

No.: 01/2025/CBTT

*Kien Giang, 17<sup>th</sup> Jan, 2025*

**PERIODIC INFORMATION DISCLOSURE**

**To: - The State Securities Commission;  
- HoChiMinh Stock Exchange.**

1. Name of organization: SUPERDONG FAST FERRY KIEN GIANG JOINT STOCK COMPANY

- Stock code : SKG
- Address : No. 187 Nguyen Trung Truc Street, Quarter 5, Duong Dong, Phu Quoc, Kien Giang
- Tel : 0297 3 980 111
- Fax : 0297 3 846 180
- Email : info@superdong.com.vn

2. Contents of disclosure:

Superdong Fast Ferry Kien Giang Joint Stock Company (SKG) disclosures the 2024 Corporate Governance report. Please check the attached files to see detail.

3. This information was published on the company's website on 17/01/2025, as the following link <http://www.superdong.com.vn/quan-he-co-dong/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Attached documents:**

- Corporate governance report 2024.

**LEGAL REPRESENTATIVE**  
(Signature, full name, position, and seal)  
  
**PHAN HONG PHUC**

Số: 01/2025/BC - HDQT

Kien Giang, 17<sup>th</sup> Jan, 2025

**REPORT ON CORPORATE GOVERNANCE  
(year 2024)**

To:

- The State Securities Commission;
- HoChiMinh Stock Exchange.
  
- Name of company: Superdong Fast Ferry Kien Giang Joint Stock Company.
- Address of headoffice: No. 187 Nguyen Trung Truc Street, Quarter 5, Duong Dong, Phu Quoc, Kien Giang.
- Telephone: 02973 980 111    Fax: 02973 846 180    Email: info@superdong.com.vn
- Charter capital: 664.976.970.000 dong
- Stock symbol: SKG
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Gradually completing and implementing internal control system.

**I. Activities of the General Meeting of Shareholders.**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01A/2024/NQ-DHDCD	26/04/2024	<ul style="list-style-type: none"><li>• Approved the Board of Directors' report;</li><li>• Approved the Board of Management's report;</li><li>• Approved the Independent members of the Board of Directors in the Audit Committee's report;</li><li>• Approved the Audit Committee's report;</li><li>• Approved the Audited Annual Financial 2023;</li><li>• Approved the summary of business activities in 2023 and business plan for 2024;</li><li>• Approved the Remuneration report of the BOD and Audit Committee for 2023, along with the remuneration plan and operating budget for the BOD</li></ul>

			in 2024; <ul style="list-style-type: none"> <li>Approved the selection of audit company for the semi-annual financial report and the financial report for 2024.</li> </ul>
2	01B/2024/NQ-DHDCD	26/04/2024	<ul style="list-style-type: none"> <li>Approved the profit distribution plan for 2023 and profit distribution plan for 2024;</li> <li>Approved the plan for issuing shares to pay dividends in 2023.</li> </ul>

## II. Board of Directors (annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Phan Hong Phuc	Chairman	27/04/2023	
2	Ms Nguyen Thi Ngoc Nhung	Vice Chairwoman	27/04/2023	
3	Mr Puan Kwong Siing	Member of BOD and General Director	27/04/2023	
4	Ms Nguyen Thi Kim Hong	Member of BOD and Deputy General Director	27/04/2023	
5	Ms Ha Nguyet Nhi	Non-executive member of the BOD	27/04/2023	
6	Ms Nguyen Bich Nghia	Independent member of the BOD	27/04/2023	
7	Mr Bui Tien Duc	Independent member of the BOD	27/04/2023	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr Phan Hong Phuc	04	100%	
2	Ms Nguyen Thi Ngoc Nhung	04	100%	
3	Mr Puan Kwong Siing	04	100%	
4	Ms Nguyen Thi Kim Hong	04	100%	
5	Ms Ha Nguyet Nhi	04	100%	
6	Ms Nguyen Bich Nghia	04	100%	
7	Mr Bui Tien Duc	04	100%	

(\* ) The number of meetings from 01/01/2024 to 31/12/2024

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly monitors the implementation of the Board of Directors' Resolutions and the General Meeting of Shareholders' Resolutions implemented by the Board of Directors; as well as monitors the management process of the Board of Managers to ensure that the Company develops in accordance with the set direction and goals and complies with regulations.

