

No.: 28 /DVTHDK-PC

Ho Chi Minh City, January 24, 2025

## PERIODIC INFORMATION DISCLOSURE

**Respectfully to** : State Securities Commission of Vietnam  
Vietnam Exchange  
Ho Chi Minh Stock Exchange

1. Organization: PETROVIETNAM GENERAL SERVICES CORPORATION

Securities symbol : PET

Address : 6th Floor, PetroVietnam Tower, No. 1-5 Le Duan Street,  
Ben Nghe Ward, District 1, Ho Chi Minh City

Tel : (84-28) 3911.7777 Fax: (84-28) 3911.6789

Email : [info@petrosetco.com.vn](mailto:info@petrosetco.com.vn)

Website : <https://petrosetco.com.vn/>

2. Information to be disclosed:

Petrovietnam General Services Corporation announces the Report on Corporate Governance of 2024.

3. This information has been published on the company's website since the signing date of this Letter at the link: <https://petrosetco.com.vn/quan-he-co-dong.html>.

We hereby commit that the information published above is true and take full legal responsibility for the content of the disclosed information./.

**Attachments:**

*The Report on Corporate Governance of 2024.*

**FOR AND ON BEHALF OF  
THE ORGANIZATION**

**Authorized person to disclose information**



**Trần Thị Thu Huyền**

No.: 27 /BC-DVTHDK

Ho Chi Minh City, ..January....24.. 2025 .....

**REPORT**  
**ON CORPORATE GOVERNANCE**  
**(Year: 2024)**

**Respectfully to:** - The State Securities Commission;  
- The Stock Exchange.

Name of company : **PETROVIETNAM GENERAL SERVICES CORPORATION (“Petrosetco”)**

Address of head office : 6<sup>th</sup> Floor, PetroVietnam Tower, No. 1-5 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City

Tel : (84-28) 3911.7777 Fax: (84-28) 3911.6789

Email : [info@petrosetco.com.vn](mailto:info@petrosetco.com.vn)

Charter capital : VND 1,043,348,310,000

Stock symbol : PET

Governance model : General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors

The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	23/2024/NQ-DVTHDK	14/06/2024	Resolution of the Annual General Meeting of Shareholders in 2024

**II. Board of Directors (Annual report for 2024)**

**II.1. Information about the members of the Board of Directors (“BOD”)**

No.	BOD's members	Position	The date becoming/ ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Phung Tuan Ha	Chairman of BOD	25/04/2023	
2	Mr. Vu Tien Duong	Member of BOD cum General Director	25/04/2023	
3	Ms. Pham Thi Hong Diep	Member of BOD cum Deputy General Director	14/06/2024	
4	Mr. Nguyen Nhu Long	Independent members of BOD - Non-executive	14/06/2024	
5	Mr. Ho Minh Viet	Independent members of BOD - Non-executive	14/06/2024	
6	Mr. Nguyen Duc Minh	Member of BOD cum Deputy General Director		14/06/2024
7	Mr. Trinh Thanh Can	Independent members of BOD - Non-executive		14/06/2024
8	Mr. Nguyen Quy Thinh	Independent members of BOD - Non-executive		14/06/2024

## II.2. Meetings of the BOD

No.	BOD's member	Number of BOD's meetings attended	Attendance rate	Reasons for absence
1	Mr. Phung Tuan Ha	6/6	100%	
2	Mr. Vu Tien Duong	6/6	100%	
3	Ms. Pham Thi Hong Diep	2/2	100%	Appointed from 14/06/2024
4	Mr. Nguyen Nhu Long	2/2	100%	Appointed from 14/06/2024
5	Mr. Ho Minh Viet	2/2	100%	Appointed from 14/06/2024
6	Mr. Nguyen Duc Minh	4/4	0%	Dismissed from 14/06/2024

No.	BOD's member	Number of BOD's meetings attended	Attendance rate	Reasons for absence
7	Mr. Trinh Thanh Can	4/4	0%	Dismissed from 14/06/2024
8	Mr. Nguyen Quy Thinh	0/4	0%	Under the case specified in Point e Clause 2 Article 17 Law on Enterprises 2020 from 22/01/2024

### **II.3. Supervising the Board of Management (“BOM”) by the BOD**

The General Director has well performed the functions and tasks of the Board of Management, the business activities of the Corporation have been closely and promptly directed by the General Director. The management is well done.

### **II.4. Activities of the BOD's subcommittees (If any)**

None of subcommittees.

### **II.5. Resolutions of the BOD (Annual Report)**

According to the attached Appendix I.

## **III. Audit Committee (Annual Report)**

### **III.1. Information about members of Audit Committee**

No.	Members of Audit Committee	Position	The date becoming/ ceasing to be the member of the Audit Committee	Qualification
1	Mr. Nguyen Nhu Long	Chairman	Appointed date: 19/6/2024	Master of Engineering and Production Management
2	Mr. Ho Minh Viet	Member	Appointed date: 19/6/2024	Master of Business Administration
3	Mr. Trinh Thanh Can	Chairman	Dismissed date: 14/6/2024	Bachelor of Business Administration
4	Mr. Nguyen Quy Thinh	Member	Dismissed date: 14/6/2024	Bachelor of Economics

### **III.2. Meetings of the Audit Committee**

<b>No.</b>	<b>Members of Audit Committee</b>	<b>Number of meetings attended</b>	<b>Attendance rate</b>	<b>Voting rate</b>	<b>Reasons for absence</b>
1	Mr. Nguyen Nhu Long	02/02	100%	100%	
2	Mr. Ho Minh Viet	02/02	100%	100%	
3	Mr. Trinh Thanh Can	00/01	0%	0%	Dismissed from 14/06/2024
4	Mr. Nguyen Quy Thinh	00/01	0%	0%	Dismissed from 14/06/2024

### **III.3. Supervising the BOD, the BOM and shareholders by Audit Committee**

- Evaluate risks related to achieving the organization's or unit's plans and strategic objectives; assess activities or programs to determine whether operational and production results align with established goals and objectives, ensuring efficiency and adherence to the set plans of the organization or unit.
- Evaluate the effectiveness of business operations compared to established objectives and plans; serve as a basis for providing financial data to support decision-making and management by the Board of Directors; simultaneously identify shortcomings and make recommendations for the unit's operations, thereby monitoring and supervising the improvement of these recommendations to enhance the efficiency of business operations and management.
- Supervise compliance with the BOD's Resolutions, conduct inspections of business operations and the company's financial situation.
- Report to the BOD on emerging issues affecting the company's operations; additionally, propose solutions to address the limitations and backlogs within the system.
- Review accounting books, records, and other documents of the company, as well as the management and operation of the company, as required and directed by the BOD.

### **III.4. The coordination among the Audit Committee, the BOD, the BOM, and other managers**

- The Audit Committee has closely coordinated with the BOD and BOM performing its assigned functions and duties, as well as collaborating in control, inspection, and supervision activities in accordance with regulations.
- The BOD and the BOM have also supported and facilitated the Audit Committee in carrying out its functions. The Audit Committee has received all necessary documents related to meetings. Feedback from the Audit Committee sent to the BOD and BOM has been fully and promptly.

**III.5. Other activities of the Audit Committee (if any)**

The Audit Committee has no other activities.

**IV. Board of Management (“BOM”)**

<b>No.</b>	<b>Members of BOM</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/ dismissal of members of the BOM</b>
1	Mr. Vu Tien Duong	07/4/1967	Master of Business Administration	Position: General Director Appointed date: 09/04/2020
2	Ms. Pham Thi Hong Diep	16/10/1974	Master of Business Administration & Marketing	Position: Deputy General Director Appointed date: 18/12/2020
3	Mr. Huynh Van Ngan	22/02/1972	Bachelor of Corporate Finance	Position: Deputy General Director Appointed date: 01/01/2020
4	Mr. Ho Hoang Nguyen Vu	05/8/1984	Master of Business Administration	Position: Deputy General Director Appointed date: 24/04/2023
5	Mr. Nguyen Duc Minh	21/8/1985	Bachelor of Economics and Finance	Position: Deputy General Director Dismissed date: 13/06/2024
6	Mr. Ho Minh Viet	20/11/1977	Master of Business Administration	Position: Deputy General Director Dismissed date: 19/06/2024

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Quang Huy	29/09/1988	Bachelor of Accounting - Auditing	Appointed date: 08/11/2021

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of the BOD, BOM, other managers and the Company's Secretary in accordance with regulations on corporate governance:

No.	Training Course	Time	Participant
1	Workshop "Building human resources for sustainable energy development"	April 2024	Ms. Pham Thi Hong Diep - Deputy General Director
2	Seminar on macroeconomics and finance in Quarter II/2024	June 2024	<ul style="list-style-type: none"> <li>- Mr. Phung Tuan Ha - Chairman of the BOD</li> <li>- Mr. Vu Tien Duong - Member of BOD cum General Director</li> <li>- Mr. Huynh Van Ngan - Deputy General Director</li> <li>- Mr. Ho Hoang Nguyen Vu - Deputy General Director</li> <li>- Mr. Tran Quang Huy - Chief Accountant</li> </ul>
3	Seminar on macroeconomics and finance in Quarter III/2024	October 2024	<ul style="list-style-type: none"> <li>- Mr. Vu Tien Duong - Member of BOD cum General Director</li> <li>- Ms. Pham Thi Hong Diep - Deputy General Director</li> <li>- Mr. Huynh Van Ngan - Deputy General Director</li> <li>- Mr. Ho Hoang Nguyen Vu - Deputy General Director</li> <li>- Mr. Tran Quang Huy - Chief Accountant</li> </ul>

**VII. The list of relevant persons of the public company (Annual report) and transactions of relevant persons of the Company****VII.1. The list of relevant persons of the Company**

According to the attached Appendix II.



