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No. 24.1/2025/CV-DAH

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Thai Nguyen, 24 January 2025

**INFORMATION DISCLOSURE**

**To: The State Securities Commission  
Vietnam Stock Exchange  
Hochiminh Stock Exchange**

1. Organization name: DONG A HOTEL GROUP JOINT STOCK COMPANY

- Securities code: DAH
- Address: Room C301, 3rd floor, Dong A Commercial Center building, No. 668, Phan Dinh Phung Street, Group 7, Dong Quang Ward, Thai Nguyen City.
- Telephone: 02083 651 967 Fax: 02083 758 468
- E-mail: cbtt@mayplazahotel.com

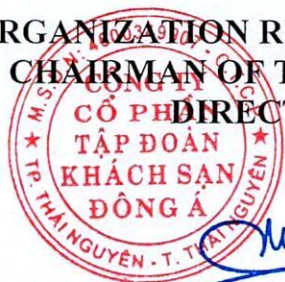
2. Content of information disclosure:

*Dong A Hotel Group Joint Stock Company announces the disclosure of information on Corporate governance for the year 2024.*

3. This information was posted on the company's website on 24 January 2025 at the link:  
<https://mayplazahotel.com/category/cong-bo-thong-tin/>

We hereby commit that the above-disclosed information is true and accurate and take full legal responsibility for the content of the disclosed information.

**ORGANIZATION REPRESENTATIVE  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**CHỦ TỊCH HĐQT**  
*Trần Nữ Ngọc Anh*



No. 2401/2025/BCQT-DAH

Thai Nguyen, 24 January 2025

**REPORT**  
**on Corporate Governance**  
**Year 2024**

To:           - **State Securities Commission**  
              - **Vietnam Stock Exchange;**  
              - **HoChiMinh Stock Exchange**

- Name of company: Dong A Hotel Group Joint Stock Company
- Head office: Room C301, 3rd floor, Dong A Commercial Center building, No. 668, Phan Dinh Phung Street, Group 7, Dong Quang Ward, Thai Nguyen City.
- Telephone: 02083 651 967                      Fax: 02083658688                      Email:
- Charter capital: 842.000.000.000 đồng
- Securities code : DAH
- Governance model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”) and Board of Management (BOM”).
- The implementation of the internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on Meetings and Resolutions/Decisions of the GMS (including Resolutions of the GMS approved in the form of collecting shareholders’ written opinions).

No.	Resolution/Decision No.	Date	Content
1	01/2024/DAH/NQ-DHDCD	29/04/2024	The Resolution of the annual GMS in 2024

**II. The Board of Directors (2024 Report)**

**1. Information about the members of the BOD**

No.	Members of the BOD	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ ceasing to be the member of the BOD	
			<i>Date of appointment</i>	<i>Date of Resignation</i>
1	Ms. Tran Nu Ngoc Anh	Chairman of the BOD	30/06/2022	



2	Mr. Tran Minh Tuan	Vice Chairman of the BOD	12/05/2021	
3	Mr. Le Truong Giang	Member of the BOD	12/05/2021	

## 2. Meetings of the BOD

No.	Members of the BOD	Number of meetings by BOD	Attendance rate	Reasons for absence
1	Ms. Tran Nu Ngoc Anh	05/05	100%	
2	Mr. Tran Minh Tuan	05/05	100%	
3	Mr. Le Truong Giang	05/05	100%	

## 3. Supervising the Board of Management by the BOD

In 2024, the Board of Directors (BOD) organized various meetings through different methods to make decisions related to the organization and operation of the company. Accordingly, the BOD issued Resolutions/Decisions on various matters in the organization and operation. The activities carried out by the BOD include:

- Monitor, supervise, direct, and urge the BOM to implement the GMS's Resolutions, Minutes, and Resolutions of the BOD. Meeting and discussing with the BOM to ensure compliance with the Company's Charter, regulations, and relevant laws.
- The BOD successfully chaired, directed, and organized the 2024 Annual General Meeting of Shareholders on 29 April 2024.
- Directing the preparation of the financial statements, supervising and disclosing financial statements and other information on time, ensuring transparency, timeliness, and compliance with the law
- Evaluating and providing feedback on the activities of the BOM, including: Production and business operations, investments, finance, etc.
- Directing the BOM on the implementation of the 2024 plan.
- Continuing to implement the Company's 5-year development strategy for the period from 2019-2024.
- Adhering to the framework of Modern Corporate Governance, members of the BOD fulfill their governance role effectively in supervising and controlling the company's management.