4. Activities of the Board of Directors' subcommittees (If any): presented in section III. Audit Committee.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HDQT	04/03/2024	<ul style="list-style-type: none"> <li>Approved the last registration date to exercise the right to attend the 2024 Annual General Meeting (AGM) of Shareholders;</li> <li>Authorized the BOD's Chairman to decides some contents related to AGM 2024.</li> </ul>	100%
2	BBH	27/03/2024	The Board of Management updated the situation of operation in QI/2024.	100%
3	02/2024/NQ-HDQT	02/04/2024	<ul style="list-style-type: none"> <li>Approved the Annual Report in 2023;</li> <li>Approved the contents of preparing for 2024 AGM;</li> <li>Approved the Board of Directors' proposal to extend the completion time of the Superdong IX fast ferry.</li> </ul>	100%
4	03A/2024/NQ-HDQT	22/05/2024	Approved the implementation of 2023 cash dividend payment.	100%
5	03B/2024/NQ-HDQT	22/05/2024	<ul style="list-style-type: none"> <li>Approved the implementation of the plan to issue shares to pay dividends in 2023;</li> <li>Authorized the BOD's Chairman to implement the plan to issue shares to pay dividends in 2023.</li> </ul>	100%
6	03C/2024/NQ-HDQT	22/05/2024	Approved the selecting audit firm to review the semi – annual financial statement and audit the financial statement in 2024.	100%
7	03D/2024/NQ-HDQT	22/05/2024	Approved remuneration of BOD, Audit Committee, Administrator and company secretary and BOM's salary in 2024.	100%
8	04/2024/NQ-HDQT	13/06/2024	<ul style="list-style-type: none"> <li>Approved the last registration date for payment of stock dividends in 2023;</li> <li>Authorized the BOD's Chairman and the Board of Management to carry out procedures and documents to ensure the implementation of the right to receive stock dividends for shareholders according to regulations.</li> </ul>	100%

9	05A/2024/NQ-HDQT	24/07/2024	Approved the registration of additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the listing of additional securities on the HoChiMinh Stock Exchange (HOSE) for 3.165.962 shares issued as dividends for the year 2023 in accordance with applicable laws.	100%
10	05B/2024/NQ-HDQT	24/07/2024	<ul style="list-style-type: none"> <li>Approved the increase in charter capital of Superdong Fast Ferry Kien Giang Joint Stock Company from VND 633.317.350.000 to VND 664.976.970.000.</li> <li>Approved the amendment to Clause 1, Article 6 of the Company's Charter to reflect the increased charter capital following the issuance of 3.165.962 shares.</li> <li>Approved the registration of changes to the Enterprise Registration Certificate to align with the Company's new charter capital.</li> </ul>	100%
11	BBH	23/09/2024	The Board of Management updated the situation of operation in QIII/2024.	100%
12	BBH	23/12/2024	The Board of Management updated the situation of operation in QIV/2024.	100%

### III. Audit Committee (annual report)

#### 1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Mr Bui Tien Duc	Chairman	12/05/2023	Master's degree
2	Ms Nguyen Bich Nghia	Member	12/05/2023	University degree

#### 2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Bui Tien Duc	02	100%	100%	
2	Ms Nguyen Bich Nghia	02	100%	100%	

#### 3. Supervising Board of Directors, Board of Managements and shareholders by Audit Committee:

##### a. Audit results of the Company's financial situation in 2024

- Accounting work such as recording, storing documents and preparing accounting books and financial reports has been fully and honestly performed.

