

Code	GMD
Company name	Gemadept Corporation
Date	01/22/2025
Subject	Plan for stock issuance under ESPP

Content:

On January 21, 2025, the BOD of Gemadept Corporation approved the plan to issue shares under the Employee Stock Purchase Plan (ESPP) as follows:

1. The plan to issue shares under the ESPP:

- Stock name: Gemadept Corporation
- Stock type: common share
- Par value: VND10,000/share
- Estimated issue volume: 6,209,700 shares
- Total value of issuance (at par value): VND62,097,000,000
- Exercise ratio: 1.5%.
- Issue price: VND10,000/share
- These shares will be restricted in 02 years from the ending of the issuance
 - + in the 3rd year: 50%
 - + in the 4th year: 50%.
- Estimated time of implementation: in Quarter I – Quarter II/2025.

2. Approving the plan for using the proceeds from the offering: to supplement working capital.

3. Approving the dossier of registration for stock issuance under ESPP.