

**SOUTHERN HYDROPOWER
JOINT STOCK COMPANY**

No.: 79./CBTT-SHP-TCKT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day 29 month 01 year 2025

REPORT ON CORPORATE GOVERNANCE YEAR 2024

**To: - The State Securities Commission;
- The Ho Chi Minh Stock Exchange.**

1. Name of organization: Southern Hydropower Joint Stock Company
 - Stock code: SHP
 - Address: Unit.106, 1st Floor, Citilight Building, 45 Vo Thi Sau Street , Da Kao Ward, District 1, Ho Chi Minh City.
 - Tel.: 028 3820.7795 Fax: 028 3820.7794
 - E-mail: thuydienmiennam@shp.vn
2. Contents of disclosure: Report On Corporate Governanse Year 2024.
3. This information was published on the company's website on 22/01/2025, as in the link www.shp.vn

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
Report On Corporate
Governanse Year 2024

Organization representative
Person authorized to disclose information
(Signature, full name, position, and seal)

CHIEF ACCOUNTANT

NGUYEN THANH TU ANH

**SOUTHERN HYDROPOWER JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 01/BC-SHP-HDQT

Hochiminh City, day 22 month 01 year 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To: - The State Securities Commission;
- The Ho Chi Minh Stock Exchange.

- Name of company: Southern Hydropower Joint Stock Company
- Address of headoffice: Room 106, 1st floor, Citilight building, 45 Vo Thi Sau, Da Kao Ward, District 1, HCMC
- Telephone: (028) 3820 7795
- Fax: (028) 3820 7794
- Email: thuydienmiennam@shp.vn
- Charter capital: 1.012.063.520.000 VND
- Stock symbol: SHP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director /Director
- The implementation of internal audit: Implemented (The company engages an independent auditing firm to perform the audit for the year 2024)

I. Activities of the General Meeting of Shareholders:

- In 2024, the Company held one Annual General Meeting of Shareholders on April 25, 2024. Details of the Resolution of the 2024 Annual General Meeting of Shareholders are as follows:

No.	Resolution/Decision No.	Date	Content
1	38/NQ-SHP-DHDCD	25/4/2024	<ul style="list-style-type: none">- Approved the 2023 performance report and the 2024 operational plan.- Approved the 2023 activity report of the Board of Directors.

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approved the 2023 activity report of the Supervisory Board. - Approved the Company's 2023 Financial Statements audited by an independent auditor. - Approved the 2023 finalization of salaries and remuneration for the Board of Directors and the Supervisory Board. - Approved the 2024 salary and remuneration plan for the Board of Directors and the Supervisory Board. - Approved the profit distribution plan for 2023 and the proposed profit distribution plan for 2024. - Approved the list of three (03) auditing firms to be considered for reviewing the semi-annual financial statements and auditing the 2024 financial statements. Authorized the Board of Directors to select, negotiate, and sign contracts with the chosen auditing firm. In case of unsuccessful negotiations, the Board of Directors is authorized to select another auditing firm from the list published by the State Securities Commission of Vietnam. - Approved related-party transactions for 2024. - Approved amendments and supplements to the Company's Charter, Internal Governance Regulations, and the Board of Directors' Operational Regulations. - Approved the dismissal of Mr. Doan Duc Hung as a Member of the Board of Directors effective from the conclusion of the 2024 Annual General Meeting of Shareholders on April 25, 2024. - Elected three additional members, including Mr. Trinh Phi Anh, Mr. Trac Thanh Dien, and Mr. Vo Van Trai, to the Board of Directors for the 2022–2027 term, effective from the conclusion of the 2024 Annual General Meeting of Shareholders on April 25, 2024.

II. Board of Directors (Semi-annual report/annual report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Trac Thanh Dien	Chairman of the Board of Directors (Full-time)	25/4/2024	-
2	Mr. Doan Duc Hung	Chairman of the Board of Directors (Non-executive)	15/6/2022	25/4/2024
3	Ms. Nguyen Thi Kieu Oanh	Members of the Board of Directors	27/4/2023	-
4	Mr. Nguyen Trong Tam	Independent members of the Board of Directors	15/6/2022	-
5	Mr. Nguyen Van Thinh	Members of the Board of Directors	12/4/2012	-
6	Mr. Le Tuan Hai (*)	Members of the Board of Directors	22/6/2017	26/7/2024
		Independent members of the Board of Directors	26/7/2024	-
7	Mr. Vo Van Trai	Members of the Board of Directors	25/4/2024	-
8	Mr. Trinh Phi Anh	Members of the Board of Directors	25/4/2024	-

(Note (): Mr. Le Tuan Hai – Member of the Board of Directors for the 2022–2027 term, was elected/appointed by the Board of Directors as an Independent Member of the Board of Directors for the 2022–2027 term, pursuant to Decision No. 53/QD-SHP-HDQT dated July 26, 2024).*

2. Meetings of the Board of Directors:

In 2024, the Board of Directors of Southern Hydropower Joint Stock Company held 09 meetings and conducted 07 rounds of written consultations with its members *(in which, there was 01 round of written consultations with the Board of Directors' members, which was subsequently formalized into the agenda for the 19th meeting of the Board of Directors, Term V)*

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Trac Thanh Dien (*)	5/5	100 %	-
2	Mr. Doan Duc Hung (*)	4/4	100 %	-
3	Ms. Nguyen Thi Kieu Oanh	9/9	100 %	-
4	Mr. Nguyen Trong Tam	9/9	100 %	-
5	Mr. Nguyen Van Thinh	9/9	100 %	-
6	Mr. Le Tuan Hai	9/9	100 %	-
7	Mr. Vo Van Trai (*)	5/5	100 %	-
8	Mr. Trinh Phi Anh (*)	5/5	100 %	-

[Note (): The 2024 Annual General Meeting of Shareholders dismissed Mr. Doan Duc Hung from his position as a Member of the Board of Directors and elected three additional members, namely Mr. Trac Thanh Dien, Mr. Vo Van Trai, and Mr. Trinh Phi Anh, as Members of the Board of Directors for the 2022–2027 term, effective from the conclusion of the Annual General Meeting on April 25, 2024.]*

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors of Southern Hydropower Joint Stock Company conducted the following oversight activities regarding the General Director:

- Completed, submitted, and disclosed on time the audited 2023 Financial Statements, the 2023 Annual Report, the financial statements for the Quarters of 2024, and the reviewed financial statements for the first half of 2024;
- Implement the distribution of dividends for 2023, including: a 10% interim dividend payment on March 21, 2024, and the remaining 20% dividend payment on October 25, 2024.
- Reviewed and approved related-party transactions under the Board of Directors' authority.
- Summarized the 2023 business activities and implemented the 2024 business plan.
- Directed the preparation of documents and materials for the 2024 Annual General Meeting of Shareholders.
- Directed the review and reorganization of the Company's management structure to streamline operations and improve efficiency in business activities.

