

REPORT ON CORPORATE GOVERNANCE

**VIDIPHA CENTRAL
PHARMACEUTICAL JSC**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: ..01../BC -VDP

Ho Chi Minh City, ...24th..... January 2025

REPORT ON CORPORATE GOVERNANCE (Year 2024)

To:

- The State Securities Commission;
- Ho Chi Minh Stock Exchange.

- Name of company: VIDIPHA CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY
- Address of head office: 184/2 Le Van Sy Street, Ward 10, Phu Nhuan District, Ho Chi Minh City
- Telephone: 0283 8440106. Fax: 0283 8440446. Email: ketoan@vidipha.com.vn
- Charter capital: 220.833.920.000 VND.
- Stock code: VDP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/ Director.
- The implementation of internal audit: Has been implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01-NQ/ĐHĐCĐ-VDP	13/04/2024	<ul style="list-style-type: none">- Article 1: Approve the figures in the financial statements for the fiscal year ending December 31, 2023, audited by AASC Vietnam Auditing Company Limited.- Article 2: Approve the Board of Directors' Report.- Article 3: Approve the Supervisory Board's Report.- Article 4: Approve the 2024 financial plan.

		<p>Total revenue: 1,136 billion VND. (Increase of 2.07% compared to 2023)</p> <p>Total profit before tax: 100 billion VND. (Equal to 100% compared to 2023)</p> <p>State budget contribution: 50 billion VND.</p> <p>Total payroll: 120 billion VND.</p> <p>Dividend rate: over 25%/Charter Capital.</p> <p>Investment in machinery and fixed assets: 35 billion VND.</p> <p>Bonus for the Board of Directors: 15% bonus on the profit exceeding the 2024 plan.</p> <p>- Article 5: Approval of remuneration for the Board of Directors and the Supervisory Board in 2024: equal to 4% of profit after tax for the 2024 fiscal year.</p> <p>- Article 6: Approval of the production and business results and profit distribution plan for 2023.</p> <p>Total revenue: 1,113.32 billion VND.</p> <p>Total profit before tax: 100.57 billion VND.</p> <p>Corporate income tax: 21.74 billion VND.</p> <p>Total profit after tax: 80.23 billion VND.</p> <p>State budget contribution: 55.79 billion VND.</p> <p>Dividend distribution of 25%/Charter Capital, totaling 46.01 billion VND (equal to 57.35% of profit after tax).</p> <p>Allocation to company funds: 34.21 billion VND (equal to 42.65% of profit after tax).</p> <p>Including:</p> <p>Development investment fund: 27.79 billion VND (equal to 34.65% of profit after tax).</p> <p>Reward and welfare fund: 6.42 billion VND (equal to 8% of profit after tax).</p> <p>- Article 7: Approval of the selection of one of the four independent audit firms for 2024.</p>
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			<p>1/ AASC Vietnam Auditing Co., Ltd.</p> <p>2/ Ernst & Young Vietnam Co., Ltd.</p> <p>3/ RSM Vietnam Auditing and Consulting Co., Ltd.</p> <p>4/ Deloitte Vietnam Co., Ltd.</p> <p>- Article 8: Approval of the regulations for organizing online general meetings of shareholders.</p> <p>- Article 9: Approval of the plan to issue shares to increase charter capital from equity. Proposed issuance ratio: 20% of outstanding shares (equivalent to 3,680,580 shares).</p> <p>- Article 10: Approval of the registration of additional depository and listing of all additionally issued shares according to the above plan at the Vietnam Securities Depository and Clearing Corporation and the Ho Chi Minh City Stock Exchange.</p> <p>- Article 11: Approval of the amendment of business lines and update of the company's charter.</p> <p>- Article 12: Approval of the maximum foreign ownership ratio at Vidipha Central Pharmaceutical Joint Stock Company at 35%.</p> <p>- Article 13: Approval of the amendment and supplement of some contents in the Internal Regulations on the operation of the Supervisory Board.</p> <p>- Article 14: Implementation clause.</p> <p>All shareholders, members of the Board of Directors, Supervisory Board, Board of Management, and departments of Vidipha Central Pharmaceutical Joint Stock Company are responsible for implementing this resolution.</p>
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II. Board of Directors (Annual Report)