## VII.2. Transactions between the Company and its relevant persons or between the Company and its major shareholders, internal persons and relevant persons

According to the attached Appendix III.

**VII.3. Transaction between internal persons of the Company, relevant persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.**

According to the attached Appendix IV.

#### VII.4. Transactions between the Company and other objects

VII.4.1. Transactions between the Company and the company that its members of BOD, the Board of Supervisors, General Director have been founding members or members of BOD, or Director (General Director) in three (03) latest years (calculated at the time of reporting)

According to the attached Appendix V.

VII.4.2. Transactions between the Company and the company that its relevant persons with members of BOD, Board of Supervisors, General Director and other managers as a member of BOD, Director (General Director)

According to the attached Appendix VI.

VII.4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of BOD, members of the Board of Supervisors, Director (General Director) and other managers

None.

## VIII. Share transactions of internal persons and their relevant persons (Annual report)

### VIII.1. The list of internal persons and their relevant persons

According to the attached Appendix VII.

## VIII.2. Transactions of internal persons and relevant persons with shares of the company

According to the attached Appendix VIII.

## IX. Other significant issues

None.

**Recipients:**

- As above;
- Archived: VT.

**CHAIRMAN  
OF THE BOARD OF DIRECTORS**





**APPENDIX I**  
**LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2024**  
*(Attached to the Corporate Governance Report in 2024)*

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ-DVTHDK	2/2/2024	Approval of the policy related to amending and supplementing the Salary Scale of the Office of the Petrovietnam General Services Corporation	100%
2	02/NQ-DVTHDK	2/26/2024	Approval of the “Internal Audit Plan 2024”	100%
3	03/NQ-DVTHDK	2/27/2024	Personnel approval at Petrosetco’s members	100%
4	04/NQ-DVTHDK	2/29/2024	Approval of the guideline on the appointment of Deputy Director of PSV	100%
5	05/NQ-DVTHDK	3/4/2024	Granting credit limit of Petrosetco at Kasikornbank - Ho Chi Minh City Branch	100%
6	06/NQ-DVTHDK	3/4/2024	Approval of the Plan to organize the 2024 Annual General Meeting of Shareholders	100%
7	07/NQ-DVTHDK	4/5/2024	Approval of the guideline on personnel at Petrosetco’s members	100%
8	08/NQ-DVTHDK	4/10/2024	Approval of the guideline on personnel of PSD	100%
9	09/NQ-DVTHDK	4/22/2024	Approval of documents for the 2024 Annual General Meeting of Shareholders	75%
10	10/NQ-DVTHDK	4/24/2024	Guarantee for PSMT to be granted a credit limit at Techcombank Da Nang	75%
11	11/NQ-DVTHDK	4/24/2024	Approval of the addition and updating of documents for the 2024 Annual General Meeting of Shareholders	75%
12	12/NQ-DVTHDK	5/3/2024	Approval of the guideline on personnel	100%
13	13/NQ-DVTHDK	5/8/2024	Approval of the Plan to organize the 2 <sup>nd</sup> Annual General Meeting of Shareholders in 2024	100%
14	14/NQ-DVTHDK	5/14/2024	Approval of the total credit limit granted to Petrosetco at Vietcombank - Ho Chi Minh City Branch	100%
15	15/NQ-DVTHDK	5/14/2024	Approval of Petrosetco’s business plan from November 1, 2023 to October 31, 2024	100%
16	16/NQ-DVTHDK	5/30/2024	Guarantee for PSD to be granted credit limit at Cathay United Bank - HCM Branch	100%
17	17/NQ-DVTHDK	5/30/2024	Guarantee for PSMT to be granted credit limit at Vietinbank - Quang Ngai Branch	100%
18	18/NQ-DVTHDK	5/30/2024	Approval of the guideline on personnel at Petrosetco’s members	100%
19	19/NQ-DVTHDK	6/13/2024	Approval of the 2 <sup>nd</sup> Annual General Meeting of Shareholders Documents in 2024	100%
20	20/NQ-DVTHDK	6/13/2024	Approval of the guideline on the improvement of the organizational structure of PHTD	100%

No.	Resolution No.	Date	Content	Approval rate
21	21/NQ-DVTHDK	6/13/2024	Approval of guideline on personnel at Pedaco Green Environment Joint Stock Company	100%
22	22/NQ-DVTHDK	6/13/2024	Dismissal of Deputy General Director of the Company	100%
23	24/NQ-DVTHDK	6/19/2024	Dismissal of Deputy General Director of the Company	100%
24	25/NQ-DVTHDK	6/19/2024	Approval of the personnel of Audit Committee	100%
25	26/NQ-DVTHDK	6/19/2024	Approval of the contents at the 2024 Annual General Meeting of Shareholders of PSV	100%
26	27/NQ-DVTHDK	6/19/2024	Approval of the contents at the 2024 Annual General Meeting of Shareholders of Pedaco	100%
27	28/NQ-DVTHDK	6/19/2024	Approval of the contents at the 2024 Annual General Meeting of Shareholders of PSA	100%
28	29/NQ-DVTHDK	6/19/2024	Approval of the contents at the 2024 Annual General Meeting of Shareholders of PHTD	100%
29	30/NQ-DVTHDK	6/19/2024	Approval of the contents at the 2024 Annual General Meeting of Shareholders of PSL	100%
30	31/NQ-DVTHDK	6/19/2024	Approval of the contents at the 2024 Annual General Meeting of Shareholders of PSMT	100%
31	32/NQ-DVTHDK	6/20/2024	Approval of the guideline on personnel of PSV	100%
32	33/NQ-DVTHDK	6/20/2024	Approval of the guideline on personnel of PHTD	100%
33	34/NQ-DVTHDK	6/24/2024	Guarantee for PHTD to be granted a credit limit at MB Saigon Bank	100%
34	35/NQ-DVTHDK	6/24/2024	Guarantee for PSD to be granted credit limit at Vietinbank Branch 7	100%
35	36/NQ-DVTHDK	6/24/2024	Guarantee for PHTD to be granted credit limit at Vietcombank HCM	100%
36	37/NQ-DVTHDK	6/24/2024	Guarantee for PSD to be granted credit limit at Kasikornbank HCM	100%
37	38/NQ-DVTHDK	6/24/2024	Guarantee for PSD to be granted credit limit at BIDV Binh Tan	100%
38	39/NQ-DVTHDK	6/24/2024	Guarantee for PSD to be granted credit limit at Vietcombank HCM	100%
39	40/NQ-DVTHDK	6/24/2024	Payment guarantee for POTS with suppliers SCAO and SCVN	100%
40	41/NQ-DVTHDK	6/24/2024	Approval of stock investment plan	60%
41	42/NQ-DVTHDK	6/28/2024	Authorize the Chairman of the BOD to decide on remuneration and salary for BOD's members and the General Director	100%
42	43/NQ-DVTHDK	7/16/2024	Selecting the Auditing Company for the 2024 Financial Statements for the Corporation	100%

