

No: 01/2025/BC-911

Hanoi, January 24, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission;
- The Ho Chi Minh City Stock Exchange.

- Name of company: 911 Group Joint Stock Company
- Address of Head office: Phu Duc 1 Village, Phu Dong Commune, Gia Lam District, Hanoi City
- Telephone: 0246.6860.911
- Fax: 0243.2161406
- Email: ktmenmong911@gmail.com
- Charter capital: VND 240,000,000,000
- Stock symbol: NO1
- Governance model: General meeting of shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

In 2024, 911 Group Joint Stock Company held 02 (two) General Meetings of Shareholders comply with the order and procedures of the law and the Company's Charter. Specifically:

- The 2024 Annual General Meeting of Shareholders will be held on June 22, 2024.
- The 2024 Extraordinary General Meeting of Shareholders will be held on November 23, 2024.

The General Meeting of Shareholders approved Resolutions with the following specific contents:

No.	Resolution/Decision Number	Date	Content
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1	01/ 2024 /NQ- ĐHĐCĐ-911	June 22, 2024	<ul style="list-style-type: none"> - Approval of the Board of Directors' Report about operating in 2023 and orientation on 2024. - Approval of the Board of Directors' Report on business performance in 2023 and business plan for 2024 - Approval of the Board of Supervisors' Report about operating in 2023 and plan on 2024 - Approval of the audited financial statements for the year 2023 according to the contents of Proposal No. 01/2024/Ttr-BCĐHĐCĐ-911 - Approval of the profit distribution plan in 2023 according to the content of Proposal No. 02/2024/Ttr-BCĐHĐCĐ-911 - Approval of the selection of an independent audit firm to audit the financial statements for the year 2024 as per the contents of Proposal No. 03/2024/Ttr-BCĐHĐCĐ-911 - Approval of the remuneration payment for the Board of Directors, the Board of Supervisors and the salary of the Board of Directors in 2023 and the planned remuneration payment for the Board of Directors and the Supervisory Board in 2024 according to the contents of Proposal No. 04/2024/Ttr-BCĐHĐCĐ-911 - Approval of the addition of a number of business lines of 911 Group Joint Stock Company according to the content of Proposal No. 05/2024/Ttr-BCĐHĐCĐ-911 - Approval of the continued implementation of the plan to offer shares to increase charter capital according to the content of Proposal No. 06/2024/Ttr-BCĐHĐCĐ-911 - Approval of the dismissal and election of additional members of the Board of Directors for the 2020-2025 term according to the content of Proposal No. 07/2024/Ttr-BCĐHĐCĐ-911 - Approving the dismissal and election of additional members of the Board of Supervisors for the 2020-
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			<p>2025 term according to the content of Proposal No. 08/2024/Ttr-BCĐHĐCĐ-911</p> <ul style="list-style-type: none"> - Approving the results of the election of additional members of the Company's Board of Directors for the 2020-2025 term <p>The Annual General Meeting of Shareholders elected Mr. Nghiem Duc Thuan to hold the position of Member of the Company's Board of Directors for the 2020-2025 term.</p> <ul style="list-style-type: none"> - Approving the results of the election of additional members of the Company's Board of Supervisors for the 2020-2025 term <p>The Annual General Meeting of Shareholders elected the following person to hold the position of Member of the Company's Board of Supervisors for the 2020-2025 term.</p> <ol style="list-style-type: none"> 1. Mrs. Tran Thi Kim Dung 2. Mrs. Tran Ngoc Anh
2	02/ 2024 /NQ-ĐHĐCĐ-911	November 23, 2024	<ul style="list-style-type: none"> - Approving the dismissal of Board Member for the term 2020 - 2025 concerning Mr. Luu Dinh Tuan according to the content of proposal 01/2024/Ttr-HĐQT-911 - Approval of the addition of a number of business lines of 911 Group Joint Stock Company according to the content of proposal No. 03/2024/Ttr-HĐQT-911 - Approval of the amendment and supplement to the Charter of organization and operation of the Company and the Internal regulations on corporate governance of 911 Group Joint Stock Company according to the content of proposal No. 04/2024/Ttr-HĐQT-911 - Approval of the signing of a contract for the purchase and sale of cars and battery rental services of 911 Group Joint Stock Company according to the content of proposal No. 05/2024/Ttr-HĐQT-911 - Approving the election of additional members to the Board of Directors for the remaining term of

