

No.: 01 /SAFI-2025

Ho Chi Minh City, January 23, 2025

REPORT
ON CORPORATE GOVERNANCE SITUATION
(In 2024)

To: - *State Securities Commission of Vietnam*
- *Ho Chi Minh City Stock Exchange*

- *Company Name:* SAFI TRANSPORTATION AGENT JOINT STOCK COMPANY
- *Head office address:* 209 Nguyen Van Thu - Da Kao Ward - District 1 - Ho Chi Minh City
- *Tel:* (028) 3823 8799 - *Fax:* (028) 3822 6283
- *Email:* info.sgn@safi.com.vn
- *Charter capital:* 248,870,460,000 VND
- *Stock code:* SFI
- *Corporate governance model:* General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director (Article 137.1.a of the Law on Enterprises 2020)
- *Internal audit function implementation:* Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of consulting opinion in writing):

| No. | Resolution/ Decision No. | Date | Content |
|-----|-------------------------------|-------------------|---|
| 01 | 01/NQ- DHDCD/SAFI- 2023 | March 31, 2023 | <i>Article 1. Approval of the Operational Report 2023 and Plan 2024 of the Board of Directors and the Board of General Directors of the Company; the Income Statement 2023 of the Company; Audited Consolidated Financial Statements 2023 and the Audited Separate Financial Statements 2023 of the Company</i> <i>Article 2. Approval of the Operational Report 2023 and Operational Plan 2024 of the Board of Supervisor.</i> <i>Article 3. Approval of the Profit Distribution Plan 2023</i> |

| No. | Resolution/ Decision No. | Date | Content |
|-----|-----------------------------|------|--|
| | | | <p>and the Dividend Payment Plan 2024 of the Company.</p> <p>Article 4. Approval of the Operating Budget 2023 of the Board of Directors and the Board of Supervisors, and the Budget Allocation Plan 2024 of the Board of Directors and the Board of Supervisors.</p> <p>Article 5. Approval of the selection of the audit firm for the Financial Statements 2024 of the Company and approval for the Board of Directors to select the auditing firm for the Company in 2024.</p> <p>Article 6. Approval by the General Meeting of Shareholders (GMS) of the plan to issue shares under the Employee Stock Ownership Plan 2024 (ESOP) of the Company.</p> <p>Article 7. Approval by the GMS to waive the public offering for transactions involving an increase in the shareholding ratio of the Company's shareholders.</p> <p>Article 8. The General Meeting of Shareholders approves the cancellation of 1,730,012 treasury shares to reduce the Company's charter capital.</p> <p>Article 9. Approval by the GMS of the full contents of this Resolution. The approval rate is 100% of the total voting shares at the General Meeting.</p> |

II. Board of Directors:

1. Information about members of the Board of Directors:

| No. | Member of the BOD | Position | Start/end date of membership in the BOD/Independent BOD | |
|-----|-----------------------|---|---|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Nguyen Hoang Dung | Chairman of the BOD | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term | |
| 2 | Mr. Nguyen Hoang Anh | Vice Chairman of the BOD and General Director | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term | |
| 3 | Mr. Dang Tran Phuc | Member of the BOD (non-executive) | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 | |

| | | | | |
|---|------------------------------|--|--|--|
| | | | <i>term</i> | |
| 4 | <i>Nguyen Hai Nguyen</i> | <i>Member of the BOD</i> | <i>Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term</i> | |
| 5 | <i>Mr. Nguyen Truong Nam</i> | <i>Member of the BOD (independent)</i> | <i>Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term</i> | |

2. Meetings of the Board of Directors

| <i>No.</i> | <i>Member of the BOD</i> | <i>Number of BOD's meetings attended</i> | <i>Attendance rate</i> | <i>Reason for absence</i> |
|------------|------------------------------|--|------------------------|---------------------------|
| 1 | <i>Mr. Nguyen Hoang Dung</i> | 6/6 | 100% | - |
| 2 | <i>Mr. Nguyen Hoang Anh</i> | 6/6 | 100% | - |
| 3 | <i>Mr. Dang Tran Phuc</i> | 6/6 | 100% | - |
| 4 | <i>Mr. Nguyen Hai Nguyen</i> | 6/6 | 100% | - |
| 5 | <i>Mr. Nguyen Truong Nam</i> | 6/6 | 100% | - |

