

No: 01/2025/NHA-BCQT

Ha Nam, January 18, 2025

REPORT ON CORPORATE GOVERNANCE
(In 2024)

To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of company: Ha Noi South Housing and Urban Development Corporation.
- Address of headoffice: Cau Giat Industrial cluster, Duy Tien town, Ha Nam province.
- Telephone: (84-226) 384 77 56
- Email: dothinamhanoi@gmail.com
- Charter capital: 441.745.200.000 VND
- Stock symbol: NHA.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders (in 2024)

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution /Decision No.	Date	Content
1	01/2024/ NHA/NQ- DHDCĐ	04/19/2024	<ul style="list-style-type: none">- Approve the Activity Report of the Board of Directors and the Board of Management;- Approval of the Supervisory Board's Activity Report;- Approval of the Company's audited 2023 financial statements;- Approve the profit distribution plan for 2023;- Approval of remuneration for the Board of Directors and Supervisory Board in 2023 and remuneration plan for 2024;- Approval of the selection of the 2024 financial statements audit unit;- Approve the operating regulations of the Board of Directors;

			<ul style="list-style-type: none"> - Approve the plan to issue shares according to the employee option program; - Approve the plan to offer additional shares to the public; - Approve the authorization for the Board of Directors to decide on a number of issues under the authority of the General Meeting of Shareholders.
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II. Board of Directors (in 2024)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Minh Hoan	Chairman of the BOD	06/09/2020	
2	Mr. Cu Duc Ngoc	Member of the BOD	06/09/2020	
3	Mr. Nguyen Van Hung	Member of the BOD	06/09/2020	
4	Mr. Tran Ngoc Tuyen	Independent BOD Member	04/19/2023	
5	Mr. Nguyen Dac Long	Member of the BOD	04/19/2023	

2. Meetings of the Board of Directors (in 2024):

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Minh Hoan	12	100%	
2	Mr. Cu Duc Ngoc	12	100%	
3	Mr. Nguyen Van Hung	12	100%	
4	Mr. Tran Ngoc Tuyen	12	100%	
5	Mr. Nguyen Dac Long	12	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors still regularly and promptly supervises and directs the activities of the Board of General Directors according to its functions and authority, in accordance with the provisions of the Enterprise Law 2020 and the Charter of Operations. Company's actions:

- Regularly supervise the implementation of production and business plans. Require the Board of General Directors to regularly report performance results for each

production period. Propose timely solutions to improve production and business efficiency.

- Monthly meetings are held for the entire Company with members including: Board of Directors, Board of Supervisors, Board of General Directors, Heads of departments. To evaluate the level of performance of production and business tasks and performance results: Set out a detailed plan for the next month; Resolve remaining problems in the Company's production and business process.
- Regularly remind and urge the Board of Directors to report and disclose information in accordance with current legal regulations.

4. Activities of the Board of Directors' subcommittees

The Internal Audit Committee has operated according to the proposed scope of activities:

- Monitor and evaluate governance, risk management and internal control processes to help the Company achieve its strategic, operational, compliance and financial goals.
- Provide in-depth analysis and recommendations based on data assessment and business processes.
- Provide independent and objective advice and recommendations related to governance processes, risk management and internal control.
- Perform audits before, at the same time and after implementing projects, programs, and operational plans of the audit department/unit.
- Consulting businesses in choosing and controlling the use of independent audit services to ensure savings and efficiency.
- Periodically report on the purpose, authority, responsibilities and performance of the internal audit department in relation to the department's plan.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NHA/NQ-HĐQT	03/05/2024	Resolution of the Board of Directors approving the organization of the Annual General Meeting of Shareholders in 2024;	100%
2	02/2024/NHA/NQ-HĐQT	04/25/2024	Resolution of the Board of Directors approving the Regulations and contents related to the issuance of shares under the employee option program;	100%
3	03/2024/NHA/NQ-HĐQT	04/26/2024	Resolution of the Board of Directors on implementing the plan to issue shares under the Employee Option Program;	100%

