

**TIEN GIANG
INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Number: **0 2 7**/BC-HĐQT

Tien Giang, date **21** month **01** year 2025

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

To: - *The State Securities Commission;*
- *Ho Chi Minh City Stock Exchange.*

- Company name: TIEN GIANG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY.
- Head office address: No. 46 - 48 Nguyen Cong Binh, Trung An Commune, My Tho City, Tien Giang
- Telephone: 0273 3872 878 E-mail: vphdqt@ticco.com.vn
- Charter capital: 259,418,870,000 VND (*Two hundred fifty-nine billion, four hundred eighteen million, eight hundred seventy thousand VND*)
- Stock symbol: THG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	April 23rd, 2024	Annual General Meeting of Shareholders 2024: 1. Approval of the Board of Directors' 2023 performance report and 2024 performance plan; 2. Approval of the evaluation report of the independent members of the Board of Directors in 2023; 3. Approval of the Board of Directors' report on business performance in 2023 and business

No.	Resolution/Decision No.	Date	Content
			<p>plan for 2024;</p> <p>4. Approval of the Board of Supervisors' 2023 Operational Report and 2024 Operational Plan;</p> <p>5. Approval of the 2023 financial statements audited by FAC Auditing Company Limited;</p> <p>6. Approval of the 2024 production, business and investment plan;</p> <p>7. Approval of profit distribution plan, dividend payment for 2023 and plan for 2024;</p> <p>8. Approval of remuneration for the Board of Directors and Board of Supervisors in 2023 and plan for 2024;</p> <p>9. Approval of the selection of Auditing Company for 2024 Financial Statements;</p> <p>10. Approval of transactions with related parties;</p> <p>11. Approval of the investment in the Road and Residential Area project on both sides of the Eastern Ring Road - Section 1 with a total investment of 818 billion VND;</p> <p>12. Approval of the investment in the project of Road No. 4 and residential areas on both sides of the road with a total investment of 735 billion VND;</p> <p>13. Approving the reward for the Company's employees with an amount of VND 5,000,000,000 (Five billion VND), included in the Company's business operating expenses in 2024;</p>

II. Board of Directors (For the year 2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors'	Position	The date becoming/ceasing to be
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	<i>members</i>	<i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors)</i>	<i>the member of the Board of Directors</i>	
			<i>Date of appointment</i>	<i>Date of dismissal</i>
1	Tran Hoang Huan	Chairman of the Board	April 27th, 2012	
2	Nguyen Thanh Nghia	Vice Chairman of the Board	April 29th, 2017	
3	Vu Huy Giap	Board Member	April 29th, 2017	
4	Nguyen Thi Huong	Non-executive Board Member	April 25th, 2015	
5	Nguyen Thi Truc Giang	Independent Board Member	April 20th, 2019	
6	Pham Van Hau	Independent Board Member	April 22nd, 2022	

2. Meetings of the Board of Directors:

In 2024, the Company's Board of Directors held 26 meetings:

No.	<i>Board of Director' member</i>	<i>Number of meetings attended by Board of Directors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Tran Hoang Huan	26	100%	
2	Nguyen Thanh Nghia	26	100%	
3	Vu Huy Giap	26	100%	
4	Nguyen Thi Huong	26	100%	
5	Nguyen Thi Truc Giang	26 (17 attended, 9 authorized)	100%	
6	Pham Van Hau	26	100%	

3. Supervising the Board of Management by the Board of Directors:

The inspection and supervision work of the Board of Directors with the Board of General Directors is carried out based on the Charter and the Company's Governance Regulations, Approval of the following activities:

The Board of Directors always reviews the implementation of the Board's Resolutions. The Board of Directors and the General Meeting of Shareholders propose at meetings during the year and pass Resolutions for the General Director and the Management Board to serve as a basis for implementation;

The Board of Management regularly reports on the implementation of quarterly plans to have timely solutions to improve production and business efficiency. Any issues arising in management and operation under the authority of the Board of Directors are promptly reported, analyzed and resolved;

Organize meetings to evaluate the implementation of the business plan to have timely guidance measures. The Board of Directors and the General Director regularly organize meetings and exchanges in management and operation to grasp the situation of production and business activities, the progress of investment projects and handle existing problems, difficulties and obstacles in all activities of the company.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors has two subcommittees: Development Support Subcommittee and Internal Audit Committee. The activities of the two subcommittees in 2024 are as follows:

4.1 Internal Audit Department Activities:

- Carry out audit work according to plan. Monitor and evaluate the business performance and financial statements of the companies in the TICCO system.
- Preside over the audit of final settlement reports of completed investment projects.
- Review the suitability, effectiveness and efficiency of the internal control system to warn of risks, coordinate with specialized departments to propose and recommend appropriate solutions and modifications.
- Coordinate with the Company's functional departments to monitor compliance with legal regulations, the Charter, resolutions of the General Meeting of Shareholders, the Board of Directors and the Company's internal governance regulations.
- Consulting and giving advice on financial management, accounting operations, and giving advice on building internal management regulations of the Company.
- Coordinate with independent auditors in witnessing the inventory of assets, raw materials, finished products, and work in progress for 6 months and the whole year of 2024.

4.2 Activities of the Development Support Subcommittee:

- Activities to support the Company in organizing the 2024 General Meeting of Shareholders;
- Support the Board of Directors and the Company's Management Board in planning financial, human resources, salary and digital transformation work;
- Support project development, plan capital strategies to implement the Company's projects;
- Planning capital increase and development strategy for member companies;

