

**TNT GROUP JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No: 01/2025-TNT

Hanoi, on January 20, 2025

**PERIODIC INFORMATION DISCLOSURE**

**To: - State Securities Commission;  
- Ho Chi Minh City Stock Exchange.**

1. Organization name: **TNT Group Joint Stock Company**
  - Stock code: **TNT**
  - Address: 1A Floor, Star City Building, No. 23 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam
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  - Website: <https://tnt-group.vn>
2. Information disclosure content:  
*Corporate Governance Report in 2024*
3. This information was published on the company's website on January 20, 2025 at the link:  
<https://tnt-group.vn/cong-bo-thong-tin>  
We hereby commit that the information published above is true and take full legal responsibility for the content of the disclosure information.

**Attached documents:**

- *Corporate Governance Report in 2024*  
on 20/01/2025

**REPRESENTATIVE OF THE  
ORGANIZATION**

**AUTHORIZED PERSON TO  
DISCLOSE INFORMATION**  
Standing Deputy General Director

  
**VU TUAN HOANG**

**TNT GROUP JOINT STOCK  
COMPANY**

No: 01/BC-TNT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Hanoi, date 20 January 2025*

**REPORT**  
**Corporate Governance in 2024**

**To:**

- State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Company name: **TNT Group Joint Stock Company**
- Headquarters: 1A Floor, Star City Building, No. 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi, Vietnam
- Tel: (84-4) 6251 0894 Fax: (84-4) 6251 0895 Email:
- Charter capital: 510.000.000.000 VND (Five hundred and ten billion dong)
- Stock code: TNT
- Corporate governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director
- Regarding the implementation of internal audit function: Implemented

## I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No	Resolution/Decision No.	Date	Content
1	01/2024/NQ-DHDCD	22/04/2024	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' Report on 2023 operations and plans and directions for 2024</li><li>- Approval of the production and business plan in 2024</li><li>- Approval of the Board of Supervisors' Report</li><li>- Approval of the Consolidated Financial Statements and the Parent Company's Financial Statements in 2023</li><li>- Approval of the profit distribution plan in 2023</li><li>- Approval of the remuneration plan for the Board of Directors and the Board of Supervisory in 2023 and the expected remuneration level in 2024</li><li>- Approval of the authorization for the Board of Directors to select an auditor for the Financial Statements in 2024</li><li>- Approval of the General Meeting of Shareholders authorizing the Board of Directors to decide on a number of issues within the authority of the General Meeting of Shareholders</li></ul>

## II. Board of Directors in 2024

### 1. Information about Board of Directors (BOD) members

No.	Board of Directors (BOD) members	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Gia Long	Chairman, Non-Executive Board Member	02/07/2007 and was reappointed as a member of the Board of Directors for the term 2021-2026	
2	Mr. Nguyen Gia Minh	Non-Executive Board Member	18/06/2008 and was reappointed as a member of the Board of Directors for the term 2021-2026	
3	Mr. Nguyen Ba Huan	Board Member, Vice Chairman and Deputy General Director	02/07/2007 and was reappointed as a member of the Board of Directors for the term 2021-2026	
4	Mr. Vu Tuan Hoang	Board Member; Standing Deputy General Director; Person in charge of administration; Person authorized to disclose information	25/06/2018 and was reappointed as a member of the Board of Directors for the term 2021-2026	
5	Mr. Nguyen Thanh Sang	Independent Board Member	26/04/2019 and was reappointed as an independent member of the Board of Directors for the term 2021-2026	

2. Board of Directors Meetings:

No.	Board of Directors (BOD) members	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Gia Long (Chairman of the Board of Directors, Non-Executive Board Member)	9/9	100%	
2	Mr. Nguyen Gia Minh (Non-Executive Board Member)	9/9	100%	
3	Mr. Nguyen Ba Huan (Board Member, Vice Chairman of the Board of Directors and Deputy General Director)	9/9	100%	

No.	Board of Directors (BOD) members	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reason for not attending the meeting
4	Mr. Vu Tuan Hoang (Member of the Board of Directors; Standing Deputy General Director; Person in charge of administration; Person authorized to disclose information)	9/9	100%	
5	Mr. Nguyen Thanh Sang (Independent Member of the Board of Directors)	9/9	100%	

3. Supervisory activities of the Board of Directors for the Board of General Directors:

In 2024, the Board of Directors directs and closely follows the Board of General Directors in implementing the contents of the resolutions of the Board of Directors and the General Meeting of Shareholders. Accordingly, the Board of Directors supervised the implementation of the following contents:

+ Complete, submit and disclose information on time the audited 2023 Financial Report, the 2024 Semi-annual Reviewed Financial Report, the 2023 Annual Report; Financial Reports for the first quarter; second quarter, third quarter of 2024;

+ Organize the annual General Meeting of Shareholders in accordance with current law on April 22, 2024;

+ Supervise the corporate governance of the board of directors;

+ Supervise the financial activities of the company;

+ Supervise the human resource management situation: recruitment, training, etc.

+ Supervise other aspects: legal, etc.