			<p>2020 - 2025 according to the content of proposal No. 06/2024/Ttr-HDQT-911</p> <ul style="list-style-type: none"> - Approving the cancellation of the plan to issue shares to increase charter capital in 2022 according to the content of proposal no. 07/2024/Ttr-HDQT-911 - Approving the list of the Board of Directors members for the remaining term of 2020 - 2025 to be additionally elected, including the following: <ul style="list-style-type: none"> 1. Nguyen Thi Thom 2. Nguyen Manh Hai 3. Nguyen Xuan Thanh
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II. Board of Directors (Report 2024)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. Luu Dinh Tuan	Chairman of the Board of Directors	March 22, 2011	November 23, 2024
2	Mr. Nguyen Duc Hai	members of the Board of Directors	May 18, 2017	
3	Mr. Pham Dinh Thoan	members of the Board of Directors	May 18, 2017	
4	Mrs. Nguyen Thi Thom	members of the Board of Directors	May 18, 2017	June 22, 2024
		Chairwoman of the Board the Board of Directors	November 23, 2024	
5	Nguyen Manh Hai	Vice Chairman of the Board of Directors	November 23, 2024	
6	Nguyen Xuan Thanh	Vice Chairman of the Board of Directors	November 23, 2024	

7	Mr. Nguyen Van Bac	members of the Board of Directors	May 18, 2017	
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2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by the Board of Directors	Attendance rate	Reason for absence
1	Mr. Luu Dinh Tuan	15/16	93.75%	Passed away and was dismissed at the 2024 Extraordinary General Meeting of Shareholders on November 23, 2024
2	Mr. Nguyen Duc Hai	16/16	100%	
3	Mr. Pham Dinh Thoan	16/16	100%	
4	Mrs. Nguyen Thi Thom	08/16	50%	Dismissed as a member of the Board of Directors on June 22, 2024, at the Annual General Meeting of Shareholders. Then on November 23, elected as a member of the Board of Directors at the Extraordinary General Meeting of Shareholders.
5	Mr. Nguyen Manh Hai	01/16	6.25%	On November 23, 2024, at the Extraordinary General Meeting of Shareholders, he was elected as a member of the Board of Directors.
6	Mr. Nguyen Xuan Thanh	01/16	6.25%	On November 23, 2024, at the 2024 Extraordinary General Meeting of Shareholders, he was



				elected as a member of the Board of Directors.
7	Mr. Nguyen Van Bac	16/16	100%	

3. Supervising the Board of management by the Board of Directors:

The Board of Directors regularly supervises and guides the Board of management in implementing the production and business plan for 2024 in accordance with the Company's medium and long-term development strategy and the contents approved at the Annual General Meeting of Shareholders. The monitoring results are as follows:

- Comply with current legal regulations on corporate governance and fully and properly disclose information on production and business situations to shareholders, State management agencies and relevant parties on the basis of transparency, accuracy and timeliness;
- Managing and operating the Company according to good governance practices;
- The Board of Management always regularly reports on the Company's business performance so that the Board of Directors can give timely instructions.

4. Activities of the Board of Directors' subcommittees (If any): *None*

5. Resolutions/Decisions of the Board of Directors in 2024

No.	Resolution / Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT-911	February 4, 2024	- Resolution on approving the 2024 business plan	100%
2	02/2024/NQ-HĐQT-911	April 12, 2024	- Resolution on the Dismissal of the General Director and Deputy General Director Positions	100%
3	03/2024/NQ-HĐQT-911	April 12, 2024	- Resolution on the appointment of the General Director and Deputy General Director Positions	100%
4	04/2024/NQ-HĐQT-911	April 16, 2024	- Resolution on the Extension of the Deadline for Holding the 2024 Annual	100%