1. Information on Members of the Board of Directors

No.	Members of the Board of Directors	Position (<i>Independent members of the Board of Directors</i> ,	The date becoming/ceasing to be the member of the Board of Directors
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		<i>Non-Executive Member of the Board of Directors)</i>	Date of appointment	Date of dismissal
1	KIEU HUU	Chairman	07/04/2012	
2	HOANG THE BAC	Member	07/04/2012	
3	HOANG VAN HOA	Member	22/04/2017	
4	PHAM TUAN KIET	Non-executive member	24/04/2021	
5	TRAN VAN DAT	Non-executive member	24/04/2021	
6	NGUYEN TRAN HIEU	Independent member	24/04/2021	
7	NGUYEN NGOC TRANG	Independent member	15/04/2023	

2. Meetings of the Board of Directors

No.	Board of Director's member	Number of meetings attended	Attendance rate	Reasons for absence
1	KIEU HUU	5	100%	
2	HOANG THE BAC	5	100%	
3	HOANG VAN HOA	5	100%	
4	PHAM TUAN KIET	5	100%	
5	TRAN VAN DAT	5	100%	
6	NGUYEN TRAN HIEU	5	100%	
7	NGUYEN NGOC TRANG	5	100%	

3. Supervising the Board of Management by the Board of Directors

- The Company's Board of Directors performs the function of supervising the operations and evaluating the performance of the Management Board and other managers. Board members

regularly exchange information and consult on important issues in the Company's operations. The Chairman of the Board of Directors, on behalf of the Company's Board of Directors, attends several briefings to grasp the production and business situation, and at the same time, provides direct guidance at the meetings. The Company's Director is also a member of the Board of Directors, which facilitates the reporting and provision of information on the activities of the Management Board to the Board of Directors, as well as the implementation of the BOD's Resolutions and Decisions in directing and managing operations.

- The Board of Directors always invites all members of the Supervisory Board and relevant management officials to participate in Board meetings. The Board of Directors receives contributions and dissenting opinions before agreeing to issue Resolutions and Decisions.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Annual Report)

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	30-NQ/HĐQT-VDP	12/01/2024	<ul style="list-style-type: none"> - Report on the results of the 2023 production and business plan implementation. - 2024 plan forecast. - Approve the investment policy in HD Bank bonds. - Approve the policy of expanding the room and increasing the maximum ownership ratio of foreign investors. - Release the remaining 50% of shares issued to shareholders under ESOP. - Approve the record date for the 2024 Annual General Meeting of Shareholders and approve the 2023 dividend rate and the second interim dividend payment for 2023. - Report on the results of the inspection of branches in 2022 and 2023. - Authorize the General Director and Chief Accountant to take measures to remove difficulties and obstacles in handling risky debts and reduce corporate income tax due to salary and remuneration expenses being excluded when calculating corporate income tax. 	100%
2	31-NQ/HĐQT-VDP	18/01/2024	- Reappoint Directors of the Southeast, Southwest, and Central branches.	100%

3	32-NQ/HĐQT-VDP	28/02/2024	- Approve the Regulations on organizing the online General Meeting of Shareholders.	100%
4	33-NQ/HĐQT-VDP	26/03/2024	- Approve the contents of the documents for the 2024 Annual General Meeting of Shareholders.	100%
5	34-NQ/HĐQT-VDP	06/05/2024	-Approve the implementation of the share issuance plan to increase capital from the equity of Vidipha Central Pharmaceutical Joint Stock Company. -Approve the registration of additional depository and listing of all additionally issued shares according to the above plan at the Vietnam Securities Depository and Clearing Corporation and the Ho Chi Minh City Stock Exchange.	100%
6	34A-NQ/HĐQT-VDP	20/05/2024	-Approve the selection of AASC Auditing Firm Co., Ltd. as the auditor for the semi-annual and annual financial statements of 2024.	100%
7	35-NQ/HĐQT-VDP	10/07/2024	-Preliminary report on the business performance results for the first 6 months of 2024. -Planned business plan for Q3/2024. -Selection and adjustment to increase the maximum limit for purchasing HD Bank bonds.	100%
8	36-NQ/BOD-VDP	15/08/2024	-Dismissal of Mr. Hoang The Bac – BOD Member, as Chief Accountant. -Appointment of Mr. Nghiem Minh Tuan as Chief Accountant.	100%
9	37-NQ/BOD-VDP	18/09/2024	-Appointment of Mr. Hoang The Bac, BOD Member, as Deputy General Director and Chief Financial Officer.	100%
10	38-NQ/BOD-VDP	03/10/2024	-Preliminary report on the business performance results for the first 9 months of 2024. -Planned business plan for Q4/2024. -Appointment of Mr. Nguyen The Mai as Deputy Production Director and Mr. Nguyen Quang Sang as Deputy Director of Research	100%

