



Số: 07/2025/TPB.HĐQT  
No.: 07/2025/TPB.HĐQT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hà Nội, ngày 23 tháng 01 năm 2025  
Hanoi, January 23, 2025

**CÔNG BỐ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA  
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK TP. HCM  
DISCLOSURE OF INFORMATION ON THE STATE SECURITIES  
COMMISSION'S PORTAL AND HOCHIMINH STOCK EXCHANGE'S PORTAL**

Kính gửi: - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh  
To: - The State Securities Commission  
- The Hochiminh Stock Exchange

- Tên tổ chức: Ngân hàng Thương mại Cổ phần Tiên Phong  
*Organization name: Tien Phong Commercial Joint Stock Bank*
  - Mã chứng khoán: TPB  
*Securities Symbol: TPB*
  - Địa chỉ trụ sở chính: Tòa nhà TPBank, Số 57, Phố Lý Thường Kiệt, Phường Trần Hưng Đạo, Quận Hoàn Kiếm, Thành phố Hà Nội  
*Address: TPBank Building, No. 57, Ly Thuong Kiet Str., Tran Hung Dao Ward, Hoan Kiem District, Hanoi City*
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  - Người thực hiện công bố thông tin: Ông Lê Quang Tiến  
*Submitted by: Mr. Le Quang Tien*  
Chức vụ: Phó Chủ tịch Hội đồng Quản trị  
*Position: Vice Chairman of the Board of Directors*
- Loại thông tin công bố:  định kỳ  bất thường  24h  theo yêu cầu  
*Information disclosure type:  Periodic  Irregular  24 hours  On demand*

**Nội dung thông tin công bố:** Báo cáo tình hình quản trị công ty năm 2024.  
*Content of Information disclosure: 2024 Report on corporate governance.*

Thông tin này đã được công bố trên trang thông tin điện tử của Ngân hàng vào ngày 23/01/2025 tại đường dẫn: <https://tpb.vn/nha-dau-tu/thong-bao-co-dong>



*This information was disclosed on Bank's Portal on January 23, 2025 available at: <https://tpb.vn/eng/nha-dau-tu/thong-bao-co-dong>*

Tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

*I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.*

Tài liệu đính kèm:

- Báo cáo tình hình quản trị công ty năm 2024
- Attachment:*
- 2024 Report on corporate governance

**Nơi nhận:**

- Như Kính gửi;
- Lưu: VP. HĐQT.

**Recipients:**

- As above;
- Archived by BOD Office.

**Đại diện tổ chức**  
**Organization representative**  
Người UQ CBTT  
*Party authorized to disclose information*  
**PHÓ CHỦ TỊCH HĐQT**  
**VICE CHAIRMAN OF THE BOD**



**Lê Quang Tiến**



**REPORT ON CORPORATE GOVERNANCE  
(2024)**

To: - The State Securities Commission  
- The Hochiminh Stock Exchange

- Name of company: **Tien Phong Commercial Joint Stock Bank (TPBank)**
- Address of headoffice: TPBank Building, No. 57, Ly Thuong Kiet Str., Tran Hung Dao Ward, Hoan Kiem District, Hanoi City
- Tel: 024. 3768 8998 Fax: 024. 3768 8979 Email: [cbtt@tpb.com.vn](mailto:cbtt@tpb.com.vn)
- Charter capital: VND 26,419,561,960,000
- Stock code: TPB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Chief Executive Officer
- The implementation of internal audit: Implemented

**I. Activities of the General Shareholders Meeting (GSM):**

In 2024, TPBank conducted one Annual General Meeting of Shareholders to approve the Resolution of the GSM with the following specific contents:

No.	Resolution No.	Date	Content
1	01/2024/NQ-TPB.DHDGD	23/04/2024	Approve the following contents: 1. Reports of the Board of Directors, including: a) The report on 2023 operations and 2024 targets of the Board of Directors. b) The report on activities of the Board of Directors' independent member and the evaluation of the Board of Directors' independent member on Board of Directors' operations in 2023. c) The report on 2023 budget implementation and 2024 budget plan of the Board of Directors. 2. The report of 2023 business performance and 2024 business plan of the Board of Management. 3. Reports of the Supervisory Board, including:

No.	Resolution No.	Date	Content
			<p>a) The report on 2023 operations and 2024 targets of the Supervisory Board.</p> <p>b) The report on 2023 budget implementation and 2024 budget plan of the Supervisory Board.</p> <p>4. Some contents under the authority of the General Meeting of Shareholders pursuant to Proposal of the Board of Directors No. 04/2024/TTr-TPB.HDQT dated April 16, 2024:</p> <p>a) TPBank's 2023 audited financial statements</p> <p>b) 2023 profit distribution plan</p> <p>c) Other contents as prescribed by law</p> <p>5. Amendments and supplements of some documents under the authority of the General Meeting of Shareholders pursuant to Proposal of the Board of Directors No. 02/2024/TTr-TPB.HDQT dated April 16, 2024:</p> <p>a) TPBank's Charter</p> <p>b) The Regulation on organization and operation of the Board of Directors</p> <p>c) Internal Corporate governance regulation</p> <p>6. Amendments of the Regulation on the organization and operation of the Supervisory Board pursuant to Proposal of the Supervisory Board No. 02/2024/TTr-TPB.BKS dated April 16, 2024.</p> <p>7. The cash dividend payment plan and the plan to increase charter capital in 2024 pursuant to Proposal of the Board of Directors No. 03/2024/TTr-TPB.HDQT dated April 16, 2024.</p>

## II. The Board of Directors:

### 1. Information about BOD's members:

No.	BOD's members	Position	The date becoming to be BOD's members
1	Mr. Do Minh Phu	Chairman	26/04/2023
2	Mr. Le Quang Tien	Vice Chairman	26/04/2023
3	Mr. Do Anh Tu	Vice Chairman	26/04/2023
4	Mr. Shuzo Shikata	Vice Chairman	26/04/2023

No.	BOD's members	Position	The date becoming to be BOD's members
5	Ms. Nguyen Thi Mai Suong	BOD's member	26/04/2023
6	Ms. Vo Bich Ha	Independent BOD's member	26/04/2023

## 2. Meetings of the BOD:

No.	BOD's members	Number of meetings attended by the BOD	Attendance rate
1	Mr. Do Minh Phu	42	100%
2	Mr. Le Quang Tien	42	100%
3	Mr. Do Anh Tu	42	100%
4	Mr. Shuzo Shikata	42	100%
5	Ms. Nguyen Thi Mai Suong	42	100%
6	Ms. Vo Bich Ha	42	100%

## 3. Supervising the Board of Management (Chief Executive Officer) by the BOD:

The BOD has supervised and directed the activities of the Board of Management (BOM) and the Chief Executive Officer (CEO) through organizing, directing, reviewing, and consolidating the current internal regulations to ensure that they are promptly updated and completed in accordance with legal regulations and the Bank's development strategy. Every month, the Bank holds a meeting for the entire bank chaired by the Chairman of the BOD and attended by senior leaders of the Bank. At this meeting, the Chairman listened to the opinions of the members, promptly grasped and directed the resolution of problems arising in business activities. Therefore, in 2024, the BOM responsibly and effectively implemented directions, resolutions, and decisions of the BOD and achieved good business results.

## 4. Activities of the BOD's committees:

- **The Executive Committee (EXCO):** EXCO has advised the BOD to implement the BOD's operational plan, performed the role of senior supervision and promptly oriented the CEO and the BOM to make timely and correct decisions, practical and effective solutions to plan reasonable business plans, have flexible management solutions, control and improve asset quality and ensure safety for the entire system.
- **The Human Resources Committee (HR Committee):** The HR Committee has advised the BOD to strictly control the staffing of support units, ensure optimal use of human resources, promote increased labor productivity and proactively extend recruitment progress when the market shows signs of unfavorable business operations; Strengthen training and human resource development activities in both forms: e-Learning training and direct training, promote internal training; Continue to prioritize the development of staff from internal sources, create promotion opportunities for staff; Focus on recruiting human resources to meet the system's business needs; Deal with weak, disciplinary, and unproductive staff.
- **The Risk Management Committee (RM Committee):** Advise the BOD to approve

proposals related to risk management under the authority of the BOD; Advise the BOD to approve the issuance of amendments/supplements to documents in accordance with legal regulations; Closely monitor information technology risks, cyber risks, digital risks, and fraud risks to ensure the goal of developing digital banking in a sustainable and safe manner; Provide opinions on proposals on business plans, investments, related transactions, and risk handling plans; Operate and apply advanced risk management tools such as IFRS9 and Basel III according to standard methods; Advise on building a framework and improving the capacity to implement Environmental - Social - Governance (ESG).

- **The Asset/Liability Supervision Committee (SALCO Committee):** Effectively advise the BOD, supervise the management of the balance sheet structure, in accordance with the risk management policy; supervise the implementation of business control to ensure compliance with liquidity risk limits, interest rate risk limits on the Bank's books, total assets calculated based on interest rate risk on the Bank's books; supervise the development and decision of interest rate frameworks for mobilization and lending, price frameworks for other products, capital mobilization and use plans, FTP principles and other contents related to the Bank's Asset/Liability management.

- **The Credit and Investment Supervision Committee:** Advise the BOD to approve contracts and transactions in credit operations for major shareholders and affiliated parties of major shareholders, affiliated parties of managers, members of the Supervisory Board (BOS), subsidiaries of TPBank in accordance with the provisions of law and internal regulations of TPBank; Contracts and transactions related to credit operations (credit contracts, guarantees and other contracts related to credit facilities) with a value of 10% or more of TPBank's Charter Capital recorded in the most recent audited Financial Statements; Credit granting to subjects subject to credit restriction as prescribed. Approval and issuance of a number of documents related to credit activities, documents related to secured assets and investment in buying and selling valuable papers. Closely monitoring the approval activities of the Senior Investment Credit Council and the CEO; Monitoring the approval of the CEO related to the granting and adjustment of credit approval authority of credit approval levels under the CEO; Monitoring the CEO and individuals and units in the entire TPBank's system in performing tasks related to credit activities, investment in buying and selling valuable papers.

- **The Strategy Committee:** Advise the BOD to continue implementing the "TPBank Development Strategy for the period 2023 - 2028 and vision to 2035" and promptly direct the adjustment of business targets to suit market fluctuations; Direct the implementation of the "Restructuring plan associated with bad debt settlement for the period 2021 - 2025" according to the Government's policy and the guidance of the State Bank of Vietnam (SBV); Direct the implementation of solutions to maintain the leading position in the digital transformation revolution of the banking industry, firmly pursuing the goal of being the No. 1 Digital Bank.

##### **5. Resolutions of the BOD:**

Please view the Appendix I for more details.