			General Meeting of Shareholders	
5	05/2024/NQ-HĐQT-911	May 6, 2024	- Resolution on the appointment of the Deputy General Director in charge of Finance and Accounting	100%
6	06/2024/NQ-HĐQT-911	May 7, 2024	- Resolution on Finalizing the list of shareholders for the 2024 Annual General Meeting of Shareholders	100%
7	07/2024/NQ-HĐQT-911	May 31, 2024	- Resolution on the termination of the chief accountant position of Ms. Nguyen Thi Thuy	100%
8	08/2024/NQ-HĐQT-911	May 31, 2024	- Resolution on the appointment of Mr. Hoang Son Dang to the position of Chief Accountant	100%
9	09/2024/NQ-HĐQT-911	June 25, 2024	- Resolution on selecting an independent auditing firm to provide Review Services for the semi-annual financial statement and audit Services for the 2024 financial statements	100%
10	10/2024/NQ-HĐQT-911	September 18, 2024	- Resolution on approving the business results for the Half of the Year and the	100%

			business plan for the Second Half of 2024	
11	11 /2024/ NQ-HĐQT-911	October 8, 2024	- Resolution on approving the plan to organize the extraordinary General Meeting of Shareholders in 2024	100%
12	12 /2024/ NQ-HĐQT-911	October 21, 2024	- Resolution on approving the signing of the contract for care sales and and battery leasing services	100%
13	13 /2024/ NQ-HĐQT-911	November 5, 2024	- Resolution on the Record Date for Receiving 2023 Cash Dividends	100%
14	14 /2024/ NQ-HĐQT-911	November 19, 2024	- Resolution on Disclosing Additional Information and Documents for the 2024 Extraordinary General Meeting of Shareholders	100%
15	15 /2024/ NQ-HĐQT-911	November 20, 2024	- Resolution on the establishment a branch of 911 Group Joint Stock Company in Dong Nai	100%
16	17 /2024/ NQ-HĐQT-911	November 23, 2024	- Resolution on electing the Chairwoman and Vice Chairman of the Board of Directors of 911 Group Joint Stock Company for the	100%

			remaining term of 2020 - 2025	
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III. Board of Supervisors (annual Report):

1. Information about members of Board of Supervisors (SB):

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	qualification
1	Ms. Tran Thi Kim Dung	Head of Supervisory Board	June 22, 2024		Bachelor's Degree in Accounting
2	Ms. Le Thi Loan	Members of Supervisory Board	June 30, 2023		Bachelor's Degree in Accounting
3	Ms. Tran Ngoc Anh	Member of the Supervisory Board	June 22, 2024		Bachelor's Degree in Accounting
4	Ms. Dam Thi Viet Anh	Member of the Supervisory Board	May 18, 2017	June 22, 2024	Bachelor's Degree in Accounting
5	Ms. Luu Thi Kim Dung	Member of the Supervisory Board	May 18, 2017	June 22, 2024	Bachelor's Degree in Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
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1	Ms. Dam Thi Viet Anh	02/05	40%	100%	Dismissed on June 22, 2024 at the 2024 Annual General Meeting of Shareholders
2	Ms. Luu Thi Kim Dung	02/05	40%	100%	Dismissed on June 22, 2024 at the 2024 Annual General Meeting of Shareholders
3	Ms. Le Thi Loan	05/05	100%	100%	
4	Ms. Tran Thi Kim Dung	03/05	60%	100%	Appointed on June 22, 2024 at the 2024 Annual General Meeting of Shareholders
5	Ms. Tran Ngoc Anh	03/05	60%	100%	Appointed on June 22, 2024 at the 2024 Annual General Meeting of Shareholders



3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Inspect and supervise to ensure the Company's operations comply with the provisions of the Law on Enterprises, the Law on Securities, the Law on Accounting, relevant legal documents, and the Company's Charter.
- Inspect and supervise the Board of Directors and the Board of Management in organizing and implementing the resolutions of the General Meeting of Shareholders and in complying with the Company's Charter of organization and operations.;
- Inspect and supervise periodic financial statements to assess the reasonableness of financial data. Additionally, coordinate with independent auditors to review the impact of material accounting and auditing errors on the financial statements. Monitor the Company's management in implementing recommendations provided by the auditors;
- Review and examine the Company's business operation reports and financial statements.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers
 - The Board of Supervisors actively coordinates with the Board of Directors and the Board of Management in inspecting and supervising all production and business activities of the Company;
 - The Board of Directors and the Board of Management regularly facilitate the gathering of information and documents related to the Company's production and business activities for the Board of Supervisors.
5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Pham Dinh Thoan	September 21, 1990	Mechanical Engineer – Specializing in Construction Machinery	August 15, 2017
2	Mr. Nghiem Duc Thuan	October 15, 1978	Mechanical Engineer – Major in Construction Machinery	April 12, 2024
3	Mr. Nguyen Trung Hieu	April 27, 1974	Master's Degree in Finance and Banking	June 5, 2024