3. Supervisory activities of the Board of Directors towards the Board of General Directors

- *The Board of Directors always actively keeps up with domestic and global economic developments, analyzes and evaluates the difficulties, advantages as well as opportunities and challenges to make timely and effective decisions for production and business activities, regularly supervises and directs the Board of Directors to perform their assigned tasks well through Resolutions and Decisions of the Board of Directors.*
- *Each member of the Board of Directors has performed well the assigned functions and tasks. Regularly supervise the General Director's operations, exchange and gather information, well perform the governance role, focusing on market expansion, infrastructure investment, international cooperation, and human resource development.*

4. Activities of the subcommittees under the Board of Directors

The Company does not establish subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors

| <i>No.</i> | <i>Resolution/ Decision No.</i> | <i>Date</i> | <i>Content</i> | <i>Approval rate</i> |
|------------|---------------------------------|-------------------------|--|----------------------|
| 1 | <i>01/NQ-HDQT-2024</i> | <i>February 1, 2024</i> | <i>Approval of the record date for participation in the 2024 Annual General Meeting of Shareholders.</i> | <i>5/5</i> |

| <i>No.</i> | <i>Resolution/ Decision No.</i> | <i>Date</i> | <i>Content</i> | <i>Approval rate</i> |
|------------|-------------------------------------|----------------------|---|--------------------------|
| 2 | 02/NQ-HDQT-2024 | March 21, 2024 | Adding detailed principles for allocating shares to employees and other provisions of the Regulation on the issuance of shares under the Employee Stock Ownership Plan (ESOP) of SAFI Transport Agency Joint Stock Company. | 5/5 |
| 3 | 03/NQ-HDQT-2024 | April 04, 2024 | The Board of Directors of the company has approved an increase in the maximum ownership ratio of SAFI Transportation Agency Joint Stock Company in its subsidiary, COSFI Transportation Agency Joint Stock Company. | 5/5 |
| 4 | 04/NQ-HDQT-2024 | June 03, 2024 | Approval of the 2023 dividend payment at a rate of 20% in cash (each share will receive VND 2,000). | 5/5 |
| 5 | 05/NQ-HDQT-2024 | June 03, 2024 | Approval and adoption of the policy to execute contracts/transactions between SAFI Transportation Agency Joint Stock Company and related parties in 2024. | 5/5 |
| 6 | 06/NQ-HDQT-2024 | August 01, 2024 | Approval of the sale of receivables from BBP Paper Joint Stock Company to Vietnam Debt Trading Company Limited (DATC). | 5/5 |
| 7 | 07/NQ-HDQT-2024 | December 31, 2024 | Approval of the record date for participation in the 2025 Annual General Meeting of Shareholders (AGM) and the payment of an interim dividend at 10% in cash (each share receives VND 1.000) | 5/5 |

III. Board of Supervisors

1. Information about members of the Board of Supervisors

| No. | Members of the Board of Supervisors | Position | Start/end date of membership in the Board of Supervisors | Qualifications |
|-----|-------------------------------------|------------------------------|---|-----------------------|
| 1 | Mr. Nhu Dinh Thien | Head of Board of Supervisors | Elected as a member of the Board of Supervisors for the 2022-2027 term on April 8, 2022 | Bachelor of Economics |
| 2 | Mr. Duong Quang Thoai | Member | Elected as a member of the Board of Supervisors for the 2022-2027 term on April 8, 2022 | Bachelor of Economics |
| 3 | Ms. Tran Thi Ngoc Dao | Member | Elected as a member of the Board of Supervisors for the 2022-2027 term on April 8, 2022 | College of Accounting |

2. Meetings of the Board of Supervisors

| No. | Members of the Board of Supervisors | Number of meetings attended | Attendance rate | Voting percentage | Reason for absence |
|-----|-------------------------------------|-----------------------------|-----------------|-------------------|--------------------|
| 1 | Mr. Nhu Dinh Thien | 4 | 100% | 3/3 | - |
| 2 | Mr. Duong Quang Thoai | 4 | 100% | 3/3 | - |
| 3 | Ms. Tran Thi Ngoc Dao | 4 | 100% | 3/3 | - |

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Executive Board and shareholders:

The Board of Supervisors regularly exchanges and gathers information to carry out tasks, on behalf of shareholders, controls all production and business activities, governance activities of the Company's Executive Board and performs other obligations as prescribed by law. Some activities during the year are as follows:

- Carry out supervision in accordance with the functions and tasks stipulated in the Law on Enterprises and the Company's Charter.
- Review the implementation of the Resolution of the General Meeting of Shareholders.
- Review quarterly, semi-annual and annual financial statements provided by the Board of General Directors and the accounting department.
- Review and evaluate the Company's internal control system.