- Directed the review of internal management regulations and the delegation of authority between the Board of Directors and the General Director.
- Monitored and supervised the implementation of resolutions and decisions issued by the Board of Directors.
- Collaborated with the Supervisory Board to conduct inspections and supervision of the Company's business operations and management activities.

4. Activities of the Board of Directors' subcommittees (If any): (The Company does not have any subcommittees under the Board of Directors.)

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	03/NQ-SHP- HDQT	12/01/2024	Resolutions from the 12th Session – Term V: The Board of Directors (BOD) unanimously approved the following items:	100 %
			1. Regarding the use of a digital signature stamp: - Approval for the Southern Hydropower Joint Stock Company and its Lam Dong Branch to additionally use a stamp in the form of a digital signature. Implementation will be through digital signature certification services provided by legally authorized entities under electronic transaction regulations. The digital signature stamp must visually align with the current embossed stamp used by the company and its branch in Lam Dong.	
			2. On organizational structure and internal management regulations: The Executive Board will review and report to the BOD: - Reorganizing the company's organizational structure, functions, and responsibilities to enhance management, direction, and operational efficiency. - Reviewing and ensuring internal management regulations are issued only at two levels: by the BOD and the General Director.	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			3. Regarding the Advance Dividend Payment for 2023: - Unanimously approved the record date and the timeline for the advance dividend payment for 2023, as proposed by the General Director in Submission No. 988/TTr-SHP-TCKT dated December 27, 2023.	
			4. Provided directives to the Executive Board on management and operations, the development of the 2024 plan, and other relevant matters.	
2	04/QD-SHP-HDQT	12/01/2024	<p>Resolution of the Board of Directors ((based on Resolution No. 03/NQ-SHP-HDQT dated January 12, 2024, and for disclosure of information purposes) The Board of Directors has unanimously approved the record date and the timeline for the advance dividend payment for 2023 as follows:</p> <ul style="list-style-type: none"> - Record Date: 26/02/2024 - Dividend Payout Ratio: 10% (Each share will receive 1.000 VND) - Payment Method: Cash - Payment Date: From 07/03/2024 <p>The Board of Directors authorizes the General Director to carry out procedures to finalize the list of shareholders with the relevant authorities in accordance with regulations.</p>	100%
3	05/QD-SHP-HDQT	12/01/2024	<p>Resolution of the Board of Directors (Based on Resolution No. 03/NQ-SHP-HDQT dated January 12, 2024, and for disclosure of information purposes) Approval for Southern Hydropower Joint Stock Company and its Branch in Lam Dong to use an additional seal in the form of a digital signature. Implementation shall be carried out through a digital signature certification service provided by an entity licensed under the provisions of electronic transaction laws. The appearance of the seal in the form of a digital signature</p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			must closely resemble the design of the physical seal currently in use by the Company and its Branch in Lam Dong.	
4	09/QD-SHP-HDQT	26/02/2024	<p>Resolution of the Board of Directors Approved by Written Consent of Board Members:</p> <p>Adjustment of the Record Date and Advance Dividend Payment Schedule for 2023:</p> <ul style="list-style-type: none"> - Record Date: 12/03/2024 - Implementation Rate: 10% (Each share will receive 1.000 VND) - Payment Method: Cash - Payment Date: From 21/03/2024 - Reason: Legal procedures with the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch have not been completed, so the record date specified in Resolution No. 04/QD-SHP-HDQT dated January 12, 2024, could not be implemented on February 26, 2024. <p>The Board of Directors authorizes the General Director to carry out shareholder list finalization procedures with relevant authorities as per regulations.</p>	100%
5	12/NQ-SHP-HDQT	04/03/2024	<p>Resolution of the Board of Directors Approved by Written Consent of Board Members:</p> <p>Annual General Meeting of Shareholders (AGM) 2024:</p> <ul style="list-style-type: none"> - Record Date for Shareholder Attendance List: 26/03/2024 - Date of AGM: 25/04/2024 <p><i>(Note: The meeting venue will be announced to shareholders in the invitation.)</i></p>	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
6	15/NQ-SHP-HDQT	14/03/2024	Resolution of the 13th Meeting – Term V: The Board of Directors unanimously approved the following:	100%
			1. Approval of the 2023 Salary Fund Settlement for Employees and Company Managers.	
			2. Organizational Structure: - Approval of the proposed option (PA1) as per the General Director's Submission No. 141/TTr-SHP-TH dated February 29, 2024. The Executive Board is tasked with creating an organizational chart, defining functions, and detailing the responsibilities of units and departments according to the chosen option to be submitted to the Board of Directors by June 15, 2024.	
			3. Related Party Transactions: - Approval of proposed transactions with related parties as per Submission No. 170/TTr-SHP-TCKT dated March 6, 2024.	
			4. Directives for the Executive Board on updates and revisions to the draft documents for the 2024 AGM.	
7	16/QD-SHP-HDQT	14/03/2024	Resolution of the Board of Directors (Based on Resolution No. 15/NQ-SHP-HDQT dated March 14, 2024): Approval of the 2023 Salary Fund Settlement for Employees and Company Managers of SHP.	100%
8	17/QD-SHP-HDQT	14/03/2024	Resolution of the Board of Directors (Based on Resolution No. 15/NQ-SHP-HDQT dated March 14, 2024): Approval of proposed transactions between the company and related companies for disclosure purposes.	100%
9	21/NQ-SHP-HDQT	03/04/2024	Resolution of the 14th Meeting – Term V: The Board of Directors unanimously approved the following:	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			1. Approval of the draft materials for the 2024 AGM: - The Executive Board is tasked with disclosing the AGM materials on April 4, 2024.	
			2. Directives for the Executive Board regarding operational management.	
10	32/NQ-SHP-HDQT	22/04/2024	Resolution of the 15th Meeting – Term V: The Board of Directors unanimously approved the following:	100%
			1. Approval of the list of three candidates nominated by shareholders for the election of additional Board Members for Term V (2022–2027) as per Report No. 277/BC-SHP-TCKT dated April 22, 2024. After the 2024 AGM elects the new Board Member, the Board will appoint one independent Board Member.	
			2. Resignation of Mr. Truong Thanh Binh as Deputy General Director effective April 29, 2024, per his request and the General Director's proposal.	
			3. Approval of the 2024 internal audit service provider selection plan.	
11	33/QD-SHP-HDQT	22/04/2024	Decision of the Board of Directors (Based on Resolution No. 32/NQ-SHP-HDQT dated April 22, 2024): Approval of the list of three candidates (Trac Thanh Dien, Vo Van Trai, Trinh Phi Anh) nominated for election as Board Members at the 2024 AGM.	100%
12	34/QD-SHP-HDQT	22/4/2024	Decision of the Board of Directors (Based on Resolution No. 32/NQ-SHP-HDQT dated April 22, 2024): Approval of the resignation of Mr. Truong Thanh Binh as Deputy General Director effective April 29, 2024.	100%
13	35/QD-SHP-HDQT	22/04/2024	Decision of the Board of Directors (Based on Resolution No. 32/NQ-SHP-HDQT dated April 22, 2024): Approval of the internal audit service provider selection plan for 2024.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
14	40/NQ-SHP-HDQT	25/04/2024	Resolution of the 16th Meeting – Term V: The Board of Directors unanimously approved the following:	100%
			1. Election of Mr. Trac Thanh Dien (Electrical Engineer, MBA) as Chairman of the Board for Term V (2022–2027), replacing Mr. Doan Duc Hung.	
			2. Change of the company’s legal representative from Mr. Doan Duc Hung to Mr. Vo Van Trai (General Director), based on Resolution No. 38/NQ-SHP-DHDCD dated April 22, 2024). This change does not alter the company’s charter.	
15	45/NQ-SHP-HDQT	29/5/2024	Resolution of the 17th Meeting – Term V: The Board of Directors unanimously approved the following:	
			1. Plan to elect/appoint one additional independent Board Member	100%
			2. Approval of the 2024 operational budget.	100%
			3. Approval of the 2024 salary fund plan for managers and employees.	85,71%
			4. Approval of the Chairman’s social insurance, health insurance, and unemployment insurance salary levels.	100%
			5. Approval of the mid-year financial review and year-end audit service provider selection plan for 2024.	100%
			6. Strategic directives for the Executive Board on company operations.	85,71%
16	48/NQ-SHP-HDQT	21/6/2024	Resolution of the Board of Directors Approved by Written Consent of Board Members: The Board of Directors (BOD) unanimously approved the following:	71,42%
			1. Approval of the draft “Regulation on the Organizational Structure of SHP”	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			2. To reorganize the management structure of SHP for enhanced governance, timely decision-making, and operational efficiency aligned with the company's development needs, the BOD decided:	
			2.1. Terminate the operation of the Southern Hydropower Joint Stock Company (SHP) Branch in Lam Dong. Convert the branch office located at 51A Nguyen Van Troi Street, Ward 2, Bao Loc City, Lam Dong Province, Vietnam into the “Business Location of Southern Hydropower Joint Stock Company in Lam Dong.” The General Director will act as the head of this Business Location.	
			2.2. Authorize the General Director, as the company’s legal representative, to complete the procedures for terminating the Lam Dong Branch’s operation and registering the Business Location of SHP in Lam Dong with the relevant authorities in accordance with the law.	
			2.3. Authorize the General Director to review and reorganize the current workforce to align with the company’s new management structure, ensuring efficiency and support for governance, management, and business operations.	
			2.4. Transition provisions: - The company will maintain its current management structure from the date this resolution is issued until the legal procedures for terminating the Lam Dong Branch and registering the Business Location in Lam Dong (as stated in 2.2) are completed. Upon completing the legal procedures, the General Director will determine the date for the company to officially implement the new organizational structure approved by the BOD and report the implementation to the BOD.	