- Business activities in the third quarter of 2024 recorded a pre-tax loss of VND 2,5 billion. However, the company's financial health is still maintained and guaranteed to be safe and stable. The company did not incur bank loans or financial leases during the period.
- The Company has prepared and published the audited 2023 financial statements, quarterly financial statements and semi-annual audited 2024 financial statements in accordance with the accounting regime, accounting standards and current legal regulations. Fully comply with accounting-related work, ensuring the principles of honesty, prudence and reasonableness.
- Through monitoring and evaluating the independence and objectivity of the auditing company, the Audit Committee agrees with the data on the audited 2023 financial statements and the audited 2024 semi-annual financial statements of the Board of Directors.

b. The Company's compliance with the law and the management of the Board of Directors in 2024

- The Board of Directors has paid dividends to shareholders according to the resolution of the 2024 Annual General Meeting of Shareholders, including 5% cash and 5% shares, and completed the listing procedures for 3.165.962 shares to pay dividends for 2023. Ensuring full rights and benefits for shareholders.
- The Board of Directors has successfully implemented the Resolutions of the General Meeting of Shareholders and performed its functions and duties in accordance with the provisions of law and the Company's Charter. The Board of Directors has fully implemented the Resolutions of the Board of Directors.
- Although the business results in the third quarter of 2024 did not meet expectations, the Audit Committee still highly appreciated the management efforts of the Board of Directors in the context of a very difficult business environment as in the last 6 months of 2024. The company's financial situation is still maintained and ensured to be safe and stable. The company did not incur bank loans or financial leases during the period.

4. The coordination among Audit Committee, the Board of Management, Board of Directors and other managers:

- In 2024, the Board of Directors fully performed its functions and duties, making important decisions on development orientation in accordance with the provisions of law and the company's charter. The members of the Board of Directors fully participated/authorized in direct meetings and gave written opinions on issues under the authority of the Board of Directors with a high sense of responsibility.
- The Audit Committee was invited to attend all regular Board of Directors meetings in 2024, was fully and promptly reported on the actual business performance of the company, and provided comments based on its expertise to the Board of Directors and the Board of Management to contribute to the Board of Directors' decisions. In addition, the General Director and the Audit Committee regularly exchanged opinions during the operation to adjust unreasonable issues in terms of operational control as well as financial work.

5. Other activities of Audit Committee (if any):

Survey and propose to select an independent auditing company to review the semi-annual financial statements and audit the 2024 financial statements according to Submission No. 01/2024/TT - UBKT dated May 9, 2024.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr Puan Kwong Siing	14/06/1965	Many years of experience in business management and operations.	Reappointed on 27/04/2023
2	Ms Nguyen Thi Kim Hong	13/08/1979	Business Administration	Reappointed on 12/05/2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms Bui Thi Hong Dao	22/10/1984	Bachelor's degree in Accounting and Auditing	Reappointed on 12/05/2023

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: //

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

##### 1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
01	Mr Ting Chek Hua					03/10/2023			Shareholders holding more than 10% of the Company's shares
02	Mr Phan Hong Phuc		Chairman			27/4/2023		Mr. Phuc was re-elected as a member of the BOD for the 2023-2027 term and subsequently elected as Chairman of the Board on 27 <sup>th</sup> April, 2023.	

03	Ms Nguyen Thi Ngoc Nhung		Vice Chairwo man			27/4/2023		Ms. Nhung was re-elected as a member of the BOD for the 2023-2027 term and subsequently elected as Vice Chairwoman of the Board on 27 <sup>th</sup> April, 2023.
04	Mr Puan Kwong Siing		Member of BOD and General Director			27/4/2023		Mr. Siing was re-elected as a member of the BOD for the 2023-2027 term and reappointed as General Director on 27 <sup>th</sup> April, 2023.
05	Ms Nguyen Thi Kim Hong		Member of BOD and Deputy General Director			27/4/2023		Ms. Hong was elected as a member of the BOD for the 2023-2027 term on 27 <sup>th</sup> April, 2023, and was reappointed as Deputy General Director on 12 <sup>th</sup> May, 2023.
06	Ms Ha Nguyet Nhi		Member of BOD			27/4/2023		Ms. Nhi was re-elected as a member of the BOD for the 2023-2027 term on 27 <sup>th</sup> April, 2023.