- Check the Company's disclosure of information to ensure completeness, accuracy, and compliance with legal regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, the Executive Board and other managers:

The Board of Supervisors has closely coordinated with the Board of Directors and the Board of General Directors in the process of managing and operating the Company's activities on the basis of compliance with the provisions of law and the Company's Charter, contributing to making the Company's production and business activities transparent, healthy and improving the Company's management efficiency.

Regularly provide recommendations to strengthen the control and compliance monitoring system, reduce business costs reasonably, and improve the Company's competitiveness.

5. Other activities of the Board of Supervisors: None

IV. Executive Board:

| No. | Member of the Executive Board | Date of birth | Qualifications | Date of appointment/ dismissal of member of the Executive Board |
|-----|---|----------------|-----------------------------|--|
| 1 | Mr. Nguyen Hoang Anh/ General Director | April 19, 1969 | Foreign Trade University | As in the member of the BOD section |
| 2 | Mr. Nguyen Hoang Dung/ Chief Executive Officer | July 22, 1976 | Maritime University | As in the member of the BOD section |

V. Chief Accountant

| Full name | Date of birth | Qualifications | Date of appointment/ dismissal |
|--------------------|----------------------|----------------------------------|-----------------------------------|
| Dang Thi Thuy Hang | September 2, 1989 | Master of Finance and Banking | Appointed on June 1, 2023 |

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, the Board of Supervisors, the Board of General Directors, other managers and the Company Secretary as required under corporate governance regulations: None.

VII. List of related persons of the public company

1. List of related persons of the company: Appendix No. 01 attached.
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None

| No. | Name of organization/ individual | Relationship with the Company | Owner's Certificate number*, date of issue, place of issue | Head office address/ Contact address | Transaction date with the Company | Resolution/Decision number of the General Meeting of Shareholders/Board of Directors | Number and percentage of shares held after the transaction | Note |
|-----|----------------------------------|-------------------------------|--|--------------------------------------|-----------------------------------|--|--|------|
| - | - | - | - | - | - | - | - | - |

3. Transactions between company insiders, related persons of insiders and subsidiaries or companies controlled by the company:

| No. | Name of organization / individual | Relationship with the Company | Owner's Certificate number, date of issue, place of issue | Head office address/ Contact address | Transaction time | Resolution number/ date of the BOD | Content, quantity, total transaction value as of January 1, 2024 | Content, quantity, total transaction value as of December 31, 2024 | Note |
|-----|-------------------------------------|-------------------------------|---|--|------------------|------------------------------------|--|--|------|
| 1 | Cosfi Transportation Agent Co., Ltd | Subsidiary | | 209 Nguyen Van Thu - Da Kao Ward - District 1 - HCMC | | 01/NQ-DHDCD/SAFI-2024 | - Service/sales revenue: 52.768 million VND - Purchase of services: 14 million VND - Distributed dividends: 12.206 million VND | - Service/sales revenue: 656 million VND - Purchase of services: 305 million VND | |

| No. | Name of organization / individual | Relationship with the Company | Owner's Certificate number, date of issue, place of issue | Head office address/ Contact address | Transaction time | Resolution number/ date of the BOD | Content, quantity, total transaction value as of January 1, 2024 | Content, quantity, total transaction value as of December 31, 2024 | Note |
|-----|--|--------------------------------------|---|--|------------------|------------------------------------|--|---|------|
| 2 | Safi Infrastructure Investment Co., Ltd. | Subsidiary | | 209 Nguyen Van Thu - Da Kao Ward - District 1 - HCMC | | - As above- | - Purchase of services: 5.963 million VND - Distributed dividends: 7,966 million VND | - Purchase of services: 4.614 million VND - Distributed dividends: 4.609 million VND | |
| 3 | Minh Toan - Safi Co., Ltd | Subsidiary | | 209 Nguyen Van Thu - Da Kao Ward - District 1 - HCMC | | -nt- As above | - Purchase of services: 307 million VND | - Purchase of services: 196 million VND | |
| 4 | SITC Vietnam Co., Ltd | Joint venture and associated company | | 419-420-421, TD Business Center, Lot 20A, Le Hong Phong Street, Hai Phong City | | As above | - Distributed dividends: 5.335 million VND - Distributed dividends: 2,277 million VND | - Purchase of services: 7.547 million VND - Distributed dividends: 2,247 million VND | |

4. Transactions between the company and other entities: None

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, and Executive Directors (General Directors) have been and are founding members or members of the Board of Directors, Executive Directors (General Directors) within the past three (03) years (calculated at the time of preparing the report). None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director) are members of the Board of Directors, and Executive Director (General Director). None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, and Executive Directors (General Directors). None.