			and Development for the term from 01/01/2025 to 30/04/2026. -Proposed 2024 dividend payment at a rate of 25%.	
11	39-NQ/BOD-VDP	11/11/2024	-Approval of the purchase of HD Bank bonds with a 6-month term.	100%
12	40-NQ/BOD-VDP	25/11/2024	-Approval of the record date for the 2025 Extraordinary General Meeting of Shareholders and the first interim dividend payment for 2024 at a rate of 10%. -Adjustment of real estate business lines for submission to the 2025 Extraordinary General Meeting of Shareholders.	100%
13	41-NQ/HĐQT-VDP	20/12/2024	-Approval of the documents for the 2025 Extraordinary General Meeting of Shareholders.	

III. Board of supervisors (Annual Report)

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	NGUYEN QUANG TOAN	Member	01/06/2020	Bachelor of Economics
2	DOAN THI NGOC BOI	Head of BOS	24/04/2021	Bachelor of Pharmacy
3	NGUYEN THI THUY	Member	15/04/2023	Bachelor of Economics

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reasons for Absence
1	NGUYEN QUANG TOAN	13	100%	100%	
2	DOAN THI NGOC BOI	13	100%	100%	

3	NGUYEN THI THUY	13	50%	100%	
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3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Supervisors has conducted regular, quarterly monitoring activities of the Company's operations. The Supervisory Board assesses that the Company fully complies with the provisions of law, the Securities Law, and listed company regulations.

- The meetings of the Board of Directors are convened and organized in accordance with the provisions of the Law on Enterprise and the Company Charter. Board of Directors of members attend fully and legally.

- The Resolutions of the Board of Directors are all based on the actual operating situation of the Company and the Resolutions of the General Meeting of Shareholders, effectively performing the management function and providing direction for the executive activities of the Board of Management.

- The members of the Board of Directors have exercised their assigned rights and duties in accordance with the Law on Enterprise, the Company Charter, and the Resolutions of the General Meeting of Shareholders, ensuring the legitimate interests of the Company and its shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Fully participate in Board of Directors meetings, contribute opinions on reports and submissions of the Director; exchange and debate with members of the Board of Directors; comment and evaluate the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Hoang Van Hoa	08/12/1965	Bachelor of Economics	22/04/2017
2	Dinh Thi Hoang Oanh	10/05/1973	Bachelor of Economics	Appointed as Deputy General Director on 20/07/2022 Dismissed on 26/08/2024
3	Hoang The Bac	14/06/1977	Bachelor of Economics	Appointed as Deputy General Director on 01/10/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Hoang The Bac	14/06/1977	Bachelor of Economics	22/04/2017 Dismissed on 01/09/2024
Nghiem Minh Tuan	21/10/1976	Bachelor of Economics	01/09/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)**1. The list of affiliated persons of the Company**

Details in appendix I

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. or approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nutri - Pharma USA Co., Ltd	Mr. Pham Tuan Kiet – Member of the BoD, currently serving as Deputy General Director	No. 031199906 issued on August 4, 2016, by the Department of Planning and Investment of HCMC	1036/4 Cach Mang Thang 8 Street, Ward 5, Tan Binh District	25/04/2024	29- NQ/HĐQT- VDP dated October 11, 2023	Economic Contract (regarding the distribution of pharmaceutical drugs) Value: <35% of the Company's Total Assets	
2	Tram Bao Khoa Pharmaceutical Co., Ltd	Mr. Tran Van Dat – Member of the BoD, currently serving as Chairman of the Members' Council	0303615901 issued on June 13, 2013, by the Department of Planning and Investment of HCMC	195/35 Tran Van Dang Street, Ward 11, District 3	15/05/2024	29- NQ/HĐQT - VDP dated 11 October 2023	Economic Contract (regarding the distribution of pharmaceutical drugs) Value: <35% of the Company's Total Assets	