07	Mr Bui Tien Duc		Independent member of the BOD and Chairman of Audit Committee			27/4/2023		Mr. Duc was elected as a member of the BOD for the 2023-2027 term on 27 <sup>th</sup> April, 2023, and appointed as Chairman of the Audit Committee on 12 <sup>th</sup> May, 2023.
08	Ms Nguyen Bich Nghia		Independent members of the BOD and member of Audit Committee			27/4/2023		Ms. Nghia was elected as a member of the BOD for the 2023-2027 term on 27 <sup>th</sup> April, 2023, and appointed as a member of the Audit Committee on 12 <sup>th</sup> May, 2023.
09	Ms Bui Thi Hong Dao		Chief Accountant			12/5/2023		Ms. Dao was reappointed as Chief Accountant on 12 <sup>th</sup> May, 2023.
10	Ms Luong Nguyen My Chi		Administrator and Company secretary			12/5/2023		Ms. Chi was reappointed as Company administration and secretary on 12 <sup>th</sup> May, 2023.

*Note: No.\*: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Kaibuok Shipyard (M) SDN.BHD Company	Affiliated organization of Mr Puan Kwong Siing - BOD's members and General Director			17/08/2023	Resolution No. 09/2023/NQ-HDQT on 16/08/2023	Content: building fast ro ro ferry 3-hulls. Quantity: 02 ferries. Value: USD 5,15 million per ferry.	
2	Kaibuok Shipyard (M) SDN.BHD Company	Affiliated organization of Mr Puan Kwong Siing - BOD's members and General Director			22/02/2023	Resolution No. 01/2023/NQ-HDQT on 21/02/2023	Content: liquidation of Superdong PI and PII ferry. Quantity: 02 ferries. Value: USD 2,8 million.	
3	Ms Ha Nguyet Nhi	Member of the Board of Directors			13/05/2022	Resolution No. 03/2022/NQ-HDQT on 24/03/2022	Content: renting office at Ha Tien. Quantity: 01 office. Value: VND 11,5 million per month.	
4	Kaibuok Shipyard (M) SDN.BHD Company	Affiliated organization of Mr Puan Kwong Siing - BOD's members and General Director			10/09/2022	Resolution No. 07/2022/NQ-HDQT on 09/09/2022	Content: conversion of the fast ferry IX, X, XI, XII. Quantity: 04 fast ferries. Value: USD 4,6 million.	
5	Kaibuok Shipyard (M) SDN.BHD Company	Affiliated organization of Mr Puan Kwong Siing - BOD's members and General Director			22/12/2019	Resolution No. 10/2019/NQ-HDQT on 28/11/2019 and Resolution No. 11/2019/NQ-HDQT on 17/12/2019	Content: building fast ro ro ferries replace for fast ferries. Quantity: 04 ferries. Value: VND 280 billion. Phase 1: USD 2,8 million.	

6	Kaibuok Shipyard (M) SDN.BHD Company	Affiliated organization of Mr Puan Kwong Siing - BOD's members and General Director			16/02/2018	Resolution No. 01/2018/NQ-HDQT on 15/01/2018 and Resolution No. 02/2018/NQ-HDQT on 06/02/2018	Content: building fast ro ro ferry for Rach Gia – Phu Quoc route. Quantity: 01 ferry. Value: USD 2,65 million.	
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Note: No.\*: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

### VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons: (Appendix I)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (01/01/2024)		Number of shares owned at the end of the period (31/12/2024)		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
<b>BOD's members and their affiliated persons</b>							
1	<b>Ms Nguyen Thi Ngoc Nhung (Vice Chairwoman)</b>		14.844	0,02%	15.586	0,02%	Received dividends
1.1	Mr Au Chi Toan	Husband	6.483	0,01%	6.807	0,01%	Received dividends
2	<b>Mr Puan Kwong Siing (Member of BOD and General Director)</b>		10.100.757	15,95%	8.531.414	12,83%	Selling, received dividends
2.1	Mr Puan Zuo Hong	Son	0	0%	16.380	0,02%	Buying, received dividends
2.2	Ms Kong Mee Ling	Sister-in-law	1.586.308	2,5%	1.882.343	2,83%	Buying, received dividends
2.3	Kaibuok Shipyard (M) SDN.BHD Company	Affiliated organization	3.094.812	4,89%	3.957.012	5,95%	Buying, received dividends
2.4	Mr Eric Yee Kuok Enng	Brother-in-law	200	0,0003%	210	0,0003%	Received dividends
2.5	Mr Bruce Ting Siaw Lung	Young brother-in-law	9.310	0,01%	9.775	0,01%	Received dividends
2.6	Mr Puan Chiong	Brother	3.075.075	4,86%	3.228.828	4,86%	Received dividends
3	<b>Ms Nguyen Thi Kim Hong (Member of BOD and Deputy General Director)</b>		33.101	0,05%	34.756	0,05%	Received dividends
3.1	Mr Nguyen Van Bot	Father	356	0,001%	373	0,001%	Received dividends
3.2	Ms Nguyen Thi Ngoc Thao	Mother	356	0,001%	373	0,001%	Received dividends
3.3	Mr Vo Quang Loc	Husband	356	0,001%	373	0,001%	Received dividends
3.4	Mr Nguyen Thanh Phong	Young brother	356	0,001%	373	0,001%	Received dividends
3.5	Mr Nguyen Van Loi	Young brother-in-law	139.790	0,22%	146.779	0,22%	Received dividends