## 4. Activities of the BOD's subcommittees (if any): None.



### 5. Resolutions/Decisions of the BOD (2024 Report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0403/2024/NQ-HDQT	04/03/2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders	100%
2	1304/2024/NQ-HDQT	13/04/2024	Approval of the replacement of the Company's Chief Accountant	100%
3	0908/2024/NQ-HDQT	09/08/2024	Approval of transaction between Dong A Hotel Group Joint Stock Company and related parties	100%
4	2012/2024/NQ-HDQT	20/12/2024	Approval of the transaction for transfer of shares owned by Dong A Hotel Group Joint Stock Company in Van Phong Tourist Service Joint Stock Company to Sai Gon Invest Asset Management Joint Stock Company	100%
5	30.12/2024/NQ-HDQT	30/12/2024	Approval of transaction between Dong A Hotel Group Joint Stock Company and a related parties of the BOD member Mr. Tran Minh Tuan	100%

### III. Board of Supervisors ("BOS") (2024 Report)

#### 1. Information about the members of the Board of Supervisors

No.	Member of the Board of Supervisors	Position	The date of becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Linh	Head of BOS	Head of the BOS from 29/04/2024	Bachelor
2	Mr. Nguyen Truong Son	Head of BOS	Head of the BOS from 12/05/2021-29/04/2024	Bachelor



3	Ms. Dao Thi Le Thanh	Member	Head of the BOS from 28/6/2022	Bachelor
4	Ms. Trieu Tu Linh	Member	Head of the BOS from 28/6/2022	Bachelor

### 1. Meetings of the BOS

No.	Members of the BOS	Number of meetings attended	Attendance rate	Approval rate	Reasons for absence
1	Mr. Nguyen Truong Son	1	100%	100%	Ceased to be a member of the BOS from 29 April 2024
2	Ms. Nguyen Thi Linh	1	100%	100%	Member of the BOS from 29/04/2024
3	Ms. Dao Thi Le Thanh	2	100%	100%	
4	Ms. Trieu Tu Linh	2	100%	100%	

### 2. Supervising the BOD, BOM, shareholders by the BOS

- Evaluate and supervise the implementation of business plans as well as compliance with the provisions of the Corporate Law, the Company's charter, and other prevailing regulations (if any).
- Through the supervision process, the Supervisory Board found that all activities of the Board of Directors (BOD) comply with the Enterprise Law and the Company's Charter. Specifically, the BOD has organized periodic meetings and timely implemented the Resolutions of the BOD for the Board of Directors to implement.
- Resolutions of the GMS and within the authority of the BOD. The discussion and decision-making are in accordance with the functions, duties, and powers of the BOD as prescribed by the Corporate Law and the Company's Charter.
- The BOM participated fully in all meetings with the BOD.
- Has complied with, closely followed and implemented the orientations and policies in accordance with the spirit of the Resolutions of the GMS and the Resolutions of the BOD.

### 2. The coordination among the BOS, BOD, BOM and other managers.

- The BOD and the BOM have made great efforts and regularly directed the Company's officers and employees to maximize cost savings, maintain and stabilize the Company's business operations. The departments always have a high sense of responsibility, actively contributing to business operations.



- The BOS actively engages in meetings with the BOD and BOM, contributing valuable insights.
- The BOS supervises and inspects the legality and reasonableness of business activities in 2024.
- Check and supervise the issuance of Resolutions and Decisions of the BOD and the BOM.
- The BOS receives active support from the BOD, the BOM, and departments. The BOS operates independently without hindering the Company's business activities. The working relationship between the BOD, BOM and BOS complies with standards, the Corporate Law, and the Company's Charter.