Note: Identification Certificate No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. *None*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or Director (General Director) in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	Identification Certificate No * date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. or approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nutri - Pharma USA Co., Ltd	Mr. Pham Tuan Kiet – Member of the BoD, currently serving as Deputy General Director	No. 031199906 issued on August 4, 2016, by the Department of Planning and Investment of HCMC	1036/4 Cach Mang Thang 8 Street, Ward 5, Tan Binh Distric	25/04/2024	29-NQ/HĐQT-VDP dated October 11, 2023	Economic Contract (regarding the distribution of pharmaceutical drugs) Value: <35% of the Company's Total Asset	
2	Tram Bao Khoa Pharmaceutical Co., Ltd	Mr. Tran Van Dat – Member of the BoD, currently serving as Chairman of the Members' Council	0303615901 issued on June 13, 2013, by the Department of Planning and Investment of HCMC	195/35 Tran Van Dang Street, Ward 11, District 3	15/01/2024	29-NQ/HĐQT-VDP dated October 11, 2023	Economic Contract (regarding the distribution of pharmaceutical drugs) Value: <35% of the Company's Total Asset	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director).

No.	Name of organization/ individual	Relationship with the Company	Identification Certificate No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution/ Decision No. or approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nutri - Pharma USA Co., Ltd	The organization in which the husband of Mrs. Dinh Thi Hoang Oanh, Mr. Pham Tuan Kiet, is serving as Deputy General Director.	031199906 issued on August 4, 2016, by the DPI, HCMC	1036/4 Cach Mang Thang 8 Street, Ward 5, Tan Binh Distri	25/04/2024	29-NQ/BOD-VDP dated October 11, 2023	Economic Contract (regarding the distribution of pharmaceutical drugs) Value: <35% of the Company's Total Asset	

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. *The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company*

Details in appendix II

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Shares number	Percentage	
1	Hoang The Bac	Chief Financial Officer – Member of the BOD	189.414	1,03%	215.296	0,97%	Selling, rewarding 20% shares

2	Kieu Thuy Mai	Child of Chairman of BOD	1.025.787	5,57%	1.377.944	6,24%	Buying, rewarding 20% shares
3	Kieu Huu	Chairman of the BOD	1.280.038	6,96%	1.652.917	7,48%	Selling, rewarding 20% shares
4	Nguyen Quang tuann	Supervisor board member	44.096	0,24%	22.915	0,1%	Buying, rewarding 20% shares
5	Trade Union of Vidipha Central Pharmaceutical JSC	The Secretary of the BoD is the Chairman of the Trade Union	144.594	0,78%	2.040	0,009%	Selling, rewarding 20% shares
6	Hoang Van Hoa	General Director – Member of the BOD	197.750	1,07%	249.900	1,13%	Buying, rewarding 20% shares
7	Nguyen Thi Thao	Wife of the General Director	82.900	0,45%	101.208	0,45%	Buying, rewarding 20% shares
8	Hoang Cuc Phuong	Child of the General Director	3.000	0,016%	5.160	0,023%	Buying, rewarding 20% shares

IX. Other significant issues: None

Recipients:

- ...;
- Archived: ...

CHAIRMAN

(Sign, full name and seal)



Kiên Hiền

VIDIPHA CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY
Appendix I : LIST OF RELATED PARTIES OF THE COMPANY

STT	Name	Trading account if any	Position at company if any	Address	Identification Certificate (ID Card/ Passport/ Business registration certificate)	ID Number	Date of issue	Place of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (relationship)
I- Board of Directors' members::											
1	Mr. Kieu Huu		Chairman of the Board of Directors						07/04/2012		
1.1	Nguyen Thi Tu								07/04/2012		Wife
1.2	Kieu Thuy Mai								07/04/2012		Child
1.3	Kieu Duc Hoa								07/04/2012		Child
2	Mr. Hoang The Bac		Member of the Board of Directors						07/04/2012		
2.1	Nguyen Thi Mai								07/04/2012		Wife
2.2	Nguyen Thi Bich Ngoc								07/04/2012		Mother
2.3	Hoang The Vu								07/04/2012		Child
2.4	Hoang The Bao								07/04/2012		Child
3	Mr. Hoang Van Hoa		Member of the Board of Directors						22/04/2017		
3.1	Nguyen Thi Thao								22/04/2017		Wife
3.2	Hoang Cuc Phuong								22/04/2017		Child
3.3	Hoang Trung Dong								22/04/2017		Child
3.4	Phuc Lai Thanh Pharmaceutical and Cosmetics Jsc								04/12/2023		Wife is a member of the Board of Directors
4	Pham Tuan Kiet		Member of the Board of Directors						24/04/2021		
4.1	Nutri - Pharma USA Co., Ltd								24/04/2021		Deputy General Director
4.2	Dinh Thi Hoang Oanh								24/04/2021		Wife