V. Chief Accountant

Name	Date of birth	qualification	Date of appointment
Mr. Hoang Son Dang	December 10, 1996	Bachelor's Degree in Finance and Accounting	May 31, 2024

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Appendix 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, Director (General Director or CEO): None
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report))

1. The list of internal persons and their affiliated persons: Appendix 2
2. Transactions of internal persons and affiliated persons with shares of the Company:

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thi Thom	Chairman's brother-in-law	601,250	2.5%	0	0%	Sell 601,250 shares
2	Le Xuan Hoang	brother-in-law of the wife of the Chairman of	749,250	3.12	0	0	Sell 749,250 shares

		the board of directors					
3	Nguyen Thi Hai	Chairman's wife	984,400	4.102%	1,747,900	7.28%	Buy 763,500 shares
4	Nghiem Duc Thuan	Board Member	22,500	0.094%	32,500	0.135%	Buy 10,000 shares
5	Nguyen Thi Thom	Chairwoman of the Board of Directors (Elected on November 23, 2024)	0	0	598,000	2.49%	Buy 598,000 shares

IX. Other significant issues

None

Recipient: 

- As sent;
- Save Admin

CHAIRWOMAN OF THE BOARD OF DIRECTORS



NGUYEN THI THOM

APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY (As of December 31, 2024)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	place of issue	Address	Time of starting to be affiliated person.	Time of ending to be affiliated person	Reasons	Relationship with the Company
I Board of Directors											
1	Luu Dinh Tuan		Chairman of the Board of Directors					March 2011	November 2024	Passed away	Internal person
2	Nguyen Duc Hai		Member of the Board of Directors and Deputy Head of Sales Department					May 2017			Internal person
3	Pham Dinh Thoan		Member of the Board of Directors, Deputy General Director					May 2017			Internal person
4	Nguyen Thi Thom		Member of the Board of Directors, Deputy					May 2017	June 2024	Dismissed on June 22, 2024 at the 2024 Annual	Internal person

											Meeting of Shareholders		
8	Nghiem Duc Thuan									Member of The Board of Directors, Deputy General Director	June 2024	Appointed on June 22, 2024 at the 2024 Annual General Meeting of Shareholders	Internal person
II Board of management													
1	Pham Dinh Thuan									Member of The Board of Directors, General Director			As stated in Section I/ 3 – Board of Directors Members
2	Nghiem Duc Thuan									Member of The Board of Directors, Deputy General Director			As stated in Section I/ 8 – Board of Directors Members
3	Nguyen Trung Hieu									Deputy General Director in charge of finance and accounting	May 2024		Internal person

III Board of supervisors										
1	Tran Thi Kim Dung		Head of the Supervisory Board						June 2024	Internal person
2	Tran Ngoc Anh		Member of the Board of supervisors						June 2024	Internal person
3	Le Thi Loan		Member of the Board of supervisors						June 2023	Internal person
IV Chief Accountant										
1	Hoang Son Dang		Chief Accountant						June 2024	Internal person
V Authorized person for information disclosure										
1	Dam Thi Viet Anh		Authorized person for information disclosure						November 2021	Internal person
VI Branch										
	911 Group Joint stock company – Dong Nai Branch								November 2024	Branch of The Company

APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (As of 31/12/2024)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue,	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Thi Thom		Chairwoman of the Board of Directors, Legal Representative					598,000	2.49%	Chairwoman of the Board of Directors from November 24, 2024
1.01	Nguyen Huy Duc							0	0	Father
1.02	Pham Thi Xuan							0	0	Mother
1.03	Pham Thi Huyen							0	0	Mother in law
1.04	Le Xuan Hoang							0	0	Husband
1.05	Le Hoang Bao Linh							0	0	Daughter
1.06	Le Hoang Nguyen Thao							0	0	Daughter
1.07	Nguyen Thi Thu Huyen							0	0	Older sister