No.	Resolution/ Decision No.	Date	Content	Approval rate
			3. Approval of matters related to issuing internal management regulations under the BOD's authority and delegating authority to the General Director for issuance.	
17	49/QD-SHP-HDQT	21/6/2024	Decision of the Board of Directors Regarding the Termination of the Lam Dong Branch's Operations and Conversion to the SHP Business Location in Lam Dong for Disclosure Purposes (Based on Resolution No. 48/NQ-SHP-HDQT dated June 21, 2024)	71,42%
18	50/QD-SHP-HDQT	21/6/2024	Decision of the Board of Directors Regarding the Approval of the regulation on the organizational structure of SHP (Based on Resolution No. 48/NQ-SHP-HDQT dated June 21, 2024)	71,42%
19	53/QD-SHP-HDQT	26/7/2024	Resolution of the Board of Directors approved by obtaining written opinions from its members: Election/appointment of Mr. Le Tuan Hai – Member of the Board of Directors of Southern Hydropower Joint Stock Company (SHP) for the 2022–2027 term, as an Independent Member of the Board of Directors for the same term.	100%
20	57/QD-SHP-HDQT	17/9/2024	Resolution of the 18th Meeting – Term V: The Board of Directors approved the following: Unanimously agreed to finalize the record date and dividend payment schedule for the second (<i>final</i>) installment from the 2023 business results as follows: <ul style="list-style-type: none"> - Record date: October 14, 2024 - Dividend rate: 20% (each share receives VND 2.000) - Payment method: By cash - Payment date: From October 25, 2024 	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			The Board of Directors authorizes the General Director to carry out procedures for finalizing the list of shareholders with the relevant authorities in accordance with regulations.	
21	61/QD-SHP-HDQT	17/10/2024	Resolution of the 19th Meeting – Term V: The Board of Directors approved the following: Establishment of the Evaluation Committee for the contractor selection results for the following package: Provision of equipment and associated services, Lot 01: Supply of runner blades for the Da M'Bri Hydropower Plant, under the category: Installation of runner blades for the Da M'Bri Hydropower Plant.	100%
22	64/NQ-SHP-HDQT	24/10/2024	Resolution of the 20th Meeting – Term V: The Board of Directors approved the following: <ul style="list-style-type: none"> - The Executive Committee is to promptly provide and supplement the information required by the Evaluation Committee for the contractor selection results concerning the supply of runner blades for the Da M'Bri Hydropower Plant (Lot 1). - Based on the additional documents provided by the Executive Committee, the Evaluation Committee is responsible for reviewing and completing the Evaluation Report on the contractor selection results for the supply of runner blades for the Da M'Bri Hydropower Plant (Lot 1) no later than October 28, 2024, for submission to the Board of Directors for approval. 	100%
23	68/NQ-SHP-HDQT	29/10/2024	Resolution of the Board of Directors Approved via Written Opinions from Its Members: <ul style="list-style-type: none"> - Approval of the contractor selection results for Lot 1 under the Package: 	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Provision of equipment and associated services – Lot 01: Supply of runner blades for the Da M’Bri Hydropower Plant. - Category: Installation of runner blades for the Da M’Bri Hydropower Plant.	
24	69/QD-SHP-HDQT	29/10/2024	Resolution of the Board of Directors (issued based on Resolution No. 68/NQ-SHP-HDQT dated October 29, 2024, for publishing bidding information): - Approval of the contractor selection results for Lot 1 under the Package: Provision of equipment and associated services – Lot 01: Supply of runner blades for the Da M’Bri Hydropower Plant. - Category: Installation of runner blades for the Da M’Bri Hydropower Plant.	100%
25	70/QD-SHP-HDQT	01/11/2024	Decision of the Board of Directors to issue the Charter of Southern Hydropower Joint Stock Company consolidates the contents of the Charter issued under Decision No. 10/QD-SHP-HDQT dated March 14, 2023, by the Board of Directors, and the amendments as per Resolution No. 38/NQ-SHP-DHDCD dated April 25, 2024, of the General Meeting of Shareholders.	100%
26	71/QD-SHP-HDQT	01/11/2024	Decision of the Board of Directors to issue the Internal Regulations on Corporate Governance of Southern Hydropower Joint Stock Company consolidates the contents of the Regulations issued under Decision No. 108/QD-SHP-HDQT dated November 29, 2021, by the Board of Directors, and the amendments as per Resolution No. 38/NQ-SHP-DHDCD dated April 25, 2024, of the General Meeting of Shareholders.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
27	72/QD-SHP-HDQT	01/11/2024	Decision of the Board of Directors to issue the Operating Regulations of the Board of Directors of Southsern Hydropower Joint Stock Company consolidates the contents of the Regulations issued under Decision No. 109/QD-SHP-HDQT dated November 29, 2021, by the Board of Directors, and the amendments as per Resolution No. 38/NQ-SHP-DHDCCD dated April 25, 2024, of the General Meeting of Shareholders.	100%
28	72/SHP-HDQT	30/12/2024	Board of Directors' Document (based on obtaining written opinions from its members) in response to the General Director's proposal regarding the negotiation of the 2025 Power Purchase Agreement for the Da Dang 2 and Da M'Bri Plants with the Electricity Trading Company.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr. Vo Thai	Head of the Board of Supervisors	22/06/2017	-	Bachelor's in Accounting
2	Ms. Nguyen Thi Thu Hue	Member of the Board of Supervisors	23/05/2019	-	Bachelor's in Accounting
3	Mr. Mai Quang Trung	Member of the Board of Supervisors	25/11/2021	-	Bachelor's in Accounting, Master's in Economics