STT	Name	Trading account if any	Position at company if any	Address	Identification Certificate (ID Card/ Passport/ Business registration certificate)	ID Number	Date of issue	Place of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (relationship)
4.3	Nutri Korea One Member Limited Liability Company								04/12/2023		Brother-in-law is the legal representative
4.4	Pham Cong Thanh								04/12/2023		Anh rể
4.5	Pham Ngoc Hoang My								24/04/2021		Child
4.6	Pham Hoang Khanh Nhu								24/04/2021		Child
4.7	Pham Hoang Gia Ngoc								24/04/2021		Child
5	Tran Van Dat		Member of the Board of Directors						24/04/2021		
5.1	Tran Bao Khoa Pharmaceutical Co., Ltd								24/04/2021		Chairman of the Members' Council
5.2	Nguyen Thi Anh Thuy								24/04/2021		Wife
6	Nguyen Tran Hieu		Member of the Board of Directors						24/04/2021	15/04/2023	
7	Nguyen Ngoc Trang		Member of the Board of Directors						15/04/2023		
7.1	Nguyen Huu Son								15/04/2023		Father
7.2	Nguyen Thi Bich Ngoc								15/04/2023		Mother
7.3	Tran Lam La								15/04/2023		Wife
7.4	Tran Linh Ngan								15/04/2023		Child
II - Board of Management's members:											
1	Hoang Van Hoa		General Director						31/03/2014		
1.1	Nguyen Thi Thao								31/03/2014		Wife
1.2	Hoang Cuc Phuong								31/03/2014		Child
1.3	Hoang Trung Dong								31/03/2014		Child
	Phuc Lai Thanh Pharmaceutical and Cosmetics Joint Stock Company								04/12/2023		Wife is a member of the Board of Directors
1.4											
2	Dinh Thi Hoang Oanh		Deputy General Director						20/07/2022		Dismissed on August 26, 2024

STT	Name	Trading account if any	Position at company if any	Address	Identification (ID Card/ Passport/ Business registration certificate)	ID Number	Date of issue	Place of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (relationship)
2.1	Pham Tuan Kiet		Member of the Board of Directors						24/04/2021		Wife
2.2	Nutri - Pharma USA Co., Ltd								24/04/2021		Wife is the Deputy General Director
2.3	Nutri Korea One Member Company Limited								04/12/2023		Brother-in-law is the legal representative
2.4	Pham Cong Thanh								04/12/2023		Brother-in-law is a member of the Board of Directors
2.5	Pham Ngoc Hoang My								24/04/2021		Child
2.6	Pham Hoang Khanh Nhu								24/04/2021		Child
2.7	Pham Hoang Gia Ngoc								24/04/2021		Child
3	Hoang The Bac		Member of the Board of Directors - Deputy General Director						24/04/2021		
3.1	Nguyen Thi Mai		Wife						24/04/2021		Wife
3.2	Nguyen Thi Bich Ngoc		Mother						24/04/2021		Mother
3.3	Hoang The Vu		Child						24/04/2021		Child
3.4	Hoang The Bao		Child						24/04/2021		Child
III- Chief Financial Officer											
1	Hoang The Bac		Chief Financial Officer						07/04/2012		
IV- Chief accountant											
1	Nghiem Minh Tuan		Chief accountant						01/09/2024		
1.1	Nguyen Ngoc Diep Diem Chi								01/09/2024		Wife
1.2	Nghiem Minh Hieu								01/09/2024		Child
V- Person in charge of corporate governance, Authorized person for information disclosure											
1	Hoang The Bac		Authorized person for information disclosure						07/04/2012		
VI- Board of supervisors' members:											
1	Nguyen Quang Toan		Member of the Board of Supervisors						26/08/2014		