4	04/2024/NHA /NQ-HĐQT	06/19/2024	Resolution of the Board of Directors approving the Regulations (amended) on stock issuance under the employee selection program;	100%
5	05/2024/NHA /NQ-HĐQT	06/21/2024	Resolution of the Board of Directors approving the selection of an auditing unit to review the semi-annual financial statements and audit the 2024 financial statements of the Company;	100%
6	06/2024/NHA /NQ-HĐQT	09/06/2024	Resolution of the Board of Directors approving the results of stock issuance under the employee selection program in the company and implementing related work contents;	100%
7	07/2024/NHA /NQ-HĐQT	09/25/2024	Resolution of the Board of Directors approving the detailed implementation of the plan to offer additional shares to the public;	100%
8	08/2024/NHA /NQ-HĐQT	09/26/2024	Resolution of the Board of Directors approving the plan to ensure the maximum foreign ownership ratio at the Company in the public offering of additional shares in 2024;	100%
9	09/2024/NHA /NQ-HĐQT	09/30/2024	Resolution of the Board of Directors approving the registration dossier to offer additional shares to the public;	100%
10	10/2024/NHA /NQ-HĐQT	10/28/2024	Resolution of the Board of Directors approving the policy of signing contracts and transactions with related parties;	100%
11	11/2024/NHA /NQ-HĐQT	11/29/2024	Resolution of the Board of Directors on approving the Suspension of the Public offering of shares in 2024;	100%
12	12/2024/NHA /NQ-HĐQT	12/17/2024	Resolution of the Board of Directors approving the proposal for a new credit limit at Vietnam Bank for Agriculture and Rural Development (Agribank) – Duy Tien Town branch, Ha Nam.	100%

III. Board of Supervisors/Audit Committee (in 2024)

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr. Nguyen Van Nghia	Head of BOS	The date becoming: 04/12/2021	Engineer
2	Mrs. Dang Thi Thu Phuong	Member of BOS	The date becoming: 06/09/2020	Bachelor
3	Mr. Tran The Kien	Member of BOS	The date becoming: 04/12/2021	Bachelor

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Nghia	04	100%	100%	
2	Mrs. Dang Thi Thu Phuong	04	100%	100%	
3	Mr. Tran The Kien	04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- In 2024, the Supervisory Board has closely coordinated with the Board of Directors and the Board of General Directors in inspecting and monitoring the Company's production and business activities and financial situation.
- On the part of the Board of Directors, the Board of General Directors and functional departments have provided complete and timely information and documents on the management, administration and business activities of the Company at the request of the Company. Board of Supervisors; create conditions for the Supervisory Board to exercise its rights and duties in accordance with the provisions of law and the Company's Charter.
- Regarding relations with shareholders: In 2024, there didn't have documents from shareholders or groups of shareholders sent to the Supervisory Board to request an inspection of issues related to the management and administration of the Board of Directors. Board of Directors, Board of Directors and other aspects of the Company's operations.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Inspect and review issued internal management documents to ensure compliance with newly issued legal regulations and the Company's development situation.
- Quarterly, appraise reports evaluating the management work of the Board of

Directors, reporting on the production and business situation of the General Director of the Company and appraising financial statements, ensuring that the reports reflect an average actual business operations and financial situation of the company at the time of reporting.

- Check the resolutions and decisions of the Board of Directors to ensure the appropriateness of authority in decision-making work. Participate in contributing ideas and performing a comprehensive control role (inspection and supervision before, during and after operations), identifying and controlling potential risks within or outside the company.
- Control the management and use of capital to preserve and develop the Company.