+ Supervise the implementation of investment projects;

4. Activities of subcommittees under the Board of Directors (if any): The Company does not have subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Report in 2024):

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2024/NQ-TNT	24/01/2024	Business plan for 2024.	100%
2	02/2024/NQ-TNT	16/02/2024	Finalize the list of shareholders to organize the Annual General Meeting of Shareholders in 2024	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
3	03/2024/NQ-TNT	26/03/2024	Contribute capital to invest in cooperation with Nam Truong Chinh Urban Area Joint Stock Company (Capital contribution: 150,000,000,000 VND)	100%
4	04/2024/NQ-TNT	01/04/2024	Approve the program of the 2024 Annual General Meeting of Shareholders (AGM) (documents submitted to the 2024 Annual General Meeting of Shareholders) for approval by the AGM.	100%
5	10/2004/NQ-TNT	07/05/2024	Approve the dismissal of Mr. Nguyen Si Hoan from the position of Deputy General Director of TNT Group Joint Stock Company	100%
6	06/2024/NQ-TNT	26/06/2024	Approve the selection of the auditing unit to provide review and audit services for separate/consolidated financial statements in 2024, which is International Auditing Company Limited	100%
7	07/2024/NQ-TNT	22/07/2024	Approve the withdrawal of all capital contributions in cooperation with Nam Truong Chinh Urban Area Joint Stock Company	100%
8	08/2024/NQ-TNT	11/10/2024	Approve the transfer of all 17,500,000 shares of TNT Group Joint Stock Company at Tay Bac Investment and Development Joint Stock Company (a subsidiary of TNT)	100%
9	09/2024/NQ-TNT	16/12/2024	Approve the capital contribution in business cooperation with DAP Company Limited (a company indirectly related to Mr. Nguyen Gia Long - Chairman of the Board of Directors of TNT)	100%
10	10/2024/NQ-TNT	16/12/2024	Approve the capital contribution in business cooperation with DAP 2 Company Limited (a company indirectly related to Mr. Nguyen Gia Long - Chairman of the Board of Directors of TNT)	100%

### III. Board of Supervisors/Audit Committee in 2024:

1. Information about members of the Board of Supervisors (BOS)/Audit Committee:

No.	Member of the Board of Supervisors/Audit Committee	Position	Date of starting/cease being a member of the Board of Supervisory/Audit Committee	Professional qualifications
1	Mr. Nguyen Van Giap	Head of the Board of Supervisory	26/04/2019 and reappointed as a member of the Board of Supervisory for the term 2021 - 2026	Hanoi Architectural University, Master of Business Administration
2	Mrs. Tran Thi Tram	Member of the Board of Supervisory	09/10/2016 and reappointed as a member of the Board of Supervisory for the term 2021 - 2026	Bachelor of Law, Lawyer Certificate
3	Mrs. Ha Huyen Trang	Member of the Board of Supervisory	17/05/2014 and reappointed as a member of the Board of Supervisory for the term 2021 - 2026	Bachelor of Economics, major in Accounting

2. Meeting of the Board of Supervisors/Audit Committee

No.	Member of the Board of Supervisors/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Nguyen Van Giap (Head of the Board of Supervisory)	02/02	100%	100%	
2	Mrs. Tran Thi Tram (Member of the Board of Supervisory)	02/02	100%	100%	
3	Mrs. Ha Huyen Trang (Member of the Board of Supervisory)	02/02	100%	100%	

3. Supervisory activities of the Board of Supervisors/Audit Committee over the Board of Directors, Board of General Directors and shareholders:

Representatives of the Board of Supervisory attend all meetings of the Board of Directors and as required to grasp the Company's operations. The Board of Supervisory performs:

- + Report to shareholders at the General Meeting of Shareholders on the supervision of the Company's 2023 business operations and the 2024 operating plan of the Board of Supervisory;
- + Review the appropriateness of the decisions of the Board of Directors and the Board of General Directors in management and operation, ensuring compliance with the provisions of law and the Company's Charter;
- + Inspect and supervise the implementation of resolutions and decisions in 2024 of the Board of Directors and the Board of General Directors;
- + Monitor the Company's business operations and financial situation in 2024;

+ Monitor the implementation and disclosure of information of the Company in accordance with the provisions of the Securities Law and related legal documents.

4. Coordination of activities between the Board of Supervisory/Audit Committee and the activities of the Board of Directors, the Board of General Directors and other management staff:

In 2024, the Board of Supervisory received close cooperation from the Board of Directors by being provided with complete and clear information related to business operations and corporate governance in the Board of Directors' meetings. Through meetings with the Board of Directors, the Board of Supervisory contributed frank opinions to analyze and evaluate together to make the most optimal decisions that both comply with current legal regulations and optimize benefits for all stakeholders. In addition, in the process of monitoring the Company's operations, the Board of General Directors and management staff enthusiastically provided information upon request, creating all favorable conditions for the Board of Supervisory to fulfill its tasks.

5. Other activities of the Board of Supervisory/Audit Committee (if any): None

#### IV. Executive Board

No.	Member of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Luu Quang Minh - General Director, legal representative	03/02/1970	Bachelor of Economics, Major in Business Administration	Appointed on 12/05/2021
2	Mr. Nguyen Ba Huan - Deputy General Director and Vice Chairman of the Board of Directors, Member of the Board of Directors	30/04/1977	Bachelor of Economics, Major in Business Administration	Appointed on 12/05/2021
3	Mr. Vu Tuan Hoang - Standing Deputy General Director and Member of the Board of Directors, Person in charge of administration, Authorized person for information disclosure	27/04/1971	Bachelor of Foreign Economics, Foreign Trade University	Appointed on 12/05/2021
4	Mr. Dinh Quoc Hoang - Deputy General Director	04/08/1989	Bachelor of Economics	Appointed on 08/05/2023
5	Mr. Nguyen Si Hoan - Deputy General Director	15/01/1976	Bachelor of Economics	Appointed on 05/07/2023 Dismissed on: 07/05/2024

#### V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
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Mrs. Vu Thi Hong Nhung	14/06/1981	Bachelor of Economics, major in accounting, chief accountant certificate	Appointed 14/11/2014
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#### VI. Corporate governance training:

Corporate governance training courses that members of the Board of Directors, members of the Board of Supervisory, the Director (General Director), other managers and the Company Secretary have participated in according to regulations on corporate governance:

Members of the Board of Directors, members of the Board of Supervisory, the Director (General Director), other managers have not participated in corporate governance training courses according to regulations. However, we regularly update legal documents and regulations on corporate governance and will participate when training institutions recognized by the State Securities Commission have appropriate training courses.