VIII. Transactions of shares by insiders and related persons of insiders:

1. List of insiders and related persons of insiders: Appendix 2 attached.

2. Transactions of insiders and related persons on the company's shares:

Share transactions (the ratio is calculated based on the number of shares outstanding of the company).

| No. | Transaction executor | Relationship with internal shareholder | Number of shares held at beginning of period | | Number of shares held at end of period | | Reason for increase/decrease |
|-----|----------------------|--|--|-------|--|-------|--------------------------------|
| | | | Number of shares | Ratio | Number of shares | Ratio | |
| 1 | Nguyen Hoang Dung | Chairman of the BOD | 1.272.000 | 5,76% | 1.672.000 | 7,22% | Purchase ESOP shares |
| 2 | Nguyen Hoang Anh | Board of Directors | 1.000.000 | 4,53% | 1.210.000 | 5,23% | Buying and selling ESOP shares |
| 3 | Nguyen Hai Nguyen | Member of the BOD | 354.500 | 1,61% | 404.500 | 1,75% | Purchase ESOP shares |
| 4 | Dang Tran Phuc | Member of the BOD | 225.600 | 1,02% | 240.600 | 1,04% | Purchase ESOP shares |
| 5 | Dang Thi Thuy Hang | Chief Accountant | 7.500 | 0,03% | 19.500 | 0,08% | Purchase ESOP shares |

IX. Other notes: None



NGUYEN HOANG ANH

Appendix 1 - List of Insiders and related persons owning shares

| No. | Full name | Securities trading account (if any) | Position at the company (if any) | Owner's Certificate No. | Date of issue | Place of issue | Address | Time of starting as related person | Time of cease as related person | Notes | Mối quan hệ đối với người nội bộ Relationship to insiders |
|------|-------------------|-------------------------------------|-------------------------------------|-------------------------|---------------|----------------|---------|------------------------------------|---------------------------------|--|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 1 | Nguyễn Hoàng Dung | | Chairman of the BOD | | | | | April 8, 2022 | | Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term | Insider |
| 1.01 | Doan Thu Ha | | | | | | | | | | Wife |
| 1.02 | Nguyễn Hoàng Anh | | | | | | | | | | Elder brother |
| 1.03 | Do Thi Hong Loan | | | | | | | | | | Elder sister-in-law |
| 1.04 | Nguyễn Mạnh Hùng | | | | | | | | | | Father |
| 2 | Nguyễn Hoàng Anh | | Member of the BOD/ General Director | | | | | April 8, 2022 | | Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term | Insider |

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| | | | | | | | | | | | | |
|------|----------------------------|--|--------------------------------------|--|--|--|--|--|----------------------|--|---|----------------------|
| 4 | <i>Dang Tran Phuc</i> | | <i>Member of the BOD</i> | | | | | | <i>April 8, 2022</i> | | <i>Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term</i> | <i>Insider</i> |
| 4.01 | <i>Le Thi Thanh Huong</i> | | | | | | | | | | | <i>Wife</i> |
| 4.02 | <i>Dang Tran Nhut Anh</i> | | | | | | | | | | | <i>Son</i> |
| | | | | | | | | | | | | |
| 5 | <i>Nguyen Truong Nam</i> | | <i>Member of the independent BOD</i> | | | | | | <i>April 8, 2022</i> | | <i>Elected as a member of the Board of Directors on April 8, 2022, 2022 – 2027 term</i> | <i>Insider</i> |
| 5.01 | <i>Nguyen Van Nhu</i> | | | | | | | | | | | <i>Father</i> |
| 5.02 | <i>Nguyen Thi Tuyet</i> | | | | | | | | | | | <i>Mother</i> |
| 5.03 | <i>Nguyen Van Vinh</i> | | | | | | | | | | | <i>Father-in-law</i> |
| 5.04 | <i>Le Thi Tam</i> | | | | | | | | | | | <i>Mother-in-law</i> |
| 5.05 | <i>Nguyen Thi Be Quyen</i> | | | | | | | | | | | <i>Wife</i> |
| 5.06 | <i>Nguyen Quynh Anh</i> | | | | | | | | | | | <i>Daughter</i> |