5. Other activities of the Board of Supervisors and Audit Committee (if any): Do not have.

IV. Board of Management (in 2024)

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Nguyen Dac Long	05/03/1993	Bachelor	09/11/2022
2	Mr. Nguyen Hoang Dao	07/29/1987	Bachelor	02/25/2018
3	Mr. Nguyen Duc Kien	11/11/1996	Master	10/15/2021

V. Chief accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Ta Ngoc Nhat	08/21/1990	Bachelor	02/25/2018

VI. Training courses on corporate governance (in 2024)

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Do not have.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Minh Hoan		Chairman of BOD			06/09/2020		General Meeting of Shareholders Election	Major shareholder/Internal people
1.1	Nguyen Ngoc Huong		Wife						
1.2	Nguyen Xuan Mai		Older brother						
1.3	Nguyen Thi Kim Thoa		Sister-in-law						
1.4	Nguyen Duc Vuong		Older brother						
1.5	Vu Thi Thanh Nhan		Sister-in-law						
1.6	Nguyen Van Khanh		Younger brother						

1.7	Nguyen Thi Thanh Huyen		Sister-in-law						
1.8	Nguyen Van My		Father						
1.9	Dang Thi Diep		Mother						
1.10	Nguyen The Bao		Father-in-law						
1.11	Nguyen Thi Thanh		Mother-in-law						
1.12	Nguyen Duc Kien		Deputy General Director			10/15/2021		Appointed	Deputy GD/ Internal people
1.13	Nguyen Thanh My		Son						
1.14	Nguyen Hoang Minh		Son						
1.15	Nguyen Thanh Dat		Son						

1.16	Dong Van III - Ha Nam Industrial Zone Infrastructure Development & Investment Joint Stock Company ("HAPDIC")		Relevant organization						Mr. Nguyen Minh Hoan is a member of BOD of HAPDIC
1.17	Tan Cang Dong Van Ha Nam Joint Stock Company ("TCHN")		Relevant organization						Mr. Nguyen Minh Hoan is a member of BOD of TCHN
1.18	Thanh My Development Joint Stock Company ("Thanh My")		Relevant organization						Mr. Nguyen Minh Hoan is a major shareholder, Mr. Nguyen Duc Kien is Chairman of BOD and GD of Thanh My
2	Nguyen Van Hung		Member of BOD			06/09/ 2020		General Meeting of Shareholders Election	Internal people
2.1	Nguyen Van Lai		Father						

2.2	Nguyen Thi Lien		Mother						
2.3	Nguyen Thi Thanh Ha		Wife						
2.4	Nguyen Dinh Thai		Father-in-law						
2.5	Hoang Thi Tuyet		Mother-in-law						
2.6	Nguyen Thi Lan		Older sister						
2.7	Nguyen Van Tinh		Brother-in-law						
2.8	Nguyen Van Hau		Younger brother						
2.9	Nguyen Thi Nhung		Sister-in-law						
2.10	Nguyen Quang Huy		Son						
2.11	Nguyen Thi Kim Ngan		Daughter						

2.12	Nguyen Thi Bich Ngoc		Daughter						
3	Cu Duc Ngoc		Member of BOD			06/09/2020		General Meeting of Shareholders Election	Internal people
3.1	Cu Van Lac		Father						
3.2	Pham Thi Nghien		Mother						
3.3	Nguyen Dinh Huy		Father-in-law						
3.4	Nguyen Thi Nhung		Wife						
3.5	Vu Thi Khuy		Mother-in-law						
3.6	Cu Manh Tuan		Son						
3.7	Hoang Thi Ngoc Anh		Daughter-in-law						
3.8	Cu Duc Minh		Son						

3.9	Cu Thi Hoa		Older sister						
3.10	Do Tri Thuc		Brother-in-law						
3.11	Cu Manh Quan		Older brother						
3.12	Do Thi Xuyen		Sister-in-law						
3.13	Cu Thi Nhan		Older sister						
3.14	Cu Thi Lan		Older sister						
3.15	Tran Van Cong		Brother-in-law						
4	Tran Ngoc Tuyen		Member of BOD			04/19/2023		General Meeting of Shareholders Election	Internal people
4.1	Tran Dinh Tuat		Father						

4.2	Le Thi Be		Mother						
4.3	Nguyen Duy Huy		Father-in-law						
4.4	Do Thi Hoa		Mother-in-law						
4.5	Nguyen Thi Ha		Wife						
4.6	Tran Trong Thanh		Son						
4.7	Tran Tuan Tu		Son						
4.8	Tran Minh Khoi		Son						
4.9	Tran Manh Toan		Older brother						
4.10	Tran Thi Loan		Sister-in-law						