No.	Resolution No.	Date	Content	Approval rate
43	44/NQ-DVTHDK	7/16/2024	Guaranteeing POTS Company to be granted a credit limit at Vietinbank Bank CN7	100%
44	45/NQ-DVTHDK	7/18/2024	Approving the contents of the meeting of the Board of Directors of PSL Company and the plan to exercise the right to purchase shares	100%
45	46/NQ-DVTHDK	8/7/2024	Approving the policy related to the personnel work of PETROSETCO-SSG Company Limited	100%
46	47/NQ-DVTHDK	8/9/2024	Guaranteeing PHTD Company to be granted a credit limit at Vietinbank Bank CN7	100%
47	48/NQ-DVTHDK	8/9/2024	Guaranteeing PSL Company to be granted a credit limit at Vietinbank Bank CN7	100%
48	49/NQ-DVTHDK	8/13/2024	Approving the transfer of all capital contributions of S.S.G Group Joint Stock Company at Petrosetco SSG Company Limited	60%
49	50/NQ-DVTHDK	8/19/2024	Approving the policy related to the personnel work of POTS Company	100%
50	51/NQ-DVTHDK	8/22/2024	Approving the organizational structure, charter, and personnel work at Petrosetco One Member Co., Ltd.	100%
51	52/NQ-DVTHDK	8/27/2024	Approving the contents of the organization of the extraordinary General Meeting of Shareholders of PSA Company	100%
52	53/NQ-DVTHDK	8/27/2024	Guaranteeing PSL Company to be granted credit at BIDV Bank Binh Tan Branch	100%
53	54/NQ-DVTHDK	10/10/2024	Guarantee the obligations of PHTD Company under the distribution contract signed with Zebra Technologies Asia Pacific PTE.LTD	100%
54	55/NQ-DVTHDK	10/10/2024	Approving the contents of organizing the extraordinary shareholders' meeting and the meeting of the Board of Directors of POTS Company	100%
55	56/NQ-DVTHDK	10/10/2024	Approving the contents of organizing the written shareholders' opinion of PSD Company	100%
56	57/NQ-DVTHDK	10/14/2024	Guaranteeing the obligations of POTS Company with suppliers SCAO and SCVN	100%
57	58/NQ-DVTHDK	10/22/2024	Guaranteeing PSMT Company to be granted a credit limit at BIDV Binh Tan Bank	100%
58	59/NQ-DVTHDK	11/6/2024	Guaranteeing PHTD Company to be granted a credit limit at BIDV Binh Tan Bank	100%
59	60/NQ-DVTHDK	11/6/2024	Approving the contents of organizing the extraordinary shareholders' meeting of PSA Company	100%
60	61/NQ-DVTHDK	12/2/2024	Do not approve the contents of organizing the extraordinary shareholders' meeting of PSA Company, PHTD Company, PSL Company and PSV Company	100%
61	62/NQ-DVTHDK	12/5/2024	Approving the policy related to the personnel work of PSA Company	100%
62	63/NQ-DVTHDK	12/5/2024	Approving the policy related to amending the salary payment regulations, salary scale system, and salary table of PSA Company	100%
63	64/NQ-DVTHDK	12/11/2024	Approving the policy related to establishing the Digital Transformation Board Corporation	100%
64	65/NQ-DVTHDK	12/12/2024	Approval of the policy related to personnel work of PSMT Company	100%

No.	Resolution No.	Date	Content	Approval rate
65	66/NQ-DVTHDK	12/25/2024	Reappointment of Deputy General Director of Corporation	100%
66	67/NQ-DVTHDK	12/25/2024	Approval of the policy related to personnel work at PSV Company	80%

**APPENDIX II**  
**LIST OF RELEVANT PERSONS OF THE COMPANY**  
*(Attached to the Corporate Governance Report in 2024)*

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
<b>A. Internal person</b>												
1	Phung Tuan Ha		Chairman of the Board of Directors/ Legal Representative					19/08/2009			- Internal person; - Legal representative; - Directors/ Legal representative of PSL; - Chairman of the Board of Directors of PSV; - Legal representative of Petrosetco LLC	
2	Vu Tien Duong		Board Member/ General Director					20/10/2009			- Internal person; - Director/ Member of Board of Directors/ Legal representative PSD; - Chairman of Board of Directors/ Legal representative of POTS	
3	Pham Thi Hong Diep		Board Member/Deputy General Director					20/10/2010			- Internal person; - Member of Board of Directors of PHTD, SMC, POTS	
4	Ho Minh Viet		Board Member					12/09/2016			- Internal person; - Member of Board of Directors of POTS	
5	Nguyen Nhu Long		Independent Member of Board of Directors					14/06/2024			Internal person	
6	Ho Hoang Nguyen Vu		Deputy General Manager					01/05/2019			- Internal person; - Member of Board of Directors/Director of PHTD; - Member of Board of Directors of SMC	
7	Huynh Van Ngan	006C030619	Deputy General Manager					21/06/2018			- Internal person; - Member of Board of Directors/ Director/ Legal representative of PSV	
8	Nguyen Duc Minh		Board Member/Deputy General Director					25/04/2023	14/06/2024	Dismissal	- Internal person; - Chairman of Board of Directors of PSD	

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
9	Trinh Thanh Can		Independent Board Member/ Chairman of Audit Committee					28/06/2022	14/06/2024	Dismissal	Internal person	
10	Nguyen Quy Thinh		Independent Board Member/ Audit Committee Member					28/06/2022	14/06/2024	Dismissal	Internal person	
11	Tran Quang Huy		Chief Accountant					01/08/2021			<ul style="list-style-type: none"> <li>- Internal person;</li> <li>- Chairman of the Board of Directors/ Legal representative of PHTD;</li> <li>- Chairman of the Board of Directors/ Legal representative of SMC;</li> <li>- Chairman of the Board of Directors of PSD;</li> <li>- Member of the Board of Directors of PSMT</li> </ul>	
12	Nguyen Dang Khoa		Head of Internal Audit Department					01/12/2022	31/01/2024	Dismissal	Internal person	
13	Le Minh Kha		Person in charge of internal audit					15/04/2022			<ul style="list-style-type: none"> <li>- Internal person;</li> <li>- Member of Supervisory Board of PSL, POTS;</li> <li>- Head of Supervisory Board of PSD, PSA</li> </ul>	
14	Tran Thi Thu Huyen		Person in charge of corporate governance					03/05/2024			Internal person	
<b>B.</b>	<b>Enterprises, organizations and individuals owning more than 10% of voting shares</b>											
1	Vietnam Oil and Gas Group (PVN)			0100681592	11/08/1998	Department of Planning and Investment of Hanoi City	18 Lang Ha, Ba Dinh, Hanoi	11/08/1998			Shareholders owning more than 10% of voting shares	
<b>C.</b>	<b>Subsidiaries and managers, legal representatives of subsidiaries</b>											
1	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)			0312791043	22/05/2014	Department of Planning and Investment of Ho Chi Minh City	6th Floor, Petro-Vietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	22/05/2014			Subsidiary	
2	Petroleum Offshore Trading and Services Joint Stock Company (POTS)			0304918585	18/04/2007	Department of Planning and Investment of Ho Chi Minh City	Room 209-211, 2nd Floor, Petro-Vietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	01/09/2009			Subsidiary	

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
3	Petrosetco Assets Management Joint Stock Company (PSA)			0102471424	13/11/2007	Department of Planning and Investment of Hanoi City	15th Floor, PVI Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi	01/09/2009			Subsidiary	
4	Petroleum General Distribution Services Joint Stock Company (PSD)			0305482862	15/02/2008	Department of Planning and Investment of Ho Chi Minh City	Room 207, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	15/02/2008			Subsidiary	
5	Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)			0311523789	07/02/2012	Department of Planning and Investment of Ho Chi Minh City	Room 201-202, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	01/01/2014			Subsidiary	
6	Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)			4300368426	11/01/2008	Quang Ngai Department of Planning and Investment	Lot C5-1 Tinh Phong Industrial Park, Tinh Phong Commune, Son Tinh District, Quang Ngai	11/01/2008			Subsidiary	
7	Petrosetco Vung Tau General Services Joint Stock Company (PSV)			3500835690	11/01/2008	Department of Planning and Investment of Ba Ria Vung Tau	No. 63, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province	11/01/2008			Subsidiary	
8	Smart Convergence Joint Stock Company (SMC)			0310864017	19/05/2011	Department of Planning and Investment of Ho Chi Minh City	Room 606, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	19/05/2011			Subsidiary	
9	Petrosetco LLC			0310511124	13/12/2010	Department of Planning and Investment of Ho Chi Minh City	12AB Thanh Da, Ward 27, Binh Thanh District, HCMC	13/12/2010			Subsidiary	
10	Petroleum Retail Services Joint Stock Company (PSR)			0312199038	23/03/2013	Department of Planning and Investment of Ho Chi Minh City	6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	23/03/2013			Subsidiary	
11	Petroleum Saigon General Services Company Limited (PSG)			0305485119	16/02/2008	Department of Planning and Investment of Ho Chi Minh City	12AB Thanh Da, Ward 27, Binh Thanh District, HCMC	16/02/2008			Subsidiary	
12	Binh Minh Electronics Refrigeration Joint Stock Company			0304642739	30/10/2006	Department of Planning and Investment of Ho Chi Minh City	32 Street No. 76, Ward 10, District 6, Ho Chi Minh City, Vietnam	01/01/2017			Subsidiary	
13	Nha Trang Petroleum Services Trading Company Limited			4201576665	22/10/2013	Khanh Hoa Department of Planning and Investment	Lot E7, Dac Loc Small and Medium Industrial Cluster, Vinh Phuong Commune, Nha Trang City, Khanh Hoa	01/01/2017			Subsidiary	
14	An Lac Nhon Trach Single-Member Limited Liability Company			3601414843	08/02/2009	Dong Nai Department of Planning and Investment	Road No. 3, Nhon Trach 3 Industrial Park, Long Tho Commune, Nhon Trach District, Dong Nai	30/06/2020			Subsidiary	
15	Vietecom Digital Trade and Investment Joint Stock Company			0107505589	13/07/2016	Department of Planning and Investment of Hanoi City	Room 608A 6th Floor, IPH Building, 241 Xuan Thuy, Dich Vong Hau Ward, Cau Giay District, Hanoi	01/01/2020			Subsidiary	



STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
16	Petro Environmental and Energy Services Joint Stock Company			0315917625	23/09/2019	Department of Planning and Investment of Ho Chi Minh City	6th Floor, Petrovietnam Building, No. 1 - 5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	12/06/2020			Subsidiary	
17	Mien Trung Petroleum Services and Trading Joint Stock Company - Petroleum Industry Materials Distribution Branch			4300368426-003	11/05/2015	Department of Planning and Investment of Ho Chi Minh City	6th Floor, Petro Vietnam Building, 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2019			Subsidiary	
18	Pedaco Green Environment Joint Stock Company			3401201904	02/03/2020	Binh Thuan Department of Planning and Investment	Tan Ly 1 Village, Tan Binh Commune, La Gi Town, Binh Thuan Province.	23/04/2020			Affiliated companies	
19	Petro Tower LTD			3500103496	19/09/1998	Department of Planning and Investment of Ba Ria Vung Tau	No. 8 Hoang Dieu, Ward 1, Vung Tau City, Ba Ria - Vung Tau	01/01/2012			Affiliated companies	
20	Vinh Hoa Emerald Bay International Hospitality Company Limited			4401050414	25/05/2018	Phu Yen Department of Planning and Investment	No. 655 Hung Vuong, Ward 9, Tuy Hoa City, Phu Yen Province, Vietnam	09/07/2018			Affiliated companies	
21	Le Hoang Giang							06/07/2020	10/04/2024	Dismissal	- Independent member of Board of Directors of PSD; - Member of Board of Directors/ Director of SMC	
22	Nguyen Quang Trung							12/09/2016			Member of Board of Directors/Director of POTS	
23	Ton That Anh Tuan							06/05/2014			Chairman of the Board of Directors/ Director/ Legal representative of PSMT	
24	Nguyen Dang Quang							26/05/2010			- Chairman of the Board of Directors/ Legal representative of PSA; - Member of the Board of Directors of PSV	
25	Nguyen Phuc Hau							04/01/2012			Board Member/ Director of PSA	
26	Truong Hong Phuong		Head of Business Development and Investment Department					17/03/2023			- Member of Board of Directors of PSL; - Member of Board of Directors of PSV; - Member of Board of Directors of PSA	

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
27	Son Chi Tan							04/11/2021			- Member of Board of Directors of PSMT, PSL; - Member of PSD Supervisory Board	
28	Cao Thanh Hung							10/03/2018			- Member of Board of Directors of PSD; - Chief Accountant of PHTD	
29	Bui Dinh Hung							01/06/2024			Member of Board of Directors/ Deputy Director of PHTD	
30	Phung Tuan Nam							26/06/2024			- Member of Board of Directors of PHTD; - Chairman of Board of Directors/ Legal representative of PSL	
31	Le Quyet Chien							11/28/2023			Deputy Director of POTS	
32	Le Thi Mai Huong							01/01/2021			Chief Accountant of POTS	
33	Tran Van Bich							January 27, 2016			Deputy Director of PSA	
34	Pham Cong Can							12/04/2019			Deputy Director of PSA	
35	Nguyen Manh Lan							March 14, 2015			Deputy Director of PSD	
36	Phan Hai Au							01/04/2022			Deputy Director of PSD	
37	Nguyen Thi Thanh							10/01/2023			Chief Accountant of PSL	

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
38	Le Anh Tu							01/10/2020			Deputy Director of PSMT	
39	Tran Thi Mai							01/11/2023			In charge of PSMT Accounting department	
40	Le Van							01/07/2018			Deputy Director of PSV	
41	Tran Duc Hao							01/05/2019			Deputy Director of PSV	
42	Nguyen Khanh Cuong							01/03/2024			Deputy Director of PSV	
43	Tran Viet Dung							01/01/2021			Chief Accountant of PSV	
<b>D. Father, mother, father-in-law, mother-in-law, spouse, child, sibling, brother-in-law, brother-in-law, sister-in-law of an Internal person</b>												
Refer to the Appendix IV												
<b>E. Subsidiary of PVN</b>												
1	Petrovietnam Exploration Production Corporation Limited			0100150908	10/05/2007	Department of Planning and Investment of Hanoi City	26th Floor, Chanhvit Building, No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam	10/05/2007			PVN Subsidiary	
2	Dung Quat Shipbuilding Industry Company Limited			4300338693	24/02/2006	Quang Ngai Department of Planning and Investment	Eastern Industrial Park of Dung Quat Economic Zone, Binh Dong Commune, Binh Son District, Quang Ngai Province, Vietnam	24/02/2006			PVN Subsidiary	
3	PetroVietnam Gas Joint Stock Corporation			3500102710	13/12/2007	Department of Planning and Investment of Ho Chi Minh City	PV Gas Tower Building, No. 673, Nguyen Huu Tho Street, Phuoc Kien Commune, Nha Be District, Ho Chi Minh City, Vietnam	13/12/2007			PVN Subsidiary	
4	Binh Son Refining and Petrochemical Joint Stock Company			4300378569	05/06/2008	Quang Ngai Department of Planning and Investment	No: 208 Hung Vuong Avenue, Tran Phu Ward, Quang Ngai City, Quang Ngai Province, Vietnam	05/06/2008			PVN Subsidiary	

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
5	PetroVietnam Oil Corporation			0305795054	26/06/2008	Department of Planning and Investment of Ho Chi Minh City	Floor 14-18, PetroVietnam Tower Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	26/06/2008			PVN Subsidiary	
6	PetroVietnam Power Corporation			0102276173	31/05/2007	Department of Planning and Investment of Hanoi City	Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	31/05/2007			PVN Subsidiary	
7	PetroVietnam Ca Mau Fertilizer Joint Stock Company			2001012298	24/03/2011	Department of Planning and Investment Ca Mau	Lot D, Industrial Park Ward 1, Ngo Quyen Street, Ward 1, Ca Mau City, Ca Mau Province, Vietnam	24/03/2011			PVN Subsidiary	
8	PetroVietnam Fertilizer and Chemicals Corporation			0303165480	04/02/2004	Department of Planning and Investment of Ho Chi Minh City	43 Mac Dinh Chi, Ward Da Kao, District 1, Ho Chi Minh City, Vietnam	04/02/2004			PVN Subsidiary	
9	PetroVietnam Construction Joint Stock Corporation			3500102365	20/12/2007	Department of Planning and Investment of Hanoi City	14th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi	20/12/2007			PVN Subsidiary	
10	Vietnam Public Joint Stock Commercial Bank			0101057919	01/10/2013	Department of Planning and Investment of Hanoi City	No. 22 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam	01/10/2013			PVN Subsidiary	
11	PetroVietnam Technical Services Corporation			0100150577	12/03/2007	Department of Planning and Investment of Ho Chi Minh City	5th Floor, PetroVietnam Building, No. 1-5, Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	12/03/2007			PVN Subsidiary	
12	PetroVietnam Transportation Corporation			0302743192	07/05/2007	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, PVFCCo Building (Phu My Fertilizer Building), No. 43 Mac Dinh Chi, Da Kao Ward, District 1, HCMC	07/05/2007			PVN Subsidiary	
13	PetroVietnam Engineering Consultancy Joint Stock Company			0302495126	15/01/2002	Department of Planning and Investment of Ho Chi Minh City	4th Floor, Sailing Tower Building, 111A Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	15/01/2002			PVN Subsidiary	
14	Nhon Trach Specialized Shipbuilding Company Limited			3600866967	22/11/2006	Department of Planning and Investment of Dong Nai	Phuoc Khanh Commune, Nhon Trach District, Dong Nai Province, Vietnam	22/11/2006			PVN Subsidiary	
15	Vietnam Petrochemical and Fiber Joint Stock Company			0102681774	20/11/2009	Department of Planning and Investment of Hai Phong					PVN Subsidiary	

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Number	Date of issue	Place of issue	Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company	Note
16	Nghi Son Refinery and Petrochemical Limited Liability Company			2801149686	5/7/2008	Department of Planning and Investment of Thanh Hoa	Nghi Son Economic Zone, Hai Yen Commune, Nghi Son Town, Thanh Hoa Province	5/7/2008			PVN Subsidiary	
<b>F. Political and social organization</b>												
1	Trade Union of PetroVietnam General Services Corporation			54/QD-CĐDK	22/01/2008	Vietnam Oil and Gas Trade Union	6th Floor, PetroVietnam Building, No. 1-5, Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam				Petrosetco's socio-political organization	