### III. The Supervisory Board:

#### 1. Information about BOS's members:

No.	BOS's members	Position	The date becoming to be BOS's member	Qualification
1	Ms. Nguyen Thi Thu Huong	Head of the BOS	26/04/2023	Master of Business Administration
2	Mr. Thai Duy Nghia	Dedicated member	26/04/2023	Bachelor of Credit Finance
3	Ms. Nguyen Thi Thu Nguyet	Non-dedicated member	26/04/2023	Master of International Law

#### 2. BOS's meetings:

In 6M2024, the BOS held 4 sessions with the following members:

No.	BOS's members	Number of meetings attended	Attendance rate	Voting rate
1	Ms. Nguyen Thi Thu Huong	4	100%	100%
2	Mr. Thai Duy Nghia	4	100%	100%
3	Ms. Nguyen Thi Thu Nguyet	4	100%	100%

#### 3. Supervising BOD, BOM and shareholders by the BOS:

In 2024, the BOS has organized the implementation of tasks and powers according to the provisions of law, the Charter and internal regulations of TPBank, focusing on implementing the functions and tasks according to the provisions of the Law on Credit Institutions (CIs) 2024 effective from July 1, 2024. Specifically as follows:

##### 3.1. Supervising the governance and operation of the BOD and the BOM:

Through monitoring the compliance with the provisions of law, TPBank's Charter, internal regulations and Resolutions and decisions of the GSM and the BOD in the governance and operation of the Bank, it can be seen that:

- The BOD has directed and coordinated the successful organization of the 2024 Annual GSM; directed the implementation of the "TPBank Development Strategy for the period 2023 - 2028 and vision to 2035" with positive results.

- The BOD has closely directed the implementation of the provisions of the Law on CIs 2024, the documents amending and supplementing the Law and the Resolution of the GSM; always closely following the actual situation of the Government's and the SBV's instructions and proactively directing and supervising the BOM in implementing flexible and drastic solutions and scenarios to optimize resources and improve business performance; through the tasks within the duties and authority of the BOD or submitting them to the GSM for approval in accordance with the provisions of law and TPBank's Charter.

• Through its affiliated Committees, the BOD has performed the functions and tasks prescribed in the Regulations on organization and operation of each Committee. As members of the Committees under the BOD, BOD's members have participated in regular or ad hoc monthly meetings to perform the governance function and the role of senior management supervision over the activities of the Boards under the CEO such as the Risk Management Board, ALCO Board, Capital Management Board, Senior Credit and Investment Board, etc.

• The BOM has proactively implemented GSM's Resolutions, BOD's Resolutions; communicated legal regulations, reviewed and revised internal regulations in accordance with the provisions of the Law on CIs 2024; maintained monthly thematic meetings and operated, implemented business plans, ensured the safety and efficiency of banking operations; issued directives and notifications on tasks that need to be implemented periodically or in accordance with legal regulations; rectification and urging contents related to professional activities; Disseminate the Bank's support programs, policies, products, etc. flexibly to suit each period to relevant units, departments, and individuals; continue to streamline the organizational structure, improve operational efficiency; implement cost control, practice savings; ...

3.2. Appraise the 2023 Financial Statements, the 2024 Separate and Consolidated Interim Financial Statements; monitor the financial situation and compliance with regulations on restrictions to ensure safety in the Bank's operations.

3.3. Monitor the restructuring plan associated with bad debt settlement for the period 2021 - 2025; Monitor the implementation of the 2024 GSM's Resolution; Monitor transactions under the authority of the GSM and the BOD.

3.4. Evaluate the supervision of senior management by the BOD and the CEO over the Internal Control System, risk management, and internal assessment of capital adequacy.

3.5. Supervise and evaluate the implementation of professional ethics standards of BOS's members and internal auditors.

3.6. Issue the Statue on the organization and operation of the BOS according to the Law on CIs 2024 approved by the 2024 Annual GSM.

3.7. Direct and supervise the implementation of internal audit (IA):

In 2024, the BOS directed and supervised the IA to implement the 2024 IA Plan and tasks according to its functions and tasks. Specifically:

- Complete the 2024 audit plan.

- Make reports according to legal regulations and according to the requirements and recommendations of the Banking Inspection and Supervision Agency.

- Regularly monitor and evaluate the quality and effectiveness of the IA and the performance of the Director of the IA Center to improve the effectiveness of IA activities.

3.8. Prepare, update and maintain the list of founding shareholders, shareholders owning 1% or more of the charter capital and affiliated parties of BOD's members, BOS's members, CEO, and shareholders owning 1% or more of the Bank's charter capital.

#### 4. *Coordination of activities between the BOS and the BOD, BOM and other managers:*

- The BOS has implemented a coordination mechanism with the BOD and the BOM in the activities of monitoring, inspecting and controlling the Bank's operations.
  - Maintain the exchange and update of information on banking business activities and risk control measures.
  - Coordinate the development and implementation of audit plans and post-audit remediation.
  - Discuss with the BOM and related units on issues arising in operations to warn of risks and recommend preventive and handling measures to ensure safety in banking operations.
  - The results of monitoring and auditing, along with recommendations and proposals of the BOS/IA, have been sent to the BOD and the CEO and have been reviewed by the management, directing related units and individuals to implement and periodically report the results to the BOS/IA.
- The BOS has fully reported the results of performing its functions and duties in accordance with the provisions of law, TPBank's Charter, and the Statue on the Organization and Operation of the BOS to shareholders at the annual GSM. In 2024, there were no cases where shareholders or major shareholder groups requested to inspect accounting books, other documents, and the management and operation of the bank.
- Members of the BOD, the BOS, CEO, and Deputy CEO have publicly disclosed related interests and declared affiliated parties. Transactions between TPBank and its subsidiaries and/or transactions between TPBank and members of the BOD, the BOS, CEO, Deputy CEO, other executives and their affiliated parties have been carried out in accordance with the provisions of law and the Bank's Charter.

#### 5. *Other activities of the BOS:*

Coordinate with the Recruitment Human Resources Council, the Training Center in training and appointing staff, improving auditing skills; Promote creativity, process improvement and digital innovation to serve auditing and monitoring activities.

#### IV. **The Board of Management:**

No.	BOM's members	Date of birth	Qualification	Date of appointment of BOM's members
1	Mr. Nguyen Hung	20/11/1966	Master	02/12/2022
2	Mr. Le Hong Nam	04/02/1966	Master	01/07/2021
3	Mr. Nguyen Viet Anh	25/02/1977	Master	01/07/2021
4	Mr. Nguyen Hong Quan	21/02/1968	Master	01/07/2021
5	Mr. Khuc Van Hoa	16/01/1973	Master	01/07/2021
6	Mr. Dinh Van Chien	16/06/1973	Master	15/04/2020
7	Mr. Pham Dong Anh	30/09/1971	Bachelor	01/07/2021
8	Ms. Truong Thi Hoang Lan	10/09/1978	Bachelor	28/12/2018

No.	BOM's members	Date of birth	Qualification	Date of appointment of BOM's members
9	Mr. Bui Quang Cuong	03/10/1967	Bachelor	10/11/2021

**V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment
Ms. Le Cam Tu	27/06/1975	Bachelor	27/04/2013

**VI. Training courses on corporate governance:**

In 2024, BOD's members, BOS's members, BOM's members, the Corporate governance officer and other managers proactively attended training courses and seminars on corporate governance organized by state management agencies and prestigious organizations at home and abroad to update and improve professional capacity, foster knowledge and experience, ensure compliance with legal regulations and TPBank's internal regulations, and improve the quality of banking governance. Some specific programs include: Conference on implementing the task of developing the stock market in 2024, Workshop "For an innovative and effective General Meeting of Shareholders", Kick-off Workshop "2024 Listed Enterprise Selection", Conference "Issues in compliance with securities laws and securities market regulations of public companies and listed companies; Errors in preparing and presenting financial statements of public companies and listed companies", Conference of Securities Registration Organizations at VSDC in 2024, Workshop to introduce and guide the use of the Handbook on ESG information implementation and disclosure.

**VII. The list of affiliated persons of TPBank and transactions of affiliated persons of TPBank:**

**1. The list of affiliated persons of TPBank:**

Please view the Appendix II for more details.

**2. Transactions between TPBank and its affiliated persons or between TPBank and its major shareholders, internal persons and affiliated persons:**

Please view the Appendix III for more details.

**3. Transaction between internal persons of TPBank, affiliated persons of internal persons and TPBank's subsidiaries in which TPBank takes controlling power:**

None.

**4. Transactions between TPBank and other objects:**

4.1. Transactions between TPBank and the company that its members of the BOD, members of the BOS, the CEO have been founding members or members of BOD, or CEOs in three (03) latest years (calculated at the time of reporting):

Please view the Appendix IV for more details.

4.2. Transactions between TPBank and the company that its affiliated persons with members of the BOD, members of the BOS, the CEO and other managers as a member of the BOD, the CEO:

Please view the Appendix IV for more details.

4.3. Other transactions of TPBank (if any) may bring material or non-material benefits for members of the BOD, members of the BOS, the CEO and other managers:  
None

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:**

Please view the Appendix V for more details.

**2. Transactions of internal persons and affiliated persons with TPBank's shares:**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	%	Number of shares	%	
1	Do Quynh Anh	The affiliated person of BOD's member	67,580,434	3.07%	81,094,118	3.07%	Receive 13,515,684 stock dividend, purchase 5,000 shares and sell 7,000 shares

**IX. Other significant issues:**

None

**Recipients:**

- As above;
- Archived by BOD Office.