**3. Other activities of the BOS (if any):** None.

**IV. Board of Management (“BOM”)**

STT	Member of the BOM - position	Date of Birth	Qualification	Date of appointment/resignation of member of the BOM
1	Mr. Nguyen Van Thao – Deputy General Director	01/08/1982	Bachelor	Appointed on: 01/10/2016
2	Mr. Nguyen Khanh Hy – Deputy General Director	25/9/1984	Master's degree	Appointed on: 30/06/2022

**V. Chief Accountant**

Name	Date of Birth	Qualification	Date of appointment/resignation
Ha Thi Thuy Dung	05/07/1978	Bachelor	06/06/2023 – 13/04/2024
Nguyen Thi Thanh	05/06/1983	Bachelor	13/04/2024

**VI. Training courses on corporate governance**

Corporate governance training courses attended by members of the BOD, BOS, Director (General Director), other managers and the Company Secretary under regulations on corporate governance: None.

**VII. The list of related parties of the public company (2024 Report)**

1. **The list of related parties of the Company:** at Appendix 01
2. **Transactions between the company and related parties of the company; or between the company and major shareholders, internal persons and their related parties:** Transactions between the Company and related parties of the internal persons are presented in section 4.1



**3. Transactions between internal persons and their related parties, the company's subsidiaries in which the Company takes controlling power.**

No.	Transaction executor	Relationship with internal person	Position at the Company	ID Number/ Passport Number, Date of Issue, Place of Issue	Address	Name of Subsidiary, Controlled Company	Transaction Date	Content, Quantity, Value	Note
	None								

**4. Transactions between the company and other parties**

**4.1. Transactions between the company and companies where members of the BOD, BOS, Director (General Director) and other managers have been founding members or members of the BOD, Director (General Director) within the last three (03) years (Up to the reporting date).**

- Steel purchase and sale contract between Dong A Hotel Group Joint Stock Company and Sunny House Thanh Nguyen Co., Ltd dated 22 June 2021.
- Dong A Hotel Group Joint Stock Company signed a contract with SmartInvest Securities Joint Stock Company for the provision of customer conference organization services.
  - + Contract Value: VND 434,000,000 (Four hundred thirty-four million Vietnamese dong)
  - + Related-party relationship: Transaction with a related person of the BOD member: Mr. Tran Minh Tuan.
- Dong A Hotel Group Joint Stock Company leases premises to SmartInvest Securities Joint Stock Company:
  - + (i) Leased area: 192 m2; (ii) Monthly rent (VAT included): VND 77,000,000 (iii) Term: 5 years.
  - + Related-party relationship: Transaction with a related party of BOD member Mr. Tran Minh Tuan
- Dong A Hotel Group JSC provides conference room rental services to SmartInvest Securities JSC.
  - + Contract Value: VND 14,826,000 (Fourteen million eight hundred twenty-six thousand Vietnamese dong).
  - + Related-party relationship: Transaction with a related party of BOD member Mr. Tran Minh Tuan
- Dong A Hotel Group Joint Stock Company lends office space to SmartInvest Securities Joint Stock Company:
  - + (i) Area: 192 m2; (ii) Term: 03 years.
  - + Related-party relationship: Transaction with a related party of BOD member Mr. Tran Minh Tuan



4.2. Transactions between the company and companies where related parties of the BOD, BOS, Director (General Director) and other managers are members of the BOD, Director (General Director): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, BOS, Director (General Director) and other managers: None.

**VIII. Share transactions of internal persons and their related parties (2024 Report)**

1. List of internal persons and their related parties: At Appendix 02.

2. Transactions of the internal persons and their related parties in the company's shares

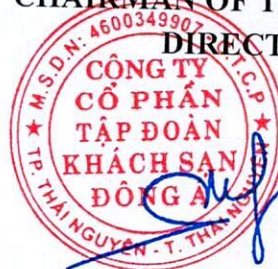
No.	Transaction executor	Relationship with internal persons	Shares held at the beginning of period		Shares held at the end of the of period		Reason for increase/decrease (purchase, sale, conversion, bonus, ...)
			Number of shares	Proportion	Number of shares	Proportion	
	None.						