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STT	Name	Trading account if any	Position at company if any	Address	Identification Certificate (ID Card/ Passport/ Business registration certificate)	ID Number	Date of issue	Place of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (relationship)
No.	Name	Trading account if any	Position at company if any	Address	Identification Certificate (ID Card/ Passport/ Business registration certificate)	ID Number	Date of issue	Place of issue	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (relationship)
1	Vietnam Pharmaceutical Corporation								07/04/2012		Major shareholder owning 14.29% of charter capital

Ho Chi Minh City, January 24, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, name, title, and seal)



Miền Hân

VIDIPHA CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY
Appendix II. List of internal persons and related persons

No.	Name	Trading account if any	Position at company if any	Address	Identification Certificate Type	ID No.	Date of issue	Place of issue	Number of shares owned	% of shares owned	Note
I - Board of Directors' members											
1	Kieu Huu		Chairman of the Board of Directors						1,652,917	7.48%	Finalized on 16/12/2024
1.1	Nguyen Thi Tu		Wife							0.00%	
1.2	Kieu Thuy Mai		Child						1,377,944	6.24%	Finalized on 16/12/2024
1.3	Kieu Duc Hoa		Child							0.00%	
2	Hoang The Bac		Member of the Board of Directors						215,296	0.98%	Finalized on 16/12/2024
2.1	Nguyen Thi Mai		Wife							0.00%	
2.2	Nguyen Thi Bich Ngoc		Mother						180	0.001%	Finalized on 16/12/2024
2.3	Hoang The Vu		Child						-	0.000%	
2.4	Hoang The Bao		Child						-	0.000%	
3	Hoang Van Hoa		Member of the Board of Directors						249,900	1.13%	Finalized on 16/12/2024
3.1	Nguyen Thi Thao		Wife						101,280	0.46%	Finalized on 16/12/2024
3.2	Hoang Cuc Phuong		Child						5,160	0.02%	Finalized on 16/12/2024
3.3	Hoang Trung Dong		Child							0.00%	
3.4	Phuc Lai Thanh Pharmaceutical and Cosmetics Jsc								807,600	3.66%	Finalized on 16/12/2024
4	Pham Tuan Kiet		Member of the Board of Directors						-	0.00%	
4.1	Nutri - Pharma USA Co., Ltd		Deputy General Director						1,800,000	8.15%	
4.2	Dinh Thi Hoang Oanh		Wife						748,080	3.39%	Finalized on 16/12/2024
4.3	Pham Cong Thanh		Brother-in-law						-	0.00%	
4.4	Pham Ngoc Hoang My		Child						-	0.00%	
4.5	Pham Hoang Khanh Nhu		Child						-	0.00%	
4.6	Pham Hoang Gia Ngoc		Child						-	0.00%	
5	Tran Van Dat		Member of the Board of Directors						899,320	4.07%	Finalized on 16/12/2024