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1.08	Nguyen Thi Ly							0	0	Older sister
1.09	Nguyen Thi Hai							1,747,900	7.283%	Older sister
1.10	Nguyen Thi Tho							215,000	0.896%	Younger sister
1.11	Nguyen Quoc Hung									brother in law
1.12	Nguyen Van Chinh							721,500	3.01%	brother in law
1.13	Luu Dinh Tuan							5,000,000	20.833%	brother in law
1.14	ZOOM Vietnam Joint Stock Company									Mr. Le Xuan Hoang - Husband is the legal representative.
2	Nguyen Xuan Thanh							2,347,111	9.78%	
2.1	Nguyen Xuan Tha									Father
2.2	Vu Thi Thuy									Mother
2.3	Tran Quoc Viet									Father in law
2.4	Le Thi Sen									Mother in law
2.5	Tran Hong Trang									Wife

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2.6	Nguyen Kim Ngan																		Daughter
2.7	Nguyen Ngoc Tram																		Daughter
2.8	Nguyen Vu Bac																		Younger brother
2.9	Le Thi Thuy																		sister in law
2.10	Nguyen Thi Thu Ha																		Younger sister
2.11	Tran Quoc Binh																		Brother in law
2.12	Pham Thi Ngoc Diep																		Sister in law
3	Nguyen Manh Hai																1,350,500	5.627%	
3.1	Nguyen Manh Hien																		Father
3.2	Bui Thi Nhung																		Mother
3.3	Nguyen Thi Thuan																		Wife
3.4	Nguyen Quynh Anh																		Daughter
3.5	Nguyen Chi Dung																		Son
3.6	Nguyen Quang Minh																		Son

3.7	Nguyen Van Thanh									father in law	
3.8	Le Thi Khuyen									Mother in law	
3.9	Nguyen Manh Hung									brother	
3.10	Chu Thi Hien									Sister in law	
3.11	Nguyen Thi Phuong Thao									Wife's sister	
3.12	TRIMICO GROUP JOINT STOCK COMPANY									Mr. Nguyen Manh Hai is the legal representative.	
3.13	Nguyen Thi Thanh Hoa									Wife's younger sister	
4	Pham Dinh Thoan									185,000	0.771%
4.1	Pham Dinh Chi									0	0
4.2	Do Thi Chinh									0	0
4.3	Tran Chinh Toan									0	0
4.4	Dao Thi Tuyen									0	0
4.5	Tran Thi Hang									0	0
4.6	Pham Nhat Vu									0	0

4.7	Pham Nhat Linh									0	0	Daughter
5	Nguyen Duc Hai									721,500	3.01%	Father
5.1	Nguyen Van Tho									0	0	Mother
5.2	Do Thi Que									0	0	Wife
5.3	Luu Thi Tinh									786,250	3.28%	Daughter
5.4	Nguyen Khanh Linh									0	0	Son
5.5	Nguyen Gia Bao									0	0	Older brother
5.6	Nguyen Huu Ninh									0	0	father in law
5.7	Luu Dinh Vinh									0	0	Mother in law
5.8	Nguyen Thi Ty									0	0	Father
6	Nguyen Duc Thuan									32,500	0.135%	
6.1	Nguyen Van Loi									5,000	0.0208%	Father
6.2	Ngo Thi Nhu											Mother
6.3	Pham Thi Mai											Wife

6.4	Nghiêm Đức Anh																			Son
6.5	Nghiêm Tâm Anh																			Daughter
6.6	Nghiêm Đức Thắng																			Older brother
6.7	Ngô Thị Thủy Dung																			Sister in law
6.8	Nghiêm Đức Thoai																			Younger brother
6.9	Bùi Thị Phương Thảo																			sister in law
6.10	Phạm Huy Cù																			father in law
6.11	Nguyễn Thị Huy																			Mother in law
7	Nguyễn Văn Bắc																			
7.1	Nguyễn Văn Mien																			Father
7.2	Nguyễn Thị Hoa																			Mother
7.3	Nguyễn Thị Lan																			Younger sister
7.4	Nguyễn Văn Quyền																			brother in law