**APPENDIX III**  
**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELEVANT PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELEVANT PERSONS**

(Attached to the Corporate Governance Report in 2024)

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content of transaction	Total value of transaction
1	Petroleum General Distribution Services Joint Stock Company (PSD)	Subsidiary	0305482862	Room 207, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Sales of goods and provision of services	117,871,637.194
							Purchases of goods and services	600,394,983
							Provided working capital to subsidiaries	2,750,000,000,000
							Refunded working capital from subsidiaries	2,720,500,000,000
							Interest income from working capital support	984,358,357
							Dividend income	39,873,600,000
2	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	Subsidiary	0312791043	6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Sales of goods and provision of services	5,685,610,561.467
							Purchases of goods and services	162,745,457
							Refunded working capital from subsidiaries	1,316,500,000,000
							Provided working capital to subsidiaries	1,316,500,000,000
3	Smart Convergence Joint Stock Company	Subsidiary	0310864017	Room 606, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Payment on behalf	2,511,245,299
							Purchases of goods and services	1,045,455
							Provided working capital to subsidiaries	101,000,000,000
							Refunded working capital from subsidiaries	115,993,073,839
4	Petrosetco Assets Management Joint Stock Company (PSA)	Subsidiary	0102471424	15th Floor, PVI Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Interest income from working capital support	1,282,450,964
							Sales of goods and provision of services	12,209,290,105
							Purchases of goods and services	17,871,992,168
							Provided working capital to subsidiaries	104,000,000,000
5	Petroleum Offshore Trading and Services Joint Stock Company (POTS)	Subsidiary	0304918585	Room 209-211, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Refunded working capital from subsidiaries	112,500,000,000
							Dividend income	6,414,240,000
							Sales of goods and provision of services	32,783,354,102
							Purchases of goods and services	1,281,476,838
							Provided working capital to subsidiaries	369,500,000,000
							Refunded working capital from subsidiaries	401,217,104,118
6	Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)	Subsidiary	0311523789	Room 201-202, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Dividend income	9,000,000,000
							Lendings interest	7,558,486,185
							Payment on behalf	966,699,692
							Purchases of goods and services	28,633,483,119
7	Petrosetco Vung Tau General Services Joint Stock Company (PSV)	Subsidiary	3500835690	No. 63, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Provided working capital to subsidiaries	194,000,000,000
							Provided working capital to subsidiaries	170,525,525,163
							Interest income from working capital support	1,106,148,767
							Payment on behalf	121,203,360
							Sales of goods and provision of services	11,525,000,000
							Provided working capital to subsidiaries	50,000,000,000
							Refunded working capital from subsidiaries	87,639,157,120

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content of transaction	Total value of transaction
							Dividend income	18,900,000,000
							Payment on behalf	360,842,880
8	Mien Trung Petroleum Services and Trading Joint Stock Company (PST)	Subsidiary	4300368426	Lot C5-1 Tinh Phong Industrial Park, Tinh Phong Commune, Son Tinh District, Quang Ngai	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Sales of goods and provision of services	1,456,000,000
							Refunded working capital from subsidiaries	8,984,031,444
							Dividend income	5,231,940,000
							Payment on behalf	48,149,280
9	Petroleum Saigon General Services Company Limited (PSG)	Subsidiary	0305485119	12AB Thanh Da, Ward 27, Binh Thanh District, Ho Chi Minh City	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Refunded working capital from subsidiaries	108,626,411
							Provided working capital to subsidiaries	12,901,500
10	Vietnam Oil And Gas Group	Majority shareholder	0100681592	18 Lang Ha, Ba Dinh, Hanoi	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Purchases of goods and services	15,841,927,364
11	Nghi Son Refinery and Petrochemical Limited Liability Company	Associate of PVN	2801149686	Nghi Son Economic Zone, Hai Yen Commune, Nghi Son Town, Thanh Hoa Province	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Purchases of goods and services	507,612,566
							Sales of goods and provision of services	87,195,537,584
12	Vietnam Public Joint Stock Commercial Bank	Subsidiary of PVN	0101057919	No. 22 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam	1/1/2024 - 31/12/2024	Resolution No. 23/2024/NQ-DVTHDK	Interest income	11,456,262,646



**APPENDIX IV**  
**TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, RELEVANT PERSONS OF INTERNAL PERSONS**  
**AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER**  
*(Attached to the Corporate Governance Report in 2024)*

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. / Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction	Note
1	Petroleum Offshore Trading and Services Joint Stock Company (POTS)	Affiliated persons of internal persons		0304918585	Room 209-211, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	Petroleum General Distribution Services Joint Stock Company (PSD)	1/1/2024 - 31/12/2024	Sales of goods and provision of services	6,778,322,297	
								Purchases of goods and services	81,090,909	
						Petroleum High Technology Products Distribution Joint Stock Company (PHTD)		Sales of goods and provision of services	3,079,382,307	
								Purchases of goods and services	35,500,000	
						Petrosetco Assets Management Joint Stock Company (PSA)		Sales of goods and provision of services	2,190,707,640	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Sales of goods and provision of services	2,823,985,899	
								Purchases of goods and services	270,942,401	
2	Petrosetco Assets Management Joint Stock Company (PSA)	Affiliated persons of internal persons		0102471424	15th Floor, PVI Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi	Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)	1/1/2024 - 31/12/2024	Sales of goods and provision of services	516,698,268	
						Petroleum General Distribution Services Joint Stock Company (PSD)		Sales of goods and provision of services	121,412,736	
						Petroleum High Technology Products Distribution Joint Stock Company (PHTD)		Sales of goods and provision of services	9,943,556	
								Purchases of goods and services	761,818,181	
						Petrosetco Vung Tau General Services Joint Stock Company		Sales of goods and provision of services	27,467,000	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. / Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction	Note
						(PSV)		Purchases of goods and services	144,320,000	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Sales of goods and provision of services	426,619,570	
						Petroleum Offshore Trading and Services Joint Stock Company (POTS)		Purchases of goods and services	2,190,707,640	
						Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)		Purchases of goods and services	612,630,088	
3	Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)	Affiliated persons of internal persons		4300368426	Lot C5-1 Tinh Phong Industrial Park, Tinh Phong Commune, Son Tinh District, Quang Ngai	Petroleum General Distribution Services Joint Stock Company (PSD)	1/1/2024 - 31/12/2024	Purchases of goods and services	14,890,909	
						Petroleum High Technology Products Distribution Joint Stock Company (PHTD)		Purchases of goods and services	13,881,818	
						Petrosetco Assets Management Joint Stock Company (PSA)		Sales of goods and provision of services	612,630,088	
						Petrosetco Vung Tau General Services Joint Stock Company (PSV)		Sales of goods and provision of services	606,234,148	
						Petroleum Offshore Trading and Services Joint Stock Company (POTS)		Purchases of goods and services	516,698,268	
4	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	Affiliated persons of internal persons		0312791043	6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	Smart Convergence Joint Stock Company	1/1/2024 - 31/12/2024	Sales of goods and provision of services	25,387,982,830	
								Purchases of goods and services	107,536,547,201	
						Petroleum General Distribution Services Joint Stock Company (PSD)		Sales of goods and provision of services	370,261,548	
								Purchases of goods and services	293,666,202,202	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. / Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction	Note
						Petrosetco Assets Management Joint Stock Company (PSA)		Sales of goods and provision of services	761,818,181	
								Purchases of goods and services	9,943,556	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Sales of goods and provision of services	162,244,445	
								Purchases of goods and services	5,845,373,898	
						Petroleum Offshore Trading and Services Joint Stock Company (POTS)		Sales of goods and provision of services	35,500,000	
								Purchases of goods and services	3,079,382,307	
						Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)		Sales of goods and provision of services	13,881,818	
5	Petroleum General Distribution Services Joint Stock Company (PSD)	Affiliated persons of internal persons		0305482862	Room 207, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	1/1/2024 - 31/12/2024	Sales of goods and provision of services	293,666,202,202	
								Purchases of goods and services	370,261,548	
						Smart Convergence Joint Stock Company		Sales of goods and provision of services	205,449,559	
								Purchases of goods and services	309,718,540,594	
						Petrosetco Assets Management Joint Stock Company (PSA)		Purchases of goods and services	121,412,736	
						Petrosetco Vung Tau General Services Joint Stock Company (PSV)		Sales of goods and provision of services	255,953,934	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Sales of goods and provision of services	823,141,910	
								Purchases of goods and services	24,683,659,113	
						Petroleum Offshore Trading and Services Joint Stock Company		Sales of goods and provision of services	81,090,909	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. / Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction	Note
						(POTS)		Purchases of goods and services	6,778,322,297	
						Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)		Sales of goods and provision of services	14,890,909	
6	Petrosetco Vung Tau General Services Joint Stock Company (PSV)	Affiliated persons of internal persons		3500835690	No. 63, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province	Petroleum General Distribution Services Joint Stock Company (PSD)	1/1/2024 - 31/12/2024	Purchases of goods and services	255,953,934	
						Petrosetco Assets Management Joint Stock Company (PSA)		Sales of goods and provision of services	144,320,000	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Purchases of goods and services	27,467,000	
						Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)		Purchases of goods and services	473,229,151	
								Purchases of goods and services	606,234,148	
7	Smart Convergence Joint Stock Company	Affiliated persons of internal persons		0310864017	Room 606, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	Petroleum General Distribution Services Joint Stock Company (PSD)	1/1/2024 - 31/12/2024	Sales of goods and provision of services	309,718,540,594	
						Petroleum High Technology Products Distribution Joint Stock Company (PHTD)		Purchases of goods and services	205,449,559	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Sales of goods and provision of services	107,536,547,201	
								Purchases of goods and services	25,387,982,830	
								Sales of goods and provision of services	590,909	
								Purchases of goods and services	602,298,925	
8	Viet Nam Petroleum Logistics Services	Affiliated persons of internal persons		0311523789	Room 201-202, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	Petroleum Offshore Trading and Services Joint Stock Company (POTS)	2024 - 31/12/2024	Sales of goods and provision of services	270,942,401	
								Purchases of goods and services	2,823,985,899	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. / Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction	Note
	Joint Stock Company (PSL)				5 Le Duan, Ben Nghe Ward, District 1, HCMC	Smart Convergence Joint Stock Company		Sales of goods and provision of services	602,298,925	
								Purchases of goods and services	590,909	
						Petroleum High Technology Products Distribution Joint Stock Company (PHTD)		Sales of goods and provision of services	5,845,373,898	
								Purchases of goods and services	162,244,445	
						Petroleum General Distribution Services Joint Stock Company (PSD)		Sales of goods and provision of services	24,683,659,113	
								Purchases of goods and services	823,141,910	
						Petrosetco Vung Tau General Services Joint Stock Company (PSV)		Sales of goods and provision of services	473,229,151	
						Petrosetco Assets Management Joint Stock Company (PSA)		Purchases of goods and services	426,619,570	
9	Pedaco Green Environment Join Stock Company	Affiliated persons of internal persons		3401201904	Commune, La Gi	Petrosetco Assets Management Joint Stock Company (PSA)	2024 - 31/12/2	Sales of goods and provision of services	8,333,333	
						Petroleum Offshore Trading and Services Joint Stock Company (POTS)		Sales of goods and provision of services	14,500,000	
						Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)		Sales of goods and provision of services	2,713,800,000	