#### VII. List of related persons of public companies in 2024 and transactions of related persons of the company with the Company itself.

##### 1. List of related persons of the company

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	The starting point is the person involved	Time is no longer relevant	Reason	Relationship with the company
1	Nguyen Gia Long	022C398989	Chairman of the Board of Directors, Non-Executive Board Member			02/07/2007, reappointed on 27/4/2021			Insider
2	Luu Quang Minh	022C056475	General Director, Legal Representative of the Company			12/05/2021			Insider
3	Nguyen Ba Huan	022C697989	Board of Directors Member, Deputy General Director, Deputy Chairman of the Board of Directors			02/07/2007, reappointed on 27/4/2021			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	The starting point is the person involved	Time is no longer relevant	Reason	Relationship with the company
4	Nguyen Gia Minh		Board of Directors Member			18/6/2008, reappointed on 27/4/2021			Insider
5	Vu Tuan Hoang	069C037299	Board of Directors Member, Standing Deputy General Director, Person in charge of administration, Authorized person to disclose information			25/06/2018, reappointed on 27/4/2021			Insider
6	Dinh Quoc Hoang		Deputy General Director			08/05/2023; appointed on 08/05/2023			Insider
7	Nguyen Si Hoan		Deputy General Director			05/07/2023; appointed on 05/07/2023	07/05/2024 dismissed on 07/05/2024		Insider
8	Nguyen Thanh Sang		Independent Board Member			26/04/2019, reappointed on 27/4/2021			Insider
9	Nguyen Van Giap		Head of Board of Supervisory			26/04/2019, reappointed on 27/4/2021			Insider
10	Tran Thi Tram		Board of Supervisory Member			09/10/2010, reappointed on 27/4/2021			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	The starting point is the person involved	Time is no longer relevant	Reason	Relationship with the company
11	Ha Huyen Trang		Board of Supervisory Member			17/05/2014, reappointed on 27/4/2021			Insider
12	Vu Thi Hong Nhung		Chief Accountant			14/11/2014			Insider
13	Tinh Dien Bien Investment Construction And Environmental Technology Joint Stock Company					06/03/2017		Authorize project management and organize contractor selection according to the Investment Cooperation Contract.	Investment cooperation
14	TNT Fund Management And Finance Investment Company Limited					03/04/2018		The Board of Directors has Resolution No. 13/2021/NQ-TNT dated December 22, 2021 on changing the name of "Tai Nguyen Investment and Trading Services Company Limited" to "TNT Fund Management And Finance Investment Company Limited "	Being a subsidiary of TNT, 100% owned by TNT

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	The starting point is the person involved	Time is no longer relevant	Reason	Relationship with the company
15	Tai Nguyen Trading Import And Export Joint Stock Company					14/12/2021		Resolution of the General Meeting of Shareholders No. 01/2023/NQ-DHDCD	In the process of dissolution
16	Viet Nam Cat Cam Joint Stock Company					01/08/2023		Mr. Luu Quang Minh is the Chairman of the Board of Directors of Viet Nam Cat Cam Joint Stock Company	Being a subsidiary of TNT, 52% owned by TNT
17	Cổ phần đầu tư và phát triển Tây Bắc					28/08/2023	December 17, 2024 completed the transfer of all 17.5 million shares of TNT at Tay Bac Investment and Development Joint Stock Company	According to Resolution No. 08/2024/NQ-TNT dated October 11, 2024, divesting all of TNT's capital at Tay Bac Investment and Development Joint Stock Company	No longer a subsidiary of TNT, because TNT completed divestment of all 76.09% of capital on December 17, 2024

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	The starting point is the person involved	Time is no longer relevant	Reason	Relationship with the company
18	Viet Nam Opportunity Investment Asset And Capital Management Joint Stock Company( VOI CAPITAL)					05/08/2022		Mr. Nguyen Gia Long - Chairman of the Board of Directors of TNT contributed 20% of capital at VOI CAPITAL. Mr. Dinh Quoc Hoang - Deputy General Director of TNT is the Chairman of the Board of Directors, Mr. Luu Quang Minh is the representative of TNT's capital contribution at VOI CAPITAL.	Capital investment (TNT contributed 15% to establish VOI CAPITAL)
19	DAP Company Limited					07/03/2024		Mr. Nguyen Gia Long - Chairman of the Board of Directors of TNT holds 90% of the charter capital of Hung Duc Real Estate Company Limited (Parent company of DAP Company Limited).	Business cooperation (TNT contributes 5.706% of capital of DAP Vietnam project)

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	The starting point is the person involved	Time is no longer relevant	Reason	Relationship with the company
20	DAP 2 Company Limited					07/03/2024		Mr. Nguyen Gia Long - Chairman of the Board of Directors of TNT holds 90% of the charter capital of Hung Duc Real Estate Company Limited (Parent company of DAP Company Limited).	Business cooperation (TNT contributes 9.479% of capital of DAP 2 Vietnam project)

*NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organizations).*

- Transactions between the company and related persons of the company; or between the company and major shareholders, Insiders, related persons of Insiders:

No	Name of organization/individual	Relationship with the company	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/Contact address	Time of transaction with the company	No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value/	Note
1	Tinh Dien Bien Investment Construction And Environmental Technology Joint Stock Company	Contractual relationship in which one organization or individual represents another organization or individual	560023443, issued on: October 31, 2013 at the Department of Planning and Investment of Dien Bien Province	Residential Group 2, Tan Minh Commune, Dien Bien City, Dien Bien Province	-	Resolution No. 07/2019/NQ-TNT dated November 26, 2019 was announced on November 26, 2019	Divestment in projects invested by Dien Bien Province Construction and Environment Technology Joint Stock Company	TNT is authorized by Tinh Dien Bien Investment Construction And Environmental Technology Joint Stock Company to act as representative to perform and select contractors, construct and implement the Project.
					28/03/2024		- 1st payment: 2 billion dong	
					24/04/2024		- 2nd payment: 600 million dong	
					15/05/2024		- 3rd payment: 550 million dong	
					29/05/2024		- 4th payment: 500 million dong	
					12/06/2024		- 5th payment: 2 billion dong	
					20/06/2024		- 6th payment: 350 million dong	
					27/06/2024		- 7th payment: 2 billion dong	
					28/06/2024		- 8th payment: 500 million dong	
					27/08/2024		- 9th payment: 500 million dong	
					24/09/2024		- 10th payment: 300 million dong	
					25/09/2024		- 11th payment: 500 million dong	
2	Tinh Dien Bien Investment Construction And Environmental Technology Joint Stock Company	Contractual relationship in which one organization or individual represents another	560023443, issued on: October 31, 2013 at the Department of Planning and Investment of Dien Bien Province	Residential Group 2, Tan Minh Commune, Dien Bien City, Dien Bien Province	05/04/2024 15/05/2024 07/10/2024 24/10/2024 15/11/2024 20/11/2024	Contract No: 05/2016/HĐHTĐT	Liquidation of contract No. 05/2016/HĐHTĐT dated December 2, 2019, Total value to be paid 25,118 billion dong -Payment 1: 750 million dong -Payment 2: 450 million dong -Payment 3: 500 million dong -Payment 4: 700 million dong -Payment 5: 650 million dong -Payment 6: 700 million dong	Total transaction value by December 31, 2024 is: 8.22 billion dong

		organization or individual			29/11/2024 03/12/2024 12/12/2024 20/12/2024		-Payment 7: 800 million dong -Payment 8: 1,700 million dong -Payment 9: 300 million dong -Payment 10: 5 billion dong	
3	Nguyen Ba Huan	Insider	001077004610, issued on 10/05/2019 in Hanoi	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	17/12/2024	Resolution No. 08/2024/NQ-TNT dated October 11, 2024 was promulgated on October 11, 2024	Payment of Share Transfer Contract No. 03/2024/ TNT- NBH Total value: 60 billion dong	Received the transfer of 6.0 million shares of TNT GROUP Joint Stock Company at TAY BAC Investment And Development Joint Stock Company; 01 transaction; Total value: 60 billion
4	Nguyen Gia Khoa	Younger brother of TNT Chairman of the Board of Directors Nguyen Gia Long	0010820250214, issued on 27/08/2022	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	17/12/2024	Resolution No. 08/2024/NQ-TNT dated October 11, 2024 was promulgated on October 11, 2024	Payment of Share Transfer Contract No. 02/2024/ TNT- NBH Total value: 85 billion dong	Nhận chuyển Received the transfer of 8.5 million shares of TNT Group Joint Stock Company at TAY BAC Investment And Development Joint Stock Company; 01 transaction; Total value: 85 billion
5	Tran Thi Dung	Sister-in-law of TNT Chairman of the Board of Directors Nguyen Gia Long (Nguyen Gia Khoa's wife)	001183032758 issue on 10/5/2019 in Hanoi	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	17/12/2024	Resolution No. 08/2024/NQ-TNT dated October 11, 2024 was promulgated on October 11, 2024	Payment of Share Transfer Contract No. 01/2024/ TNT- NBH Total value: 30 billion dong	Received the transfer of 3.0 million shares of TNT Group Joint Stock Company At Tay Bac Investment And Development Joint Stock Company; 01 transaction; Total value: 30 billion

Interpretation: Resolution No. 07/2019/NQ-TNT dated November 26, 2019 on divestment of capital in projects invested by Tinh Dien Bien Investment Construction and Environmental Technology Joint Stock Company, including:

- Tan Thanh residential housing project, Tan Thanh Ward and Him Lam Ward, Dien Bien City, Dien Bien Province (according to contract No. 05/2016/HDHTDT dated January 5, 2016, TNT is authorized by Tinh Dien Bien Investment Construction and Environmental Technology Joint Stock Company to act as the representative to implement and select contractors, construct and implement the Project) contract value: 37 billion dong
- Western Nam Rom River residential housing project, Thanh Binh Ward, Dien Bien City, Dien Bien Province (according to contract No. 06/2016/HDHTDT dated January 5, 2016, TNT is authorized by Tinh Dien Bien Investment Construction and Environmental Technology Joint Stock Company to act as the representative to implement and select contractors, construct and implement the Project) contract value: 24 billion dong

2. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of reporting):