2. Meetings of Board of Supervisors:

In 2024, the Board of Supervisors held 04 meetings

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Vo Thai	4/4	100%	100%	-
2	Ms. Nguyen Thi Thu Hue	4/4	100%	100%	-
3	Mr. Mai Quang Trung	4/4	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board oversees the Board of Directors and the General Director in the management and administration of the company to ensure compliance with legal regulations, the company charter, resolutions of the General Meeting of Shareholders, and the company's rules and governance policies.
- In 2024, the Supervisory Board monitored the Board of Directors and the General Director in the implementation and execution of the following tasks:
 - Execution of the 2024 business and production plan;
 - Measures to achieve the plan and enhance operational efficiency;
 - Distribute the 2023 cash dividend to shareholders in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders.;
 - Oversight of legality, systematic accuracy, and transparency in accounting activities, bookkeeping, financial reports, and related annexes and documentation;
 - Monitoring the independent auditing process of the financial statements;
 - Inspect and supervise the implementation of the contents outlined in the Resolution of the 2024 Annual General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination between the Supervisory Board and the Board of Directors, the General Director, and other management personnel complies with the company's Internal Governance Regulations.

- In 2024, the Supervisory Board fully attended and contributed opinions at the Board of Directors' meetings on matters such as the review of 2023 business and production activities, planning for 2024, preparing content for the 2024 Annual General Meeting of Shareholders, and assessing the progress of 2024 business and production activities. Resolutions/decisions of the Board of Directors and reports from the General Director submitted to the Board of Directors were all shared with the Supervisory Board.

5. Other activities of the Board of Supervisors:

- Reviewed the 2023 Financial Statements and prepared the Supervisory Board's report for submission to the 2024 Annual General Meeting of Shareholders.
- Reviewed the Q1, Q2, Q3 financial statements for 2024, the reviewed financial statements for the first half of 2024, inspected and supervised the financial situation for the first half of 2024 and the estimated figures for the 2024 business results.
- Reviewed certain aspects related to compliance with investment, construction, and major repair procedures.
- Reviewed and addressed requests and recommendations from shareholders or shareholder groups with ownership ratios in compliance with the company's charter, regarding matters related to management, operations, and business activities. In 2024, the Supervisory Board did not receive any complaints or feedback from shareholders or shareholder groups regarding business operations.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Vo Van Trai – General Director	20/06/1967	Electrical Engineer, Master of Business Administration	- Appointed on 15/9/2022
2	Mr Dao Hoang Dung – Deputy General Director	10/01/1969	Master's degree, Electrical Engineer, Bachelor of Economics	- Appointed on 15/11/2021
3	Mr Truong Thanh Binh – Deputy General Director	29/05/1973	Master's degree, Electrical-Electronics Engineer	- Appointed on 11/6/2022 and dismissed on 29/4/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thanh Tu Anh	11/05/1977	Bachelor of Finance	- Appointed on 01/05/2006

VI. Training courses on corporate governance:

- Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance.