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**APPENDIX V**

**TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF BOD, THE BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOD, OR DIRECTOR (GENERAL DIRECTOR) IN THREE (03) LATEST YEARS**

*(Attached to the Corporate Governance Report in 2024)*

<b>The party that conducts transactions with the company (Related Party)</b>	<b>Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company</b>	<b>Transactions</b>
Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)	Mr. Phung Tuan Ha (Chairman of BOM of Compay) is Director of Related Party	Purchases of goods and services, Provided working capital to subsidiaries, Refunded working capital from subsidiaries, Interest income from working capital support, Payment on behalf
Petrosetco Vung Tau General Services Joint Stock Company (PSV)	- Mr. Phung Tuan Ha (Chairman of BOM of Company) is Chairman of BOM of Related Party - Mr. Huynh Van Ngan (Deputy General Director of Company) is Member of BOM cum Director of Related Party	Sales of goods and provision of services, Provided working capital to subsidiaries, Refunded working capital from subsidiaries, Dividend income, CPayment on behalf
Petroleum General Distribution Services Joint Stock Company (PSD)	- Mr. Vu Tien Duong (Member of BOM cum General Director of Company) là Member of BOM cum Director of Related Party - Mr. Tran Quang Huy (Chief Accountant of Company) is Chairman of BOM of Related Party	Sales of goods and provision of services, Purchases of goods and services, Provided working capital to subsidiaries, Refunded working capital from subsidiaries, Interest income from working capital support, Dividend income
Petroleum Offshore Trading and Services Joint Stock Company (POTS)	- Mr. Vu Tien Duong (Member of BOM cum General Director of Company) là Chairman of BOM of Related Party - Ms. Pham Thi Hong Diep (Member of BOM cum Deputy General Director of Company) is Member of BOM of Related Party - Mr. Ho Minh Viet (Member of BOM of Company) is Member of BOM of Related Party	Sales of goods and provision of services, Purchases of goods and services, Provided working capital to subsidiaries, Refunded working capital from subsidiaries, Dividend income, Lendings interest, Payment on behalf

The party that conducts transactions with the company (Related Party)	Relationship between the Board of Directors, General Director of the Company and the Party conducting transactions with the Company	Transactions
Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	<ul style="list-style-type: none"> <li>- Ms. Pham Thi Hong Diep (Member of BOM cum Deputy General Director of Company) is Member of BOM of Related Party</li> <li>- Mr. Ho Hoang Nguyen Vu (Deputy General Director of Company) is Member of BOM cum Director of Related Party</li> <li>- Mr. Tran Quang Huy (Chief Accountant of Company) is Chairman of BOM of Related Party</li> </ul>	Sales of goods and provision of services, Purchases of goods and services, Refunded working capital from subsidiaries, Provided working capital to subsidiaries, Payment on behalf
Smart Convergence Joint Stock Company	<ul style="list-style-type: none"> <li>-Ms. Pham Thi Hong Diep (Member of BOM cum Deputy General Director of Company) is Member of BOM of Related Party</li> <li>- Mr. Ho Hoang Nguyen Vu (Deputy General Director of Company) is Member of BOM of Related Party</li> <li>- Mr. Tran Quang Huy (Chief Accountant of Company) is Chairman of BOM of Related Party</li> </ul>	Purchases of goods and services, Provided working capital to subsidiaries, Refunded working capital from subsidiaries, Interest income from working capital support
Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)	Mr. Tran Quang Huy (Chief Accountant of Company) is Member of BOM of Related Party	Sales of goods and provision of services, Refunded working capital from subsidiaries, Dividend income, Payment on behalf



**APPENDIX VI**  
**TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS RELEVANT PERSONS WITH**  
**MEMBERS OF BOD, BOARD OF SUPERVISORS, GENERAL DIRECTOR AND OTHER MANAGERS AS A**  
**MEMBER OF BOD, GENERAL DIRECTOR**  
*(Attached to the Corporate Governance Report in 2024)*

<b>The party that conducts transactions with the company (Related Party)</b>	<b>Relationship between affiliated persons with members of BOM, Board of Supervisors, General Director and other managers with the Party conducting transactions with the Company</b>	<b>Transactions</b>
Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)	Mr. Phung Tuan Nam (Affiliated Person of Mr. Phung Tuan Ha - Chairman of BOM of Company) is Chairman of BOM of Related Party	Purchases of goods and services, Provided working capital to subsidiaries, Refunded working capital from subsidiaries, Interest income from working capital support, Payment on behalf
Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	Mr. Phung Tuan Nam (Affiliated Person of Mr. Phung Tuan Ha - Chairman of BOM of Company) is Member of BOM of Related Party	Sales of goods and provision of services, Purchases of goods and services, Refunded working capital from subsidiaries, Provided working capital to subsidiaries, Payment on behalf

**APPENDIX VII**  
**LIST OF INTERNAL PERSONS AND THEIR RELEVANT PERSONS**  
*(Attached to the Corporate Governance Report in 2024)*

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Phung Tuan Ha		Chairman of the Board						I			19/08/2009			
1.01		Phung Van Nhan											19/08/2009			
1.02		Nguyen Thi Truc Sang											19/08/2009			Death
1.03		Phung Thi Phuong Lan											19/08/2009			
1.04		Phung Anh Nguyet											19/08/2009			
1.05		Phung Thanh Nga											19/08/2009			
1.06		Phung Tuan Son											19/08/2009			
1.07		Phung Thanh Huong											19/08/2009			
1.08		Phung Tuan Nam											19/08/2009			
1.09		Phung Phuong Anh											19/08/2009			
1.1		Phung Ngoc Minh Anh											19/08/2009			Young