**TIEN PHONG COMMERCIAL JOINT STOCK BANK**  
**LEGAL REPRESENTATIVE**  
**CHAIRMAN OF THE BOD**



**Do Minh Phu**

**Appendix I - Resolutions of the BOD**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/QĐ-TPB.HĐQT	05/01/2024	Approve the establishment of Dong Anh branch under Tien Phong Commercial Joint Stock Bank	100%
2	02/2024/QĐ-TPB.HĐQT		Approve the change of operation location of Dong Anh branch under Tien Phong Commercial Joint Stock Bank	100%
3	03/2024/NQ-TPB.HĐQT	15/01/2024	Approve the re-issuance and increase of credit limits for customers Toan Thu General Trading Company Limited (the affiliated party of the BOD's member)	100%
4	04/2024/NQ-TPB.HĐQT	15/01/2024	Approve the granting of new credit to customer Nguyen Khai Hoan (the affiliated party of the major shareholder)	100%
5	05/2024/NQ-TPB.HĐQT	16/01/2024	Approve the granting of credit to customer Bui Quang Ngoc (the affiliated party of the major shareholder)	100%
6	06/2024/NQ-TPB.HĐQT	23/01/2024	Approve the re-issuance of overdraft limits for customer Nguyen Viet Thang (the affiliated party of the major shareholder)	100%
7	07/2024/NQ-TPB.HĐQT	23/01/2024	Approve the re-issuance of overdraft limits for customer Bui Quang Ngoc (the affiliated party of the major shareholder)	100%
8	09/2024/NQ-TPB.HĐQT	26/02/2024	Approve the policy of continuing to invest, contribute capital, and buy additional shares of Tien Phong Securities Joint Stock Company in 2024 (the affiliated party of the BOD's member and the BOM's member)	100%
9	10/2024/NQ-TPB.HĐQT	27/02/2024	Approve the establishment of Quang Binh branch under Tien Phong Commercial Joint Stock Bank	100%
10	11/2024/NQ-TPB.HĐQT	01/03/2024	Approve the contents, the record date and the expected time to hold the 2024 Annual General Meeting of Shareholders of Tien Phong Commercial Joint Stock Bank	100%
11	12/2024/NQ-TPB.HĐQT	01/03/2024	Approve the establishment of Ha Nam branch under Tien Phong Commercial Joint Stock Bank	100%
12	13/2024/NQ-TPB.HĐQT	01/03/2024	Approve the establishment of Vinh Phuc branch under Tien Phong Commercial Joint Stock Bank	100%
13	14/2024/NQ-TPB.HĐQT	01/03/2024	Approve the issuance of a guarantee to ensure the implementation of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			investment projects for Dragon Real Estate Development Joint Stock Company (the affiliated party of the major shareholder)	
14	16/2024/NQ-TPB.HĐQT	14/03/2024	Approve the re-issuance of overdraft limit and granting new credit to customer Nguyen Tuyet Mai (the affiliated person of the major shareholder)	100%
15	17/2024/NQ-TPB.HĐQT	14/03/2024	Approve the policy of implementing contracts and transactions between Tien Phong Commercial Joint Stock Bank with affiliated parties arising in the years 2021, 2022 and 2023	100%
16	18/2024/NQ-TPB.HĐQT	14/03/2024	Approve the policy of implementing contracts and transactions between Tien Phong Commercial Joint Stock Bank with affiliated parties arising in 2024	100%
17	19/2024/NQ-TPB.HĐQT	21/03/2024	Approve the plan to repurchase private placement bond of Tien Phong Commercial Joint Stock Bank in 2024	100%
18	23/2024/NQ-TPB.HĐQT	08/04/2024	Approve the re-issuance of credit limits to Tien Phong Securities Joint Stock Company (the affiliated party of the BOD's member and the BOM's member)	100%
19	26/2024/NQ-TPB.HĐQT	17/05/2024	Approve TPBank's private placement bond issuance plans in 2024	100%
20	27/2024/NQ-TPB.HĐQT	23/05/2024	Approve the re-issuance of guarantee limit and financial arrangement commitment limit for Cyradar Information Security Joint Stock Company (the affiliated party of the major shareholder)	100%
21	30/2024/NQ-TPB.HĐQT	06/06/2024	Approve the implementation of the cash dividend payment plan in 2024 approved by the 2024 Annual General Meeting of Shareholders	100%
22	35/2024/NQ-TPB.HĐQT	21/06/2024	Approve the granting of consumer overdraft limits to Ms. Truong Thi Thanh Thanh (the affiliated person of the major shareholder)	100%
23	39/2024/NQ-TPB.HĐQT	27/06/2024	Approve the Re-issuance of Credit Limits and Commitment Limits for financial arrangements for FPT Telecom Joint Stock Company (the affiliated party of the major shareholder)	100%
24	40/2024/NQ-TPB.HĐQT	01/07/2024	Endorse credit granting contracts and transactions under the authority of the BOD	100%
25	46/2024/NQ-TPB.HĐQT	31/07/2024	Approve the implementation of the charter capital increase plan in 2024 approved by the 2024 Annual GSM	100%
26	48/2024/NQ-TPB.HĐQT	06/08/2024	Approve the Re-issuance of Credit Limits and Commitment Limits for	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			financial arrangements for FPT Software Company Limited (the affiliated party of the major shareholder)	
27	55/2024/NQ-TPB.HĐQT	16/08/2024	Approve the granting of credit to customer Bui Quang Ngoc (the affiliated person of the major shareholder)	100%
28	60/2024/NQ-TPB.HĐQT	29/08/2024	Approve the re-issuance of the credit limit and the financial arrangement commitment limit for the customer, FPT IS Company Limited (the affiliated party of the major shareholder)	100%
29	61/2024/NQ-TPB.HĐQT	29/08/2024	Approve the re-issuance of credit limits for customers Diana Unicharm Joint Stock Company and Diana Unicharm Bac Ninh Joint Stock Company Branch (affiliated parties of BOD's members).	100%
30	64/2024/NQ-TPB.HĐQT	10/09/2024	Approve the record date to pay stock dividends	100%
31	65/2024/NQ-TPB.HĐQT	13/09/2024	Approve the issuance of a loan guarantee to FPT Software Company Limited (the affiliated party of the major shareholder)	100%
32	68/2024/NQ-TPB.HĐQT	24/09/2024	Approve the granting of credit to Ms. Nguyen Dieu Thu (a related party to a related person of BOD's members)	100%
33	71/2024/NQ-TPB.HĐQT	27/09/2024	Approve results of the share issuance to pay dividends	100%
34	72/2024/NQ-TPB.HĐQT	30/09/2024	Approve the granting of credit limit to DOJI Gold & Gems Group Joint Stock Company (TPBank's major shareholder)	100%
35	75/2024/NQ-TPB.HĐQT	24/10/2024	Approve the granting of combined credit and financial arrangement commitment to FPT City Danang Joint Stock Company (the affiliated party of the BOD's member)	100%
36	76/2024/NQ-TPB.HĐQT	28/10/2024	Approving the granting of credit to Mr. Do Anh Viet (the affiliated person of BOD's members)	100%
37	24/2024/QĐ-TPB.HĐQT	26/11/2024	Approve the change of operation location of Dong Anh branch under Tien Phong Commercial Joint Stock Bank	100%
38	82/2024/NQ-TPB.HĐQT	28/11/2024	Approve the re-issuance of the credit Limit to FPT Digital Retail Joint Stock Company (the affiliated party of the major shareholder)	100%
39	83/2024/NQ-TPB.HĐQT	28/11/2024	Approve TPBank's 2 <sup>nd</sup> private placement bond issuance plan in 2024	100%
40	26/2024/QĐ-TPB.HĐQT	23/12/2024	Approve the change of operation location of Thang Long branch under Tien	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Phong Commercial Joint Stock Bank	
41	90/2024/NQ-TPB.HĐQT	30/12/2024	Approve the transaction contract to grant credit to Artificial Intelligence Quy Nhon Company Limited (the affiliated party of the BOD's member)	100%

## Appendix II - List of affiliated parties of TPBank

No.	Name of organization/individual	Securities trading account (if any)	Position at Bank (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Related relationship with TPBank
<b>I. The Board of Directors</b>									
1	Do Minh Phu		Chairman of the BOD cum Legal Representative			26/04/2023			Insider
2	Le Quang Tien		Vice Chairman of the BOD cum Party authorized to disclose information			26/04/2023			
3	Do Anh Tu		Vice Chairman of the BOD			26/04/2023			
4	Shuzo Shikata		Vice Chairman of the BOD			26/04/2023			
5	Nguyen Thi Mai Suong		BOD's member			26/04/2023			
6	Vo Bich Ha		Independent BOD's member			26/04/2023			
<b>II. Supervisory Board</b>									
1	Nguyen Thi Thu Huong		Head of the BOS			26/04/2023			Insider
2	Thai Duy Nghia		Dedicated member			26/04/2023			
3	Nguyen Thi Thu Nguyet		Non-dedicated member			26/04/2023			
<b>III. The Board of Management</b>									
1	Nguyen Hung		CEO			02/12/2022			Insider
2	Pham Dong Anh		Deputy CEO			01/07/2021			
3	Nguyen Viet Anh		Deputy CEO			01/07/2021			
4	Nguyen Hong Quan		Deputy CEO			01/07/2021			
5	Dinh Van Chien		Deputy CEO			15/04/2020			
6	Le Hong Nam		Deputy CEO			01/07/2021			

No.	Name of organization/individual	Securities trading account (if any)	Position at Bank (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Related relationship with TPBank
7	Khuc Van Hoa		Deputy CEO			01/07/2021			
8	Truong Thi Hoang Lan		Deputy CEO			28/12/2018			
9	Bui Quang Cuong		Deputy CEO			10/11/2021			
<b>IV. Chief Accountant</b>						27/04/2013			Insider
1	Le Cam Tu		Chief Accountant						
<b>V. Corporate governance officer</b>						26/10/2019			Insider
1	Nguyen Thi Thanh Tam		Bank Administrator						
<b>VI. Socio-political organization</b>						09/07/2008			Socio-political organization
1	Trade Union of Tien Phong Commercial Joint Stock Bank			- 17/QĐ-CĐ FPT - 09/07/2008 - FPT Corporation Trade Union	57 Ly Thuong Kiet, Hoan Kiem District, Hanoi City				Mr. Nguyen Viet Anh - Deputy CEO and Chairman of the Trade Union
<b>VII. Subsidiary</b>						28/03/2024			Subsidiary
1	Vietnam Fortune Fund Management Joint Stock Company			- 28/UBCK-GP - 25/01/2008 - State Securities Commission	11 <sup>th</sup> Floor, DOJ Tower Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City				Mr. Nguyen Viet Anh - Deputy CEO of TPBank and Chairman of the BOD of Vietnam Fortune Fund Management Joint Stock Company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

**Appendix III - Transactions between TPBank and its affiliated persons or between TPBank and its major shareholders, internal persons and affiliated persons**

No.	Name of organization/individual	Relationship with the company	NSH No., date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Toan Thu General Trading Company Limited	Related party of BOD's members	- 2901828138 - 15/01/2016 - Department of Planning and Investment of Nghe An province	No. 394, Pham Hong Thai Street, Block 2, Vinh Tan Ward, Vinh City, Nghe An Province		03/2024/NQ-TPB.HDQT dated January 15, 2024	Re-issue credit limit increase	
2	Mr. Nguyen Khai Hoan	Related person of major shareholder				04/2024/NQ-TPB.HDQT dated January 15, 2024	New credit	
3	Mr. Bui Quang Ngoc	Related person of major shareholder				05/2024/NQ-TPB.HDQT dated January 16, 2024; 07/2024/NQ-TPB.HDQT dated January 23, 2024; 55/2024/NQ-TPB.HDQT dated August 16, 2024	Credit granting and overdraft renewal	
4	Mr. Nguyen Viet Thang	Related person of major shareholder				06/2024/NQ-TPB.HDQT dated January 23, 2024	Re-grant of overdraft limit	
5	Tien Phong Securities Joint Stock Company	Related party of BOD's member and BOM's member	- 0304814339 - 29/12/2006 - Department of Planning and Investment of Ho Chi Minh City	7 <sup>th</sup> Floor, DOJI Building, No. 81-83-85 Ham Nghi, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City		09/2024/NQ-TPB.HDQT dated February 26, 2024;  23/2024/NQ-TPB.HDQT dated April 8, 2024	Investment, capital contribution, purchase of additional issued shares; Credit limit renewal	
6	Dragon Real Estate Development Joint Stock Company	Related party of major shareholder	- 0202223016 - 25/11/2023 - Department of Planning and Investment of	Plot 3, 4 Lot 3C Le Hong Phong, Dong Khe Ward, Ngo Quyen District, Hai Phong City		14/2024/NQ-TPB.HDQT dated March 1, 2024	Issuance of investment project performance guarantee	

