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| Code | GDT |
| Company name | Duc Thanh Wood Processing Joint Stock Company |
| Date | 01/20/2025 |
| Subject | Plan for stock issuance under ESOP |

Content:

On January 16, 2025, the BOD of Duc Thanh Wood Processing Joint Stock Company approved the plan to issue shares under the Employee Stock Ownership Plan (ESOP) as follows:

- Stock name: Duc Thanh Wood Processing Joint Stock Company
- Stock type: common share
- Par value: VND10,000/share
- Issued volume: 23,883,557 shares
- Outstanding volume: 23,596,947 shares
- Treasury shares volume: 286,610 shares
- Estimated issue volume: 1,073,944 shares
- Total value of issuance (at par value): VND10,739,440,000
- Exercise ratio: 4.49%.
- Issue price: VND 10,000/share
- Total value of issuance (at par value): VND 10,739,440,000
- Transfer restriction: These shares will be restricted in 36 months from the ending of the issuance:
 - + In 24 months: 50%
 - + In 36 months: 50%
- Estimated time of implementation: Quarter I/2025.