4	<b>Ms Ha Nguyet Nhi (Members of BOD)</b>		4.781.166	7,55%	4.736.724	7,12%	Selling, received dividends
4.1	Ms Vuong Luc Muoi	Mother	356	0,001%	373	0,001%	Received dividends
4.2	Mr Ha Vi Ban	Brother	34.538	0,05%	36.264	0,05%	Received dividends

**IX. Other significant issues://**

**Recipients:**

- As above;
- Archived: Office Clerk.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Sign, fill name and seal)*



**Phan Hong Phuc**



**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

To: HoChiMinh Stock Exchange

**I. List of Internal persons:**

NO.	Name	Securities trading account (if any)	Position at the company (if any)	Type of document (ID/Passport/Business Registration Certificate)	ID card No./Passport No./Business Registration Certificate No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (01/01/2024)	Percentage of shares owned at the end of the period (31/12/2024)	Note
<b>I. Board of Directors (BOD)</b>											
1	Phan Hong Phuc		Chairman						0	0,00%	Mr. Phuc was re-elected as a member of the BOD for the 2023-2027 term and subsequently elected as Chairman of the Board on April 27, 2023.

2	<b>Nguyen Thi Ngoc Nhung</b>	058C860704	Vice Chairwoman						15.586	0,02%	Ms. Nhung was re-elected as a member of the BOD for the 2023-2027 term and subsequently elected as Vice Chairwoman of the Board on April 27, 2023.
3	<b>Puan Kwong Siing</b>	017FIA5683	Member of BOD and General Director						8.531.414	12,83%	Mr. Siing was re-elected as a member of the BOD for the 2023-2027 term and reappointed as General Director on April 27, 2023.
4	<b>Nguyen Thi Kim Hong</b>		Member of BOD and Deputy General Director						34.756	0,05%	Ms. Hong was elected as a member of the BOD for the 2023-2027 term on April 27, 2023, and was reappointed as Deputy General Director on May 12, 2023.

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5	Ha Nguyet Nhi		Member of BOD						4.736.724	7,12%	Ms. Nhi was re-elected as a member of the BOD for the 2023-2027 term on April 27, 2023.
6	Bui Tien Duc		Independent member of the BOD						0	0,00%	Mr. Duc was elected as a member of the BOD for the 2023-2027 term on April 27, 2023, and appointed as Chairman of the Audit Committee on May 12, 2023.
7	Nguyen Bich Nghia		Independent member of the BOD						0	0,00%	Ms. Nghia was elected as a member of the BOD for the 2023-2027 term on April 27, 2023, and appointed as a member of the Audit Committee on May 12, 2023.

## II. Audit Committee

1	Bui Tien Duc		Chairman		As declared in Section I, Board of Directors
2	Nguyen Bich Nghia		Member		As declared in Section I, Board of Directors

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**I. Affiliated persons of BOD's members**