5. Resolutions/Decisions of the Board of Directors (2024 Report)

No.	Resolution/Decision Number	Date	Content	Approval rate
1	01/NQ-HĐQT	February 20th, 2024	Establishment of the Organizing Committee for the 2024 Annual	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			General Meeting of Shareholders	
2	02/NQ-HĐQT	February 20th, 2024	Approval of the list of contents expected to be submitted to the 2024 Annual General Meeting of Shareholders	100%
3	03/NQ-HĐQT	February 20th, 2024	Closing the list of Shareholders exercising the right to attend the 2024 Annual General Meeting of Shareholders	100%
4	04/NQ-HĐQT	February 20th, 2024	Advance cash dividend for the second period of 2023 to shareholders	100%
5	05/NQ-HĐQT	February 20th, 2024	Investment in D500 and D600 pipe pile mold equipment (L=15.4m), pipe pile centrifugal rotating system (L=14m), 40T anchor pressing system and 150T crawler crane at TICCO Concrete Company Limited	100%
6	06/NQ-HĐQT	February 20th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in D500 and D600 pipe pile mold equipment (L=15.4m), pipe pile centrifugal rotating system (L=14m), 40T anchor pressing system and 150T crawler crane	100%
7	07/NQ-HĐQT	February 20th, 2024	Amendment of Resolution No. 78/HD-HĐQT dated November 29, 2023 on investing in 5 concrete mixer trucks at TICCO Concrete One Member Co., Ltd.	100%
8	08/NQ-HĐQT	February 20th, 2024	Adjusting Resolution No. 66/HD-HĐQT dated November 29, 2023 on investing in 3 concrete mixer trucks at TICCO Tan Phuoc Concrete Company Limited	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
9	09/NQ-HĐQT	February 20th, 2024	Investing in 2 crawler cranes \geq 150 tons at TICCO Tan Phuoc Concrete Company Limited	100%
10	10/NQ-HĐQT	February 20th, 2024	Approving the loan and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in crawler crane equipment \geq 150 tons	100%
11	11/NQ-HĐQT	February 20th, 2024	Approval of the appointment of Chief Accountant at TICCO Tan Phuoc Concrete Company Limited	100%
12	12/NQ-HĐQT	February 20th, 2024	Adjusting the progress of Gia Thuan 2 Industrial Cluster investment project	100%
13	13/NQ-HĐQT	March 30th, 2024	Investing in rails, Super T gantry cranes, girder molds, and transit equipment at TICCO Tan Phuoc Concrete Company Limited	100%
14	14/NQ-HĐQT	April 01st, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in gantry crane rail L=206m, gantry crane span 42m (50+50) tons	100%
15	15/NQ-HĐQT	April 01st, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			invest in bridge girder molds I33, T1240, T750, T550	
16	16/NQ-HĐQT	April 01st, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in tractors and girder trailers.	100%
17	17/NQ-HĐQT	April 01st, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in double girder cranes (10+10) tons, columns, tie beams, floor lining.	100%
18	18/NQ-HĐQT	April 01st, 2024	Approving the loan plan, guarantee and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital, guarantee, open L/C, mortgage at Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch	100%
19	19/NQ-HĐQT	March 30th, 2024	Investment in equipment for the production of Super T beams - in Go Cong (in Gia Thuan commune, Go Cong Dong district, Tien Giang province) of TICCO Concrete One Member Co., Ltd.	100%
20	20/NQ-HĐQT	April 01st, 2024	Approving the loan plan and authorizing the Director of TICCO Concrete Company	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in equipment for the production of Super T beams in Go Cong.	
21	21/NQ-HĐQT	April 01st, 2024	Approval of contents to be submitted to the 2024 Annual General Meeting of Shareholders	100%
22	22/NQ-HĐQT	April 01st, 2024	Amendment of Resolution No. 76/HD-HĐQT dated November 29, 2023 on investment in equipment for construction of prestressed concrete sheet piles at TICCO Irrigation Construction Company Limited	100%
23	23/NQ-HĐQT	April 01st, 2024	Approval of final settlement of investment costs for the Pipe Workshop Investment Project at Tan Phuoc Concrete Factory	100%
24	24/NQ-HĐQT	April 01st, 2024	Approval of final settlement of investment costs for the project to expand the square pile and culvert bearing production workshop at TICCO Tan Phuoc Concrete Company Limited	100%
25	25/NQ-HĐQT	April 01st, 2024	Approval of 2023 salary fund settlement	100%
26	26/NQ-HĐQT	April 01st, 2024	Approval of the Internal Audit Board Report 2023	100%
27	27/NQ-HĐQT	April 01st, 2024	Approval of the 2023 Capital Management Representative Reports of member units	100%
28	27A/NQ-HĐQT	April 11th, 2024	Approval of the project of Road D7 and Residential Area on both sides of the road	100%
29	27B/NQ-HĐQT	April 23th, 2024	Approval of Gia Thuan 2 Industrial Cluster project	100%
30	28/NQ-HĐQT	April 25th, 2024	Implementing the plan to issue shares to pay dividends in 2023	100%
31	29/NQ-HĐQT	April 25th, 2024	Implementing production, business and investment plans	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			for 2024	
32	30/NQ-HĐQT	April 25th, 2024	Rewarding Company Employees	100%
33	31/NQ-HĐQT	April 25th, 2024	Adjusting Resolution No. 40/NQ-HĐQT dated August 25, 2023 on investing in rails, gantry cranes and Super T girder molds at TICCO Tan Phuoc Concrete Company Limited	100%
34	32/NQ-HĐQT	April 25th, 2024	Adjusting Resolution No. 68/NQ-HĐQT dated November 29, 2023 on investing in 25-ton Palant crane equipment at TICCO Tan Phuoc Concrete Company Limited	100%
35	33/NQ-HĐQT	May 22nd, 2024	Approval of adjustment of investment project for fresh concrete mixing station in Ben Tre area (Change project objective from fresh concrete mixing station to construction materials business)	100%
36	34/NQ-HĐQT	June 04th, 2024	Dividend payment in 2023 by shares	100%
37	35/NQ-HĐQT	June 04th, 2024	Final dividend payment in 2023 in cash	100%
38	36/NQ-HĐQT	June 04th, 2024	Amending Resolution No. 16/NQ-HĐQT dated March 13, 2019 on mortgaging assets and authorizing loans and mortgages at the Tien Giang Provincial Development Investment Fund	100%
39	36A/NQ-HĐQT	June 04th, 2024	On the production and business organization of TICCO Concrete One Member Co., Ltd. at Gia Thuan Industrial Cluster	100%
40	37/NQ-HĐQT	June 24th, 2024	Select an auditing company to review and audit the 2024 Financial Statements	100%
41	38/NQ-HĐQT	June 24th, 2024	Investment in I33 Bridge Girder Production Workshop - Workshop 2 at TICCO Tan	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			Phuoc Concrete Company Limited	
42	39/NQ-HĐQT	June 24th, 2024	Investment in Super T bridge girder production equipment at TICCO Tan Phuoc Concrete Company Limited	100%
43	40/NQ-HĐQT	June 24th, 2024	Investment in Concrete Mixing Station - Station 4 at TICCO Tan Phuoc Concrete Company Limited	100%
44	41/NQ-HĐQT	June 24th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in equipment for manufacturing bridge girders I33-PX2	100%
45	42/NQ-HĐQT	June 24th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in equipment for producing Super T bridge girders.	100%
46	43/NQ-HĐQT	June 24th, 2024	Investment in casting platform and I33-PX1 bridge girder mold at TICCO Tan Phuoc Concrete Company Limited	100%
47	44/NQ-HĐQT	June 24th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			invest in the casting platform and girder mold of I33-PX1 bridge.	
48	45/NQ-HĐQT	June 24th, 2024	Investment (additional) equipment for Super T beam production in Gia Thuan commune, Go Cong Dong district, Tien Giang province by TICCO Concrete One Member Co., Ltd.	100%
49	46/NQ-HĐQT	June 24th, 2024	Investment in equipment for the production of I33 beams in Gia Thuan commune, Go Cong Dong district, Tien Giang province by TICCO Concrete One Member Co., Ltd.	100%
50	47/NQ-HĐQT	June 24th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch to invest in equipment for the production of Super T beams in Gia Thuan commune, Go Cong Dong district, Tien Giang province.	100%
51	48/NQ-HĐQT	June 24th, 2024	Adjusting Resolution No. 74/NQ-HĐQT dated November 29, 2023 on investment in expanding the production of I33 bridge girders at TICCO Tan Phuoc Concrete Company Limited	100%
52	49/NQ-HĐQT	June 25th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam- Tien Giang Branch to invest in a Concrete	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			Mixing Station.	
53	50/NQ-HĐQT	June 26th, 2024	Approving the loan and guarantee plan and authorizing the General Director to borrow, guarantee, open L/C, and mortgage at Military Commercial Joint Stock Bank - Tien Giang Branch	100%
54	51/NQ-HĐQT	June 27th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang Branch (Vietcombank - TG) to invest in equipment for the production of I33 beams in Gia Thuan commune, Go Cong Dong district, Tien Giang province.	100%
55	52/NQ-HĐQT	July 12th, 2024	Adjusting the structure of cost items in the total investment of Gia Thuan 2 Industrial Cluster project	100%
56	53/NQ-HĐQT	July 15th, 2024	Increase the Company's charter capital after completing the issuance of dividend shares in 2023	100%
57	54/NQ-HĐQT	July 15th, 2024	Promulgating the 15th amended and supplemented Charter of Tien Giang Investment and Construction Joint Stock Company	100%
58	55/NQ-HĐQT	July 22nd, 2024	Approval of adjustment of investment project of Fresh Concrete Mixing Station in Ben Tre Area (Change project objective from Fresh Concrete Mixing Station to Construction Materials business)	100%
