

**Code**                    **GMD**  
**Company name**    Gemadept Corporation  
**Date**                     01/22/2025  
**Subject**                Plan for stock issuance under ESPP

**Content:**

On January 21, 2025, the BOD of Gemadept Corporation approved the plan to issue shares under the Employee Stock Purchase Plan (ESPP) as follows:

1. The plan to issue shares under the ESPP:

- Stock name: Gemadept Corporation

- Stock type: common share

- Par value: VND10,000/share

- Estimated issue volume: 6,209,700 shares

- Total value of issuance (at par value): VND62,097,000,000

- Exercise ratio: 1.5%.

- Issue price: VND10,000/share

- These shares will be restricted in 02 years from the ending of the issuance

+ in the 3<sup>rd</sup> year: 50%

+ in the 4<sup>th</sup> year: 50%.

- Estimated time of implementation: in Quarter I – Quarter II/2025.

2. Approving the plan for using the proceeds from the offering: to supplement working capital.

3. Approving the dossier of registration for stock issuance under ESPP.