| | | | | | | | | | | |
|------|-------------------------------|--|--|--|--|--|--|--|---|----------------------------------|
| 5.07 | <i>Nguyen Ha Phuong</i> | | | | | | | | | <i>Daughter</i> |
| 5.08 | <i>Nguyen Phuong Nghi</i> | | | | | | | | | <i>Daughter</i> |
| 5.09 | <i>Nguyen Truong Minh</i> | | | | | | | | | <i>Younger brother</i> |
| 5.10 | <i>Pham Thi Minh Thu</i> | | | | | | | | | <i>Younger sister-in-law</i> |
| | | | | | | | | | | |
| 6 | <i>Nhu Dinh Thien</i> | | | | | | | | <i>Elected as a member of the Board of Supervisors on April 8, 2022, 2022 – 2027 term</i> | <i>Insider</i> |
| 6.01 | <i>Nguyen Huynh Mai</i> | | | | | | | | | <i>Wife</i> |
| 6.02 | <i>Nhu Mai Anh</i> | | | | | | | | | <i>Daughter</i> |
| 6.03 | <i>Nhu Dinh Minh Anh</i> | | | | | | | | | <i>Daughter</i> |
| 6.04 | <i>Nhu Dinh Huy Tuan</i> | | | | | | | | | <i>Son</i> |
| 6.05 | <i>Nhu Dinh Huy Bao</i> | | | | | | | | | <i>Son</i> |
| | | | | | | | | | | |
| 7 | <i>Duong Quang Thoai</i> | | | | | | | | <i>Elected as a member of the Board of Supervisors on April 8, 2022</i> | <i>Insider</i> |

| | | | | | | | | | | |
|------|---|--|---|--|--|--|--|---|---------------------------|---------------------------|
| | | | | | | | | | 2022, 2022 – 2027 term | |
| 7.1 | <i>Nguyen Thi Le Thu</i> | | | | | | | | | <i>Wife</i> |
| 7.2 | <i>Duong Ngoc Xuan Tu</i> | | | | | | | | | <i>Son</i> |
| | | | | | | | | | | |
| 8 | <i>Tran Thi Ngoc Dao</i> | | <i>Member of the Board of Supervisors</i> | | | | | <i>Elected as a member of the Board of Supervisors on April 8, 2022, 2022 – 2027 term</i> | | <i>Insider</i> |
| 8.01 | <i>Trần Công Huỳnh Tran Cong Huyh</i> | | | | | | | | | <i>Father</i> |
| 8.02 | <i>Võ Thị Lệ Võ Thị Le</i> | | | | | | | | | <i>Mother</i> |
| 8.03 | <i>Bùi Văn Ánh Bui Van Anh</i> | | | | | | | | | <i>Father-in- law</i> |
| 8.04 | <i>Nguyễn Thị Anh Dao</i> | | | | | | | | | <i>Mother-in- law</i> |
| 8.05 | <i>Bui Van Toan</i> | | | | | | | | | <i>Husband</i> |
| 8.06 | <i>Tran Thi Ngoc Linh</i> | | | | | | | | | <i>Younger sister</i> |
| | | | | | | | | | | |
| 9 | <i>Do Thi Ngoc Linh</i> | | <i>TB KTNB Head of the</i> | | | | | <i>Appointed on April 26, 2023</i> | | <i>Insider</i> |