59	56/NQ-HĐQT	August 05th/2024	Approval of the Internal Audit Board's Report on the first 6	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			months of 2024's performance results and orientation to the end of 2024	
60	57/NQ-HĐQT	August 05th/2024	Approval of final settlement of construction investment costs of projects at Tien Giang Investment and Construction Joint Stock Company	100%
61	58/NQ-HĐQT	August 05th/2024	Approval of final settlement of investment costs for 01 material transport vehicle at TICCO Concrete Company Limited	100%
62	59/NQ-HĐQT	August 05th/2024	Approval of final settlement of construction investment costs of projects at TICCO Tan Phuoc Concrete Company Limited	100%
63	60/NQ-HĐQT	August 05th/2024	Indirect and business staffing	100%
64	61/NQ-HĐQT	August 05th/2024	Add titles to the organizational structure of the Company	100%
65	62/NQ-HĐQT	August 05th/2024	Approval of investment in TICCO Gia Thuan Concrete Factory	100%
66	63/NQ-HĐQT	August 05th/2024	Approval of investment in truck cranes and beam trailers at TICCO Tan Phuoc Concrete Company Limited	100%
67	64/NQ-HĐQT	August 05th/2024	Approval for TICCO Concrete Company Limited not to prepare Consolidated Financial Statements	100%
68	65/NQ-HĐQT	August 05th/2024	Approval for TICCO Tan Phuoc Concrete Company Limited not to prepare Consolidated Financial Statements	100%
69	66/NQ-HĐQT	August 05th/2024	Approval of investment in 150-ton crawler truck at TICCO Concrete Company Limited	100%
70	67/NQ-HĐQT	August 06th/2024	Approving the loan and authorizing the General Director to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam - Tien Giang Branch	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			(BIDV-TG) to invest in the Gia Thuan 2 Industrial Cluster project.	
71	68/NQ-HĐQT	August 06th/2024	Re-appointment of Deputy General Director	100%
72	69/NQ-HĐQT	August 06th/2024	Re-appointment of Deputy General Director	100%
73	70/NQ-HĐQT	August 06th/2024	Approving the loan plan, guarantee and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital, guarantee, open L/C, mortgage at Military Commercial Joint Stock Bank - Tien Giang Branch (MBBank-TG)	100%
74	71/NQ-HĐQT	August 06th/2024	Approving the plan to implement the guarantee for the deposit obligation to implement the Road and Residential Area project on both sides of the Eastern Ring Road - Section 1 and authorizing the General Director to carry out the guarantee procedure at Military Commercial Joint Stock Bank - Tien Giang Branch (MBBank-TG)	100%
75	72/NQ-HĐQT	August 07th/2024	Approval of borrowing capital and issuing guarantees at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang Branch (Vietcombank - TG)	100%
76	73/NQ-HĐQT	August 07th/2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang Branch (Vietcombank - TG) to invest in tire-wheeled crane trucks and girder trailers.	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
77	74/NQ-HĐQT	August 07th/2024	Approval of borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang Branch (Vietcombank-TG) to invest in a 150-ton crawler crane.	100%
78	75/NQ-HĐQT	August 07th/2024	Liquidation of equipment at TICCO Construction Materials Company Limited	100%
79	76/NQ-HĐQT	August 07th/2024	Approval of renovation and repair of workers' rest house into office for rent at TICCO Tan Phuoc Concrete Company Limited	100%
80	77/NQ-HĐQT	August 07th/2024	Approval of equipping MISA software for units in the TICCO system	100%
81	78/NQ-HĐQT	August 07th/2024	Approval of the provision of backup elevators at TICCO Office Building	100%
82	79/NQ-HĐQT	August 07th/2024	Assign the Internal Audit Committee to inspect the financial activities of the Union.	100%
83	80/NQ-HĐQT	August 16th, 2024	Approval of signing a contract with Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch (BIDV-TG) on leasing houses and construction works in Hamlet 4, Tan Lap 1 Commune, Tan Phuoc District, Tien Giang	100%
84	81/NQ-HĐQT	August 23rd, 2024	Authorize the General Director to mortgage assets to secure TICCO Concrete Company Limited and TICCO Tan Phuoc Concrete Company Limited at Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch (BIDV-TG)	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
85	82/NQ-HĐQT	September 06th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang branch (Vietcombank-TG) to invest in equipment for producing Super T bridge girders.	100%
86	83/NQ-HĐQT	September 06th, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang branch (Vietcombank-TG) to invest in equipment to produce bridge girders I33-PX2	100%
87	84/NQ-HĐQT	October 30th, 2024	Approving the loan plan, guaranteeing and authorizing the Director of TICCO Irrigation Construction Company Limited to borrow, guarantee and mortgage at Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch (BIDV-TG)	100%
88	85/NQ-HĐQT	November 01th, 2024	Investing in 03 concrete mixer trucks at TICCO Tan Phuoc Concrete Company Limited	100%
89	86/NQ-HĐQT	November 01th, 2024	Transfer of fixed assets from the Parent Company to TICCO Concrete Company Limited	100%
90	87/NQ-HĐQT	November 22nd, 2024	Advance cash dividend for the first period of 2024 to Shareholders	100%
91	88/NQ-HĐQT	November 22nd, 2024	Approval of personnel appointment	100%
92	89/NQ-HĐQT	November	Approval of salaries and	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
		22nd, 2024	remuneration of Company management staff.	
93	90/NQ-HĐQT	November 22nd, 2024	Approval of final settlement of construction investment costs of projects at TICCO Tan Phuoc Concrete Company Limited	100%
94	91/NQ-HĐQT	November 22nd, 2024	Approval of TICCO Concrete Company Limited's investment in W300-W600 sheet pile production equipment (2 lines; L=72m/line) at TICCO Gia Thuan Concrete Factory	100%
95	92/NQ-HĐQT	November 22nd, 2024	Approval of TICCO Concrete Company Limited's investment in 05 10m3 dump trucks	100%
96	93/NQ-HĐQT	November 22nd, 2024	Approval of borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam-Tien Giang Branch to invest in 05 10m3 dump trucks.	100%
97	94/NQ-HĐQT	November 22nd, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang Branch (Vietcombank-TG) to invest in 03 concrete mixer trucks.	100%
98	95/NQ-HĐQT	November 22nd, 2024	Approval of adjustment of investment project of TICCO Gia Thuan Concrete Factory	100%
99	96/NQ-HĐQT	November 22nd, 2024	Approval of investment in 01 07-seat car for production and business at TICCO Concrete Company Limited	100%
100	97/NQ-HĐQT	November 22nd, 2024	Approval of investing in 01 07-seat car to serve production and business at TICCO Tan Phuoc Concrete Company Limited	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
101	98/NQ-HĐQT	November 22nd, 2024	Approval of borrowing capital and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Foreign Trade of Vietnam - Tien Giang Branch (Vietcombank-TG) to invest in 7-seat cars.	100%
102	99/NQ-HĐQT	November 22nd, 2024	Approval of the policy for TICCO Construction Joint Stock Company to invest in 01 plot of land for townhouses at the D7 Road project and residential areas on both sides of the road as an office.	100%
103	100/NQ-HĐQT	November 22nd, 2024	Approval for TICCO Irrigation Construction Company Limited to invest in 01 plot of land for townhouses at the D7 Road project and residential areas on both sides of the road as an office.	100%
104	101/NQ-HĐQT	November 22nd, 2024	Approving the loan plan, guarantee and authorizing the Director of TICCO Tan Phuoc Concrete Company Limited to borrow capital, guarantee, open L/C, mortgage at BIDV - Tien Giang Branch	100%
105	102/NQ-HĐQT	November 22nd, 2024	Approving the loan plan, guarantee and authorizing the Director of TICCO Concrete Company Limited to borrow capital, guarantee, open L/C, mortgage at BIDV - Tien Giang Branch	100%
106	103/NQ-HĐQT	November 22nd, 2024	Approval of borrowing capital and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			Giang Branch (BIDV-TG) to invest in 7-seat cars.	
107	104/NQ-HĐQT	November 22nd, 2024	Approving the loan plan and authorizing the Director of TICCO Concrete Company Limited to borrow capital from Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch (BIDV-TG) to invest in equipment for producing W300-W600 sheet piles (2 lines; L=72m/line)	100%
108	105/NQ-HĐQT	November 22nd, 2024	Approving the loan and guarantee plan and authorizing the General Director to borrow, guarantee, open L/C, and mortgage at Joint Stock Commercial Bank for Investment and Development of Vietnam- Tien Giang Branch (BIDV-TG)	100%
109	106/NQ-HĐQT	November 22nd, 2024	Approval of land use right rental price for TICCO Concrete One Member Co., Ltd. for 03 lots D1; D2; D3 at Gia Thuan 1 Industrial Cluster	100%
110	107/NQ-HĐQT	December 05th, 2024	Liquidation of mixer truck equipment at TICCO Concrete Company Limited	100%
111	108/NQ-HĐQT	December 27th, 2024	Approval of transactions with related persons of Company insiders on the Contract for sale and purchase of land use rights at the D7 Road project and residential areas on both sides of the road.	100%
112	109/NQ-HĐQT	December 27th, 2024	Approval of transactions with related persons of Company insiders on the Contract for sale and purchase of land use rights at the D7 Road project and residential areas on both sides of	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			the road.	