No.	Name of organization/individual	Relationship with the company	NSH No., date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Hai Phong City					
7	Mrs. Nguyen Tuyet Mai	Related person of major shareholder				16/2024/NQ-TPB.HDQT dated March 14, 2024	Overdraft renewal and new credit	
8	Cyradar Information Security Joint Stock Company	Related party of major shareholder	- 0107907094 - 04/07/2017 - Department of Planning and Investment of Hanoi City	No. 10 Pham Van Bach, Dich Vong Ward, Cau Giay District, Hanoi City		27/2024/NQ-TPB.HDQT dated May 23, 2024	Renewal of guarantee limits and financial arrangement commitment limits	
9	Mrs. Truong Thi Thanh Thanh	Related person of major shareholder				35/2024/NQ-TPB.HDQT dated June 21, 2024	Consumer overdraft limit	
10	FPT Telecom Joint Stock Company	Related party of major shareholder	- 0101778163 - 28/07/2005 - Department of Planning and Investment of Hanoi City	2 <sup>nd</sup> Floor, FPT Cau Giay Building, No. 17 Duy Tan Street, Dich Vong Ward, Cau Giay District, Hanoi City		39/2024/NQ-TPB.HDQT dated June 27, 2024	Renewal of Credit Line and Financial Arrangement Commitment Line	
11	FPT Software Company Limited	Related party of major shareholder	- 0101601092 - 23/12/2004 - Department of Planning and Investment of Hanoi City	FPT Cau Giay Building, No. 17 Duy Tan Street, Dich Vong Ward, Cau Giay District, Hanoi City		48/2024/NQ-TPB.HDQT dated August 6, 2024; 65/2024/NQ-TPB.HDQT dated September 13, 2024	Renewal of Credit Line and Financial Arrangement Commitment Line; Issue of guarantee	
12	FPT IS Company Limited	Related party of major shareholder	- 0104128565 - 13/08/2009 - Department of Planning and Investment of Hanoi City	22 <sup>nd</sup> Floor, Keangnam Landmark 72 building, E6 Pham Hung street, Nam Tu Liem district, Hanoi city		60/2024/NQ-TPB.HDQT dated August 29, 2024	Renewal of Credit Line and Financial Arrangement Commitment Line	
13	Diana Unicharm Joint Stock Company and	Related party of BOD's member	- 0100507058 - 11/04/2007 - Department of	- Vinh Tuy Industrial Park, Linh Nam Street, Vinh Hung		61/2024/NQ-TPB.HDQT dated August 29, 2024	Credit limit renewal	

No.	Name of organization/individual	Relationship with the company	NSH No., date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Diana Unicharm Joint Stock Company Bac Ninh Branch		Planning and Investment of Hanoi City - 0100507058-003 - 13/10/2008 - Department of Planning and Investment of Bac Ninh province	Ward, Hoang Mai District, Hanoi City - Tan Chi Industrial Cluster, Tien Du District, Bac Ninh				
14	Mrs. Nguyen Dieu Thu	Related person with the related person of BOD's members				68/2024/NQ-TPB.HĐQT dated September 24, 2024	Credit granting	
15	DOJI Gold and Gems Group Joint Stock Company	Major shareholder	- 0100365621 - 11/04/2007 - Department of Planning and Investment of Hanoi City	DOJI Tower Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City		72/2024/NQ-TPB.HĐQT dated September 30, 2024	Credit limit	
16	FPT City Danang Joint Stock Company	Related party of BOD's member	- 0401328052 - 15/01/2010 - Department of Planning and Investment of Da Nang City	1 <sup>st</sup> Floor, FPT Building, Da Nang Industrial Park, An Hai Bac Ward, Son Tra District, Da Nang City		75/2024/NQ-TPB.HĐQT dated October 24, 2024	Syndicated credit facility and financing commitment	
17	Mr. Do Anh Viet	Related person of BOD's members				76/2024/NQ-TPB.HĐQT dated October 28, 2024	Credit granting	
18	FPT Digital Retail Joint Stock Company	Related party of major shareholder	- 0311609355 - 08/03/2012 - Department of Planning and Investment of Ho	261 – 263 Khanh Hoi, Ward 05, District 4, Ho Chi Minh City		82/2024/NQ-TPB.HĐQT dated November 28, 2024	Credit limit renewal	

No.	Name of organization/individual	Relationship with the company	NSH No., date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by GSM/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Chi Minh City					
19	Artificial Intelligence Quy Nhon Company Limited	Related party of BOD's member	- 4101545871 - 05/07/2019 - Department of Planning and Investment of Binh Dinh province	278 Nguyen Thi Dinh Street (Phu Tai Building), Nguyen Van Cu Ward, Quy Nhon City, Binh Dinh Province		90/2024/NQ-TPB.HDQT dated December 30, 2024	Contract/Transaction Credit Facility	
20	Vietnam Fortune Fund Management Joint Stock Company	Subsidiary of TPBank	- 28/UBCK-GP - 25/01/2008 - State Securities Commission	11 <sup>th</sup> Floor, DOJ Tower Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City			- Non-term deposits at the Bank: 6,221 - Estimated Bank Interest: 0.04 - Capital contribution and share purchase transactions: 122,310 - Deposit interest expense: 4	Balance as of 31/12/2024 (VND million)
21	Affiliated party transaction framework					18/2024/NQ-TPB.HDQT dated March 14, 2024  40/2024/NQ-TPB.HDQT dated July 1, 2024	Approve the policy of implementing contracts and transactions with a value equal to or less than 20% of TPBank's charter capital Endorse credit granting contracts and transactions between TPBank and some customers under the authority of the BOD	

**Appendix IV - Transactions between the Company and the company that its members of the BOM, the BOS, Director (CEO) have been founding members or members of the BOD, or CEO in three (03) latest years (calculated at the time of reporting)**

**Transactions between TPBank and the company that its affiliated persons with members of the BOD, members of the BOS, the CEO and other managers as a member of the BOD, the CEO**

No.	Name of the company conducting the transaction	Name of the member of the BOD, member of the Supervisory Board, CEO of the Bank	Position at the company conducting the transaction	Position at the Bank	Type of transaction	Balance as of 31/12/2024 (VND million)
1	DOJI Gold & Gems Group Joint Stock Company (TPBank's major shareholder)	Do Minh Phu	Chairman of the Board of Founders	Chairman of the BOD	<ul style="list-style-type: none"> <li>- Non-term deposits</li> <li>- Prepaid rent</li> <li>- Outstanding loans</li> <li>- Interest payable by the Bank</li> <li>- Interest receivable by the Bank</li> <li>- Interest income from loans</li> <li>- Interest expense on deposits</li> <li>- Rental expense</li> </ul>	<ul style="list-style-type: none"> <li>- Non-term deposits: 20,226</li> <li>- Prepaid rent: 778,583</li> <li>- Outstanding loans: 668,328</li> <li>- Interest payable by the Bank: 1</li> <li>- Interest receivable by the Bank: 534</li> <li>- Interest income from loans: 7,538</li> <li>- Interest expense on deposits: 75</li> <li>- Rental expense: 27,593</li> </ul>
2	FPT Corporation (TPBank's major shareholder)	Le Quang Tien	Founding member	Vice Chairman of the BOD	<ul style="list-style-type: none"> <li>- Non-term deposits</li> <li>- Term deposits</li> <li>- Interest payable by the Bank</li> <li>- Interest expense on deposits</li> </ul>	<ul style="list-style-type: none"> <li>- Non-term deposits: 272,506</li> <li>- Term deposits: 2,267,000</li> <li>- Interest payable by the Bank: 3,471</li> <li>- Interest expense on deposits: 88,036</li> </ul>
3	Tien Phong Securities Joint Stock Company	Do Anh Tu	Chairman of the BOD	Vice Chairman of the BOD	<ul style="list-style-type: none"> <li>- Non-term deposits</li> <li>- Term deposits</li> <li>- Interest payable by the Bank</li> <li>- Capital contribution and share purchase transactions</li> <li>- Interest income from loans</li> </ul>	<ul style="list-style-type: none"> <li>- Non-term deposits: 1,103,506</li> <li>- Term deposits: 515,000</li> <li>- Interest payable by the Bank: 9,669</li> <li>- Capital contribution and share purchase transactions: 270,300</li> </ul>

No.	Name of the company conducting the transaction	Name of the member of the BOD, member of the Supervisory Board, CEO of the Bank	Position at the company conducting the transaction	Position at the Bank	Type of transaction	Balance as of 31/12/2024 (VND million)
					- Interest expense on deposits	- Interest income from loans: 83,739 - Interest expense on deposits: 15,859
4	Enterprises with the same managing member close with the Bank	Le Quang Tien Do Anh Tu Shuzo Shikata	BOD's member	Vice Chairman of the BOD	- Non-term deposits - Term deposits - Interest payable by the Bank - Interest income from loans - Interest expense on deposits	- Non-term deposits: 39,188 - Term deposits: 4,405,000 - Interest payable by the Bank: 50,488 - Interest income from loans: 65 - Interest expense on deposits: 158,213
5	Other relevant parties as prescribed by law				- Non-term deposits - Term deposits - Outstanding loans - Interest payable by the Bank - Interest receivable by the Bank - Interest income from loans - Interest expense on deposits	- Non-term deposits: 25,682 - Term deposits: 414,203 - Outstanding loans: 463,143 - Interest payable by the Bank: 8,276 - Interest receivable by the Bank: 2,470 - Interest income from loans: 37,538 - Interest expense on deposits: 25,595

### Appendix V - List of insiders and affiliated party of insiders

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/insider of the company	Time of ending to be affiliated party/insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TPB	Do Minh Phu		Chairman of the BOD							0	0.00%	26/04/2023			
1.01		Do The Su			Father											
1.02		Le Thi Trinh			Mother											Passed away
1.03		Nguyen Kim Phuong			Stepmother						0	0.00%				Passed away
1.04		Vu Thang			Father in law											
1.05		Nguyen Thi Thong			Mother in law											Passed away
1.06		Vu Anh Thu			Wife						0	0.00%				Passed away
1.07		Do Minh Duc			Son						29,383,755	1.11%				
1.08		Ngo Dang Tra My			Daughter in law						0	0.00%				
1.09		Do Vu Phuong Anh			Daughter						29,383,755	1.11%				
1.10		Bui Quang Tuyen			Son in law						48,438	0.002%				
1.11		Do Minh Thuan			Older sister						0	0.00%				
1.12		Do Thai Tung			Older brother						0	0.00%				
1.13		Do Thi Kim Diep			Sister in law						0	0.00%				
1.14		Do Tat Cuong			Older brother						0	0.00%				
1.15		Nguyen Thi Thu Huong			Sister in law						0	0.00%				
1.16		Do Quoc Binh			Younger brother						0	0.00%				
1.17		Nguyen Thi Nguyet Nga			Sister in law						78	0.00%				
1.18		Do Anh Tuan			Younger brother						0	0.00%				
1.19		Dao Thi Bich			Sister in law						0	0.00%				