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
1.11		Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)			Related organizations	ERC	0311523789	07/02/2012	Department of Planning and Investment of Ho Chi Minh City	Room 201-202, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			01/01/2014			
1.12		Petrosetco Vung Tau General Services Joint Stock Company (PSV)			Related organizations	ERC	3500835690	11/01/2008	Department of Planning and Investment of Ba Ria Vung Tau	No. 63, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province			11/01/2008			
2		Vu Tien Duong		TV. Board of Directors/ General Director									20/10/2009			
2.01		Vu Van Hung			Father								20/10/2009			Death
2.02		Nguyen Thi An			Mother								20/10/2009			Death
2.03		Nguyen Hoai Thu			Wife								20/10/2009			
2.04		Vu Tien Duc			Child								20/10/2009			
2.05		Vu Tien Phuoc			Child								20/10/2009			
2.06		Vu Doan Dung			Brother								20/10/2009			
2.07		Vu The Du			Brother								20/10/2009			
2.08		Vu Thi Tuyet Minh			Sister								20/10/2009			
2.09		Vu Thanh Ha			Younger brother								20/10/2009			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
2.1		Nguyen Bich Thuy			Sister-in-law								20/10/2009			
2.11		Nguyen Thuy Van			Sister-in-law								20/10/2009			
2.12		Tran Van Hue			Brother in law								20/10/2009			
2.13		Trinh Thi Chanh			Mother in law					1			20/10/2009			
2.14		Nguyen Quoc Viet			Brother in law								20/10/2009			
2.15		Nguyen Thu Thuy			Sister Wife								20/10/2009			
2.16		Petroleum General Distribution Services Joint Stock Company (PSD)			Related organizations	ERC	0305482862	15/02/2008	Department of Planning and Investment of Ho Chi Minh City	Room 207, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			15/02/2008			
2.17		Petroleum Offshore Trading and Services Joint Stock Company (POTS)			Related organizations	ERC	0304918585	18/04/2007	Department of Planning and Investment of Ho Chi Minh City	Room 209-211, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			01/09/2009			
3		Pham Thi Hong Diep		TV, Board of Directors/ Deputy General Director									20/10/2010			
3.01		Pham Van Hau			Father								20/10/2010			
3.02		Le Thi Khang			Mother								20/10/2010			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
3.03		Pham To Quyen			Sister								20/10/2010			
3.04		Pham Hoang Hoa			Sister								20/10/2010			
3.05		Pham Thi Thu Hien			Younger brother								20/10/2010			
3.06		Dinh Binh Minh			Husband								20/10/2010			
3.07		Dinh Viet Anh			Child								20/10/2010			Young
3.08		Dinh Viet Tu			Child								20/10/2010			Young
3.09		Vu Van Truong			Brother in law								20/10/2010			
3.1		Cao Vu Minh			Brother in law								20/10/2010			
3.11		Tran Duy Tan			Brother in law								20/10/2010			
3.12		Petroleum High Technology Products Distribution Joint Stock Company (PHTD)			Related organizations	ERC	0312791043	22/05/2014	Department of Planning and Investment of Ho Chi Minh City	6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			22/05/2014			
3.13		Smart Convergence Joint Stock Company			Related organizations	ERC	0310864017	19/05/2011	Department of Planning and Investment of Ho Chi Minh City	Room 608, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			19/05/2011			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
3.14		Petroleum Offshore Trading and Services Joint Stock Company (POTS)			Related organizations	ERC	0304918585	18/04/2007	Department of Planning and Investment of Ho Chi Minh City	Room 209-211, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			01/09/2009			
3.15		Petro Tower Ltd.			Related organizations	ERC	3500103496	19/09/1998	Department of Planning and Investment of Ba Ria Vung Tau	No. 8 Hoang Dieu, Ward 1, Vung Tau City, Ba Ria - Vung Tau			01/01/2012			
3.16		Vinh Hoa Emerald Bay International Hospitality Company Limited			Related organizations	ERC	4401050414	25/05/2018	Phu Yen Department of Planning and Investment	No. 655 Hung Vuong, Ward 9, Tuy Hoa City, Phu Yen Province, Vietnam			09/07/2018			
4		Ho Minh Viet		Member of Board of Directors/ Member of Inspection Committee									12/09/2016			
4.01		Ho Minh Trung			Younger brother								12/09/2016			
4.02		Nguyen Thuy Hoang Thi			Sister in law								12/09/2016			
4.03		Ho Minh Triet			Child											Young
4.04		Ho Minh Nam			Child											Young
4.05		Petroleum Offshore Trading and Services Joint Stock Company (POTS)			Related organizations	ERC	0304918585	18/04/2007	Department of Planning and Investment of Ho Chi Minh City	Room 209-211, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			01/09/2009			
5		Nguyen Nhu Long		Independent Member of Board of Directors/ Chairman of Audit									14/06/2024			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
5.01		Do Quynh Trang			Wife								14/06/2024			
5.02		Nguyen Do Nhat Anh			Child								14/06/2024			Young
5.03		Nguyen Do Phan Vu			Child								14/06/2024			Young
5.04		Nguyen Nhu Tran			Father								14/06/2024			
5.05		Phan Thi My Dung			Mother								14/06/2024			
5.06		Do Doan Luong			Father in law								14/06/2024			
5.07		Vu Thi Quy			Mother in law								14/06/2024			
5.08		Nguyen Nhu Lan			Younger brother								14/06/2024			
5.09		Do Phuong Thao			Sister-in-law								14/06/2024			
5.1		Do Quynh Mai			Sister in law								14/06/2024			
6		Huyah Van Ngan		Deputy General Director									21/06/2018			
6.01		Tran Thi Thien Thanh			Wife								21/06/2018			



TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
6.02		Huynh Bao Han			Child								21/06/2018			
6.03		Huynh Bao Nguyen			Child								21/06/2018			
6.04		Huynh Hiet			Father								21/06/2018			Death
6.05		Huynh Thi Bay			Mother								21/06/2018			Death
6.06		Huynh Thi Binh			Sister								21/06/2018			
6.07		Nguyen Van Thua			Brother in law								21/06/2018			Death
6.08		Huynh Thi Chap			Sister								21/06/2018			
6.09		Le Duc Minh			Brother in law								21/06/2018			Death
6.1		Huynh Thi Thinh			Sister								21/06/2018			
6.11		Nguyen Huu Dong			Brother in law								21/06/2018			
6.12		Huynh Thi Hon			Sister								21/06/2018			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
6.13		Pham Xuan Hoai			Brother in law								21/06/2018			
6.14		Huynh Thi Truoc			Sister								21/06/2018			
6.15		Nguyen Van Tang			Brother in law								21/06/2018			
6.16		Huynh Van Kha			Brother								21/06/2018			
6.17		Phan Thi Thu Ha			Sister in law								21/06/2018			
6.18		Huynh Van Bau			Younger brother								21/06/2018			
6.19		Ho Thi Lien			Sister in law								21/06/2018			
6.2		Huynh Thi Xuan Ut			Younger brother								21/06/2018			
6.21		Nguyen Nhu Thao			Brother in law								21/06/2018			
6.22		Tran Ngoc Anh			Father in law								21/06/2018			
6.23		Huynh Thi Tai			Mother in law								21/06/2018			
6.24		Petrosetco Vung Tau General Services Joint Stock Company (PSV)			Related organizations	ERC	3500835690	11/01/2008	Department of Planning and Investment of Ba Ria Vung Tau	No. 63, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria - Vung Tau Province			21/06/2018			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
7		Ho Hoang Nguyen Vu		Deputy General Director									01/05/2019			
7.01		Ho Thanh Ha			Father								01/05/2019			
7.02		Hoang Thi Anh Loan			Mother								01/05/2019			
7.03		Nguyen Thi Thuong Huyen			Wife								01/05/2019			
7.04		Ho Nguyen Dan Nguyen			Child								01/05/2019			Young
7.05		Ho Nguyen Moc Nhon			Child								01/05/2019			Young
7.06		Ho Hoang Nguyen Vinh			Younger brother								01/05/2019			
7.07		Pham Thi Chau			Mother in law								01/05/2019			
7.08		Petroleum High Technology Products Distribution Joint Stock Company (PHTD)			Related organizations	ERC	0312791043	22/05/2014	Police Department of Administrative Management of Social Order	6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			22/05/2014			
7.09		Smart Convergence Joint Stock Company			Related organizations	ERC	0310864017	19/05/2011	Police Department of Administrative Management of Social Order	Room 608, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			19/05/2011			
8		Tran Quang Huy		Chief Accountant									01/08/2021			
8.01		Tran Van Thai			Father								01/08/2021			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
8.02		Le Thi Phuong			Mother								01/08/2021			
8.03		Le Nguyen Ngan Ha			Wife								01/08/2021			
8.04		Tran Bao Han			Child								01/08/2021			Young
8.05		Tran Bao Nam			Child								01/08/2021			Young
8.06		Tran Thu Hang			Sister								01/08/2021			
8.07		Nguyen Huu Hai			Brother in law								01/08/2021			
8.08		Le Duc Binh			Father in law								01/08/2021			
8.09		Nguyen Thi Kim Thuy			Mother in law								01/08/2021			
8.10		Petroleum High Technology Products Distribution Joint Stock Company (PHTD)			Related organizations	ERC	0312791043	22/05/2014	Police Department of Administrative Management of Social Order	6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	#####		22/05/2014			
8.11		Smart Convergence Joint Stock Company			Related organizations	ERC	0310864017	19/05/2011	Department of Planning and Investment of Ho Chi Minh City	Room 608, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	#####		19/05/2011			
8.12		Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)			Related organizations	ERC	4300368426	11/01/2008	Quang Ngai Department of Planning and Investment	Lot C5-1 Tinh Phong Industrial Park, Tinh Phong Commune, Son Tinh District, Quang Ngai			11/01/2008			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
8.13		Petroleum General Distribution Services Joint Stock Company (PSD)			Related organizations	ERC	0305482862	15/02/2008	Department of Planning and Investment of Ho Chi Minh City	Room 207, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			15/02/2008			
8.14		Pedaco Green Environment Joint Stock Company			Related organizations	ERC	3401201904	02/03/2020	Binh Thuan Department of Planning and Investment	Tan Ly 1 Village, Tan Binh Commune, La Gi Town, Binh Thuan Province			23/04/2020			
9		Tran Thi Thu Huyen		PIC of Corporate Governance									03/05/2024			
9.01		Bui Thanh Tu			Husband								03/05/2024			
9.02		Bui Minh Quang			Child								03/05/2024			Young
9.03		Tran Chinh Huu			Father								03/05/2024			
9.04		Duong Thi Luyen			Mother								03/05/2024			Death
9.05		Tran Trung Kien			Brother								03/05/2024			
9.06		Tran Trung Dung			Brother								03/05/2024			
10		Le Minh Kha		PIC of Internal Auditor									15/04/2022			
10.01		Le Van Danh			Father								15/04/2022			
10.02		Vuong Thi Tuyen			Mother								15/04/2022			
10.03		Nguyen Trung Lap			Father in law								15/04/2022			Death