5	Nguyen Dac Long		Member of BOD; General Director			09/11/2022		Appointed	Internal people; Person in charge of corporate governance
5.1	Nguyen Dac Linh		Father						
5.2	Pham Thi Thanh Huyen		Mother						
5.3	Phan Thanh Nhi		Father-in-law						
5.4	Dinh Thi Nha		Mother-in-law						
5.5	Phan Huong Giang		Wife						
5.6	Nguyen Thi Minh Nguyet		Younger sister						
5.7	Vu Viet Anh		Brother-in-law						
5.8	Nguyen Dac Khanh		Younger brother						
5.9	Nguyen Ngan Ha		Daughter						

6	Nguyen Hoang Dao		Deputy General Director			02/25/2018		Appointed	Internal people/ Major shareholder
6.1	Nguyen The Dinh		Father						
6.2	Le Thi Quy		Mother						
6.3	Nguyen Thi Truc Quynh		Older sister						
6.4	Nguyen Viet Ha		Brother-in-law						
6.5	Nguyen Thi Huong		Wife						
6.6	Nguyen Van Ha		Father-in-law						
6.7	Nguyen Thi Huong		Mother-in-law						
6.8	Nguyen Hoang Le An		Daughter						

6.9	Nguyen Hoang Minh		Son						
7	Ta Ngoc Nhat		Chief Accountant			02/25/2018		Appointed	Internal people
7.1	Ta Kim Huynh		Father						
7.2	Tran Thi Huong		Mother						
7.3	Nguyen Van Giong		Father-in-law						
7.4	Nguyen Thi Thuy		Mother-in-law						
7.5	Ta Duc Nhat		Younger brother						
7.6	Do Thi Anh Thu		Sister-in-law						
7.7	Nguyen Thi Hanh		Wife						

7.8	Ta Minh Phuong		Daughter						
7.9	Ta Minh Chau		Daughter						
7.10	Ta Minh Quan		Son						
8	Nguyen Van Nghia		Head of BOS			04/12/2021		General Meeting of Shareholders Election	Internal people
8.1	Nguyen Van Hoan		Father						
8.2	Pham Thi Tien		Mother						
8.3	Đinh Thi Chinh		Mother-in-law						
8.4	Luu Thi Thuy		Wife						
8.5	Nguyen Van Doan		Older brother						
8.6	Nguyen Thi Thao		Younger sister						
8.7	Hoang Thi Phuong		Sister-in-law						

8.8	Nguyen Tran Khang		Brother-in-law						
8.9	Nguyen Tham Nhung		Daughter						
8.10	Nguyen Luu Huong Giang		Daughter						
8.11	Nguyen Khanh An		Daughter						
9	Dang Thi Thu Phuong		Member of BOS			06/09/2020		General Meeting of Shareholders Election	Internal people
9.1	Pham Xuan Tho		Husband						
9.2	Pham Minh Thu		Daughter						
9.3	Pham Gia Loi		Son						
9.4	Dang Van Bieu		Father						
9.5	Nguyen Thi Thanh		Mother						

9.6	Pham Xuan Mai		Father-in-law						
9.7	Hoang Thi Nam		Mother-in-law						
9.8	Dang Quang Tung		Older brother						
9.9	Nguyen Thi Yen		Sister-in-law						
9.10	Dang Quang Hoat		Younger brother						
9.11	Nguyen Thi Tra		Sister-in-law						
9.12	Dai Loi Investment And Development Joint Stock Company (“Dai Loi”)		Relevant organization						Mrs. Dang Thi Thu Phuong is the Chairwoman of the Board of Director and General Director of Dai Loi

10	Tran The Kien		Member of BOS			04/12/2021		General Meeting of Shareholders Election	Internal people
10.1	Tran The Kinh		Father						
10.2	Nguyen Thi Huyen		Mother						
10.3	Pham Ngoc Hung		Father-in-law						
10.4	Doan Thi Thanh Xuan		Mother-in-law						
10.5	Pham Thi Khanh Huyen		Wife						
10.6	Tran The Dinh		Younger brother						
10.7	Tran The Quyet		Son						