III. Board of Supervisors (2024 Report):

1. Information about the members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
1	Nguyen Tien Nhan	Chief	April 22nd, 2022	Master of Accounting
2	Doan Thi Hong Cam	Member	April 22nd, 2022	Bachelor of Economics
3	Nguyen Kieu Diem Trang	Member	April 22nd, 2022	Bachelor of Business Administration

2. Meetings of Board of Supervisors:

In 2024, the Board of Supervisors held 03 meetings. The members of the Board of Supervisors attended all meetings, specifically as follows:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Nguyen Tien Nhan	3	100%	100%	
2	Doan Thi Hong Cam	3	100%	100%	
3	Nguyen Kieu Diem Trang	3	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

-Monitor compliance with legal regulations, company charter and internal regulations in the issuance and implementation of resolutions and decisions of the General Meeting of Shareholders and Board of Directors.

- Monitor the company's compliance with regulations on information disclosure of public companies;

- Propose a list of independent auditing companies to submit to the General Meeting of Shareholders for approval of the selection of auditing companies to conduct semi-

annual reviews and audits of financial statements of subsidiaries in the TICCO system, the parent company and consolidated financial statements;

- Perform other tasks as prescribed by the Law on Enterprises, the Company Charter, Resolutions of the General Meeting of Shareholders and the Operating Regulations of the Board of Supervisors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Coordinate with the Board of Directors and the Management Board in organizing the 2024 Annual General Meeting of Shareholders.

- Coordinate with the Company's Management Board to build the organizational structure of the parent company and its subsidiaries.

- Assess the legality and honesty in preparing and presenting the contents of the company's financial statements.

- Attend and contribute opinions at regular or extraordinary meetings of the Board of Directors.

- The Board of Supervisors receives support from the Board of Directors and the Board of General Directors of the company in providing complete and timely documents of meetings, resolutions and decisions of the Board of Directors; financial reports and reports related to the Company's production and business activities. Thereby, the Board of Supervisors always keeps a close watch on timely information during the performance of its duties.

5. Other activities of the Board of Supervisors:

- Participate in inventory of assets and materials for 6 months and the whole year of 2024 at units in the TICCO system.

- Perform other tasks as prescribed by law, the Company Charter and the Board of Supervisors' Operating Regulations.

IV. Board of Management

No.	Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Vu Huy Giap	September 8th, 1977	Master of Business Administration	05/01/2021
2	Nguyen Thanh Nghia	July 20th, 1976	Master of Economics	08/08/2019
3	Nguyen Huu Hiep	September 09th, 1971	Master of Water Resources	08/08/2019
4	Nguyen Hoai Bac	October 11th, 1978	Water Resources Engineer	01/01/2021

5	Nguyen Ngoc Hung	April 29th, 1983	Master of Construction Management	01/01/2021
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V. Chief Accountant

Name	Date of birth	Qualifications	Date of appointment
Huynh Thi My Huong	July 12th, 1991	Bachelor of Economics	01/02/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (2024 report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company:

(See attached Appendix 1)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
I	TICCO Concrete Company Limited	Subsidiary	Business Registration Certificate No. 1200656249 registered for the 13th change on July 4, 2022 at the Department of Planning and Investment of Tien Giang province	Lot 1-6 My Tho Industrial Park, Trung An Commune, My Tho City, Tien Giang Province					
	<i>Sale transaction</i>							78,063,426,319	
					27/03/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Equipment Rental	860.844.139	Contract No. 01/HD2024/TICCO dated January 1, 2024 Contract No. 02/HD2021/TICCO dated October 1, 2021
					27/06/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Equipment Rental	853.910.648	
					27/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Equipment Rental	846.968.131	
					05/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Equipment Rental	1,488,879,660	
					04/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Land for rent	37,062,675,000	
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Land for rent	73,636,364	Contract No. 01A/HDTD/2024 dated January 1, 2024
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Land for rent	13,639,091	Contract No. 01C/HĐTĐ/2024 dated January 1, 2024
					29/11/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Liquidation of fixed assets	9,288,905,854	Contract No. 01/HDMB2024/TICCO dated November 1, 2024
					31/03/2024	01/NQ-ĐHĐCĐ	Profits Remitted		

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
						dated April 23, 2024		5,133,405,591	
					30/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	5,950,375,977	
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	7.128.457.169	
						01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	9,361,728,695	
	Purchase transaction				31/01/2024			284,280,000	
					31/01/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Purchase of materials	284,280,000	
II	TICCO Tan Phuoc Concrete Company Limited	Subsidiary	Business Registration Certificate No. 1201602574 registered for the third change on July 4, 2022 at the Department of Planning and Investment of Tien Giang province	Hamlet 4, Tan Lap 1 Commune, Tan Phuoc District, Tien Giang Province					
	<i>Sale transaction</i>							38,043,836,447	
					31/03/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	6,040,690,940	
					30/06/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	9,469,616,555	
					30/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	12,110,631,418	
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Profits Remitted	10,422,897,534	
	Purchase transaction							70,642,273	
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Rent a service	36,727,273	Service Lease Contract No. 19-08/2024 dated August 19, 2024
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Rent a service	33,915,000	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
III	TICCO Construction Joint Stock Company	Subsidiary	Business Registration Certificate No. 1200683404 registered for the 13th change on June 6, 2023 at the Department of Planning and Investment of Tien Giang province	No. 490, Dinh Bo Linh, Ward 9, My Tho City, Tien Giang Province					
	<i>Sale transaction</i>							3,523,199,379	
					29/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	11,294,538	Contract No. 44/HĐCTK.O.TICCO dated April 1, 2022
					18/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	14,888,837	
					24/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	11.802.104	
					13/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	11,752,010	
					10/01/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	36,818,182	
					27/04/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	36,818,182	
					30/07/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	36,818,182	
					23/10/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	36,818,182	
					26/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	12,973,485	
					30/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	13,215,677	
					05/01/2024	01/NQ-DHĐCĐ dated April 23, 2024	Cash dividends	1,100,000,000	
					24/04/2024	01/NQ-DHĐCĐ dated April 23, 2024	Cash dividends	2,200,000,000	
	<i>Purchase transaction</i>								

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
								203.371.876.717	
					28/03/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	5,115,445,370	Contract No. 31/HD-XD/2022 dated October 26, 2022
					27/06/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	3,718,700,926	
					30/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	10,592,733,333	
					18/11/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	111,388,889	
					05/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	1,435,057,273	
					05/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	1,985,062,963	
					31/10/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	8,629,906,481	
					12/01/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	7,975,319,444	
					28/03/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	5,438,200,000	Contract No. 07/HD-XD/2023 signed on May 22, 2023
					08/10/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	4,829,995,370	
					17/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	5,139,042,593	
					31/12/2024	01/NQ-ĐHĐCĐ	Receive		

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
						dated April 23, 2024	acceptance value of the project	5,156,711,111	
					24/02/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	2,610,738,889	Contract No. 11/HD-XD/2023 dated September 19, 2023
					29/06/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	4,896,920,370	
					11/11/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	2,154,365,741	
					11/11/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	4,739,150,000	
					15/04/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	1,117,273,148	Contract No. 02/HD-XD/2024 dated March 14, 2024
					25/06/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	1,091,818,519	
					30/09/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	187,239,815	Contract No. 02A/HD-XD/2023 dated March 20, 2024
					30/09/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	609,090,741	Contract No. 02/HD-XD/2024 dated March 14, 2024
					30/09/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	2,370,000,000	Contract No. 09/HD-XD/2024 dated July 19, 2024
					30/09/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	1,454,545,370	Contract No. 09/HD-XD/2024 dated July 19, 2024
					09/12/2024	01/NQ-DHDCĐ dated April 23, 2024	Receive acceptance value of the project	1,811,818,519	Contract No. 09/HD-XD/2024 dated July 19, 2024