List of participants in corporate governance training programs recognized by the State Securities Commission (SSC):

No.	Name	Position
1	Nguyen Van Thinh	Member of the Board of Directors
2	Le Thanh Hai	The Corporate Governance Officer cum Corporate Secretary

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**1. The list of affiliated persons of the Company:**

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Owner’s Certificate			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
				No. *	Date of Issue	Place of Issue					
I	Members of the Board of Directors										
1	Trac Thanh Dien		Full-time Chairman of the BOD					25/4/2024	-	Elected by Annual General Meeting and BOD Meeting on 25/4/2024	Internal Person
2	Doan Duc Hung		Non-executive Chairman of the BOD, Legal Representative					15/6/2022	25/4/2024	Dismissed at the Annual General Meeting on 25/4/2024	Internal Person

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
				No. *	Date of Issue	Place of Issue					
3	Vo Van Trai		BOD Member (cum General Director)					25/4/2024	-	Elected at the Annual General Meeting on 25/4/2024	Internal Person
4	Nguyen Thi Kieu Oanh		BOD Member					27/4/2023	-	Elected at the Annual General Meeting on 27/4/2023	Internal Person
5	Le Tuan Hai		BOD Member					22/6/2017	26/7/2024	Appointed as an independent member of the BOD per Decision No. 53/QD-SHP-HDQT dated 26/7/2024	Internal Person
			Independent BOD Member					26/7/2024	-		
6	Nguyen Van Thinh		BOD Member					12/4/2012	-	-	Internal Person

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of Issue	Place of Issue					
7	Nguyen Trong Tam		Independent BOD Member					15/6/2022	-	-	Internal Person
8	Trinh Phi Anh		BOD Member					25/4/2024	-	Elected at the Annual General Meeting on 25/4/2024	Internal Person
II Members of the Executive Management Board											
1	Vo Van Trai		General Director					15/9/2022	-	-	Internal Person
			General Director – Legal representative of the company					25/4/2024	-	As per the amendment to the Charter on 25/4/2024 transferring the role of legal representative from the Chairman of the BOD to the General Director	

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
				No. *	Date of Issue	Place of Issue					
2	Dao Hoang Dung		Deputy General Director					15/11/2021	-	-	Internal Person
3	Truong Thanh Binh		Deputy General Director					11/6/2022	29/4/2024	Resigned per personal request, approved by the BOD on 29/4/2024	Internal Person
III Members of the Supervisory Board											
1	Vo Thai		Head of Supervisory Board					22/06/2017	-	-	Internal Person
2	Nguyen Thi Thu Hue		Supervisory Board Member					23/05/2019	-	-	Internal Person
3	Mai Quang Trung		Supervisory Board Member					25/11/2021	-	-	Internal Person

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Owner’s Certificate			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the Company
				No. *	Date of Issue	Place of Issue					
IV	Chief Accountant										
1	Nguyen Thanh Tu Anh		Chief Accountant – Authorized Information Disclosure Officer					29/04/2010	-	-	Internal Person
V	Corporate Governance Officer cum Company Secretary										
1	Le Thanh Hai		Corporate Governance Officer cum Company Secretary					01/01/2021	-	-	Internal Person
VI	Related Organizations										
1	Southern Power Corporation			0300942001	07/04/2010	Ho Chi Minh City Department of Planning and Investment	72 Hai Ba Trung St., Ben Nghe Ward, District 1, Ho Chi Minh City	02/06/2004	-	Shareholder owning 48.86% of charter capital	Major Shareholder
2	REE Energy Company Limited			0316514160	30/09/2020	Ho Chi Minh City Department of Planning and Investment	364 Cong Hoa St., Ward 13, Tan Binh District, Ho Chi Minh City	10/11/2020	-	Shareholder owning 11.09% of charter capital	Major Shareholder

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				No. *	Date of Issue	Place of Issue					
3	Samarang UCITS – Samarang Asian Prosperity			B200230	29/09/2015	Luxembuorg	11a Avenue Monterey, Luxembourg, L-2163	15/04/2021	-	Foreign shareholder owning 5.1% of charter capital	Major Shareholder
4	Dak R'Tih Hydropower Joint Stock Company			6400036989	05/09/2007	Dak Nong Provincial Department of Planning and Investment	88 Le Duan St., Nghia Tan Ward, Gia Nghia City, Dak Nong Province	17/08/2023	-	Shareholder owning 10.33% of charter capital	Major Shareholder

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Southern Power Corporation (SPC) Co., Ltd.	Major shareholder	Business Registration Number (BRN): 0300942001, Date of Issuance: April 7, 2010	No. 72 Hai Ba Trung Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	In 2024	- Decision No. 09/QD-SHP-HDQT dated February 26, 2024, by the Board of Directors; - Decision No. 57/QD-SHP-HDQT dated	Total Transaction Value: VND 148.341.318.000, including two dividend	

No.	Name of organization	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Issuing Authority: Ho Chi Minh City Department of Planning and Investment.			September 17, 2024, by the Board of Directors.	payments for 2023 (30%). - First payment (10%): VND 49.447.106.000 - Second payment (20%): VND 98.894.212.000	
2	REE Energy Company Limited	Major shareholder	Business Registration Number (BRN): 0316514160, Date of Issuance: September 30, 2020 Issuing Authority: Ho Chi Minh City Department of Planning and Investment.	No. 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City, Vietnam	In 2024	- Decision No. 09/QD-SHP-HDQT dated February 26, 2024, by the Board of Directors; - Decision No. 57/QD-SHP-HDQT dated September 17, 2024, by the Board of Directors.	Total Transaction Value: VND 33.661.947.000, including two dividend payments for 2023 (30%). - First payment (10%): VND 11.220.649.000 - Second payment (20%): VND 22.441.298.000	
3	Dak R'Tih Hydropower Joint Stock Company	Major shareholder	Business Registration Number (BRN):	No. 88 Le Duan Street, Nghia Tan Ward, Gia Nghia	In 2024	- Decision No. 09/QD-SHP-HDQT dated	Total Transaction Value: VND	