11	Nguyen Thi Yen		Head of internal audit committee			05/09/2022		Appointed	Internal people
11.1	Nguyen Van Thong		Father						
11.2	Nguyen Thi Nga		Mother						
11.3	Nguyen Thi Tin		Older sister						
11.4	Nguyen Van Tuyen		Older brother						
11.5	Nguyen Thi Trong		Sister-in-law						
11.6	Nguyen Van Tao		Older brother						
11.7	Nguyen Thi En		Sister-in-law						
11.8	Nguyen Thi Tuyen		Older sister						

11.9	Ngo Van Dien		Brother-in-law						
11.10	Nguyen Thi Tu		Older sister						
11.11	Vu Duc Anh		Brother-in-law						
11.12	Nguyen Thi Tao		Older sister						
11.13	Tran Khac Dien		Brother-in-law						
11.14	Nguyen Van Tam		Older brother						
11.15	Trieu Thi Tuyet Nga		Sister-in-law						
11.16	Nguyen Van Toi		Older brother						
11.17	Nguyen Thi Phuong		Sister-in-law						

11.18	Dang Quang Tung		Husband						
11.19	Nguyen Thi Thanh		Mother-in-law						
11.20	Dang Thu Trang		Daughter						
11.21	Dang Thu Ha		Daughter						
11.22	Dang Quang Phuc		Son						
12	Pham Thuy Linh		Member of internal audit committee			09/05/2022		Appointed	Internal people
12.1	Pham Tu Lanh		Father						
12.2	Thach Thi Tam		Mother						
12.3	Dang Minh Thu		Father-in-law						

12.4	Pham Thi Sinh		Mother-in-law						
12.5	Dang Anh Bac		Husband						
12.6	Pham Khanh Nguyen		Younger brother						
12.7	Dang Thi Minh Ha		Daughter						
12.8	Dang Minh Huy		Son						

2. **Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** Do not have.
3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** Do not have
4. **Transactions between the Company and other objects**
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Do not have.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Do not have.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Do not have.

VIII. Share transactions of internal persons and their affiliated persons (2024 annual report):

1. **The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company:**

No.	Name	Securities trading account (if any)	Positon at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Minh Hoan		Chairman of BOD			10.089.400	22,84%	
1.1	Nguyen Ngoc Huong					1.383.366	3,13%	Wife
1.2	Nguyen Xuan Mai							Older brother

1.3	Nguyen Thi Kim Thoa							Sister-in-law
1.4	Nguyen Duc Vuong							Older brother
1.5	Vu Thi Thanh Nhan							Sister-in-law
1.6	Nguyen Van Khanh							Younger brother
1.7	Nguyen Thi Thanh Huyen					62	0,00%	Sister-in-law
1.8	Nguyen Van My							Father
1.9	Dang Thi Diep							Mother
1.10	Nguyen The Bao							Father-in-law
1.11	Nguyen Thi Thanh							Mother-in-law

1.12	Nguyen Duc Kien		Deputy General Director			2.186.226	4,95%	Son
1.13	Nguyen Thanh My					1.050.000	2,38%	Son
1.14	Nguyen Hoang Minh							Son
1.15	Nguyen Thanh Dat							Son
1.16	Dong Van III Ha Nam province industrial park infrastructure investment and development joint stock company							Member of BOD
1.17	Tan Cang Dong Van Ha Nam joint stock company							Member of BOD
1.18	Thanh My development joint stock company							Chairman of BOD
2	Nguyen Van Hung		Member of BOD			429.735	0,97%	