<b>1</b>	<b>Phan Hong Phuc</b>		Chairman						0	0,00%	
1.1	Nguyen Thi Ngoc Lieu								0	0,00%	Mother
1.2	Lam A Nhat								0	0,00%	Father-in-law
1.3	Lam My Sam								0	0,00%	Wife
1.4	Phan Lam Khai Thien								0	0,00%	Son
1.5	Phan Lam Khai Tuong								0	0,00%	Son, was born in 2013
1.6	Nguyen Van Thanh								0	0,00%	Brother
1.7	Phan Hong Duc								0	0,00%	Little brother
1.8	Phan Ngoc Hong Hanh								0	0,00%	Little sister
1.9	Phan Ngoc Hong Chau								0	0,00%	Little sister
1.10	Phan Ngoc Hong Loan								0	0,00%	Little sister
1.11	Phan Ngoc Hong Anh								0	0,00%	Little sister
1.12	Phan Ngoc Hong Thao								0	0,00%	Little sister
1.13	Nguyen Kieu Phuong Trang								0	0,00%	Sister-in-law
1.14	Nguyen Thi Tuyet Phuong								0	0,00%	Sister-in-law
1.15	Pham Viet Thanh								0	0,00%	Brother-in-law
1.16	Vi Gia An								0	0,00%	Brother-in-law
1.17	Cao Minh Tai								0	0,00%	Brother-in-law

2	<b>Nguyen Thi Ngoc Nhung</b>		Vice Chairwoman						15.586	0,02%	
2.1	Tran Thi Loan								0	0,00%	Mother
2.2	Nguyen Van Nhuan								0	0,00%	Father
2.3	Tran Te Chau								0	0,00%	Mother-in-law
2.4	Au Chi Toan								6.807	0,01%	Husband
2.5	Au Chinh Hy								0	0,00%	Son, was born in 2019

3	<b>Puan Kwong Siing</b>		Member						8.531.414	12,83%	
3.1	Chua Lee Lyn								0	0,00%	Wife
3.2	Chua Tiong Quan								0	0,00%	Father-in-law
3.3	Wee Bee Hung								0	0,00%	Mother-in-law
3.4	Lois Puan Loo Ee								0	0,00%	Daughter
3.5	Yeong Jian Lee								0	0,00%	Son-in-law
3.6	Arvin Puan Zuo Han								0	0,00%	Son
3.7	Puan Zuo Hong								16.380	0,02%	Son
3.8	Puan Zuo Wei								0	0,00%	Son
3.9	Puan Sze Jing								0	0,00%	Daughter
3.10	Puan Choon Lang								0	0,00%	Sister
3.11	Puan Hie Lang								0	0,00%	Sister
3.12	Ling Lock Seong								0	0,00%	Brother-in-law
3.13	Puan Pick Lang								0	0,00%	Sister



3.14	Puan Choo Lang								0	0,00%	Sister
3.15	Eric Yee Kuok Enng								210	0,0003%	Brother-in-law
3.16	Puan Heng Hee								0	0,00%	Sister
3.17	Bruce Ting Siaw Lung								9.775	0,01%	Brother-in-law
3.18	Puan Chiong								3.228.828	4,86%	Brother
3.19	Wong Ai Yieng								0	0,00%	Sister-in-law
3.20	Kong Mee Ling								1.882.343	2,83%	Sister-in-law
3.21	Sin Hwa Hin Enterprise SDN.BHD								0	0,00%	Mr Siing is a member of BOD
3.22	Kaibuok Shipyard (M) SDN.BHD								3.957.012	5,95%	Mr Siing is a member of BOD
3.23	Trillion Leader SDN.BHD								0	0,00%	Mr Siing is a member of BOD

<b>4</b>	<b>Nguyen Thi Kim Hong</b>		Member						34.756	0,05%	
4.1	Nguyen Van Bot								373	0,001%	Father
4.2	Nguyen Thi Ngoc Thao								373	0,001%	Mother
4.3	Vo Xuan Sang								0	0,00%	Father-in-law
4.4	Nguyen Thi No								0	0,00%	Mother-in-law
4.5	Vo Quang Loc								373	0,001%	Husband
4.6	Vo Ngoc Truc Vy								0	0,00%	Daughter
4.7	Nguyen Thi Hong Chay								0	0,00%	Sister