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/insider	Type of NSH No. (ID card/Passport/Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/insider of the company	Time of ending to be affiliated party/insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Hanh														
1.20		Do Kim Dung			Younger sister						0	0.00%				
1.21		Do Thi Xuan Mai			Younger sister						0	0.00%				
1.22		Hoang Anh Tuan			Brother in law						0	0.00%				
1.23		Do Anh Tu			Younger brother						97,945,867	3.71%				
1.24		Trung Thi Lam Ngoc			Sister in law						2,358,592	0.09%				
1.25		Do Khoi Nguyen			Younger brother						0	0.00%				
1.26		Tian Xiao			Sister in law						0	0.00%				
1.27		DOJI Gold and Gems Group Joint Stock Company			Affiliated organization	Business Registration Certificate	01003 65621	11/04/2007	Department of Planning and Investment of Hanoi City	DOJI Tower Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City	156,713,392	5.93%				Mr. Do Minh Phu owns over 10% of contributed capital
1.28		SJC Hanoi Jewelry Joint Stock Company			Affiliated organization	Business Registration Certificate	01019 97084	30/05/2006	Department of Planning and Investment of Hanoi City	25A Phan Dinh Phung, Quan Thanh ward, Ba Dinh district, Hanoi city	0	0.00%				Mr. Do Minh Phu owns over 10% of contributed capital.
1.29		Diamond World Company Limited			Affiliated organization	Business Registration Certificate	03104 41251	09/11/2010	Department of Planning and Investment of Ho Chi Minh City	No. 61, Street 27, Ward 6, Go Vap District, Ho Chi Minh City	0	0.00%				Mr. Do Minh Phu's son: Mr. Do Minh Duc is the company manager
1.30		TGKC Joint Stock Company			Affiliated organization	Business Registration Certificate	03155 85063	25/03/2019	Department of Planning and Investment of Ho Chi Minh City	59 Street No. 27, Ward 6, Go Vap District, Ho Chi Minh City	0	0.00%				Mr. Do Minh Phu's son: Mr. Do Minh Duc is the company manager
1.31		Red River Service			Affiliated organization	Business Registration	01095 72069	29/03/2021	Department of Planning and	15th Floor, Doji Tower	0	0.00%				Mr. Do Minh Phu's son:

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/ insider of the company	Time of ending to be affiliated party/ insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Investment Joint Stock Company				Certificate			Investment of Hanoi City	Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City						Mr. Do Minh Duc is the company manager
1.32		Dragon Bay Company Limited			Affiliated organization	Business Registration Certificate	01077 77769	27/03/ 2017	Department of Planning and Investment of Hanoi City	Ruby Plaza Building, No. 44 Le Ngoc Han, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi	0	0.00%				Mr. Do Minh Phu's son: Mr. Do Minh Duc is the company manager
1.33		Royal Bay Company Limited			Affiliated organization	Business Registration Certificate	01077 77663	27/03/ 2017	Department of Planning and Investment of Hanoi City	Ruby Plaza Building, No. 44 Le Ngoc Han, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi	0	0.00%				Mr. Do Minh Phu's son: Mr. Do Minh Duc is the company manager
1.34		Golden Bay Company Limited			Affiliated organization	Business Registration Certificate	01077 79879	28/03/ 2017	Department of Planning and Investment of Hanoi City	Ruby Plaza Building, No. 44 Le Ngoc Han, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi	0	0.00%				Mr. Do Minh Phu's son: Mr. Do Minh Duc is the company manager
1.35		Blue Star Vietnam Company Limited			Affiliated organization	Business Registration Certificate	01079 96538	18/09/ 2017	Department of Planning and Investment of Hanoi City	No. 9 Da Tuong, Tran Hung Dao Ward, Hoan Kiem District, Hanoi	0	0.00%				Mr. Do Minh Phu's son: Mr. Do Minh Duc is the company manager
1.36		SJC Danang Jewelry Joint Stock Company			Affiliated organization	Business Registration Certificate	04005 57980	20/06/ 2006	Department of Planning and Investment of Da Nang City	172 Hung Vuong, Hai Chau 1 ward, Hai Chau district, Da Nang city	0	0.00%				Mr. Do Minh Phu's daughter: Ms. Do Vu Phuong Anh is the company

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/ insider of the company	Time of ending to be affiliated party/ insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
																manager
1.37		DOJI Investment and Trading Company Limited			Affiliated organization	Business Registration Certificate	01037 81940	29/04/ 2009	Department of Planning and Investment of Hanoi City	9 <sup>th</sup> Floor, Ruby Plaza Building, 44 Le Ngoc Han Street, Hai Ba Trung District, Hanoi City	0	0.00%				Mr. Do Minh Phu's daughter: Ms. Do Vu Phuong Anh is the company manager
1.38		Diamond Crown Hotel Business Joint Stock Company			Affiliated organization	Business Registration Certificate	01105 93948	01/08/ 2024	Department of Planning and Investment of Hanoi City	9th Floor, DOJI TOWER Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City	0	0.00%				Mr. Do Minh Phu's daughter: Ms. Do Vu Phuong Anh is the company manager
1.39		Blue Hope Company Limited			Affiliated organization	Business Registration Certificate	01078 19507	25/04/ 2017	Department of Planning and Investment of Hanoi City	9th Floor, Ruby Plaza Building 44 Le Ngoc Han, Pham Dinh Ho Ward, Ba Dinh District, Hanoi City	0	0.00%				Mr. Do Minh Phu's daughter: Ms. Do Vu Phuong Anh is the company manager
1.40		Phuc Think Construction and Engineering Company Limited			Affiliated organization	Business Registration Certificate	01075 03912	13/07/ 2016	Department of Planning and Investment of Hanoi City	No. 5 Nguyen Phuc Lai Street, O Cho Dua Ward, Dong Da District, Hanoi City	0	0.00%				Mr. Do Minh Phu's daughter: Ms. Do Vu Phuong Anh is the company manager
1.41		Doji Land Ha Long Joint Stock Company			Affiliated organization	Business Registration Certificate	01075 85947	10/03/ 2016	Department of Planning and Investment of Hanoi City	Ruby Plaza Building, No. 44 Le Ngoc Han, Pham Dinh Ho Ward,	0	0.00%				Mr. Do Minh Phu's daughter: Ms. Do Vu Phuong Anh

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/ insider of the company	Time of ending to be affiliated party/ insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										Hai Ba Trung District, Hanoi City, Vietnam						is the company manager
1.42		Glory Red Star Company Limited			Affiliated organization	Business Registration Certificate	01078 91969	20/06/2017	Department of Planning and Investment of Hanoi City	No. 9 Da Tuong, Tran Hung Dao Ward, Hoan Kiem District, Hanoi	0	0.00%				Mr. Do Minh Phu's daughter; Ms. Do Vu Phuong Anh is the company manager
1.43		Tan My Investment and Trade Development Joint Stock Company			Affiliated organization	Business Registration Certificate	01005 09295	06/03/1995	Department of Planning and Investment of Hanoi City	No. 1 Vinh Tuy Industrial Park, Vinh Hung Ward, Hoang Mai District, Hanoi	0	0.00%				Mr. Do Minh Phu's younger brother; Mr. Do Anh Tu is the company manager
1.44		Green Globe Company Limited			Affiliated organization	Business Registration Certificate	01014 27158	28/11/2003	Department of Planning and Investment of Hanoi City	No. 49 Hang Chuoi, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi	0	0.00%				Mr. Do Minh Phu's younger brother; Mr. Do Anh Tu is the company manager
1.45		Vietnam Mercury Investment Joint Stock Company			Affiliated organization	Business Registration Certificate	01085 53867	19/12/2018	Department of Planning and Investment of Hanoi City	8th Floor, Building 14 Lang Ha, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam	0	0.00%				Mr. Do Minh Phu's younger brother; Mr. Do Anh Tu is the company manager
1.46		TP Vietnam Investment Company Limited			Affiliated organization	Business Registration Certificate	01066 94703	19/11/2014	Department of Planning and Investment of Hanoi City	No. 1, Vinh Tuy Industrial Park, Linh Nam Street, Vinh	0	0.00%				Mr. Do Minh Phu's younger brother; Mr.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										Hung Ward, Hoang Mai District, Hanoi						Do Anh Tu is the company manager
1.47		Tan Kim Nhat Trading Company Limited			Affiliated organization	Business Registration Certificate	0108206729	29/03/2018	Department of Planning and Investment of Hanoi City	No. 1A Hai Ba Trung Street, Trang Tien Ward, Hoan Kiem District, Hanoi	0	0.00%				Mr. Do Minh Phu's younger brother. Mr. Do Anh Tu is the company manager
1.48		Diana Unicharm Joint Stock Company			Affiliated organization	Business Registration Certificate	0100507058	11/04/2007	Department of Planning and Investment of Hanoi City	Vinh Tuy Industrial Park, Linh Nam Street, Vinh Hung Ward, Hoang Mai District, Hanoi	0	0.00%				Mr. Do Minh Phu's younger brother. Mr. Do Anh Tu is the company manager
1.49		Tien Phong Securities Joint Stock Company			Affiliated organization	Business Registration Certificate	0304814339	29/12/2006	Department of Planning and Investment of Ho Chi Minh City	7th Floor, Doji Building, No. 81-83-85 Ham Nghi, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	0	0.00%				Mr. Do Minh Phu's younger brother. Mr. Do Anh Tu is the company manager
1.50		Nga Tan An Joint Stock Company			Affiliated organization	Business Registration Certificate	3702889642	03/07/2020	Department of Planning and Investment of Binh Duong province	Land plot 204, map sheet number 16, Tien Phong hamlet, Long Hoa commune, Dau Tieng district, Binh Duong	0	0.00%				Mr. Do Minh Phu's sister. Ms. Do Thi Xuan Mai is the company manager
1.51		Hieu Nam Solar Energy Joint Stock			Affiliated organization	Business Registration Certificate	3702889635	03/07/2020	Department of Planning and Investment of	Land plot 252, map sheet number 19,	0	0.00%				Mr. Do Minh Phu's sister. Ms. Do Thi