2.1	Nguyen Van Lai							Father
2.2	Nguyen Thi Lien							Mother
2.3	Nguyen Thi Thanh Ha							Wife
2.4	Nguyen Dinh Thai							Father-in-law
2.5	Hoang Thi Tuyet							Mother-in-law
2.6	Nguyen Thi Lan							Older sister
2.7	Nguyen Van Tinh							Brother-in-law
2.8	Nguyen Van Hau							Younger brother
2.9	Nguyen Thi Nhung							Sister-in-law
2.10	Nguyen Quang Huy							Son

2.11	Nguyen Thi Kim Ngan							Daughter
2.12	Nguyen Thi Bich Ngoc							Daughter
3	Cu Duc Ngoc		Member of BOD			62.500	0,14%	
3.1	Cu Van Lac							Father
3.2	Pham Thi Nghien							Mother
3.3	Nguyen Dinh Huy							Father-in-law
3.4	Nguyen Thi Nhung							Wife
3.5	Vu Thi Khuy							Mother-in-law
3.6	Cu Manh Tuan							Son
3.7	Hoang Thi Ngoc Anh							Daughter-in-law
3.8	Cu Duc Minh							Son

3.9	Cu Thi Hoa							Older sister
3.10	Do Tri Thuc							Brother-in-law
3.11	Cu Manh Quan							Older brother
3.12	Do Thi Xuyen							Sister-in-law
3.13	Cu Thi Nhan							Older sister
3.14	Cu Thi Lan							Older sister
3.15	Tran Van Cong							Brother-in-law
4	Tran Ngoc Tuyen		Member of BOD			13.100	0,03%	
4.1	Tran Dinh Tuat							Father
4.2	Le Thi Be							Mother

4.3	Nguyen Duy Huy							Father-in-law
4.4	Do Thi Hoa							Mother-in-law
4.5	Nguyen Thi Ha							Wife
4.6	Tran Trong Thanh							Son
4.7	Tran Tuan Tu							Son
4.8	Tran Minh Khoi							Son
4.9	Tran Manh Toan							Older brother
4.10	Tran Thi Loan							Sister-in-law

5	Nguyen Dac Long		Member of BOD; General Director			331.000	0,75%	
5.1	Nguyen Dac Linh							Father
5.2	Pham Thi Thanh Huyen							Mother
5.3	Phan Thanh Nhi							Father-in- law
5.4	Dinh Thi Nha							Mother- in-law
5.5	Phan Huong Giang							Wife
5.6	Nguyen Thi Minh Nguyet							Younger sister
5.7	Vu Viet Anh							Brother- in-law
5.8	Nguyen Dac Khanh							Younger brother
5.9	Nguyen Ngan Ha							Daughter

6	Nguyen Hoang Dao		Deputy General Director			2.343.685	5,31%	
6.1	Nguyen The Dinh							Father
6.2	Le Thi Quy							Mother
6.3	Nguyen Thi Truc Quynh							Older sister
6.4	Nguyen Viet Ha					228	0,00%	Brother-in-law
6.5	Nguyen Thi Huong							Wife
6.6	Nguyen Van Ha							Father-in-law
6.7	Nguyen Thi HUong							Mother-in-law
6.8	Nguyen Hoang Le An							Daughter
6.9	Nguyen Hoang Minh							Son

7	Ta Ngoc Nhat		Chief Accountant			934.169	2,11%	
7.1	Ta Kim Huynh							Father
7.2	Tran Thi Huong							Mother
7.3	Nguyen Van Giong							Father-in-law
7.4	Nguyen Thi Thuy							Mother-in-law
7.5	Ta Duc Nhat							Younger brother
7.6	Do Thi Anh Thu							Sister-in-law
7.7	Nguyen Thi Hanh							Wife
7.8	Ta Minh Phuong							Daughter
7.9	Ta Minh Chau							Daughter
7.10	Ta Minh Quan							Son

8	Nguyen Van Nghia		Head of BOS					
8.1	Nguyen Van Hoan							Father
8.2	Pham Thi Tien							Mother
8.3	Dinh Thi Chinh							Mother-in-law
8.4	Luu Thi Thuy							Wife
8.5	Nguyen Van Doan							Older brother
8.6	Nguyen Thi Thao							Younger sister
8.7	Hoang Thi Phuong							Sister-in-law
8.8	Nguyen Tran Khang							Brother-in-law
8.9	Nguyen Tham Nhung							Daughter
8.10	Nguyen Luu Huong Giang							Daughter
8.11	Nguyen Khanh An							Daughter