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					30/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	1,217,273,149	Contract No. 04/HD-XD/2024 dated April 16, 2024
					09/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	469,090,741	
					27/06/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	11,094,300,926	Contract No. 08/HD-XD/2024 dated June 6, 2024
					30/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	22,668,408,333	
					21/11/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	8,374,625,000	
					30/09/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	13,937,273,148	Contract No. 13/HD-XD/2024 dated September 9, 2024
					30/10/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	18,566,363,889	
					28/11/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	25,970,909,259	
					30/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	11,840,909,259	
					17/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	1,177,488,889	Contract No. 06/HD-XD/2024 dated June 4, 2024
					31/12/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	3,893,325,000	
					22/10/2024	01/NQ-ĐHĐCĐ dated April 23, 2024	Receive acceptance value of the project	991,384,259	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
IV	TICCO Irrigation Construction Company Limited	Subsidiary	Business Registration Certificate No. 1201534074 registered for the 3rd change on January 5, 2023 at the Department of Planning and Investment of Tien Giang province	No. 490, Dinh Bo Linh, Ward 9, My Tho City, Tien Giang Province					
	<i>Sale transaction</i>							6,443,957,832	
					29/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	34,301,147	
					26/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	26,027,110	
					30/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	61,944,151	
					30/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	91,703,057	
					29/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	7,355,278	Contract No. 45/HDCTKO.TICCO dated April 1, 2022
					18/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	9,474,088	
					24/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	8,288,612	
					13/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	8,344,762	
					10/01/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	17,727,273	
					27/04/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	17,727,273	
					30/07/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	17,727,273	
					23/10/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	17,727,273	
					31/03/2024	01/NQ-DHĐCĐ	Profits Remitted		

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
						dated April 23, 2024		1,023,820,756	
					30/06/2024	01/NQ-DHDCD dated April 23, 2024	Profits Remitted	579,022,902	
					30/09/2024	01/NQ-DHDCD dated April 23, 2024	Profits Remitted	2,309,715,243	
					31/12/2024	01/NQ-DHDCD dated April 23, 2024	Profits Remitted	2,213,051,634	
	<i>Purchase transaction</i>							61,002,330,440	
					19/02/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	1,778,191,667	Contract No. 11/HD-XD/2022 dated August 11, 2022
					30/03/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	1,556,212,963	
					31/01/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	1,122,871,296	Contract No. 23/HD-XD/2022 dated September 23, 2022
					16/05/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	929,377,778	
					29/06/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	1,010,237,963	
					30/09/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	1,809,762,963	
					29/02/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	2,303,988,889	Contract No. 02-12/HD-XD/2023 dated December 2, 2023
					28/03/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value of the project	2,777,101,852	
					31/05/2024	01/NQ-DHDCD dated April 23, 2024	Receive acceptance value	1,736,022,222	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
							of the project		
					28/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	3,315,721,296	Contract No. 13-1/HD-XD/2024 dated January 13, 2024
					08/05/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	2,093,684,259	
					29/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	2,892,639,815	
					31/07/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	762,893,519	
					16/04/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	463,249,074	Contract No. 25-11/HD-XD/2022 signed on November 25, 2022
					25/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	1,926,077,778	Contract No. 3-2A/HD-XD/2024 dated February 3, 2024
					13/08/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	958,143,519	
					31/10/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	694,019,444	
					13/08/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	2,905,691,667	Contract No. 7-5/HD-XD/2024 dated May 7, 2024
					30/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	2,365,648,148	
					31/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	1,655,393,519	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					19/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	2,287,555,556	Contract No. 25-9/HD-XD/2024 dated September 25, 2024
					31/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	22,420,330,556	Contract No. 27-8/HD-XD/2024 dated August 27, 2024
					25/11/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	640,000,000	Contract No. 10/2024/HD-TVGS dated June 6, 2024
					30/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	160,000,000	
					25/11/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	280,525,000	Contract No. 14/2024/HD-TVGS dated September 9, 2024
					24/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	225,183,333	
					30/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Receive acceptance value of the project	(68,193,636)	
V	TICCO Real Estate Investment and Trading Company Limited	Subsidiary	Business Registration Certificate No. 1201640114 registered for the second change on January 11, 2023 at the Department of Planning and Investment of Tien Giang province	No. 46-48 Nguyen Cong Binh, Trung An Commune, My Tho City, Tien Giang Province					
	<i>Sale transaction</i>							1,232,274,439	
					31/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Profits Remitted	307,928,286	
					30/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Profits Remitted	303,977,124	
					30/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Profits Remitted	313,643,100	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					31/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Profits Remitted	306,725,929	
	<i>Purchase transaction</i>								
								1,169,030,834	
					31/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Interest	388,254,766	Loan Agreement dated April 2, 2021
					30/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Interest	388,254,766	
					30/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Interest	392,521,302	
					31/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Interest	392,521,302	
VI	TICCO Construction Mechanical Company Limited	Secondary Subsidiary	Business Registration Certificate No. 1201534099 registered for the 10th change on November 16, 2022 at the Department of Planning and Investment of Tien Giang province	No. 490, Dinh Bo Linh, Ward 9, My Tho City, Tien Giang Province					
	<i>Sale transaction</i>							7,260,608	
					26/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Payment fee	7,260,608	
	<i>Purchase transaction</i>							-	
VII	TICCO Pile Company Limited	Secondary Subsidiary	Business Registration Certificate No. 1201537131 registered for the 4th change on September 29, 2022 at the Department of Planning and Investment of Tien Giang province	Hamlet 4, Tan Lap 1 Commune, Tan Phuoc District, Tien Giang Province					
	<i>Sale transaction</i>							391,426,027	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
					22/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Equipment Rental	132,857,876	07/HD2019/TICCO dated October 1, 2019
					26/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Equipment Rental	130,476,370	
					26/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Equipment Rental	128,091,781	
VII I	TICCO Construction Materials Company Limited	Secondary Subsidiary	Business Registration Certificate No. 1201577198 registered for the 4th change on January 4, 2023 at the Department of Planning and Investment of Tien Giang province	No. 490, Dinh Bo Linh, Ward 9, My Tho City, Tien Giang Province					
	<i>Sale transaction</i>							120,456,953	
					29/03/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	3,056,931	Contract No. 21/HĐCKO.TICCO dated January 1, 2019
					18/06/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	3,459,418	
					24/09/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	2,316,389	
					13/12/2024	01/NQ-DHĐCĐ dated April 23, 2024	Electricity and water bills	2,533,307	
					22/02/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	27,272,727	
					27/04/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	27,272,727	
					30/07/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	27,272,727	
					23/10/2024	01/NQ-DHĐCĐ dated April 23, 2024	Kiosk for rent	27,272,727	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content	Number, total transaction value	Note
IX	Ms. Pham Thi Tuyet Dung	The insider's related person is Mr. Vu Huy Giap - General Director of the Company.							
					31/12/2024	Board of Directors Resolution No. 108/NQ-HDQT dated December 27, 2024	Land use rights of project D7	4,409,131,850	Contract for transfer of land use rights with technical infrastructure in real estate project No. 25/HĐCN.D7.TICCO dated December 27, 2024

Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations).*

3.Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4.Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting):None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (2024 Report)

1. The list of internal persons and their affiliated persons: (See attached Appendix 2).

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues:

Recipient:

- As above;
- Save: Clerical assistant,
Office of BOD.