No.	Name of organization	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			6400036989, Date of Issuance: September 5, 2007 Issuing Authority: DakNong Department of Planning and Investment.	City, DakNong Province, Vietnam		February 26, 2024, by the Board of Directors; - Decision No. 57/QD-SHP-HDQT dated September 17, 2024, by the Board of Directors.	31.373.709.000, including two dividend payments for 2023 (30%). - First payment (10%): VND 10.457.903.000 - Second payment (20%): VND 20.915.806.000	
4	Electricity Trading Company	Subsidiary of EVN Group (parent company of Southern Power Corporation)	Business Registration Number (BRN): 0100100079-073, Date of Issuance: January 11, 2008, Issuing Authority: Hanoi Department of Planning and Investment	No. 11 Cua Bac Street, Truc Bach Ward, Ba Dinh District, Hanoi City, Vietnam	In 2024	No. 38/NQ-SHP-DHDCD dated April 25, 2024, from the Annual General Meeting of Shareholders (AGM) 2024	Total Transaction Value: VND 556.062.160.505. Includes 24 electricity sales from Da Dang 2 and Dam'Bri power plants, valued at VND 556.062.160.505.	
5	Central Power Corporation	Subsidiary of EVN Group (parent company of Southern Power Corporation)	BRN: 0400101394, Date of Issuance: March 24, 2010, Issuing Authority:	78A Duy Tan, Hoa Thuan Dong Ward, Hai Chau District, Da Nang City,	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the Board of Directors (BOD)	Total Transaction Value: VND 71.784.593.174	

No.	Name of organization	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Da Nang Department of Planning and Investment	Vietnam			Includes 12 electricity sales from the Da siat power plant, valued at VND 71.784.593.174.	
6	Dak Nong Power Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	BRN: 0400101394-023, Date of Issuance: March 30, 2007, Issuing Authority: Dak Nong Department of Planning and Investment	Group 3, Le Duan Street, Nghia Tan Ward, Gia Nghia City, Dak Nong Province, Vietnam	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the BOD	Total Transaction Value: VND 336.754.724 includes 22 consumer electricity purchases valued at VND 156.639.700. and 04 operational management expenses for Dasiat connection, valued at VND 180.115.024.	
7	Da Nhim - Ham Thuan - Da Mi Hydropower JSC	Subsidiary of EVN Group (parent company of Southern	BRN: 5800452036 Date of Issuance: May 18, 2005	No. 80A, Tran Phu, Loc Son Ward, Bao Loc City, Lam	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the BOD	Total Transaction Value: VND	

No.	Name of organization	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		Hydro Power Corporation)	Issuing Authority: Lam Dong Department of Planning and Investment	Dong Province, Vietnam			74.750.000 Includes 1 cost for transformer oil sample testing, valued at VND 74.750.000.	
8	Branch of Southern Power Corporation Co., Ltd - Southern Power Services Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	BRN: 300942001-040 Date of Issuance: July 01, 2010 Issuing Authority: Ho Chi Minh City Department of Planning and Investment	No. 16 Au Co Street, Tan Son Nhi Ward, Tan Phu District, Ho Chi Minh City	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the BOD	Total Transaction Value: VND 263.521.892 Includes 1 cost for 3NM transformer oil sample testing, valued at VND 263.521.892.	
9	Central Power Testing Company Ltd.	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	BRN: 0401474208, Date of Issuance: February 14, 2012, Issuing Authority: Da Nang Department of Planning and Investment	1068, Ton Dan Street, Hoa Tho Tay Ward, Cam Le District, Da Nang City, Vietnam	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the BOD	Total Transaction Value: VND 37.440.824 Includes 1 expense for electricity meter error testing, valued at VND 37.440.824.	

No.	Name of organization	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
10	Lam Dong Power Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	BRN: 0300942001-013, Date of Issuance: May 12, 2010, Issuing Authority: Lam Dong Department of Planning and Investment	No. 02, Hung Vuong, Ward 10, Da Lat City, Lam Dong Province, Vietnam	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the BOD	Total Transaction Value: VND 1.026.643.174 Includes 79 consumer electricity purchases, valued at VND 1.026.643.174.	
11	Branch of Southern Power Corporation (SPC) Co., Ltd – Southern Power Testing Company	Subsidiary of EVN Group (parent company of Southern Hydro Power Corporation)	BRN: 300942001009, Date of Issuance: February 22, 2006, Issuing Authority: Ho Chi Minh City Department of Planning and Investment	22 Bis Phan Dang Luu, Ward 6, Binh Thanh District, Ho Chi Minh City	In 2024	No. 17/QD-SHP-HDQT dated March 14, 2024, from the BOD	Total Transaction Value: VND 724.637.683 Includes 02 expense for meter, TU, and TI certification, valued at VND 724.637.683.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the

time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
A	Members of the Board of Directors									
I	Trac Thanh Dien		Full-time Chairman					6.419	0,0063	Internal Person
1	SOUTHERN POWER CORPORATION (EVNSPC)			0300942001	07/04/2010	Department of Planning and Investment of Hochiminh City	72 Hai Ba Trung St., Ben Nghe Ward, District 1, Ho Chi Minh City	49.447.106	48,86	Mr. Trac Thanh Dien represents 55% of EVNSPC's equity in SHP

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
2	Trac Van Day							0	0	Father
3	Ky Thi Trang							0	0	Mother
4	Nguyen Hong Hoang							0	0	Father-in-law
5	Lam Thanh Tan							0	0	Mother-in-law
6	Nguyen Thi Minh Thuy							0	0	Wife
7	Trac Thanh Nha							0	0	Biological Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
8	Trac Thanh Huong							0	0	Biological Child
9	Trac Thanh Dang							0	0	Younger Brother
10	Trac Thanh Dat							0	0	Younger Brother
II	Vo Van Trai		Member of Board of Directors (cum General Directors)					1.604	0,0016	Internal Person
1	SOUTHERN POWER CORPORATION (EVNSPC)			0300942001	07/04/2010	Department of Planning and Investment of Hochiminh City	72 Hai Ba Trung St., Ben Nghe Ward, District 1, HCMC	49.447.106	48,86	Mr. Vo Van Trai represents 22,5% of EVNSPC's equity in SHP