No.	Name of organization/ individual	Relationship with the company	Securities Registration Certificate Number*, date of issue, place of issue	Headquarters address/ contact address	Time of transaction with the company	No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
<b>I. In 2022</b>								
1	Viet Nam Opportunity Investment Asset And Capital Management Joint Stock Company (V.O.I CAPITAL)	Mr. Dinh Quoc Hoang, Deputy General Director of TNT, Chairman of the BOD of Viet Nam Opportunity Investment Asset And Capital Management Joint Stock Company (V.O.I CAPITAL)	0110088208, date of issue: 08/11/2022, place of issue: Hanoi Authority for Planning and Investment	1A Floor, Star City Building, No. 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	14/09/2022	Resolution No. 14/2022/NQ-TNT dated August 5, 2022, promulgated on August 5, 2022	Capital contribution to establish Viet Nam Opportunity Investment Asset And Capital Management Joint Stock Company (V.O.I CAPITAL); 01 transaction, Total transaction value: 30 billion dong	TNT contributes 16.85% of the capital of V.O.I CAPITAL
<b>II. In 2023</b>								
1	Long Bien Ecological Garden Company Limited	Mr. Nguyen Ba Huan, a Member of the Board of Directors of TNT and a Member of the Members' Council of Long Bien Ecological Garden Company Limited	0104663918, date of issue: 26/10/2018, place of issue: Hanoi Authority for Planning and Investment	1A Floor, Star City Building, No. 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	-	Resolution No. 04/2023/NQ-TNT dated April 11, 2023 promulgated on April 11, 2023	Capital contribution to purchase additional shares issued by Long Bien Ecological Garden Company Limited worth 81 billion dong	Has not been implemented
2	Viet Nam Cat Cam Joint Stock Company	Mr. Luu Quang Minh, representative of TNT's capital contribution in Viet Nam Cat Cam Joint Stock Company	0317964772, date of issue: 01/08/2023, place of issue: Ho Chi Minh Authority for Planning and Investment	2nd Floor, No. 81, Cach Mang Thang Tam Street, Ben Thanh Ward, District 1, Ho Chi Minh City	08/08/2023 10/08/2023	Resolution No. 12/2023/NQ-TNT dated July 31, 2023, promulgated on August 1, 2023	Capital contribution to establish Viet Nam Cat Cam Joint Stock Company; 06 transactions; Total value 52 billion dong - 1 <sup>st</sup> transaction: 2.7 billion dong - 2 <sup>nd</sup> transaction: 11.8 billion dong	It is a subsidiary of TNT, with TNT owning 52% of the capital

					20/09/2023 31/10/2023 03/11/2023 07/11/2023	- 3 <sup>rd</sup> transaction: 4.5 billion dong - 4 <sup>th</sup> transaction: 5 billion dong - 5 <sup>th</sup> transaction: 14.1 billion dong - 6 <sup>th</sup> transaction: 13.9 billion dong	
3	Tay Bac Investment And Development Joint Stock Company	Mr. Luu Quang Minh, General Director, representative of TNT's capital contribution in Tay Bac Investment And Development Joint Stock Company	0103780552 date of issue: 28/08/2023, place of issue: Hanoi Authority for Planning and Investment	19th Floor, Thang Long Building, 98 Nguyen Nhu Kon Tum, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	- 21/07/2023 22/08/2023	Resolution No. 03/2023/NQ-TNT dated April 11, 2023 promulgated on April 11, 2023 Resolution No. 11/2023/NQ-TNT dated July 21, 2023 was promulgated on July 21, 2023 Resolution No. 13/2023/NQ-TNT dated August 18, 2023 promulgated on August 18, 2023	Capital contribution to purchase additional shares issued by Tay Bac Investment And Development Joint Stock Company; Total value: 79 billion dong Purchase additional shares issued by Tay Bac Investment And Development Joint Stock Company; 01 transaction; Total value: 50 billion dong Purchase additional shares issued by Tay Bac Investment And Development Joint Stock Company; 01 transaction; Total value: 125 billion dong It was not implemented and was adjusted in Resolution No. 11/2023/NQ-TNT dated July 21, 2023. TNT contributes 47.62% of the capital of Tay Bac Investment and Development Joint Stock Company Tay Bac Investment and Development Joint Stock Company becomes a subsidiary, with TNT holding 76.09% of the capital.

### III. In 2024

1	Nam Truong Chinh Urban Zone Joint Stock Company	Mr. Nguyen Gia Long holds 60% of the charter capital of Nam Truong Chinh Urban Zone Joint Stock Company	4300841794, date of issue: 26/08/2019, place of issue: Quang Ngai Authority for Planning and Investment	LK1-19 Tran Ky Phong Street, Uhome Urban Area, Nghia Lo Ward, Quang Ngai City, Quang Ngai Province, Vietnam	27/03/2024 28/03/2024 29/03/2024 01/04/2024 31/05/2024 12/06/2024	Resolution No. 03/2024/NQ-TNT dated March 26, 2024 promulgated on March 26, 2024	Capital contribution for investment cooperation in the "Nam Truong Chinh New Urban Area Project," Quang Ngai Province: 6 transactions, total investment capital contribution value: 150 billion dong 1 <sup>st</sup> transaction: 30 billion dong 2 <sup>nd</sup> transaction: 33 billion dong 3 <sup>rd</sup> transaction: 37 billion dong 4 <sup>th</sup> transaction: 26 billion dong 5 <sup>th</sup> transaction: 12 billion dong 6 <sup>th</sup> transaction: 12 billion dong	Capital contribution for investment cooperation in the "Nam Truong Chinh New Urban Area Project," Quang Ngai Province, with Nam Truong Chinh Urban Zone Joint Stock Company as the project investor
2	Nam Truong Chinh Urban Zone Joint	Mr. Nguyen Gia Long holds 60% of the charter capital of Nam Truong Chinh Urban Zone	4300841794, date of issue: 26/08/2019, place of issue: Quang Ngai	LK1-19 Tran Ky Phong Street, Uhome Urban Area, Nghia Lo Ward, Quang Ngai City, Quang		Resolution No. 07/2024/NQ-TNT dated July 22, 2024 promulgated on July 22, 2024	Withdraw all contributed capital from the investment cooperation "Nam Truong Chinh New Urban Area Project", Quang Ngai province: 07 transactions, Total value: 150 billion dong	Full capital withdrawal from the investment cooperation in the "Nam Truong Chinh New Urban Area Project," Quang Ngai Province, with Nam Truong Chinh Urban Zone Joint Stock Company as the project investor

