

<b>Code</b>	<b>UIC</b>
<b>Company name</b>	Idico Urban and House Development Investment Joint Stock Company
<b>Date</b>	01/21/2025
<b>Subject</b>	Plan for stock issuance under ESOP

**Content:**

On January 21, 2025, Idico Urban and House Development Investment Joint Stock Company issued the Board resolution to approve the plan for stock issuance under ESOP with details as follows:

- Stock name: Idico Urban and House Development Investment Joint Stock Company
- Stock code: UIC
- Stock type: common share
- Par value: VND 10,000/share
- Charter capital before the additional issuance: VND 80,000,000,000
- Issued volume: 8,000,000 shares; Of which:
  - Outstanding volume: 8,000,000 shares
  - Treasury shares volume: 0 share
- Estimated additional issuance volume: 308,000 shares
- Estimated additional issuance value: VND 3,080,000,000
- Issuance ratio: 3.85%
- Issuance price: VND 10,000/share
- Estimated mobilized amount: VND 3,080,000,000
- Transfer restriction: These shares will be restricted in 02 years from the ending of the issuance.
- Estimated implementation time: Quarter 1/2025 after being approved by the State Securities Commission of Vietnam (SSC).
- Plan for capital use after the issuance: Total proceeds from the issuance will be used to supplement working capital for the Company's production and business activities.
- Plan for handling the unsold shares: The unsold shares (if any) will be distributed to other employees and approved by the Board of Directors. The selling price will be less than VND 10,000/share.