| 9.01 | Tran Khac Danh | | | | | | | | | | | | | | | | April 26, 2023 | Husband | |
|-------|-----------------------|--|--|-------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|-------------------|-------------------------------|---------|
| 9.02 | Tran Khac Minh | | | | | | | | | | | | | | | | April 26, 2023 | Son | |
| 9.03 | Tran Khac Trung | | | | | | | | | | | | | | | | April 26, 2023 | Son | |
| 9.04 | Do Le Kien | | | | | | | | | | | | | | | | April 26, 2023 | Younger brother | |
| | | | | | | | | | | | | | | | | | | | |
| 10 | Dang Thi Thuy Hang | | | trưởng Chief Accountant | | | | | | | | | | | | | June 1, 2023 | Appointed on June 1, 2023 | Insider |
| 10.01 | Nguyen Hoang Dung | | | | | | | | | | | | | | | | | Husband | |
| 10.02 | Nguyen Gia Huy | | | | | | | | | | | | | | | | | Son | |
| 10.03 | Nguyen Thu Duong | | | | | | | | | | | | | | | | | Daughter | |
| 10.04 | Truong Thi Loan | | | | | | | | | | | | | | | | | Mother | |
| 10.05 | Nguyen Thanh Binh | | | | | | | | | | | | | | | | | Father-in- law | |
| 10.06 | Ngo Thi To | | | | | | | | | | | | | | | | | Mother-in- law | |
| 10.07 | Dang Thi Linh Xuan | | | | | | | | | | | | | | | | | Younger sister | |
| 10.08 | Nguyen Hoang Anh | | | | | | | | | | | | | | | | | Younger brother-in- law | |



Appendix 2 - List of Insiders and related persons owning shares

| No. | Full name | Securities trading account (if any) | Position at the company (if any) | Owner's Certificate No. | Date of issue | Place of issue | Address | Number of shares held at end of period | Shareholding ratio at the end of period | Note |
|------|-------------------|-------------------------------------|-------------------------------------|-------------------------|---------------|----------------|---------|--|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1 | Nguyen Hoang Dung | | Chairman of the BOD | | | | | 1.672.000 | 7.22% | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term |
| 1.01 | Doan Thu Ha | | | | | | | 7.499 | 0.03% | |
| 1.02 | Nguyen Hoang Anh | | | | | | | 1.210.000 | 5.23% | |
| 1.03 | Do Thi Hong Loan | | | | | | | 300.000 | 1.30% | |
| 1.04 | Nguyen Manh Hung | | | | | | | - | 0.00% | |
| 2 | Nguyen Hoang Anh | | Member of the BOD/ General Director | | | | | 1.210.000 | 5.23% | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term |
| 2.01 | Do Thi Hong Loan | | | | | | | 300,000 | 1.30% | |
| 2.02 | Nguyen Manh Hung | | | | | | | - | 0.00% | |

| | | | | | | | | | | |
|------|--|--|--|--|--|--|--|------------|--------|--|
| 2.03 | Nguyen Hai Nguyen | | | | | | | 404.500 | 1.75% | |
| 2.04 | Nguyen Hai Minh | | | | | | | | 0.00% | |
| 2.05 | Nguyen Hoang Dung | | | | | | | 1.672.000 | 7.22% | |
| 2.06 | Doan Thu Ha | | | | | | | 7,499 | 0.03% | |
| | | | | | | | | | | |
| 3 | Nguyen Hai Nguyen | | | | | | | 404.500 | 1.75% | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term |
| 3.01 | Nguyen Hoang Anh | | | | | | | 1.210.000 | 5.23% | |
| 3.02 | Do Thi Hong Loan | | | | | | | 300,000 | 1.26% | |
| 3.03 | Nguyen Hai Minh | | | | | | | | 0.00% | |
| 3.04 | MNVT Investment Joint Stock Company | | | | | | | 12.740.000 | 55.02% | |
| | | | | | | | | | | |
| 4 | Dang Tran Phuc | | | | | | | 240.600 | 1.04% | Elected as a member of the BOD on April 8, 2022, 2022 - 2027 |

| | | | | | | | | | <i>term</i> |
|------|----------------------------|--|--------------------------------------|--|--|--|--|------------|--|
| | <i>Le Thi Thanh Huong</i> | | | | | | | | |
| 4.01 | <i>Dang Tran Nhat Anh</i> | | | | | | | | |
| 4.02 | | | | | | | | | |
| | | | | | | | | | |
| 5 | <i>Nguyen Truong Nam</i> | | <i>Member of the independent BOD</i> | | | | | - 0.00% | <i>Elected as a member of the BOD on April 8, 2022, 2022 - 2027 term</i> |
| 5.01 | <i>Nguyen Van Nhu</i> | | | | | | | | |
| 5.02 | <i>Nguyen Thi Tuyet</i> | | | | | | | | |
| 5.03 | <i>Nguyen Van Vinh</i> | | | | | | | | |
| 5.04 | <i>Le Thi Tam</i> | | | | | | | | |
| 5.05 | <i>Nguyen Thi Be Quyen</i> | | | | | | | | |
| 5.06 | <i>Nguyen Quynh Anh</i> | | | | | | | | |
| 5.07 | <i>Nguyen Ha Phuong</i> | | | | | | | | |
| 5.08 | <i>Nguyen Phuong Nghi</i> | | | | | | | | |