	Stock Company	Joint Stock Company	Authority Planning Investment	for and	Ngai Province, Vietnam	22/07/2024 22/07/2024 23/07/2024 23/07/2024 23/07/2024 24/07/2024 24/07/2024		1 <sup>st</sup> transaction: 20 billion dong 2 <sup>nd</sup> transaction: 26 billion dong 3 <sup>rd</sup> transaction: 30 billion dong 4 <sup>th</sup> transaction: 31 billion dong 5 <sup>th</sup> transaction: 14 billion dong 6 <sup>th</sup> transaction: 15 billion dong 7 <sup>th</sup> transaction: 14 billion dong	
3	DAP Company Limited	Mr. Nguyen Gia Long, Chairman of TNT's BOD, holds 90% of the charter capital of Hung Duc Real Estate Company Limited (the parent company of DAP Company Limited)	0400589012 first issued by the Da Nang Department of Planning and Investment on 15/10/2007		6th Floor, No. 27-29 Ly Tu Trong, Thach Thang Ward, Hai Chau District, Da Nang City, Vietnam	17/12/2024	Resolution No. 09/2024/NQ-TNT dated December 16, 2024 promulgated on December 16, 2024	Capital contribution for business cooperation in the DAP Viet Nam project in Hoa Hai Ward, Ngu Hanh Son District, Da Nang City; 1 transaction; Total value: 120 billion dong	Capital contribution for business cooperation in the DAP Viet Nam project in Hoa Hai Ward, Ngu Hanh Son District, Da Nang City, with DAP Company Limited as the project investor
4	DAP 2 Company Limited	Mr. Nguyen Gia Long, Chairman of TNT's BOD, holds 90% of the charter capital of Hung Duc Real Estate Company Limited (the parent company of DAP 2 Company Limited)	0400589044 first issued by the Da Nang Department of Planning and Investment on 15/10/2007, 5th amendment on 31/08/2022		6th Floor, No. 27-29 Ly Tu Trong, Thach Thang Ward, Hai Chau District, Da Nang City, Vietnam	17/12/2024	Resolution No. 10/2024/NQ-TNT dated December 16, 2024 promulgated on December 16, 2024	Capital contribution for business cooperation in the DAP Viet Nam project in Hoa Hai Ward, Ngu Hanh Son District, Da Nang City; 1 transaction; Total value: 80 billion dong	Capital contribution for business cooperation in the DAP 2 Viet Nam project in Hoa Hai Ward, Ngu Hanh Son District, Da Nang City, with DAP 2 Company Limited as the project investor

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Executive Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General