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
2	Nguyen Thi Van							0	0	Wife
3	Vo Dang Tam							0	0	Child
4	Vo Dang Khoa							0	0	Child
5	Vo Van Trung							0	0	Older Brother
6	Vo Van Hieu							0	0	Older Brother
7	Vo Van Kieu							0	0	Older Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
8	Vo Thi Trang							0	0	Older Sister
9	Vo Thi Tuyet Minh							0	0	Younger Sister
10	Vo Minh Tri							0	0	Younger Brother
11	Vo Thi Mong Tuyen							0	0	Younger Sister
III	Nguyen Thi Kieu Oanh		Member of the Board of Directors					0	0	Internal Person
1	SOUTHERN POWER CORPORATION (EVNSPC)			0300942001	07/04/2010	Department of Planning and Investment of Hochiminh	72 Hai Ba Trung St., Ben Nghe Ward, District 1, Ho Chi Minh City.	49.447.106	48,86	Ms. Nguyen Thi Kieu Oanh is the Deputy Head



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
						City				of Finance and Accounting Department of EVNSPC (appointed on August 1, 2016) and represents 22.5% of EVNSPC's equity in SHP.
2	Dang Ngoc Linh							0	0	Husband
3	Dang Ngoc Kieu Phuong							0	0	Child
4	Dang Ngoc Dang Khoa							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
5	Nguyen Van Thum							0	0	Father
6	Tran Thi Bich Thu							0	0	Mother
7	Nguyen Thuy Phuong Oanh							0	0	Younger Sister
8	Nguyen Le Anh							0	0	Younger Brother-in-law
9	Dang Ngoc Cao							0	0	Father-in-law
10	Le Thi Thuan							0	0	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
IV	Nguyen Van Thinh		Member of the Board of Directors					442.800	0,438	Internal Person
1	DAK RTIH HYDROPOWER JOINT STOCK COMPANY			6400036989	05/09/2007	DEPARTMENT OF PLANNING AND INVESTMENT OF Dak Nong	88 Le Duan St., Nghia Tan Ward, Gia Nghia City, Dak Nong Province.	10.457.903	10,33	Mr. Nguyen Van Thinh is the General Director of Dak R'TIH Hydroelectric Joint Stock Company (appointed on May 1, 2022).
2	Bui Thi Hoang Anh							0	0	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
3	Nguyen Thi Cuc Nhat							0	0	Child
4	Nguyen Van The Bao							0	0	Child
5	Nguyen Thi Nguyet							0	0	Sister
6	Nguyen Bao Ha							0	0	Brother-in-law
7	Nguyen Thi Hoa							0	0	Sister
8	Nguyen Thi Lang							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
9	Trang Tan Tai							0	0	Brother-in-law
10	Nguyen Thi Phuong							0	0	Sister
11	Tran Dinh Ha							0	0	Younger brother-in-law
12	Nguyen Thi Xuan							0	0	Sister
13	A Yun Tiep							0	0	Younger brother-in-law
14	Nguyen Thi Loan							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
15	Bui Ngoc Thanh							0	0	Younger brother-in-law
16	Nguyen Van Vuong							0	0	Brother (deceased)
17	Nguyen Thanh Binh							0	0	Brother
18	Cao Thi Thanh Hien							0	0	Younger sister-in-law
19	Nguyen Thanh Minh							0	0	Brother
20	Nguyen Thi Thanh Chau							0	0	Sister
V	Le Tuan Hai		Independent Member					0	0	Internal Person

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
1	Pha Lai Thermal Power Joint Stock Company			-	-	-	-	0	0	Mr. Le Tuan Hai is an Independent Member of the Board of Directors of Pha Lai Thermal Power Joint Stock Company (appointed on April 23, 2021).
2	Thac Mo Hydro Power Joint Stock Company			-	-	-	-	0	0	Mr. Le Tuan Hai is an Independent Member of the Board of Directors of Thac Mo Hydro Power Joint Stock Company (appointed on June 22, 2023).

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
3	Thac Ba Hydro Power Joint Stock Company			-	-	-	-	0	0	Mr. Le Tuan Hai is an Independent Member of the Board of Directors of Thac Ba Hydro Power Joint Stock Company (appointed on March 26, 2021).
4	Vinh Son – Song Chinh Hydro Power Joint Stock Company			-	-	-	-	0	0	Mr. Le Tuan Hai is an Independent Member of the Board of Directors of Vinh Son – Song Chinh Hydro Power Joint Stock Company (appointed on June 19th, 2020).