CHAIRMAN OF THE BOARD OF DIRECTORS 
(Sign, print full name and stamp)



Trần Hưng Hoàn

APPENDIX 1 – LIST OF AFFILIATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2024

(Attached is the 2024 Governance Report of Tien Giang Investment and Construction Joint Stock Company)

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Tran Hoang Huan		Chairman of the Board of Directors			April 27th, 2012			Internal person
1.01	Pham Thi Ly					April 27th, 2012			Affiliated person
1.02	Vu Thi Thang					April 27th, 2012			Affiliated person
1.03	Tran Thi Mai Trinh					April 27th, 2012			Affiliated person
1.04	Tran Thi Huyen Chi					April 27th, 2012			Affiliated person
1.05	Nguyen Thu Hien					April 27th, 2012			Affiliated person
1.06	Tran Hoang Vy					April 27th, 2012			Affiliated person
1.07	Tran Hoang Anh					April 27th, 2012			Affiliated person



No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1.08	Nguyen Van Hoa					April 27th, 2012			Affiliated person
1.09	Tran Huu Huan					April 27th, 2012			Affiliated person
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/Deputy General Director			August 01st, 2014			Internal person
2.01	Le Thi Dieu					August 01st, 2014			Affiliated person
2.02	Le Thi Trinh					August 01st, 2014			Affiliated person
2.03	Huynh Thi Ngoc Bich					August 01st, 2014			Affiliated person
2.04	Nguyen Nghia Nhan					August 01st, 2014			Affiliated person
2.05	Nguyen Nghia Bao Toan					August 01st, 2014			Affiliated person
2.06	Nguyen Nghia Trung					August			Affiliated

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
	Hieu					01st, 2014			person
2.07	Nguyen Nghia Trung Thien					August 01st, 2014			Affiliated person
2.08	Nguyen Thanh Dung					August 01st, 2014			Affiliated person
2.09	Nguyen Thanh Trung					August 01st, 2014			Affiliated person
2.10	Nguyen Thi Thanh Liem					August 01st, 2014			Affiliated person
2.11	Nguyen Thi Hong Ngoc					August 01st, 2014			Affiliated person
2.12	Do Thi Hong Thu					August 01st, 2014			Affiliated person
2.13	Nguyen Thi Dang					August 01st, 2014			Affiliated person
2.14	Do Nguyen Khoi					August 01st, 2014			Affiliated person
3	Vu Huy Giap		Board Member/General			February			Internal

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
			Director			01st/2014			person
3.01	Nguyen Thi Quy					February 01st, 2014			Affiliated person
3.02	Vu Tan Dat					February 01st, 2014			Affiliated person
3.03	Vu Tan Phat					February 01st, 2014			Affiliated person
3.04	Vu Thi Lien					February 01st, 2014			Affiliated person
3.05	Nguyen Thi My Dung					February 01st, 2014			Affiliated person
3.06	Nguyen Thanh Son					February 01st, 2014			Affiliated person
3.07	Pham Thi Tuyet Dung		Chief Customer Officer			February 01st, 2014			Affiliated person
3.08	Vu Tuan Chuong					February 01st, 2014			Affiliated person
3.09	Vu Duc Phong					February 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
3.10	Pham Quang Minh					February 01st, 2014			Affiliated person
3.11	Luu Kim Trieu					February 01st, 2014			Affiliated person
4	Nguyen Thi Huong		Board Member			April 25th, 2015			Internal person
4.01	Doan Thanh Dat					April 25th, 2015			Affiliated person
4.02	Doan Dang Khoa					April 25th, 2015			Affiliated person
4.03	Doan Phuoc Nguyen					April 25th, 2015			Affiliated person
4.04	Dang Thi Lan Anh					April 25th, 2015			Affiliated person
4.05	Nguyen Thi Lang					April 25th, 2015			Affiliated person
5	Nguyen Thi Truc		Independent Board			April 20th,			Internal

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
	Giang		Member			2019			person
5.01	Nguyen Thanh Tam					April 20th, 2019			Affiliated person
5.02	Nguyen Thi Hieu					April 20th, 2019			Affiliated person
5.03	Nguyen Thi Truc Ly					April 20th, 2019			Affiliated person
5.04	Nguyen Vu Phuong					April 20th, 2019			Affiliated person
5.05	Duong Thi Hong Tham					April 20th, 2019			Affiliated person
5.06	Dinh Quoc Liem					April 20th, 2019			Affiliated person
5.07	Nguyen Thi Ha Thuy					April 20th, 2019			Affiliated person
5.08	Nguyen Ngoc Huyen Tran					April 20th, 2019			Affiliated person
5.09	Nguyen Gia Lam					April 20th, 2019			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
6	Pham Van Hau		Independent Board Member			April 22nd, 2022			Internal person
6.01	Pham Van Hoang					April 22nd, 2022			Affiliated person
6.02	Luu Thi Minh					April 22nd, 2022			Affiliated person
6.03	Do Hoang Oanh					April 22nd, 2022			Affiliated person
6.04	Pham Do Hoang Phi					April 22nd, 2022			Affiliated person
6.05	Pham Minh Hung					April 22nd, 2022			Affiliated person
6.06	Le Thi Kim Huong					April 22nd, 2022			Affiliated person
6.07	Pham Anh Hao					April 22nd, 2022			Affiliated person
6.08	Tran Diem Linh					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
6.09	Hoang Cam Yen					April 22nd, 2022			Affiliated person
6.10	Gia Thy Investment Joint Stock Company					April 22nd, 2022			Affiliated person
6.11	Gia Thang Construction Investment Joint Stock Company					April 22nd, 2022			Affiliated person
7	Nguyen Tien Nhan		Head of Supervisory Board			April 22th, 2022			Internal person
7.01	Nguyen Van Tien					April 22nd, 2022			Affiliated person
7.02	Nguyen Tan Thanh					April 22nd, 2022			Affiliated person
7.03	Nguyen Thi Mung					April 22nd, 2022			Affiliated person
7.04	Nguyen Thi Bich Ngoc					April 22nd, 2022			Affiliated person
7.05	Nguyen Tien Bao					April 22nd,			Affiliated