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| 5.09 | <i>Nguyen Truong Minh</i> | | | | | | | | | | | | | | | | | | |
| 5.10 | <i>Pham Thi Minh Thu</i> | | | | | | | | | | | | | | | | | | |
| 6 | <i>Nhu Dinh Thien</i> | | | | | | | | | | | | | | | | | | <i>Elected as a member of the Board of Supervisors on April 8, 2022, 2022 - 2027 term</i> |
| 6.01 | <i>Nguyen Huynh Mai</i> | | | | | | | | | | | | | | | | | | |
| 6.02 | <i>Nhu Mai Anh</i> | | | | | | | | | | | | | | | | | | |
| 6.03 | <i>Nhu Dinh Minh Anh</i> | | | | | | | | | | | | | | | | | | |
| 6.04 | <i>Nhu Dinh Huy Tuan</i> | | | | | | | | | | | | | | | | | | |
| 6.05 | <i>Nhu Dinh Huy Bao</i> | | | | | | | | | | | | | | | | | | |
| 7 | <i>Duong Quang Thoai</i> | | | | | | | | | | | | | | | | | | <i>Elected as a member of the Board of Supervisors on April 8, 2022, 2022 - 2027 term</i> |
| 7.1 | <i>Nguyen Thi Le Thu</i> | | | | | | | | | | | | | | | | | | |

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|------|-----------------------------------|--|---|--|--|--|--|---|-------|---|
| 7.2 | <i>Duong Ngoc Xuan Tu</i> | | | | | | | - | 0.00% | |
| 8 | <i>Tran Thi Ngoc Dao</i> | | <i>Member of the Board of Supervisors</i> | | | | | - | 0.00% | <i>Elected as a member of the Board of Supervisors on April 8, 2022, 2022 - 2027 term</i> |
| 8.01 | <i>Tran Cong Huynh</i> | | | | | | | - | 0.00% | |
| 8.02 | <i>Vo Thi Le</i> | | | | | | | - | 0.00% | |
| 8.03 | <i>Bui Van Anh</i> | | | | | | | - | 0.00% | |
| 8.04 | <i>Nguyen Thi Anh Dao</i> | | | | | | | - | 0.00% | |
| 8.05 | <i>Bui Van Toan</i> | | | | | | | - | 0.00% | |
| 8.06 | <i>Tran Thi Ngoc Linh</i> | | | | | | | - | 0.00% | |
| 9 | <i>Do Thi Ngoc Linh</i> | | <i>Head of the Internal Audit Board</i> | | | | | - | 0.00% | <i>Appointed on April 26, 2023</i> |
| 9.01 | <i>Tran Khac Danh</i> | | | | | | | - | 0.00% | <i>April 26, 2023</i> |
| 9.02 | <i>Tran Khac Minh</i> | | | | | | | - | 0.00% | <i>April 26, 2023</i> |

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| 9.03 | <i>Tran Khac Trung</i> | | | | | | | | - | 0.00% | <i>April 26, 2023</i> |
| 9.04 | <i>Do Le Kien</i> | | | | | | | | - | 0.00% | <i>April 26, 2023</i> |
| | | | | | | | | | | | |
| 10 | <i>Dang Thi Thuy Hang</i> | | <i>Chief Accountant</i> | | | | | | 19.500 | 0.08% | <i>Appointed on June 1, 2023</i> |
| 10.01 | <i>Nguyen Hoang Dung</i> | | | | | | | | - | 0.00% | |
| 10.02 | <i>Nguyen Gia Huy</i> | | | | | | | | - | 0.00% | |
| 10.03 | <i>Nguyen Thu Duong</i> | | | | | | | | - | 0.00% | |
| 10.04 | <i>Truong Thi Loan</i> | | | | | | | | - | 0.00% | |
| 10.05 | <i>Nguyen Thanh Binh</i> | | | | | | | | - | 0.00% | |
| 10.06 | <i>Ngo Thi To</i> | | | | | | | | - | 0.00% | |
| 10.07 | <i>Dang Thi Linh Xuan</i> | | | | | | | | - | 0.00% | |
| 10.08 | <i>Nguyen Hoang Anh</i> | | | | | | | | - | 0.00% | |
| | | | | | | | | | | | |