Director) and other managers: None

### VIII. Stock transactions by insiders and related parties of insiders (Report in 2024)

#### 1. List of insiders and related persons of insiders

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1	Nguyen Gia Long	045C006373	Chủ tịch HĐQT, TV HĐQT không điều hành			11,500,020	22.549%	
1.1	Bui Thi Thuy Hang	None	Wife			-	0.004%	
1.2	Nguyen Gia Quan	None	Son			-	0.000%	
1.3	Nguyen Quynh Chi	None	Daughter			-	0.000%	
1.4	Nguyen Thi Diem	040C000172	Birth mother			2,000	0.000%	
1.5	Nguyen Gia Ngu	None	Birth father			-	0.000%	
1.6	Nguyen Thi Lien	040C000170	Younger sister			1,000	0.002%	
1.7	Nguyen Gia Khoa	021C059980	Younger brother			19,000	0.037%	
1.8	Tran Van Han	None	Younger brother-in-law			-	0.000%	
1.9	Tran Thi Dung	None	Younger sister-in-law			-	0.000%	
1.10	Viet Nam Opportunity Investment Asset and Capital Management Joint Stock Company (V.O.I CAPITAL)	022C797968	Mr. Nguyen Gia Long is a shareholder holding 60% of the charter capital of VOI HOLDINGS			1,000,000	1.961%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1.11	VN CCG Trading Investment Joint Stock Company	None	Mr. Nguyen Gia Long is Chairman of the Board of Directors cum General Director			-	0.000%	
1.12	Nguyen Hung Investment And Development Joint Stock	None	Mr. Nguyen Gia Long is Chairman of the Board of Directors cum General Director			-	0.000%	
1.13	Nam Truong Chinh Urban Zone Joint Stock Company	None	Mr. Nguyen Gia Long is a shareholder holding 60% of the charter capital of Nam Truong Chinh Urban Zone Joint Stock Company			-	0.000%	No transactions have occurred since the date of becoming a related party until 26/03/2024)
1.14	Hung Duc Real Estate Comapany Limited	None	Mr. Nguyen Gia Long - Chairman of TNT's BOD holds 90% of the charter capital of Hung Duc Real Estate Comapany Limited			-	0.000%	No transactions have occurred since the date of becoming a related party from 07/03/2024 until 15/12/2024)
1.15	DAP Company Limited	None	Mr. Nguyen Gia Long - Chairman of TNT's BOD holds 90% of the charter capital of Hung Duc Real Estate Comapany Limited (Parent company of DAP Company Limited)			-	0.000%	No transactions have occurred since the date of becoming a related party until 15/12/2024)
1.16	DAP 2 Company Limited	None	Mr. Nguyen Gia Long - Chairman of TNT's BOD holds 90% of the charter capital of Hung Duc Real Estate Comapany Limited (Parent company of DAP 2 Company Limited)			-	0.000%	No transactions have occurred since the date of becoming a related party until 15/12/2024)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
2	Luu Quang Minh	076C092294	General Director, legal representative of the company			100,000	0.196%	
2.1	Luu Quang Quan		Birth father			-	0.000%	
2.2	Nguyen Thi Kim Chi		Birth mother			-	0.000%	
2.3	Le Thi Nga		Wife			-	0.000%	
2.4	Luu Thu Phuong		Daughter			-	0.000%	
2.5	Luu Quang Dang		Son			-	0.000%	
2.6	Luu Quang Chinh		Younger brother			-	0.000%	
2.7	Bui Thi Loan		Younger sister-in-law			-	0.000%	
2.8	MPT Group Joint Stock Company		Mr. Luu Quang Minh is Deputy General Director, member of the BOD of MPT Group Joint Stock Company			-	0.000%	
2.9	Ha Noi Stratum Development Joint Stock Company		Mr. Luu Quang Minh is the Chairman of BOD of Ha Noi Stratum Development Joint Stock Company			-	0.000%	
2.1	Viet Nam Opportunity Investment Asset and Capital Management Joint Stock Company (V.O.I CAPITAL)		TNT contributed 15% of the capital to establish the Company. Mr. Luu Quang Minh is the representative of TNT's capital contribution at Viet Nam Opportunity Investment Asset and Capital Management Joint Stock Company			-	0.000%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
2.11	Viet Nam Cat Cam Joint Stock Company		As a subsidiary of TNT, with 52% capital contributed by TNT, Mr. Luu Quang Minh is the representative of TNT's capital contribution at Viet Nam Cat Cam Joint Stock Company.			-	0.000%	
2.12	Tay Bac Investment And Development Joint Stock Company		A subsidiary of TNT, with 76.09% of capital contributed by TNT. Mr. Luu Quang Minh is the representative of TNT's capital contribution at Tay Bac Investment And Development Joint Stock Company			-	0.000%	
3	Nguyen Ba Huan	069C094206	Vice Chairman of the Board of Directors, Member of the BOD cum Deputy General Director			299,000	0.586%	
3.1	Nguyen Thi Bong		Birth mother			-	0.000%	
3.2	Nguyen Ba Huu		Birth father			-	0.000%	
3.3	Nguyen Thi Hoan		Wife			2,000	0.004%	
3.4	Nguyen Thanh Ha		Daughter			-	0.000%	
3.5	Nguyen Ba Hoang Viet		Son			-	0.000%	
3.6	Nguyen Thi Huyen		Younger sister			-	0.000%	
3.7	Nguyen Ba Thang		Younger brother			2,000	0.004%	
3.8	Nguyen Thi Tuyen		Younger sister			-	0.000%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
3.9	Nguyen Ba Dat		Younger brother			2	0,004%	
3.1	Nguyen Van Thuat		Younger brother-in-law			-	0.000%	
3.11	Nguyen Hong Vy		Younger sister-in-law			-	0.000%	
3.12	Tran Van Thanh		Younger brother-in-law			-	0.000%	
3.13	Nguyen Thi Hong Nhung		Younger sister-in-law			-	0.000%	
3.14	Viet Nam Opportunity Investment Asset and Capital Management Joint Stock Company (V.O.I CAPITAL)	022C797968	Mr. Nguyen Ba Huan is a member of the BOD of VOI HOLDINGS September 18, 2024			1,000,000	1.961%	
3.15	Long Bien Ecological Garden Company Limited		Mr. Nguyen Ba Huan is a member of the BOD of Long Bien Ecological Garden Company Limited			-	0.000%	
4	Nguyen Gia Minh		Non-executive members of the BOD			2,000	0.004%	
4.1	Nguyen Thi Phuong		Birth mother			-	0.000%	
4.2	Nguyen Gia Phu		Birth father			-	0.000%	
4.3	Nguyen Gia Cuong		Older brother			-	0.000%	
4.4	Nguyen Gia Kien		Older brother			-	0.000%	
4.5	Nguyen Gia Binh		Older brother			-	0.000%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
4.6	Nguyen Thi Thuy Duong		Older sister			-	0.000%	
4.7	Le Nguyet Anh		Wife			-	0.000%	
4.8	Nguyen Gia Minh Khang		Son			-	0.000%	
4.9	Nguyen Thi Anh Tuyet		Older sister-in-law			-	0.000%	
4.1	Dinh Quoc Huy		Older brother-in-law			-	0.000%	
4.11	Pham Thi Lan		Older sister-in-law			-	0.000%	
4.12	Nguyen Thi Ty		Older sister-in-law			-	0.000%	
<b>5</b>	<b>Vu Tuan Hoang</b>	<b>069C037299</b>	TV HĐQT, PTGD thường trực, Người phụ trách quản trị, Người được ủy quyền CBTT			<b>154,000</b>	0.302%	
5.1	Vu Tuan Dat		Birth father			-	0.000%	
5.2	Nguyen Thi Kim Loan		Birth mother			-	0.000%	
5.3	Vu Minh Hieu		Younger brother			-	0.000%	
5.4	Vu The Hung		Younger brother			-	0.000%	
5.5	Nguyen Thi Nguyet Anh		Wife			-	0.000%	
5.6	Vu Anh Ngoc		Daughter			-	0.000%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
5.7	Vu Tuan Anh		Son			-	0.000%	
5.8	Chu Lan Phuong		Younger sister-in-law			-	0.000%	
6	Nguyen Thanh Sang		Independent member of the BOD			-	0.000%	
6.1	Nguyen Van Hung		Birth father			-	0.000%	
6.2	Nguyen Thi Phuong Tram		Older sister			-	0.000%	
6.3	Nguyen Thi Lan		Older sister			-	0.000%	
6.4	Lu Trung Quoc		Older brother-in-law			-	0.000%	
7	Nguyen Van Giap		Head of Supervisory Board			-	0.000%	
7.1	Nguyen Van Dong		Birth father			-	0.000%	
7.2	Nguyen Thi Huong		Birth mother			-	0.000%	
7.3	Nguyen Van Dan		Younger brother			-	0.000%	
7.4	Nguyen Thi Thuy		Younger sister			-	0.000%	
7.5	Nguyen Thu Phuong		Wife			-	0.000%	
7.6	Nguyen Minh Khang		Son			-	0.000%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
7.7	Nguyen Ngoc Phuong Linh		Daughter			-	0.000%	
8	Tran Thi Tram		Member of Supervisory Board			800	0.002%	
8.1	Nguyen Van Vinh		Husband			-	0.000%	
8.2	Nguyen Van Tuan Minh		Son			-	0.000%	
8.3	Tran Van Son		Birth father			-	0.000%	
8.4	Tran Thi Gam		Birth mother			-	0.000%	
8.5	Tran Van Ngoc		Younger brother			-	0.000%	
8.6	Tran Thanh Binh		Younger brother			-	0.000%	
8.7	Nguyen Thi Thin		Younger sister-in-law			-	0.000%	
8.8	Le Thi Thuong		Younger sister-in-law			-	0.000%	
9	Ha Huyen Trang		Member of Supervisory Board			-	0.000%	
9.1	Ha Minh Bon		Birth father			-	0.000%	
9.2	Dang Thi Hong Vinh		Birth mother			-	0.000%	
9.3	Ha Minh Hung		Older brother			-	0.000%	