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
						2022			person
7.06	Nguyen Tien Thien Kim					April 22nd, 2022			Affiliated person
7.07	Nguyen Tien Phuong					April 22nd, 2022			Affiliated person
7.08	Nguyen Hong Linh					April 22nd, 2022			Affiliated person
8	Nguyen Kieu Diem Trang		Board of Supervisors			April 22th, 2022			Internal person
8.01	Ly Kieu Tien					April 22nd, 2022			Affiliated person
9	Doan Thi Hong Cam		Board of Supervisors			April 22th, 2022			Internal person
9.01	Truong Bich Huyen					April 22nd, 2022			Affiliated person
9.02	Le Thi Thanh					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
9.03	Truong Nhat Tan					April 22nd, 2022			Affiliated person
9.04	Truong Doan Nhat Long					April 22nd, 2022			Affiliated person
9.05	Truong Nhat Gia Hung					April 22nd, 2022			Affiliated person
9.06	Nguyen Thi Bay					April 22nd, 2022			Affiliated person
9.07	Doan Thi Anh Hong					April 22nd, 2022			Affiliated person
9.08	Doan Thi Anh Hoa					April 22nd, 2022			Affiliated person
9.09	Doan Minh Phuc					April 22nd, 2022			Affiliated person
9.10	Chau Thi Diem Trinh					April 22nd, 2022			Affiliated person
9.11	Doan Minh Chau					April 22nd, 2022			Affiliated person
9.12	Doan Thanh Van					April 22nd, 2022			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
10	Nguyen Huu Hiep		Deputy General Manager			February 01st, 2014			Internal person
10.01	Le Thi My Linh					February 01st, 2014			Affiliated person
10.02	Nguyen Huu Duc					February 01st, 2014			Affiliated person
10.03	Nguyen Huu Hoa					February 01st, 2014			Affiliated person
10.04	Nguyen Thi Bich					February 01st, 2014			Affiliated person
10.05	Nguyen Huu Hoang					February 01st, 2014			Affiliated person
10.06	Nguyen Huu Thanh					February 01st, 2014			Affiliated person
10.07	Nguyen Thanh Tri					February 01st, 2014			Affiliated person
10.08	Nguyen Thi Thuy Trang					February 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
10.09	Bui Thi Hong Van					February 01st, 2014			Affiliated person
10.10	Nguyen Thi Ngoc Tram					February 01st, 2014			Affiliated person
10.11	Nguyen Thi Ngoc Thuy					February 01st, 2014			Affiliated person
10.12	Truong Thanh Thuy					February 01st, 2014			Affiliated person
10.13	Nguyen Le My An					February 01st, 2014			Affiliated person
10.14	Nguyen Le Hoang Nguyen					February 01st, 2014			Affiliated person
11	Nguyen Hoai Bac		Deputy General Manager			January 01st, 2021			Internal person
11.01	Vu Thi Thang					January 01st, 2021			Affiliated person
11.02	Huynh Huu Ket					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
11.03	Thai Thi Tuy Phuong					January 01st, 2021			Affiliated person
11.04	Huynh Minh Nguyet					January 01st, 2021			Affiliated person
11.05	Nguyen Minh Kha					January 01st, 2021			Affiliated person
11.06	Nguyen Ngan Khanh					January 01st, 2021			Affiliated person
11.07	Nguyen Thu Hien					January 01st, 2021			Affiliated person
11.08	Nguyen Hoai Nam					January 01st, 2021			Affiliated person
11.09	Nguyen Nhan Hoa					January 01st, 2021			Affiliated person
11.10	Tran Hoang Huan		Chairman of the Board			January 01st, 2021			Affiliated person
11.11	Bui Thi Van					January 01st, 2021			Affiliated person
11.12	Duong Hong Thuy					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
12	Nguyen Ngoc Hung		Deputy General Manager			January 01st, 2021			Internal person
12.01	Nguyen Van Ngo					January 01st, 2021			Affiliated person
12.02	Lam Thi Be					January 01st, 2021			Affiliated person
12.03	Truong Van Hai					January 01st, 2021			Affiliated person
12.04	Huynh Thi Hang					January 01st, 2021			Affiliated person
12.05	Truong Huynh Ngoc Anh					January 01st, 2021			Affiliated person
12.06	Nguyen Khoi Nguyen					January 01st, 2021			Affiliated person
12.07	Nguyen Quynh Nhu					January 01st, 2021			Affiliated person
12.08	Nguyen Xuan Loc					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
12.09	Le Minh Ngoc					January 01st, 2021			Affiliated person
12.10	Nguyen Ngoc Ninh					January 01st, 2021			Affiliated person
12.11	Huynh Thi Thu Van					January 01st, 2021			Affiliated person
12.12	Nguyen Thuy Hong					January 01st, 2021			Affiliated person
12.13	Vo Hoang Duc					January 01st, 2021			Affiliated person
12.14	Nguyen Ngoc Hao					January 01st, 2021			Affiliated person
12.15	Nguyen Vinh Phuoc Ngoc					January 01st, 2021			Affiliated person
12.16	Nguyen Thuy Hang					January 01st, 2021			Affiliated person
12.17	Nguyen Thanh Dung					January 01st, 2021			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
13	Huynh Thi My Huong		Chief Accountant			March 01st, 2022			Internal person
13.01	Tran Thi Kien					March 01st, 2022			Affiliated person
13.02	Tran Van An					March 01st, 2022			Affiliated person
13.03	Huynh Minh Chau					March 01st, 2022			Affiliated person
14	Le My Phuong		Head of Internal Audit Department			November 01st, 2014			Internal person
14.01	Le Van Lieng					November 01st, 2014			Affiliated person
14.02	Nguyen Thi Tuyet					November 01st, 2014			Affiliated person
14.03	Le Phuong					November 01st, 2014			Affiliated person
14.04	Le Nguyen					November 01st, 2014			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
15	Pham Thi Xuan Lan		Head of Finance - Accounting			April 29th, 2017			Internal person
15.01	Pham Van Thanh					April 29th, 2017			Affiliated person
15.02	Nguyen Thi Lieu					April 29th, 2017			Affiliated person
15.03	Ho Qui Tham					April 29th, 2017			Affiliated person
15.04	Tran Thanh Toan					April 29th, 2017			Affiliated person
15.05	Tran Xuan Phuc					April 29th, 2017			Affiliated person
15.06	Pham Thi Tuyet Nga					April 29th, 2017			Affiliated person
15.07	Pham Quoc Thai					April 29th, 2017			Affiliated person
15.08	Pham Thi Thu Diem					April 29th, 2017			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
15.09	Tran Huu Thanh					April 29th, 2017			Affiliated person
15.10	Dang Hung Mai Huong					April 29th, 2017			Affiliated person
15.11	Tran Chi Tham					April 29th, 2017			Affiliated person
16	Nguyen Hoang Son		Corporate Governance Officer/Company Secretary/Information Disclosure			September 14th, 2017			Internal person
16.01	Nguyen Van Le					September 14th, 2017			Affiliated person
16.02	Vo Thi Cam					September 14th, 2017			Affiliated person
16.03	Le Thi Thoi					September 14th, 2017			Affiliated person
16.04	Tran Thi Thanh Ha					September 14th, 2017			Affiliated person
16.05	Nguyen Bao Khang					September			Affiliated

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
						14th, 2017			person
16.06	Nguyen Hoang Khai					September 14th, 2017			Affiliated person
16.07	Nguyen Tuan Khanh					September 14th, 2017			Affiliated person
16.08	Nguyen Hoang Liem					September 14th, 2017			Affiliated person
16.09	Doan Hong Ngan					September 14th, 2017			Affiliated person
16.10	Vu Dinh Thuan					September 14th, 2017			Affiliated person
17	Executive Committee of Trade Union of Tien Giang Investment and Construction Joint Stock Company		Union Executive Committee			January 04th, 2004			Related organizations
18	TICCO Concrete					March			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
	Company Limited					07th, 2007			
19	TICCO Tan Phuoc Concrete Company Limited					March 21st, 2019			Subsidiary
20	TICCO Construction Joint Stock Company					January 04th, 2008			Subsidiary
20.1	Ho Tan Kha					November 01st, 2021			Legal representative of TICCO Construction Joint Stock Company
21	TICCO Irrigation Construction Company Limited					September 22nd, 2016			Subsidiary
21.1	Nguyen Van Thanh					September 22nd, 2016			Legal representative of TICCO Irrigation Construction

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
									Company Limited
22	TICCO Real Estate Investment and Trading Company Limited					December 03rd, 2020			Subsidiary
23	TICCO Pile Company Limited					November 04th, 2016			Subsidiary
23.1	Vo Nhat Tai					September 04th, 2024			Legal representative of TICCO Pile Company Limited
24	TICCO Construction Mechanical Company Limited					September 22nd, 2016			Subsidiary
24.1	Doan Van Tru					November 16th, 2022			Legal representative of TICCO

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
									Construction Mechanical Company Limited
25	TICCO Construction Materials Company Limited					April 4th, 2018			Subsidiary
25.1	Le Hong Phuc					January 04th, 2023			Legal representative of TICCO Construction Materials Company Limited

APPENDIX 2 – LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS AS OF DECEMBER 31, 2024

(Attached is the 2024 Governance Report of Tien Giang Investment and Construction Joint Stock Company)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Tran Hoang Huan		Chairman of the Board of Directors					1,194,036	4.60%	
1.01	Pham Thi Ly									Biological mother
1.02	Vu Thi Thang									Mother in law
1.03	Tran Thi Mai Trinh									Sister