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
10.04		Bui Duc Thang											15/04/2022			
10.05		Le Thi Thanh Thuy											15/04/2022			
10.06		Nguyen Thi Huynh Chung											15/04/2022			
10.07		Le Nguyen Bao Han											15/04/2022			Young
10.08		Petroleum Offshore Trading and Services Joint Stock Company (POTS)			Related organizations	ERC	0304918585	18/04/2007	Department of Planning and Investment of Ho Chi Minh City	Room 209, 210, 211-2nd Floor, PetroVietNam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam			22/04/2022			
10.09		Viet Nam Petroleum Logistics Services Joint Stock Company (PSL)			Related organizations	ERC	0311523789	07/02/2012	Department of Planning and Investment of Ho Chi Minh City	Room 201-202, 2nd Floor, PetroVietNam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam			15/04/2022			
10.10		Petroleum General Distribution Services Joint Stock Company (PSD)			Related organizations	ERC	0305482862	18/01/2011	Department of Planning and Investment of Ho Chi Minh City	Room 207, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam			12/04/2024			
10.11		Petrosetco Assets Management Joint Stock Company (PSA)			Related organizations	ERC	0102471424	04/02/2008	Department of Planning and Investment of Hanoi City	15th Floor, VPI Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam			26/06/2024			
11		Nguyen Duc Minh		Member of Board of Directors/ Deputy General Director									25/04/2023	14/06/2024	Dismissal	
11.01		Nguyen Duc Tien			Father								25/04/2023			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
11.02		Nguyen Thi Nhu Nghia			Mother								25/04/2023			
11.03		Nguyen Minh Phuong			Younger brother								25/04/2023			
11.04		Nguyen Thi Phuong Dung			Wife								25/04/2023			
11.05		Nguyen Tuan Tuan			Father in law								25/04/2023			
11.06		Nguyen Thi Phuong			Mother in law								25/04/2023			
11.07		Nguyen Phuong Linh			Child								25/04/2023			Young
11.08		Nguyen Dieu Linh			Child								25/04/2023			Young
11.09		Do Quoc Du			Brother in law								25/04/2023			
11.10		Petroleum General Distribution Services Joint Stock Company			Related Organization	ERC	0305482862	15/02/2008	Department of Planning and Investment of Ho Chi Minh City	Room 207, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC			25/04/2023			
12		Trinh Thanh Can		Independent Member of Board of Directors/ Chairman of the Audit Committee									28/06/2022	14/06/2024	Dismissal	
12.01		Tran Phuong Thao			Wife								28/06/2022			

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
12.02		Trinh Minh Tri			Child								28/06/2022			
12.03		Trinh Nhu May			Child								28/06/2022			
12.04		Trinh Dinh Ban			Father								28/06/2022			
12.05		Nguyen Thi To Lien			Mother								28/06/2022			
12.06		Trinh Dinh Tue			Brother								28/06/2022			
12.07		Trinh Hong Nhut			Brother								28/06/2022			
12.08		Tran Tien Duc			father in law								28/06/2022			
12.09		Nguyen Thi Hanh			Mother in law								28/06/2022			
12.10		Do Song Hong			Sister in law								28/06/2022			
12.11		Global Mind Capital Securities Joint Stock Company			Related organizations	ERC	0304763613	29/12/2006	Ho Chi Minh City Department of Planning and Investment	Room 1403, 14th Floor, Sailing Tower Building, 111A Pasteur, Ben Ngho Ward, District 1			28/06/2022			
12.12		Chubb Extended Bond Fund			Related organizations	ERC	35/GCN-UBCK	04/03/2019	State Securities Commission	Lot K, Room 809, 8th Floor, Sun Wah Building, 115 Nguyen Hue, District 1, HCMC			28/06/2022			
13		Nguyen Quy Thinh		Independent member of Board of Directors/ Audit Committee Member									28/06/2022	14/06/2024	Dismissal	
13.01		Bui Thuy Van			Wife								28/06/2022			
13.02		Nguyen Khoi Nguyen			Child								28/06/2022			
13.03		Nguyen Ngoc Quy An			Child								28/06/2022			



TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
13.04		Nguyen Quy Hiep			Father								28/06/2022			
13.05		Tran Thi Nga			Mother								28/06/2022			
13.06		Nguyen Manh Cuong			Brother								28/06/2022			
13.07		Nguyen Thi Mai Huong			Sister in law								28/06/2022			
13.08		Bui Thi Nhan			Mother in law								28/06/2022			
14		Nguyen Dang Khoa		Head of Internal Audit Department									01/12/2022	31/01/2024	Dismissal	
14.01		Nguyen Thi Tuyet Minh			Sister								01/12/2022			
14.02		Doan Duc Tung			Brother in law								01/12/2022			
14.03		Trinh Thi Thanh Huong			Mother								01/12/2022			
14.04		Nguyen Thi Thanh Thuy			Wife								01/12/2022			
14.05		Nguyen Duong			Father								01/12/2022			Death
14.06		Nguyen Duc Thanh			Father in law								01/12/2022			Not provided
14.07		Le Thi Thuy			Mother in law								01/12/2022			Not provided
14.08		Nguyen Hung Son			Brother								01/12/2022			Not provided
14.09		Nguyen Sinh Hoa			Sister in law								01/12/2022			Not provided

TT	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	Type of NSH Paper	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/ internal person	Time of no longer being a related person of the company/ internal person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH number and other notes)
14.10		Petrosetco Assets Management Joint Stock Company (PSA)			Related organizations	ERC	0102471424	13/11/2007	Department of Planning and Investment of Hanoi City	15th floor, VPI building, 167 Trung Kinh street, Yen Hoa ward, Cau Giay district, Hanoi			01/12/2022			
15		Trade Union of Petroleum General Services Joint Stock Corporation			Socio-political organization (Union)	Establishment Decision	54/QĐ-CDDK	22/01/2008	Vietnam Oil and Gas Trade Union	6th Floor, PetroVietnam Building, 1-5 Le Duan, Ben Nghe Ward, District 1, HCMC	0	0.00%	22/01/2008			

**APPENDIX VIII**  
**TRANSACTIONS OF INTERNAL PERSONS AND RELEVANT PERSONS WITH SHARES OF THE COMPANY**

*(Attached to the Corporate Governance Report in 2024)*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Phung Tuan Ha	Internal persons	3,262,497	3.04%	3,154,497	2.94%	Selling
2	Phung Tuan Son	Brothers of Internal persons: Phung Tuan Ha	62,933	0.06%	59,400	0.06%	Selling
3	Vu Tien Duong	Internal persons	516,472	0.48%	399,250	0.37%	Selling
4	Pham Thi Hong Diep	Internal persons	297,000	0.28%	153,300	0.14%	Selling
5	Ho Minh Viet	Internal persons	280,500	0.26%	209,100	0.19%	Selling
6	Tran Quang Huy	Internal persons	13,300	0.01%	0	0.00%	Selling
7	Nguyen Duc Minh	Internal persons	2,000,000	1.86%	0	0.00%	Selling