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Company							Binh Duong province	Dong Ba Ba hamlet, Long Hoa commune, Dau Tieng district, Binh Duong						Xuan Mai is the company manager
1.52		Tung Lam Electrical Equipment Joint Stock Company			Affiliated organization	Business Registration Certificate	37028 92846	14/07/2020	Department of Planning and Investment of Binh Duong province	Land plot 648, map sheet number 16, Tien Phong hamlet, Long Hoa commune, Dau Tieng district, Binh Duong	0	0.00%				Mr. Do Minh Phu's sister: Ms. Do Thi Xuan Mai is the company manager
1.53		HD Investment and Construction Group Corporation			Affiliated organization	Business Registration Certificate	60017 44316	23/08/2022	Department of Planning and Investment of Dak Lak province	No. 93A Y Moan Street, Tan Loi Ward, Buon Ma Thuot City, Dak Lak	0	0.00%				Mr. Do Minh Phu's sister: Ms. Do Thi Xuan Mai is the company manager
1.54		Tan Hoang Kim Group Trading Joint Stock Company			Affiliated organization	Business Registration Certificate	23011 73419	15/04/2021	Department of Planning and Investment of Bac Ninh province	Tan Chi Industrial Cluster, Tan Chi Commune, Tien Du District, Bac Ninh	0	0.00%				Mr. Do Minh Phu's younger brother: Mr. Do Anh Tu is a controlling shareholder
1.55		FTD Refrigeration & Environment Technology Development Company Limited			Affiliated organization	Business Registration Certificate	01007 39203	14/04/1998	Department of Planning and Investment of Hanoi City	Lot 7 - CN5, Ngoc Hoi Industrial Park, Ngoc Hoi Commune, Thanh Tri District, Hanoi	0	0.00%				Mr. Do Minh Phu's younger brother: Mr. Do Anh Tuan is the company manager
2	TPB	Le Quang Tien		Vice Chairman of the BOD							95,298,682	3.61%	26/04/2023			

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2.01		Le Trung Dung			Father											Passed away
2.02		Nguyen Thi An			Mother						0	0.00%				
2.03		Doan Ngoc			Father in law						0	0.00%				
2.04		Vu Ngoc Lien			Mother in law						0	0.00%				
2.05		Doan Ngoc Thu			Wife						0	0.00%				
2.06		Le Nu Cam Tu			Daughter						0	0.00%				
2.07		Hannes Kaltenbrunner			Son in law						0	0.00%				
2.08		Le Doan An Khe			Daughter						0	0.00%				
2.09		Le Quang Dieu			Son						0	0.00%				
2.10		Le Nu Quynh Nga			Younger sister											Passed away
2.11		Nguyen Van Chien			Brother in law						0	0.00%				
2.12		Le Nu Quynh Mai			Younger sister						0	0.00%				
2.13		Nguyen Ngoc Huong			Brother in law						11,274	0.00%				
2.14		FPT Investment Company Limited			Affiliated organization	Business Registration Certificate	0105173948	03/03/2011	Department of Planning and Investment of Hanoi City	10 Pham Van Bach, Dich Vong Ward, Cau Giay District, Hanoi City	0	0.00%				Mr. Le Quang Tien is Chairman and CEO
2.15		FPT City Danang Joint Stock Company			Affiliated organization	Business Registration Certificate	0401328052	15/01/2010	Department of Planning and Investment of Da Nang City	Clubhouse Building, Area K5-5, FPT Technology Urban Area, Hoa Hai Ward, Ngu Hanh Son	0	0.00%				Mr. Le Quang Tien is Chairman of the BOD

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/insider of the company	Time of ending to be affiliated party/insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										District, Da Nang						
2.16		Anh Khe Joint Stock Company			Affiliated organization	Business Registration Certificate	0402155123	28/06/2022	Department of Planning and Investment of Da Nang City	Lot 4, Area B3-94, FPT Technology Urban Area Danang, Hoa Hai Ward, Ngu Hanh Son District, Danang	0	0.00%				Mr. Le Quang Tien's wife: Ms. Doan Ngoc Thu is a shareholder owning capital contribution
2.17		Artificial Intelligence Quy Nhon Company Limited			Affiliated organization	Business Registration Certificate	4101545871	05/07/2019	Department of Planning and Investment of Binh Dinh province	No. 278, Nguyen Thi Dinh Street (Phu Tai Building), Nguyen Van Cu Ward, Quy Nhon, Binh Dinh	0	0.00%				Mr. Le Quang Tien is Chairman
3	TPB	Do Anh Tu		Vice Chairman of the BOD							97,945,867	3.71%	26/04/2023			
3.01		Do The Su			Father											Passed away
3.02		Le Thi Trinh			Mother											Passed away
3.03		Nguyen Kim Phuong			Stepmother						0	0.00%				
3.04		Nguyen Trung Nhuan			Father in law											Passed away
3.05		Van Thi Cung			Mother in law											Passed away
3.06		Trung Thi Lam Ngoc			Wife						2,358,592	0.09%				
3.07		Do Quynh Anh			Daughter						81,094,118	3.07%				
3.08		Do Minh Quan			Son						88,239,522	3.34%				
3.09		Do Minh Thuan			Older sister						0	0.00%				

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/ insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/ insider of the company	Time of ending to be affiliated party/ insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3.10		Do Thai Tung			Older brother						0	0.00%				
3.11		Do Thi Kim Diep			Sister in law						0	0.00%				
3.12		Do Tat Cuong			Older brother						0	0.00%				
3.13		Nguyen Thi Thu Huong			Sister in law						0	0.00%				
3.14		Do Minh Phu			Older brother						0	0.00%				
3.15		Vu Anh Thu			Sister in law						0	0.00%				
3.16		Do Quoc Binh			Older brother						0	0.00%				
3.17		Nguyen Thi Nguyet Nga			Sister in law						78	0.00%				
3.18		Do Anh Tuan			Older brother						0	0.00%				
3.19		Dao Thi Bich Hanh			Sister in law						0	0.00%				
3.20		Do Kim Dung			Older sister						0	0.00%				
3.21		Do Thi Xuan Mai			Older sister						0	0.00%				
3.22		Hoang Anh Tuan			brother in law						0	0.00%				
3.23		Do Khoi Nguyen			Younger brother						0	0.00%				
3.24		Tian Xiao			Sister in law						0	0.00%				
3.25		Diana Unicharm Joint Stock Company			Affiliated organization	Business Registration Certificate	01005 07058	11/04/ 2007	Department of Planning and Investment of Hanoi City	Vinh Tuy Industrial Park, Linh Nam, Hoang Mai, Hanoi City	0	0.00%				Mr. Do Anh Tu is Vice Chairman of the BOD
3.26		Vietnam Mercury Investment Joint Stock Company			Affiliated organization	Business Registration Certificate	01085 53867	19/12/ 2018	Department of Planning and Investment of Hanoi City	8th Floor, Building 14 Lang Ha, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam	0	0.00%				Mr. Do Anh Tu is a member of the BOD

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3.27		Tien Phong Securities Joint Stock Company			Affiliated organization	Business Registration Certificate	03048 14339	29/12/ 2006	Department of Planning and Investment of Ho Chi Minh City	7th Floor, DOJ Building, No. 81-83-85 Ham Nghi, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	0	0.00%				Mr. Do Anh Tu is Chairman of the BOD
3.28		TP Vietnam Investment Company Limited			Affiliated organization	Business Registration Certificate	01066 94703	19/11/ 2014	Department of Planning and Investment of Hanoi City	No. 1, Vinh Tuy Industrial Park, Linh Nam Street, Vinh Hung Ward, Hoang Mai District, Hanoi City	0	0.00%				Mr. Do Anh Tu is Chairman of the Board of members
3.29		Green Globe Company Limited			Affiliated organization	Business Registration Certificate	01014 27158	28/11/ 2003	Department of Planning and Investment of Hanoi City	49 Hang Chuoi, Hai Ba Trung, Hanoi	0	0.00%				Mr. Do Anh Tu is a member of the Board of members
3.30		Tan My Trade Development Investment Joint Stock Company			Affiliated organization	Business Registration Certificate	01005 09295	06/03/ 1995	Department of Planning and Investment of Hanoi City	No. 1 Vinh Tuy Industrial Park, Vinh Hung Ward, Hoang Mai District, Hanoi City	0	0.00%				Mr. Do Anh Tu is a member of the BOD
3.31		Tan Kim Nhat Trading Company Limited			Affiliated organization	Business Registration Certificate	01082 06729	29/03/ 2018	Department of Planning and Investment of Hanoi City	No. 1A Hai Ba Trung Street, Trang Tien Ward, Hoan Kiem District, Hanoi City	0	0.00%				Mr. Do Anh Tu is a member of the Board of members
3.32		DOJI Gold and Gems Group Joint Stock Company			Affiliated organization	Business Registration Certificate	01003 65621	11/04/ 2007	Department of Planning and Investment of Hanoi City	DOJI Tower Building, No. 5 Le Duan, Dien Bien Ward, Ba Dinh District, Hanoi City	156,713,392	5.93%				Mr. Do Anh Tu's brother, Mr. Do Minh Phu is a controlling shareholder

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3.33		Tan Hoang Kim Group Trading Joint Stock Company			Affiliated organization	Business Registration Certificate	2301173419	15/04/2021	Department of Planning and Investment of Bac Ninh province	Tan Chi Industrial Cluster, Tan Chi Commune, Tien Du District, Bac Ninh	0	0.00%				Mr. Do Anh Tu owns over 10% of contributed capital
3.34		SJC Hanoi Jewelry Joint Stock Company			Affiliated organization	Business Registration Certificate	0101997084	30/05/2006	Department of Planning and Investment of Hanoi City	25A Phan Dinh Phung, Quan Thanh ward, Ba Dinh district, Hanoi city	0	0.00%				Mr. Do Anh Tu's brother: Mr. Do Minh Phu is a shareholder owning over 10% of contributed capital
3.35		Nga Tan An Joint Stock Company			Affiliated organization	Business Registration Certificate	3702889642	03/07/2020	Department of Planning and Investment of Binh Duong province	Land plot 204, map sheet number 16, Tien Phong hamlet, Long Hoa commune, Dau Tieng district, Binh Duong	0	0.00%				Mr. Do Anh Tu's sister: Ms. Do Thi Xuan Mai is the company manager
3.36		Hieu Nam Solar Energy Joint Stock Company			Affiliated organization	Business Registration Certificate	3702889635	03/07/2020	Department of Planning and Investment of Binh Duong province	Land plot 252, map sheet number 19, Dong Ba Ba hamlet, Long Hoa commune, Dau Tieng district, Binh Duong	0	0.00%				Mr. Do Anh Tu's sister: Ms. Do Thi Xuan Mai is the company manager
3.37		Tung Lam Electrical Equipment Joint Stock Company			Affiliated organization	Business Registration Certificate	3702892846	14/07/2020	Department of Planning and Investment of Binh Duong province	Land plot 648, map sheet number 16, Tien Phong hamlet, Long Hoa commune, Dau Tieng district,	0	0.00%				Mr. Do Anh Tu's sister: Ms. Do Thi Xuan Mai is the company manager