No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.04	Tran Thi Huyen Chi									Younger sister
1.05	Nguyen Thu Hien									Wife
1.06	Tran Hoang Vy									Biological child
1.07	Tran Hoang Anh									Biological child
1.08	Nguyen Van Hoa									Brother in law
1.09	Tran Huu Huan									Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2	Nguyen Thanh Nghia		Vice Chairman of the Board of Directors/Deputy General Director					1,265,939	4.88%	
2.01	Le Thi Dieu									Biological mother
2.02	Le Thi Trinh									Mother in law
2.03	Huynh Thi Ngoc Bich							121,812	0.47%	Wife
2.04	Nguyen Nghia Nhan							34,675	0.13%	Biological child
2.05	Nguyen Nghia Bao Toan									Biological child
2.06	Nguyen Nghia Trung Hieu									Biological child
2.07	Nguyen Nghia Trung Thien									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.08	Nguyen Thanh Dung									Brother
2.09	Nguyen Thanh Trung									Brother
2.10	Nguyen Thi Thanh Liem									Sister
2.11	Nguyen Thi Hong Ngoc							10,999	0.04%	Younger sister
2.12	Do Thi Hong Thu									Sister in law
2.13	Nguyen Thi Dang									Sister in law
2.14	Do Nguyen Khoi							500	0.00%	Brother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3	Vu Huy Giap		Board Member/General Director					1,169,555	4.51%	
3.01	Nguyen Thi Quy									Biological mother
3.02	Vu Tan Dat									Younger brother
3.03	Vu Tan Phat									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.04	Vu Thi Lien									Younger sister
3.05	Nguyen Thi My Dung									Sister in law
3.06	Nguyen Thanh Son									Brother in law
3.07	Pham Thi Tuyet Dung		Chief Customer Officer					126,099	0.49%	Wife
3.08	Vu Tuan Chuong									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.09	Vu Duc Phong									Biological child
3.10	Pham Quang Minh									Father in law
3.11	Luu Kim Trieu									Mother in law
4	Nguyen Thi Huong		Board Member					954,475	3.68%	
4.01	Doan Thanh Dat									Husband
4.02	Doan Dang Khoa									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.03	Doan Phuoc Nguyen									Biological child
4.04	Dang Thi Lan Anh									Daughter in law
4.05	Nguyen Thi Lang									Sister
5	Nguyen Thi Truc Giang		Independent Board Member					40,090	0.15%	
5.01	Nguyen Thanh Tam									Husband
5.02	Nguyen Thi Hieu									Biological mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.03	Nguyen Thi Truc Ly									Sister
5.04	Nguyen Vu Phuong									Brother in law
5.05	Duong Thi Hong Tham									Sister in law
5.06	Dinh Quoc Liem									Brother
5.07	Nguyen Thi Ha Thuy									Sister in law
5.08	Nguyen Ngoc Huyen Tran									Biological child
5.09	Nguyen Gia Lam									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6	Pham Van Hau		Independent Board Member					88	0.00%	
6.01	Pham Van Hoang									Biological father
6.02	Luu Thi Minh									Biological mother
6.03	Do Hoang Oanh									Wife
6.04	Pham Do Hoang Phi									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.05	Pham Minh Hung									Younger brother
6.06	Le Thi Kim Huong									Sister in law
6.07	Pham Anh Hao									Younger brother
6.08	Tran Diem Linh									Sister in law
6.09	Hoang Cam Yen									Mother in law
6.10	Gia Thy Investment Joint Stock							417,719	1.61%	Affiliated organizations

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
	Company									
6.11	Gia Thang Construction Investment Joint Stock Company							655,400	2.53%	Affiliated organizations
7	Nguyen Tien Nhan		Head of Supervisory Board					10,040	0.04%	
7.01	Nguyen Van Tien									Biological father
7.02	Nguyen Tan Thanh									Father in law
7.03	Nguyen Thi Mung									Mother in law
7.04	Nguyen Thi Bich Ngoc									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.05	Nguyen Tien Bao									Biological child
7.06	Nguyen Tien Thien Kim									Biological child
7.07	Nguyen Tien Phuong									Younger brother
7.08	Nguyen Hong Linh									Sister in law
8	Nguyen Kieu Diem Trang		Board of Supervisors					10,188	0.04%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.01	Ly Kieu Tien									Biological mother
9	Doan Thi Hong Cam		Board of Supervisors					30,010	0.12%	
9.01	Truong Bich Huyen							275,445	1.06%	Father in law
9.02	Le Thi Thanh									Mother in law
9.03	Truong Nhat Tan							25,947	0.10%	Husband
9.04	Truong Doan Nhat Long									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.05	Truong Nhat Gia Hung									Biological child
9.06	Nguyen Thi Bay									Biological mother
9.07	Doan Thi Anh Hong									Sister
9.08	Doan Thi Anh Hoa									Sister
9.09	Doan Minh Phuc									Brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.10	Chau Thi Diem Trinh									Sister in law
9.11	Doan Minh Chau									Brother
9.12	Doan Thanh Van									Younger brother
10	Nguyen Huu Hiep		Deputy General Manager					308,559	1.19%	
10.01	Le Thi My Linh									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.02	Nguyen Huu Duc									Brother
10.03	Nguyen Huu Hoa									Brother
10.04	Nguyen Thi Bich									Younger sister
10.05	Nguyen Huu Hoang									Younger brother
10.06	Nguyen Huu Thanh									Younger brother
10.07	Nguyen Thanh Tri									Younger brother
10.08	Nguyen Thi Thuy Trang									Sister in law
10.09	Bui Thi Hong Van									Sister in law
10.10	Nguyen Thi Ngoc Tram									Sister in law
10.11	Nguyen Thi Ngoc Thuy									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.12	Truong Thanh Thuy									Sister in law
10.13	Nguyen Le My An									Biological child
10.14	Nguyen Le Hoang Nguyen									Biological child
11	Nguyen Hoai Bac		Deputy General Manager					673,538	2.60%	
11.01	Vu Thi Thang									Biological mother
11.02	Huynh Huu Ket									Father in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.03	Thai Thi Tuy Phuong									Mother in law
11.04	Huynh Minh Nguyet									Wife
11.05	Nguyen Minh Kha									Biological child
11.06	Nguyen Ngan Khanh									Biological child
11.07	Nguyen Thu Hien									Sister
11.08	Nguyen Hoai Nam									Brother
11.09	Nguyen Nhan Hoa									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.10	Tran Hoang Huan		Chairman of the Board					1,194,036	4.60%	Brother in law
11.11	Bui Thi Van							18,001	0.07%	Sister in law
11.12	Duong Hong Thuy									Sister in law
12	Nguyen Ngoc Hung		Deputy General Manager					131,144	0.51%	
12.01	Nguyen Van Ngo									Biological father

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.02	Lam Thi Be									Biological mother
12.03	Truong Van Hai									Father in law
12.04	Huynh Thi Hang									Mother in law
12.05	Truong Huynh Ngoc Anh									Wife
12.06	Nguyen Khoi Nguyen									Biological child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.07	Nguyen Quynh Nhu									Biological child
12.08	Nguyen Xuan Loc									Sister
12.09	Le Minh Ngoc									Brother in law
12.10	Nguyen Ngoc Ninh									Brother
12.11	Huynh Thi Thu Van									Sister in law
12.12	Nguyen Thuy Hong									Sister

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.13	Vo Hoang Duc									Brother in law
12.14	Nguyen Ngoc Hao									Brother
12.15	Nguyen Vinh Phuoc Ngoc									Sister in law
12.16	Nguyen Thuy Hang									Younger sister
12.17	Nguyen Thanh Dung									Brother in law
13	Huynh Thi My Huong		Chief Accountant					4,376	0.02%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
13.01	Tran Thi Kien									Biological mother
13.02	Tran Van An									Husband
13.03	Huynh Minh Chau									Brother
14	Le My Phuong		Head of Internal Audit Department					2,489	0.01%	
14.01	Le Van Lieng									Biological father
14.02	Nguyen Thi Tuyet									Biological mother
14.03	Le Phuong									Sister

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.04	Le Nguyen									Younger brother
15	Pham Thi Xuan Lan		Head of Finance - Accounting					3,100	0.01%	
15.01	Pham Van Thanh									Biological father
15.02	Nguyen Thi Lieu									Biological mother
15.03	Ho Qui Tham									Mother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.04	Tran Thanh Toan									Husband
15.05	Tran Xuan Phuc									Biological child
15.06	Pham Thi Tuyet Nga									Sister
15.07	Pham Quoc Thai									Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
15.08	Pham Thi Thu Diem									Younger sister
15.09	Tran Huu Thanh									Brother in law
15.10	Dang Hung Mai Huong									Sister in law
15.11	Tran Chi Tham									Brother in law
16	Nguyen Hoang Son		Corporate Governance Officer/Company Secretary/Information Disclosure					100	0.00%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16.01	Nguyen Van Le									Biological father
16.02	Vo Thi Cam									Biological mother
16.03	Le Thi Thoi									Mother in law
16.04	Tran Thi Thanh Ha									Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16.05	Nguyen Bao Khang									Biological child
16.06	Nguyen Hoang Khai									Biological child
16.07	Nguyen Tuan Khanh									Biological child
16.08	Nguyen Hoang Liem									Younger brother
16.09	Doan Hong Ngan									Sister in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD /Passport number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
16.10	Vu Dinh Thuan									Brother in law
17	Executive Committee of Trade Union of Tien Giang Investment and Construction Joint Stock Company		Union Executive Committee					480,815	1.85%	Union