No.	Name	Trading account if any	Position at company if any	Address	Identification Certificate Type	ID No.	Date of issue	Place of issue	Number of shares owned	% of shares owned	Note
5.1	Tram Bao Khoa Pharmaceutical Co., Ltd		Chairman of the Members' Council						-	0.00%	
5.2	Nguyen Thi Anh Thuy		Wife						1,020,000	4.62%	Finalized on 16/12/2024
6	Nguyen Tran Hieu		Member of the Board of Directors						-	0.00%	
7	Nguyen Ngoc Trang		Member of the Board of Directors						1,440	0.01%	Finalized on 16/12/2024
7.1	Nguyen Huu Son		Father						-	0.00%	
7.2	Nguyen Thi Bich Ngoc		Mother						-	0.00%	
7.3	Tran Lam La		Wife						-	0.00%	
7.4	Tran Linh Ngan		Child						-	0.00%	
I- Board of Management's members:											
1	Hoang Van Hoa		General Director						249,900	1.13%	Finalized on 16/12/2024
1.1	Nguyen Thi Thao		Wife								
1.2	Hoang Cuc Phuong		Child						101,280	0.46%	Finalized on 16/12/2024
1.3	Hoang Trung Dong		Child						5,160	0.02%	Finalized on 16/12/2024
2	Dinh Thi Hoang Oanh		Deputy General Director						-	0.00%	
2.1	Pham Tuan Kiet		Member of the Board of Directors						748,080	3.39%	Dismissed on 26/08/2024
2.2	Pham Cong Thanh		Brother-in-law						-	0.00%	
2.3	Pham Ngoc Hoang My		Child						-	0.00%	
2.4	Pham Hoang Khanh Nhu		Child						-	0.00%	
2.5	Pham Hoang Gia Ngoc		Child						-	0.00%	
3	Hoang The Bac		Member of the Board of Directors						215,296	0.98%	Finalized on 16/12/2024
3.1	Nguyen Thi Mai		Wife							0.00%	
3.2	Nguyen Thi Bich Ngoc		Mother						180	0.001%	Finalized on 16/12/2024
3.3	Hoang The Vu		Child						-	0.000%	
3.4	Hoang The Bao		Child						-	0.000%	
III- Related persons of internal shareholders who are members of the Board of Supervisors:											
1	Nguyen Quang Toan		Member of the Board of Supervisors						22,915	0.10%	Finalized on 16/12/2024

No.	Name	Trading account if any	Position at company if any	Address	Identification Certificate Type	ID No.	Date of issue	Place of issue	Number of shares owned	% of shares owned	Note
1.1	Ly Thi Bich Ngoc		Wife						30,960	0.14%	Finalized on 16/12/2024
2	Doan Thi Ngoc Boi		Head of the Board of Supervisors since November 12, 2022						8,239	0.04%	Finalized on 16/12/2024
2.1	Nguyen Van Hau		Wife							0.00%	
3	Nguyen Thi Thuy		Member of the Board of Supervisors						-	0.00%	
3.1	Dao Thi Kinh		Mother						-	0.00%	
3.2	Vu Thi Yen		Mother-in-law						-	0.00%	
3.3	Le Huy Thai		Wife						-	0.00%	
3.4	Le Hoai An		Child						-	0.00%	
3.5	Le Anh Minh		Child						-	0.00%	
3.6	Nguyen Thi Thu		Sister						-	0.00%	
3.7	Uong Van Hieu		Brother-in-law						-	0.00%	
IV- Chief accountant											
1	Mr. Hoang The Bac						As specified in Section 1.2 of the Board of Directors				
III - Chief accountant											
1	Nghiem Minh Tuan		Chief Accountant						40,486	0.18%	Appointed on 01/09/2024
1.1	Nguyen Ngoc Diep Diem Chi		Wife						4,030	0.02%	Finalized on 16/12/2024
1.2	Nghiem Minh Hieu		Child								
VI - Person in charge of corporate governance. Authorized person for information disclosure											
1	Mr. Hoang The Bac						As specified in Section 1.2 of the Board of Directors				
III- Internal audit committee											
1	Nguyen Thanh Tung		Head of Department						8,000	0.04%	Finalized on 16/12/2024
1.1	Nguyen Thi Nguyen		Wife						-	0.00%	
1.2	Nguyen Ngoc Phuong Khanh		Child						-	0.00%	
1.3	Nguyen Quang Vinh		Child						-	0.00%	
1	Do Thi Ngoc Thanh		Member of the Internal Audit Committee						11,280	0.05%	Finalized on 16/12/2024
1.1	Nguyen Tuan Anh		Wife								
1.2	Nguyen Ngoc Kim Ngan		Child								
VIII- Secretary of the Board of Directors											
1	Huynh Vo Thuat		Secretary						10,800	0.05%	Finalized on 16/12/2024
1.1	Dang Thi Ngoc Diep		Wife								

No.	Name	Trading account if any	Position at company if any	Address	Identification Certificate Type	ID No.	Date of issue	Place of issue	Number of shares owned	% of shares owned	Note
1.2	Huynh Phuc Thien		Child								
1.3	Trade Union of Vidipha Central Pharmaceutical Joint Stock Company		Huynh Vo Thuat - Chairman of the Trade Union						2,040	0.01%	Finalized on 16/12/2024

Ho Chi Minh City, January 24, 2025
CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign, full name, title, and seal)



Nguyễn Hữu