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										Binh Duong						
3.38		HD Investment and Construction Group Corporation			Affiliated organization	Business Registration Certificate	6001744316	23/08/2022	Department of Planning and Investment of Dak Lak province	No. 93A Y Moan Street, Tan Loi Ward, Buon Ma Thuot City, Dak Lak	0	0.00%				Mr. Do Anh Tu's sister: Ms. Do Thi Xuan Mai is the company manager
3.39		Convergence 300 Joint Stock Company			Affiliated organization	Business Registration Certificate	0104850266	16/07/2023	Department of Planning and Investment of Hanoi City	18 Hang Chuoi, Hoan Kiem, Hanoi	0	0.00%				Mr. Do Anh Tu's daughter: Ms. Do Quynh Anh and Mr. Do Anh Tu's son: Mr. Do Minh Quan are shareholders owning more than 10% of contributed capital
3.40		Convergence Investment Joint Stock Company			Affiliated organization	Business Registration Certificate	0110269684	01/03/2023	Department of Planning and Investment of Hanoi City	18 Hang Chuoi, Hoan Kiem, Hanoi	0	0.00%				Mr. Do Anh Tu's daughter: Ms. Do Quynh Anh and Mr. Do Anh Tu's son: Mr. Do Minh Quan are shareholders owning more than 10% of contributed capital
3.41		Ha Thanh Service			Affiliated organization	Business Registration	0102233490	14/05/2019	Department of Planning and	155-161 Mai Hac De, Le Dai	0	0.00%				Mr. Do Anh Tu's

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Development Joint Stock Company				Certificate			Investment of Hanoi City	Hanh Ward, Hai Ba Trung District, Hanoi						daughter: Ms. Do Quynh Anh and Mr. Do Anh Tu's son: Mr. Do Minh Quan are shareholders owning more than 10% of contributed capital
3.42		FTD Refrigeration & Environment Technology Development Company Limited			Affiliated organization	Business Registration Certificate	0100739203	14/04/1998	Department of Planning and Investment of Hanoi City	Lot 7 - CN5, Ngoc Hoi Industrial Park, Ngoc Hoi Commune, Thanh Tri District, Hanoi	0	0.00%				Mr. Do Anh Tu's brother: Mr. Do Anh Tuan is the company manager.
4	TPB	Shuzo Shikata		Vice Chairman of the BOD							0	0.00%	26/04/2023			
4.01		Shogo Shikata			Father						0	0.00%				
4.02		Kyoko Shikata			Mother						0	0.00%				
4.03		Norikazu Karatani			Father in law						0	0.00%				
4.04		Tokiko Karatani			Mother in law						0	0.00%				
4.05		Erika Shikata			Wife						0	0.00%				
4.06		Riku Shikata			Son						0	0.00%				
4.07		Kai Shikata			Son						0	0.00%				
4.08		Masakazu Shikata			Older brother						0	0.00%				
4.09		Akiko Shikata			Sister in law						0	0.00%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
4.10		Keiji Shikata			Older brother						0	0.00%				
4.11		Shino Shikata			Sister in law						0	0.00%				
4.12		SBI Ven Holdings Pte. Ltd			Affiliated organization	Other	CC70 92	17/02/ 2021	VSDC	9 Straits View #06-07, Marina One West Tower, Singapore 018937	119,190,693	4.51%				Mr. Shuzo Shikata is the representative of the capital contribution
4.13		UTOP Technology Joint Stock Company			Affiliated organization	Business Registration Certificate	03156 69605	10/05/ 2019	Department of Planning and Investment of Ho Chi Minh City	8th Floor, Pearl Plaza Building, 561A Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	0	0.00%				Mr. Shuzo Shikata is a member of the BOD
4.14		SBI LY HOUR Bank PLC.			Affiliated organization	Business Registration Certificate	00001 313	08/06/ 2012	Cambodia	Building 219, St 128 & 169, Sakgkat Mittapheap, Khan Prampir Makara, Phnom Penh, Cambodia	0	0.00%				Mr. Shuzo Shikata is Chairman of the BOD
5	TPB	Nguyen Thi Mai Suong		BOD's member							0	0.00%	26/04/2023			
5.01		Nguyen Ba Hong			Father											Passed away
5.02		Nguyen Thi Bach Tuyet			Mother						0	0.00%				
5.03		Tran Ngoc Tuy			father in law						0	0.00%				
5.04		Pham Thi Hoat			Mother in law						0	0.00%				
5.05		Tran Hong Quang			Husband						0	0.00%				
5.06		Tran Ngoc Linh			Son						0	0.00%				

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with company/insider	Type of NSH No. (ID card/ Passport/ Business registration certificate)	NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated party/ insider of the company	Time of ending to be affiliated party/ insider of the company	Reason (related to items 13 and 14)	Notes (regarding the absence of NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
5.07		Le Thi Ha Phuong			Daughter in law						0	0.00%				
5.08		Tran Hai Yen			Daughter						0	0.00%				
5.09		Nguyen Thi Tuyet Lan			Younger sister						0	0.00%				
5.10		Nguyen Cong Danh			brother in law						0	0.00%				
5.11		Nguyen Toan Thang			Younger brother						0	0.00%				
6	TPB	Vo Bich Ha		Independent BOD's member							0	0.00%	April 26, 2023			
6.01		Vo Van Toa			Father											Passed away
6.02		Vu Thi Tuyet			Mother											Passed away
6.03		Nguyen Xuan Tin			Father in law											Passed away
6.04		Nguyen Thi Kim Nhung			Mother in law						0	0.00%				
6.05		Nguyen Xuan Hoa			Husband						0	0.00%				
6.06		Nguyen Xuan Hung			Son						0	0.00%				
6.07		Nguyen Xuan Hieu			Son						0	0.00%				
6.08		Vo Van Quang			Older brother						0	0.00%				
6.09		Nguyen Thi Bich Hong			Sister in law						0	0.00%				
6.10		Vo Thi Phuong			Younger sister						0	0.00%				
6.11		Vo Thi Hong Lan			Younger sister											Passed away
6.12		Dang Hong Kien			Brother in law						0	0.00%				
7	TPB	Nguyen Thi Thu Huong		Head of the BOS							0	0.00%	26/04/2023			
7.01		Nguyen Minh Sen			Father						0	0.00%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
7.02		Nguyen Thi Thi			Mother						0	0.00%				
7.03		Le Anh Tung			Son						0	0.00%				
7.04		Vu Anh Nguyet			Daughter in law						0	0.00%				
7.05		Nguyen Thi Huyen			Younger sister						0	0.00%				
7.06		Nguyen Thi My Hanh			Younger sister						0	0.00%				
7.07		Nguyen Tien Huy			Younger brother						0	0.00%				
7.08		Nguyen Viet Hung			Younger brother						0	0.00%				
7.09		Nguyen Van Thuy			Brother in law						0	0.00%				
7.10		Dam Huu Tuan			Brother in law						0	0.00%				
7.11		Pham Thi Kim Nhung			Sister in law						0	0.00%				
7.12		Nguyen Thi Hanh			Sister in law						0	0.00%				
8	TPB	Thai Duy Nghia		Dedicated member							40,333	0.002%	26/04/2023			
8.01		Thai Duy Hoa			Father											Passed away
8.02		Thai Thi Nguyet			Mother						0	0.00%				
8.03		Martial Arts			Father in law						0	0.00%				
8.04		Phan Thi Cuc			Mother in law						0	0.00%				
8.05		Vu Thi Huong Tra			Wife						0	0.00%				
8.06		Thai Thanh Tung			Son						0	0.00%				
8.07		Thai Van Anh			Daughter						0	0.00%				
8.08		Thai Thanh Hang			Daughter						0	0.00%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
8.09		Thai Duy Quang			Son						0	0.00%				
8.10		Thai Duy Dung			Older brother						0	0.00%				
8.11		Thai Thi Kim Dung			Younger sister						0	0.00%				
8.12		Luong Van Nghia			brother in law						0	0.00%				
8.13		Thai Thi Quynh Hoa			Younger sister						0	0.00%				
9	TPB	Nguyen Thi Thu Nguyet		Non-dedicated member							0	0.00%	26/04/2023			
9.01		Nguyen Chi Nghia			Father											Passed away
9.02		Le Thi Minh Khanh			Mother						0	0.00%				
9.03		Nguyen Xuan Nam			Father in law						0	0.00%				
9.04		Nguyen Thi Ly			Mother in law						0	0.00%				
9.05		Nguyen Quang Bac			Husband						0	0.00%				
9.06		Nguyen Ha Anh			Daughter						0	0.00%				
9.07		Nguyen Duc Anh			Son						0	0.00%				
9.08		Nguyen Thi Thu Nga			Older sister						0	0.00%				
9.09		Nguyen Duc Minh			brother in law						0	0.00%				
9.10		VG Company Limited			Affiliated organization	Business Registration Certificate	CB0253	01/12/2016	VSDC	9th floor, TTC building, lot B1A, TTCN and CNN cluster, Duy Tan street, Dich	101,373,967	3.84%				Ms. Nguyen Thi Thu Nguyet is the Chairwoman



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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										Vong Hau ward, Cau Giay district, Hanoi city						
9.11		FD Company Limited			Affiliated organization	Business Registration Certificate	CB02 47	30/11/ 2016	VSDC	9th floor, TTC building, lot B1A, TTCN and CNN cluster, Duy Tan street, Dich Vong Hau ward, Cau Giay district, Hanoi city	92,158,838	3.49%				Ms. Nguyen Thi Thu Nguyet is the Chairwoman
9.12		JB Company Limited			Affiliated organization	Business Registration Certificate	CB02 54	01/12/ 2016	VSDC	9th floor, TTC building, lot B1A, TTCN and CNN cluster, Duy Tan street, Dich Vong Hau ward, Cau Giay district, Hanoi city	107,808,481	4.08%				Ms. Nguyen Thi Thu Nguyet is the Chairwoman
9.13		SP Company Limited			Affiliated organization	Business Registration Certificate	CB02 58	01/12/ 2016	VSDC	9th floor, TTC building, lot B1A, TTCN and CNN cluster, Duy Tan street, Dich Vong Hau ward, Cau Giay district, Hanoi city	107,859,260	4.08%				Ms. Nguyen Thi Thu Nguyet is the Chairwoman
9.14		FPT Investment Fund Management Joint Stock			Affiliated organization	Other	18/U BCK-GP	25/07/ 2007	State Securities Commission	9th Floor, TTC Duy Tan Building, Cau Giay District, Hanoi City	0	0.00%				Ms. Nguyen Thi Thu Nguyet is the CEO

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Company														
<b>10</b>	<b>TPB</b>	<b>Nguyen Hung</b>		<b>CEO</b>							<b>1,352,926</b>	<b>0.05%</b>	<b>02/12/2022</b>			
10.01		Nguyen Hoi			Father											Passed away
10.02		Pham Thi Cuc			Mother						0	0.00%				
10.03		Bui Cong Suu			Father in law											Passed away
10.04		Nguyen Thi Ly			Mother in law						0	0.00%				
10.05		Bui Kim Tam			Wife						0	0.00%				
10.06		Nguyen Quynh Anh			Daughter						0	0.00%				
10.07		Bui Minh Hoang			Son in law						0	0.00%				
10.08		Nguyen Tri Dung			Son						0	0.00%				
10.09		Nguyen Minh			Son						0	0.00%				
10.10		Nguyen Thanh Huan			Older brother						0	0.00%				
10.11		Trinh Thi Van Anh			Sister in law						0	0.00%				
10.12		Nguyen Hai			Younger brother						0	0.00%				
10.13		Nguyen Quynh Lam			Sister in law						0	0.00%				
10.14		Nguyen Thi Phuong			Younger sister						0	0.00%				
<b>11</b>	<b>TPB</b>	<b>Pham Dong Anh</b>		<b>Deputy CEO</b>							<b>408,800</b>	<b>0.02%</b>	<b>01/07/2021</b>			
11.01		Pham Van Doan			Father						0	0.00%				
11.02		Nguyen Thi Thao			Mother						0	0.00%				
11.03		Nguyen Van Minh			Father in law											Passed away