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
10	Dinh Quoc Hoang		Deputy General Director			-	0.000%	
10.1	Dinh Quoc Huy		Birth father			-	0.000%	
10.2	Nguyen Thi Thanh		Birth mother			-	0.000%	
10.3	Tran Lan Phuong		Wife			-	0.000%	
10.4	Dinh Thu Ha		Daughter			-	0.000%	
10.5	Dinh Thu Hanh		Younger sister			-	0.000%	
10.6	Viet Nam Opportunity Investment Asset and Capital Management Joint Stock Company (V.O.I CAPITAL)		Mr. Dinh Quoc Hoang is Chairman of the BOD of VOI CAPITAL			-	0.000%	
3.14	Viet Nam Opportunity Investment Asset and Capital Management Joint Stock Company (V.O.I CAPITAL)	022C797968	Mr. Dinh Quoc Hoang is Chairman of the BOD - General Director, legal representative of VOI HOLDINGS.			1,000,000	1.961%	
11	Nguyen Si Hoan		Deputy General Director			-	0.000%	Dismissal of Deputy General Director from May 7, 2024
11.1	Doan Ngoc Diep		Wife			-	0.000%	No longer N CLQ from May 7, 2024
11.2	Nguyen Hoang Minh		Son			-	0.000%	No longer N CLQ from May 7, 2024
11.3	Nguyen Minh Khue		Daughter			-	0.000%	No longer N CLQ from May 7, 2024

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
11.5	Nguyen Thi Tuyet Nhung		Younger sister			-	0.000%	No longer N CLQ from May 7, 2024
11.6	Nguyen Huu Duc		Young brother-in-law			-	0.000%	No longer N CLQ from May 7, 2024
11.7	Nguyen Thi Tuyet		Birth mother			-	0.000%	No longer N CLQ from May 7, 2024
12	<b>Vu Thi Hong Nhung</b>		<b>Chief accountant</b>			-	0.000%	
12.1	Vu Dinh Co		Birth father			-	0.000%	
12.2	Nguyen Thi Cay		Birth mother			-	0.000%	
12.3	Vu Thi Thu Hien		Older sister			-	0.000%	
12.4	Vu Dinh Duong		Older brother			-	0.000%	
12.5	Vu Thi Thu Huong		Younger sister			-	0.000%	
12.6	Nguyen Hoang Thien Quoc		Older brother-in-law			-	0.000%	
12.7	Trinh Thi Lien		Older sister-in-law			-	0.000%	

2. Transactions of insiders and related persons on company shares: None

**IX. Other issues to note: None**

**Recipient:**

- As to;
- File: Administrative file

**CHAIRMAN OF THE BOD**  
*(Sign, write full name and seal)*

**TNT Group**

**CHỦ TỊCH HĐQT**  
**Nguyễn Gia Long**

ĐOÀN TNT  
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M.S.D.N: 0101881347