8	Nguyen Trung Hieu	Deputy General Director in charge of finance and accounting						0	0	
8.1	Nguyen Van Duoc							0	0	Father
8.3	Nguyen Thi Bich							0	0	Mother
8.4	Pham Thi My Tho							0	0	Wife
8.5	Nguyen Hieu Minh							0	0	Son
8.6	Nguyen Minh Quang							0	0	Son
8.7	Nguyen Thi Thanh Huyen							0	0	Older sister
8.8	Pham Van Hien							0	0	brother in law
8.9	Nguyen Thanh Trung							0	0	Younger brother
8.10	Pham Liem							0	0	father in law
8.11	Nguyen Thi Hoe							0	0	Mother in law
9	Dam Thi Viet Anh	Authorized person to disclose information						0	0	

9.1	Nguyen Thi Ngoan									0	0	Mother
9.2	Trieu Huu Khoa									0	0	father in law
9.3	Nguyen Thi Hat									0	0	Mother in law
9.4	Trieu Quoc Hung									0	0	Husband
9.5	Trieu Quoc Dung									0	0	Son
9.6	Trieu Viet Trinh									0	0	Daughter
9.7	Dam Thi Lan Anh									0	0	Older sister
9.8	Dam Thi Van Anh									0	0	Older sister
9.9	Hoang Hai Ha									0	0	brother in law
10	Tran Thi Kim Dung							Head of Supervisory Board		0	0	
10.1	Tran Dinh Toan									0	0	Father
10.2	Pham Thi Quyen									0	0	Mother

10.3	Ngo Quang Chien										0	0	Husband
10.4	Ngo Quoc Viet										0	0	Son
10.5	Ngo Quoc Thai										0	0	Son
10.6	Ngo Quang Vinh												father in law
10.7	Nguyen Thi Kim Nhung												Mother in law
10.8	Tran Thi Thuy Ngan												Older sister
10.9	Dang Van Quyet												brother in law
10.10	Tran Dinh Phuc												Younger brother
10.11	Ngo Ngoc Trinh												brother in law
10.12	Vu Van Hoang												brother in law
11	Tran Ngoc Anh										0	0	
11.1	Tran Van Thanh										0	0	Father
11.2	Tran Thi Lang										0	0	Mother
11.3	Nguyen Van Tinh										0	0	Husband
11.4	Nguyen Ha My										0	0	Daughter

11.5	Tran Thanh Cong									0	0	Older brother
11.6	Nguyen Thi Mai Trang									0	0	Sister in law
11.7	Nguyen Thi Thiep									0	0	Mother in law
11.8	Nguyen Thi Thanh									0	0	brother in law
11.9	Nguyen Co Thach									0	0	brother in law
12	Le Thi Loan						Member of the Supervisory Board					
12.1	Nguyen Mai Phuong									0	0	Daughter
12.2	Nguyen Nhat Mai									0	0	Daughter
12.3	Pham Thi Rum									0	0	Mother
12.4	Le Duc Quyet									0	0	Younger brother
12.5	La Thi Hue Ha									0	0	sister in law
13	Hoang Son Dang						Chief Accountant			0	0	
13.1	Hoang Son Hai									0	0	Father
13.2	Dang Thi Ngoan									0	0	Mother

13.3	Hoang Bich Hong									0	0	Younger sister
14	Luu Dinh Tuan					Former Chairman of the Board of Directors				5,000,000	28.83	Dismissed on November 23, 2024
14.01	Luu Dinh Phuong											Father
14.02	Vu Thi Thuy											Mother
14.03	Nguyen Huy Duc											father in law
14.04	Pham Thi Xuan											Mother in law
14.05	Nguyen Thi hai									1,147,900	7.28%	Wife
14.06	Luu Dinh Hoang											Son
14.07	Luu Dinh Dinh											Daughter
14.08	Luu Dinh Tu									20,000	0.08%	Younger brother
14.09	Nguyen Thi Thuy Linh											sister in law
14.10	Minh Anh Equipment Company Limited											Mr. Luu Dinh Tu - Younger brother is Director