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
11.04		Nguyen Thi Nga			Mother in law						0	0.00%				
11.05		Nguyen Thi Thanh Thuy			Wife						0	0.00%				
11.06		Pham Anh Duc			Son						0	0.00%				
11.07		Pham Duc Trung			Son						0	0.00%				
11.08		Pham Thi Hong Dao			Older sister						0	0.00%				
12	TPB	Nguyen Viet Anh		Deputy CEO							563,719	0.02%	01/07/2021			
12.01		Nguyen Van Duyet			Father						0	0.00%				
12.02		Tran Thi Tam			Mother						0	0.00%				
12.03		Nguyen Van Noi			Father in law											Passed away
12.04		Do Thi Minh			Mother in law						0	0.00%				
12.05		Nguyen Thi Hao			Wife						0	0.00%				
12.06		Nguyen Ngoc Minh Anh			Daughter						0	0.00%				
12.07		Nguyen Viet Duc Tri			Son						0	0.00%				
12.08		Nguyen Ngoc Bao Chau			Daughter						0	0.00%				
12.09		Nguyen Tuan Anh			Older brother						0	0.00%				
12.10		Nguyen Thi Bich Thuy			Sister in law						0	0.00%				
12.11		Vietnam Fortune Fund Management Joint Stock Company			Affiliated organization	Business Registration Certificate	01026 36355	25/01/ 2008	Hanoi Department of Planning and Investment	11th Floor, DOJL TOWER Building, No. 05 Le Duan, Dien Bien	0	0.00%				Mr. Nguyen Viet Anh is Chairman of the BOD

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
										Ward, Ba Dinh District, Hanoi						
12.12		Long Phu Tea Joint Stock Company			Affiliated organization	Business Registration Certificate	0500255655	26/01/2022	Hanoi Department of Planning and Investment	Long Phu Village, Hoa Thach Commune, Quoc Oai District, Hanoi City, Vietnam	0	0.00%				Mr. Nguyen Viet Anh's father: Mr. Nguyen Van Duyet is the company manager
12.13		Provie Engineering Co., Ltd.			Affiliated organization	Business Registration Certificate	0108233698	13/04/2018	Hanoi Department of Planning and Investment	No. 18, Lane 538, Lang Road, Lang Ha Ward, Dong Da District, Hanoi City	0	0.00%				Mr. Nguyen Viet Anh's brother: Mr. Nguyen Tuan Anh is a shareholder owning capital contribution
13	TPB	Nguyen Hong Quan		Deputy CEO							450,975	0.02%	01/07/2021			
13.01		Nguyen Huu Hung			Father						0	0.00%				
13.02		Vi Kim Phong			Mother						0	0.00%				
13.03		Trinh Xuong			Father in law											Passed away
13.04		Le Thi Hai			Mother in law						0	0.00%				
13.05		Trinh Mai Huong			Wife						0	0.00%				
13.06		Nguyen Mai Linh			Daughter						0	0.00%				
13.07		Nguyen Trinh Khanh Duc			Son						0	0.00%				
13.08		Nguyen Kim Chi			Older sister						0	0.00%				
13.09		Nguyen Tran Hau			brother in law						0	0.00%				

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
13.10		Nguyen Phong Lan			Younger sister						0	0.00%				
13.11		Nguyen Quang Huy			brother in law						0	0.00%				
14	TPB	Dinh Van Chien		Deputy CEO							450,975	0.02%	15/04/2020			
14.01		Dinh Van Duong			Father						0	0.00%				
14.02		Le Thi Dam			Mother						0	0.00%				
14.03		Nguyen Van Toan			Father in law						0	0.00%				
14.04		Le Thi Tau			Mother in law						17,642	0.001%				
14.05		Nguyen Thi Mai Anh			Wife						0	0.00%				
14.06		Dinh Nhat Minh			Son						0	0.00%				
14.07		Dinh Nhat Nam			Son						0	0.00%				
14.08		Dinh Van Hanh			Younger brother						0	0.00%				
14.09		Vu Thi Thu Ha			Sister in law						0	0.00%				
14.10		Dinh Van Phuc			Younger brother						0	0.00%				
14.11		Nguyen Thi Dao			Sister in law						0	0.00%				
14.12		Dinh Van Thien			Younger brother						0	0.00%				
14.13		Le Thi Hien			Sister in law						0	0.00%				
14.14		New Method Training Company Limited			Affiliated organization	Business Registration Certificate	01059 05768	31/05 /2012	Hanoi Department of Planning and Investment	No. 11/126 Hoang Van Thai, Khuong Mai Ward, Thanh Xuan District, Hanoi City	0	0.00%				Mr. Dinh Van Chien is the company manager

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
14.15		UNIMATE LLC			Affiliated organization	Business Registration Certificate	0318640717	26/08/2024	Department of Planning and Investment of Ho Chi Minh City	123 Street 39, Ward 3, Tan Quy Ward, District 7, Ho Chi Minh City	0	0.00%				Mr. Dinh Van Chien's son is the company manager
15	TPB	Le Hong Nam		Deputy CEO							405,877	0.02%	01/07/2021			
15.01		Le Dinh Binh			Father						0	0.00%				
15.02		Dung Thi Bich Thuoc			Mother						0	0.00%				
15.03		Le Van Bao			Father in law											Passed away
15.04		Nguyen Thi Thai			Mother in law											Passed away
15.05		Le Thi Thanh Hong			Wife						0	0.00%				
15.06		Le Binh Phuong Uyen			Daughter						0	0.00%				
15.07		Le Thi Ngoc Diep			Older sister						0	0.00%				
15.08		Le Hong Son			Younger brother						0	0.00%				
15.09		Le Thi Thuy Hong			Younger sister						0	0.00%				
15.10		Le Thi Thuy			Younger sister						0	0.00%				
15.11		Do Hoang Minh			Brother in law						0	0.00%				
15.12		Pham Van Han			Brother in law						0	0.00%				
15.13		Tran Thi Bich Hien			Sister in law						0	0.00%				
15.14		Timothy Scott Dalzell			Son in law						0	0.00%				
16	TPB	Khuc Van Hoa		Deputy CEO							470,125	0.02%	01/07/2021			
16.01		Khuc Van Hung			Father											Passed away

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16.02		Vu Thi Be			Mother						0	0.00%				
16.03		Pham Ngoc Bui			Father in law											Passed away
16.04		Bui Thi Lieu			Mother in law						0	0.00%				
16.05		Pham Thi Thu Huyen			Wife						0	0.00%				
16.06		Khuc Thi Huyen Mai			Daughter						0	0.00%				
16.07		Khuc Thi Huyen Trang			Daughter						0	0.00%				
16.08		Khuc Son Hai			Son						0	0.00%				
16.09		Le Thi Phuong			Sister in law						0	0.00%				
16.10		Khuc Thi Hoang			Older sister						0	0.00%				
16.11		Le Van Don			Brother in law						0	0.00%				
16.12		Khuc Thi Ha			Older sister						0	0.00%				
16.13		Vu Van Chap			Brother in law						0	0.00%				
16.14		Khuc Thi Hoan			Older sister						0	0.00%				
17	TPB	Truong Thi Hoang Lan		Deputy CEO							0	0.00%	28/12/2018			
17.01		Truong Quyet Thang			Father						0	0.00%				
17.02		Truong Thi Minh Nhung			Mother						0	0.00%				
17.03		Truong Thi Hoang Yen			Younger sister						0	0.00%				
17.04		Nguyen Ngan Giang			Daughter						0	0.00%				
17.05		Nguyen Minh Dung			Son						0	0.00%				
17.06		Tien Phong			Affiliated	Business	03048	29/12/	Department of	7th Floor, DOJ	0	0.00%				Ms. Truong

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Securities Joint Stock Company			organization	Registration Certificate	14339	2006	Planning and Investment of Ho Chi Minh City	Building, No. 81-83-85 Ham Nghi, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City						Thi Hoang Lan is Vice Chairwoman of the BOD
18	TPB	Bui Quang Cuong		Deputy CEO							225,487	0.01%	11/10/2021			
18.01		Bui Quang Hoe			Father						0	0.00%				
18.02		Doan Thi Hoa			Mother						0	0.00%				
18.03		Long Van Minh			Father in law						0	0.00%				
18.04		Hoang Thi Son			Mother in law						0	0.00%				
18.05		Long Thi Kim Oanh			Wife						0	0.00%				
18.06		Bui Quang Lam			Son						0	0.00%				
18.07		Bui Quang Kien			Son						0	0.00%				
18.08		Bui Thi Men			Older sister						0	0.00%				
18.09		Bui Quang Thieu			Older brother						0	0.00%				
18.10		Do Thi Tam			Sister in law						0	0.00%				
18.11		Bui Quang Thinh			Older brother						0	0.00%				
18.12		Bui Thi Mien			Sister in law						0	0.00%				
18.13		Bui Quang Ky			Younger brother						0	0.00%				
18.14		Dao Thi Nhung			Sister in law						0	0.00%				
19	TPB	Le Cam Tu		Chief Accountant							394,603	0.01%	27/04/2013			
19.01		Le Sy Hoi			Father						0	0.00%				
19.02		Khuong Thi			Mother											Passed away

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Bich Ngoc														
19.03		Pham Quang Hiep			Father in law											Passed away
19.04		Nguyen Thi Kim Dung			Mother in law						0	0.00%				
19.05		Pham Nam Anh			Husband						0	0.00%				
19.06		Pham Nam Khanh			Son						0	0.00%				
19.07		Pham Le Minh Khanh			Daughter						0	0.00%				
19.08		Le Thuy Vinh			Younger sister						0	0.00%				
19.09		Nguyen Hai Thang			brother in law						0	0.00%				
20	<b>TPB</b>	Nguyen Thi Thanh Tam		Corporate governance officer							91,948	0.003%	26/10/2019			
20.01		Nguyen Dinh Tu			Father											Passed away
20.02		Nguyen Thi Thanh Diep			Mother						0	0.00%				
20.03		Tran Quoc Su			Father in law						0	0.00%				
20.04		Tran Thi Hue			Mother in law						0	0.00%				
20.05		Tran Ngoc Tu			Husband						0	0.00%				
20.06		Tran Nguyen Khoi			Son						0	0.00%				
20.07		Tran Mai Khoi			Daughter						0	0.00%				
20.08		Nguyen Trung Kien			Older brother						22	0.00%				
20.09		Nguyen Minh Ngoc			Sister in law						0	0.00%				