9	Dang Thi Thu Phuong		Member of BOS					
9.1	Pham Xuan Tho							Husband
9.2	Pham Minh Thu							Daughter
9.3	Pham Gia Loi							Son
9.4	Dang Van Bieu							Father
9.5	Nguyen Thi Thanh							Mother
9.6	Pham Xuan Mai							Father-in-law
9.7	Hoang Thi Nam							Mother-in-law
9.8	Dang Quang Tung							Older brother
9.9	Nguyen Thi Yen							Sister-in-law

9.10	Dang Quang Hoat							Younger brother
9.11	Nguyen Thi Tra							Sister-in-law
9.12	Dai Loi Investment and Development Joint Stock Company							Company Director
10	Tran The Kien		Member of BOS					
10.1	Tran The Kinh							Father
10.2	Nguyen Thi Huyen							Mother
10.3	Pham Ngoc Hung							Father-in-law
10.4	Doan Thi Thanh Xuan							Mother-in-law

10.5	Pham Thi Khanh Huyen							Wife
10.6	Tran The Dinh							Younger brother
10.7	Tran The Quyet							Son
11	Nguyen Thi Yen		Head of Internal Audit Committee					
11.1	Nguyen Van Thong							Father
11.2	Nguyen Thi Nga							Mother
11.3	Nguyen Thi Tin							Older sister
11.4	Nguyen Van Tuyen							Older brother
11.5	Nguyen Thi Trong							Sister-in- law

11.6	Nguyen Van Tao							Older brother
11.7	Nguyen Thi En							Sister-in-law
11.8	Nguyen Thi Tuyen							Older sister
11.9	Ngo Van Dien							Brother-in-law
11.10	Nguyen Thi Tu							Older sister
11.11	Vu Duc Anh							Brother-in-law
11.12	Nguyen Thi Tao							Older sister
11.13	Tran Khac Dien							Brother-in-law
11.14	Nguyen Van Tam							Older brother

11.15	Trieu Thi Tuyet Nga							Sister-in-law
11.16	Nguyen Van Toi							Older brother
11.17	Nguyen Thi Phuong							Sister-in-law
11.18	Dang Quang Tung							Husband
11.19	Nguyen Thi Thanh							Mother-in-law
11.20	Dang Thu Trang							Daughter
11.21	Dang Thu Ha							Daughter
11.22	Dang Quang Phuc							Son

12	Pham Thuy Linh		Member of Internal Audit Committee					
12.1	Pham Tu Lanh							Father
12.2	Thach Thi Tam							Mother
12.3	Dang Minh Thu							Father-in-law
12.4	Pham Thi Sinh							Mother-in-law
12.5	Dang Anh Bac							Husband
12.6	Pham Khanh Nguyen							Younger brother
12.7	Dang Thi Minh Ha							Daughter
12.8	Dang Minh Huy							Son

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Van Hung	Member of BOD	1.341.735	3,18%	429.735	0,97%	Sell 1.000.000 shares Buy 88.000 shares under the ESOP
2	Ta Ngoc Nhat	Chief Accountant	833.169	1,98%	934.169	2,11%	Buy 101.000 shares under the ESOP
3	Nguyen Dac Long	Member of BOD and General Director	205.000	0,49%	331.000	0,75%	Buy 126.000 shares under the ESOP
4	Nguyen Hoang Dao	Deputy General Director	2.272.879	5,39%	2.343.685	5,31%	Buy 113.000 shares under the ESOP Sell 42.194 shares
5	Tran Ngoc Tuyen	Member of BOD	41.500	0,10%	13.100	0,03%	Sell 28.400 shares

IX. Orther significant issues

Do not have.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- As above;
- Office archive.



Nguyen Minh Hoan

** This English translation is equivalent to and consistent with the original Vietnamese version. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.*