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
5	Song Ba Ha Hydro Power Joint Stock Company			-	-	-	-	0	0	Mr. Le Tuan Hai is a Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company (appointed on April 14th, 2021).
6	Nguyen Thi Nhan							0	0	Mother
7	Le Thi Hai Yen							0	0	Wife
8	Le Yen Ngoc							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
9	Le Khanh Ngoc							0	0	Child
10	Le Thi Phuong Loan							0	0	Sister
11	Le Tuan Huy							0	0	Brother
12	Le Thi Dieu Huyen							0	0	Sister
13	Nguyen Huan							0	0	Brother-in-law
14	Le Tuan Hung							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
15	La Thi Kim Truc							0	0	Sister-in-law
VI	Nguyen Trong Tam		Independent Member					600	0,0005	Internal Person
1	Nguyen Thi Thuy							0	0	Wife
2	Nguyen Trong Quan							0	0	Child
3	Nguyen Trong Khoi							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
4	Nguyen Trong Hoan							0	0	Farther
5	Nguyen Thi Nhuan							0	0	Mother
6	Nguyen Xuan Ha							0	0	Father-in-law
7	Le Thi Phuc							0	0	Mother-in-law
8	Nguyen Trong Khoan							0	0	Brother
9	Le Thi Thuong							0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
10	Nguyen Trong Phan							0	0	Brother
11	To Thi Minh Hai							0	0	Sister-in-law
12	Nguyen Thi Tu							0	0	Younger sister
13	Le Hong							0	0	Younger Brother-in-law
VII	Trinh Phi Anh		Member					1.080	0,0011	Internal Person
1	Giang My Lang							0	0	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
2	Trinh Linh Khoa							0	0	Child
3	Trinh Linh Thu							0	0	Child
4	Trinh Anh Huan							0	0	Child
B Members of the Executive Management Board										
I	Vo Van Trai		General Director–Legal Representative	See detailed information in Section A, Item II – Members of the Board of Directors cum General Director as mentioned above.						
II	Dao Hoang Dung		Deputy General Director					0	0	Internal Person
1	Nguyen Thi Le Hang							0	0	Wife
2	Dao Thi Que Anh							0	0	Child
3	Dao Duy Anh							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
4	Dao Van Canh							0	0	Father
5	Huynh Thi Sam							0	0	Mother
6	Dao Van Binh							0	0	Brother
7	Dao Thi Nhanh							0	0	Sister
8	Bui Thi Be Nam							0	0	Sister-in-law
9	Vo Thanh Nha							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
10	Nguyen Van Diep							0	0	Father-in-law
11	Nguyen Thi Nguyet							0	0	Mother-in-law
C Members of the Supervisor Board										
I	Vo Thai		Head of the Supervisor Board					50.000	0,0494	Internal Person
1	Viet Lien A Investment Joint Stock Company - Phu Hung Gia			0304985341	15/05/2007	Department Of Planning And Investment Of Hochiminh City	15th Floor, 01 Bach Dang St., Ward 2, Tan Binh District, Ho Chi Minh City	0	0	Mr. Vo Thai is Chief Accountant of Viet Lien A Investment Joint Stock Company - Phu Hung Gia (appointed on July 1, 2014).

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
2	Dak R'tih Hydropower Joint Stock Company			6400036989	05/09/2007	Department Of Planning And Investment Of Dak Nong	88 Le Duan St., Gia Nghia City, Dak Nong Province.	10.457.903	10,33	Mr. Vo Thai is a member of the Supervisory Board of Dak R'tih Hydropower Joint Stock Company (appointed on April 26, 2022).
3	Vo Hoc							0	0	Father (deceased)
4	Tran Thi My Linh							0	0	Wife
5	Vo Tran Ha My							0	0	Child
6	Vo Thai Loc							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
7	Vo Huy							0	0	Brother
8	Vo Thuong							0	0	Brother
9	Vo Thi							0	0	Brother
10	Vo Tran							0	0	Brother
11	Nguyen Thi Phung							0	0	Sister-in-law
12	Le Thi Hoa							0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
13	Ngo Thi Mai							0	0	Sister-in-law
14	Huynh Thi Linh							0	0	Sister-in-law
15	Tran Van Long							0	0	Father-in-law
16	Ho Thi Ngoc Diep							0	0	Mother-in-law
II	Nguyen Thi Thu Hue		Member of the Supervisor Board					0	0	Internal Person
1	Nguyen Van Thu							-	-	Father Deceased

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
2	Le Thi Hoa							0	0	Mother
3	Tran Ngoc Liem							0	0	Husband
4	Tran Ngoc Luan							0	0	Child

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No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
5	Nguyen Ngoc Thanh Nhan							0	0	Daughter-in-law
6	Tran Thi Ngoc Han							0	0	Child
7	Nguyen Thi Thanh Huong							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
8	Nguyen Trung Thanh							0	0	Brother
9	Nguyen Trung Tam							0	0	Brother
10	Tran Ngoc Bau							-	-	Deceased Father-in-law
11	Pham Thi Sau							0	0	Mother-in-law
III	Mai Quang Trung		Member of the Supervisor Board					0	0	Internal Person

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
1	Tran Thi Anh Suong							0	0	Wife
2	Mai Duc Tien							0	0	Child
3	Mai Duc Thinh							0	0	Child
4	Mai Van Thiem							0	0	Father
5	Mai Thi Ky							0	0	Mother
6	Mai Thi Thuy							0	0	Younger Sister
7	Mai Thi Tuyet							0	0	Younger Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
8	Tran Van Vy							0	0	Younger Brother-in-law
9	Pham Van Tai							0	0	Younger Brother-in-law
10	Tran Viet Ly							0	0	Father-in-law
11	Le Thi Chanh							0	0	Mother-in-law
D	Chief Accountant									
I	Nguyen Thanh Tu Anh		Chief Accountant – Authorized Information Disclosure Officer					0	0	Internal Person

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
1	Nguyen Thanh Cu							0	0	Father
2	Truong Thi Hong Huong							0	0	Mother
3	Nguyen Hai Van Chung							0	0	Husband
4	Nguyen Tuan Minh							0	0	Child
5	Nguyen Minh Huy							0	0	Child
6	Nguyen Thanh Nhan							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
7	Dao Thi Buu Tram							0	0	Sister-in-law
8	Nguyen Thanh Dat							0	0	Brother
9	Ho Thi Kim Hang							0	0	Sister-in-law
10	Nguyen Hai Son							0	0	Father-in-law
11	Ngo Thi Thuy							0	0	Mother-in-law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
E	Corporate Governance Officer cum Company Secretary									
I	Le Thanh Hai		Corporate Governance Officer cum Company Secretary					216	0,0002	Internal Person
1	Le Huy Lieu							0	0	Father
2	Nguyen Thi Suu							0	0	Mother
3	Vuong Tan Viet							0	0	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				No.	Date of Issue	Place of Issue				
4	Le Thanh Truong							-	-	Mother-in-law (deceased 2010)
5	Vuong Thanh Ngoc							0	0	Wife
6	Le Xuan Bach							0	0	Child
7	Le Hong Quan							0	0	Child
8	Le Truong Son							0	0	Brother
9	Mai Hanh Nguyen							0	0	Sister-in-law

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Vo Van Trai	Member of the Board of Directors cum General Director, Legal Representative of the Company	0	0	1.604	0,0016	Buying
2	Trac Thanh Dien	Chairman of the Board of Directors (Full-time)	1.519	0,0015	6.419	0,0063	Buying

IX. Other significant issues: None

Recipients:

- As above;
- BOD, SB;
- BOM;
- Authorized Information Disclosure Officer;
- Archived :Administrative Office, Secretary.

CHAIRMAN OF THE BOARD OF DIRECTORS



Trac Thanh Dien