**IX. Other significant issues:** None.

**Recipients:**

- As above,
- Filed: Archives Department

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**TRAN NU NGOC ANH**





# APPENDIX 01: LIST OF COMPANY RELATED PARTIES

No.	Organizations /individuals	Securities trading account (if any)	Position in the company (if any)	ID card No. *	Date of issue	Place of issue	Address	Effective date as a related person	Date of cessation as a related person	Reason	Relationship with the company
1.	Tran Nu Ngoc Anh		Chairman of the BOD					12/05/2021			Chairman of the BOD
2.	Tran Minh Tuan		Member of the BOD					20/05/2021			Member of the BOD
3.	Le Truong Giang		Member of the BOD					12/05/2021			Member of the BOD
4.	Nguyen Thi Linh		Head of the BOS					29/04/2024			Head of the BOS
5.	Nguyen Truong Son							12/05/2021	29/04/2024		Head of the BOS from 12/05/2021 to 29/04/2024
6.	Dao Thi Le Thanh		Member of the BOS					28/6/2022			Member of the BOS
7.	Trieu Tu Linh		Member of the BOS					28/6/2022			Member of the BOS





8.	Ha Thi Thuy Dung							06/06/2023	13/04/2024		Chief Accountant from 06/06/2023 to 13/04/2024
9.	Nguyen Thi Thanh		Chief Accountant					13/04/2024			Chief Accountant
10.	Le Hai Yen		Person in charge of Company Governance					12/05/2021			Person in charge of Company Governance
11.	Nguyen Khanh Hy		Deputy General Director					30/06/2022			Deputy General Director
12.	Nguyen Van Thao		Deputy General Director					01/10/2016			Deputy General Director



**APPENDIX 02: LIST OF INTERNAL PERSONS AND THEIR RELATED PARTIES**

No.	Name	Securities trading account (if any)	Position in the company (if any)	Owner's Certificate No. *	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Share ownership percentage at end of period (%)	Note
<b>1</b>	<b>Name of internal person: Tran Nu Ngoc Anh</b>		Chairman of the BOD					0	0	
1.1	Tran Van Thai							0	0	Biological father
1.2	Nguyen Thi Doan Nghiem							0	0	Biological mother
1.3	Le Tran Nhat Minh							0	0	Son
1.4	Tran Minh Tuan							7,500,000	8.9	Younger brother
1.5	TAD Vietnam Development Joint Stock Company		Ms. Tran Nu Ngoc Anh acts as Director					0	0	Director
<b>2</b>	<b>Name of internal person: Tran Minh Tuan</b>		Member of the BOD					7,500,000	8.9	
2.1	Tran Van Thai							0	0	Biological father
2.2	Nguyen Thi Doan Nghiem							0	0	Biological mother



2.5	Ngo Thi Thuy Linh							0	0	Wife
2.6	Tran Nu Ngoc Anh							0	0	Sister
2.7	Tran Nha Khanh							0	0	Daughter
2.8	Tran Nha Phuong							0	0	Daughter
2.9	Tran Minh Duc							0	0	Son
2.10	Tran Minh Phuc							0	0	Son
2.11	Tran Nha Chi							0	0	Daughter
2.12	SmartInvest Securities Joint Stock Company							0	0	Member of the BOD
2.13	Sao Thang Long Investment Joint Stock Company							0	0	Member of the BOD
2.14	Petrovietnam Oil Thai Binh Joint Stock Company							0	0	Member of the BOD
3	<b>Name of internal person: Le Truong Giang</b>		Member of the BOD					0	0	
3.1	Le Minh Vu							0	0	Biological father
3.2	Nguyen Thi Hien							0	0	Biological mother



3.3	Dao Nhat Hai							0	0	Father-in-law
3.4	Quach Thi Vui							0	0	Mother-in-law
3.5	Dao Thanh Huyen							0	0	Wife
3.6	Le Ngoc Khanh							0	0	Older brother
3.7	Le Quang Minh							0	0	Son
3.8	Le Minh Hung							0	0	Son
4	<b>Name of internal person: Nguyen Van Thao</b>		Deputy General Director					0	0	
4.1	Nguyen Van Thanh							0	0	Biological father
4.2	Trinh Thi Dao							0	0	Biological mother
4.3	Nguyen Thi Thao							0	0	Wife
4.4	Nguyen Thao Trang							0	0	Daughter
4.5	Nguyen Thanh Hai							0	0	Son
4.6	Nguyen Thanh Phong							0	0	Son
4.7	Nguyen Xuan Hieu							0	0	Younger brother
4.8	Nguyen Thanh Tung							0	0	Younger brother
4.9	Nguyen Thi Diem Quynh							0	0	Younger sister
5	<b>Name of internal person: Nguyen Khanh Hy</b>		Deputy General Director					0	0	