4.8	Nguyen Van Loi								146.779	0,22%	Brother-in-law
4.9	Nguyen Thanh Phong								373	0,001%	Brother
<b>5</b>	<b>Ha Nguyet Nhi</b>		Member						4.736.724	7,12%	
5.1	Vuong Luc Muoi								373	0,001%	Mother
5.2	Ha Vi Ban								36.264	0,05%	Brother
5.3	Ha Vi Sam								0	0,00%	Brother
5.4	Diep Kiet Linh								0	0,00%	Sister-in-law
<b>6</b>	<b>Bui Tien Duc</b>		Independent members of the BOD						0	0,00%	
6.1	Pham Thi Hong Van								0	0,00%	Wife
6.2	Bui Phuong Nha Truc								0	0,00%	Daughter, was born in 2017
6.3	Bui Phuong Thanh An								0	0,00%	Daughter, was born in 2018
6.4	Bui Van Hoc								0	0,00%	Father
6.5	Le Thi Dien								0	0,00%	Mother
6.6	Bui Tien Thinh								0	0,00%	Brother
6.7	Nguyen Thi Bao Xuyen								0	0,00%	Sister-in-law
6.8	Pham Hong Hai								0	0,00%	Father-in-law
6.9	Nguyen Thi Thu Thau								0	0,00%	Mother-in-law

6.10	Mirae Asset Securities (Vietnam)								0	0,00%	Mr Duc is Head of Investment Consulting Department
7	<b>Nguyen Bich Nghia</b>		Independent members of the BOD						0	0,00%	
7.1	Nguyen Khac Hieu								0	0,00%	Husband
7.2	Nguyen Nghia Phu								0	0,00%	Son
7.3	Nguyen Nghia Hieu Tram								0	0,00%	Daughter, was born in 2015
7.4	Truong Thi Lan								0	0,00%	Mother-in-law
7.5	Viet Nam Peace Tour Joint Stock Company								0	0,00%	Ms Nghia is Deputy General Director
7.6	Hoa Binh - Phu Quoc Joint Stock Company								0	0,00%	Ms Nghia is Director

## II. Affiliated persons of Audit Committee's members

1	<b>Bui Tien Duc</b>	077C085594	Chairman		As declared in Section I, Affiliated persons of the Board of Directors' members
2	<b>Nguyen Bich Nghia</b>	058C625307	Member		As declared in Section I, Affiliated persons of the Board of Directors' members

## III. Affiliated persons of BOM's members

1	<b>Puan Kwong Siing</b>		General Director		As declared in Section I, Affiliated persons of the Board of Directors' members
2	<b>Nguyen Thi Kim Hong</b>		Deputy General Director		As declared in Section I, Affiliated persons of the Board of Directors' members

## IV. Affiliated persons of Chief Accountant

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<b>1</b>	<b>Bui Thi Hong Dao</b>		Chief Accountant						0	0,00%	
1.1	Bui Van Bon								0	0,00%	Father
1.2	Phan Thi Luy								0	0,00%	Mother
1.3	Thai SuoL Loi								0	0,00%	Father-in-law
1.4	Tran Thi Chen								0	0,00%	Mother-in-law
1.5	Thai Bao Thanh								0	0,00%	Husband
1.6	Thai Tue Man								0	0,00%	Daughter, was born in 2013
1.7	Thai Bao Lam								0	0,00%	Daughter, was born in 2017
1.8	Bui Thi Hong Xuan								0	0,00%	Sister
1.9	Tran Thanh Phuc								0	0,00%	Brother-in-law
1.10	Bui Thi Kim Truc								0	0,00%	Little sister
1.11	Bui Thi Kim Ngan								0	0,00%	Little sister

**V. Affiliated persons of Company administration and secretary**

<b>1.</b>	<b>Luong Nguyen My Chi</b>		Company administration and secretary						0	0,00%	
1.1	Luong Xuan Nguyen								0	0,00%	Father
1.2	Nguyen Thi Vien								0	0,00%	Mother
1.3	Nguyen Van Phuong								0	0,00%	Father-in-law
1.4	Tran Xuan Ngoc								0	0,00%	Mother-in-law
1.5	Nguyen Thoai Hau								0	0,00%	Husband

1.6	Luong Minh Hoang								0	0,00%	Little brother
1.7	Nguyen Luong Phuc Minh Quan								0	0,00%	Son, was born in 2014
1.8	Nguyen Luong Phuc Hoa Minh								0	0,00%	Daughter, was born in 2019

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**PHAN HONG PHUC**