5.1	Nguyen Van Dau							0	0	Biological father
5.2	Nguyen Thi Thuong							0	0	Biological mother
5.3	Nguyen Thi Thuy							0	0	Sister
5.4	Nguyen Dinh Dien							0	0	Brother-in-law
5.5	Trinh Thi Thuy							0	0	Wife
5.6	Nguyen Trinh Minh Tri							0	0	Biological child
6	<b>Name of internal person: Nguyen Thi Linh</b>		Head of the BOS					0	0	
6.1	Nguyen Van Loi							0	0	Biological father
6.2	Nguyen Thi Soi							0	0	Biological mother
6.3	Tran Van Tuan							0	0	Father-in-law
6.4	Dinh Thi Van							0	0	Mother-in-law
6.5	Tran Van Son							0	0	Husband
6.6	Tran Quynh Chi							0	0	Daughter
6.7	Tran Ha Nhi							0	0	Daughter
7	<b>Name of internal person: Đào Thị Lệ Thanh</b>		Member of the BOS					0	0	
7.1	Dao Xuan Sy							0	0	Biological father
7.2	Le Thi Nhon							0	0	Biological mother





7.3	Dao Ba Thien Binh							0	0	Younger brother
7.4	Pham Huy Thao	Passed away								Father-in-law
7.5	Nguyen Thi Tanh							0	0	Mother-in-law
7.6	Pham Huy Duc							0	0	Husband
7.7	Pham Duc Huy							0	0	Son
8	<b>Name of internal person: Trieu Tu Linh</b>	Member of the BOS						0	0	
8.1.	Trieu Tu Nam							0	0	Biological father
8.2	Nguyen Thanh Huyen							0	0	Biological mother
8.3	Trieu Gia Hung							0	0	Younger brother
8.4	Tran Quang Dung							0	0	Father-in-law
8.5	Nguyen Thi Lan							0	0	Mother-in-law
8.6	Tran Thai Duong									Husband
8.7	Tran Tue San									Daughter
9	<b>Name of internal person: Nguyen Thi Thanh</b>	Chief Accountant						0	0	
9.1	Hoang Thi Thu							0	0	Biological mother
9.2	Nguyen Van Phu							0	0	Younger brother
9.3	Nguyen Thi Nhung							0	0	Younger sister



9.4	Nguyen Thi Hong							0	0	Younger sister
9.5	Bui Thi Minh Phuong							0	0	Daughter
9.6	Bui Thi Tue Minh							0	0	Daughte
9.7	Pham Thi Nu							0	0	Mother-in-law
9.8	Bui Huy Tem							0	0	Father-in-law
10	<b>Name of internal person: Le Hai Yen</b>		Person in charge of Company Governance					0	0	
10.1	Le Dang Thau							0	0	Biological father
10.2	Dao Thi Hong							0	0	Biological mother
10.3	Nguyen Thi Thuy							0	0	Mother-in-law
10.4	Doan Manh Duy							0	0	Husband
10.5	Le Dang Tuyen							0	0	Younger brother
10.6	Doan Tung Anh							0	0	Son
10.7	Doan Minh Khoi							0	0	Son
11	<b>Name of internal person: Nguyen Truong Son</b>							0	0	Internal persons from 12/05/2021 to 29/04/2024
11.1	Nguyen Tien Long									Biological father









12.4	Ha Hai Van									
12.5	Tran Ha Hoang Duong									Younger brother
12.6	Tran Anh Tung									Son
12.7	Tran My Hanh									Son
12.8	Luan Thi Thuong									Daughter
12.9	Cao Thi Thuy									Sister-in- law
										Sister-in- law