

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi/ To: **ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC**
The State Securities Commission
SỞ GIAO DỊCH CHỨNG KHOÁN TP HỒ CHÍ MINH
Ho Chi Minh Stock Exchange

1. Tên tổ chức/ Organization name: **CÔNG TY CỔ PHẦN LILAMA 18/ Lilama 18 Joint Stock Company**

- Mã chứng khoán/ Stock symbol: **LM8**

- Địa chỉ/ Address: **Số 9-19 Hồ Tùng Mậu, Quận 1, Thành phố Hồ Chí Minh/ No 9-19 Ho Tung Mau Street, 1 District, Ho Chi Minh City**

- Điện thoại liên hệ/ Telephone: **028.38298490**

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- E-mail: **Info@lilama18.com.vn**

2. Nội dung thông tin công bố/ Contents of information disclosure: **Công ty cổ phần Lilama 18 nộp Báo cáo tình hình quản trị công ty niêm yết năm 2024 / Lilama 18 Joint Stock Company submits Report on the Governance of listed companies the year 2024.**

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/01/2025 tại địa chỉ website: **www.lilama18.com.vn**.

This information was published on the Company's website on 17/01/2025 at: www.lilama18.com.vn.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby declare to be responsible for the accuracy and completeness of the above information.

Tài liệu đính kèm/ Attachment:

- **Report on the Governance of listed companies the year 2024**

Đại diện tổ chức/ On Behalf of the company

Người được ủy quyền công bố thông tin/

Authorized person to disclose information



PHẠM MẠNH ĐỨC

No: 01/2025-BCQT

Hochiminh, 17 January 2025.

**REPORT ON THE GOVERNANCE OF LISTED COMPANIES
THE YEAR 2024**

To:

- **The State Securities Commission;**
- **The Stock Exchange**

- Name of company: **LILAMA 18 JOINT STOCK COMPANY**
- Address of headoffice: 9-19 Ho Tung Mau – District 1 – Ho Chi Minh City
- Telephone: 028-38298490 Fax: 028-38210853
- Charter capital: 93,886,820,000 VND
- Stock symbol: **LM8**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: Implemented (The company outsources services).

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

- The General Meeting of Shareholders of Lilama 18 Joint Stock Company was held on April 27, 2024. Based on reports, proposals, and discussions, the General Meeting issued Resolution No. 17/NQ-ĐHĐCĐ approving the following key contents:
- Approval of the Board of Directors' report on the results of production and business activities for the year 2023; the production and business plan for the year 2024; the establishment of credit limits for the year 2024, and authorization for the Board of Directors to approve the total borrowing limit as well as borrowing and guarantee limits among banks in line with the specific production and business situation of each period throughout the year;
- Approval of the Supervisory Board's report for 2023;
- Approval of the audited financial statements for 2023;
- Approval of the 2023 profit distribution plan;
- Approval of the payment of salaries and remuneration for the Board of Directors, Supervisory Board, and the Corporate Governance Officer cum Company Secretary for 2023, as well as salaries and remuneration for the Board of Directors, Supervisory Board, and Person in charge of Corporate Governance cum Company



Secretary for 2024;

- Approval of the list of auditing organizations authorized to audit and review the Company's financial statements for the fiscal year 2024.

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors		Note
			Date of appointment	Date of dismissal	
1.	Mr. Le Quoc An	Chairman of the Board of Directors	29/04/2022	-	
2.	Mr. Tran Sy Quynh	Vice Chairman of the Board of Directors	29/04/2022	-	
3.	Mr. Ngo Quang Dinh	Member of the Board of Directors - General Director	29/04/2022	-	
4.	Mr. Nguyen Phuong Anh	Non-executive Member of the Board of Directors	29/04/2022		
5.	Mr. Vu Minh Tuan	Independent Member of the Board of Directors	29/04/2022		

2. Meetings of the Board of Directors:

In 2024, the Board of Directors convened 24 regular and case-specific meetings to set strategic direction, provide guidance, and review decisions on matters within its jurisdiction.

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Le Quoc An	24/24	100%	
2.	Mr. Tran Sy Quynh	24/24	100%	

3.	Mr. Ngo Quang Dinh	24/24	100%	
4.	Mr. Nguyen Phuong Anh	24/24	100%	
5.	Mr. Vu Minh Tuan	24/24	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has carried out the task of directing and supervising the activities of the Board of Management and management staff through the issuance of resolutions, decisions, and internal management regulations and policies. The Board of Directors closely monitors the activities of the Board of Management and promptly addresses issues within its authority to facilitate the operations of the Board of Management and management staff in overseeing the Company's production and business activities.

The Board of Management strictly adheres to the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, aligning with the Company's development orientation. Continuous efforts are made to consolidate and enhance the organizational structure, implement comprehensive measures to practice thrift, combat wastefulness, develop corporate culture, and focus on risk management to promptly identify and plan appropriate actions. These efforts aim to gradually improve and enhance the Company's governance capacity..

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (2024 Annual Report):

- *List of Resolutions of the Board of Directors: Detailed in Appendix 1a.*

- *List of Decisions of the Board of Directors: Detailed in Appendix 1b.*

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification	Note
1.	Mr. Nguyen Van Binh	Head of the Board of Supervisors	29/04/2022	-	Bachelor of Finance and Accounting	
2.	Ms. Nguyen Thi Thanh Thuy	Member of the Board of Supervisors	29/04/2022	-	Bachelor of Finance and Accounting	

3.	Mr. Nguyen Tuan Hung	Member of the Board of Supervisors	29/04/2022	-	Bachelor of Finance and Accounting
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2. Meetings of Board of Supervisors:

In 2024, the Supervisory Board of the Corporation held 04 meetings, specifically as follows:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Nguyen Van Binh	04/04	100%	100%	
2.	Ms. Nguyen Thị Thanh Thuy	04/04	100%	100%	
3.	Mr. Nguyen Tuan Hung	04/04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Supervisory Board fulfilled its responsibilities and exercised its powers, representing shareholders in supervising the Company's production and business activities through the following main activities:

- Supervised the activities of the Board of Directors concerning the implementation of the resolutions of the General Meeting of Shareholders;
- Monitored the management and business operations of the General Director;
- Reviewed the rationality, legality, transparency, and prudence in business management and operations, as well as the systematic consistency and appropriateness of accounting, statistics, and financial reporting practices;
- Appraised quarterly business performance reports and financial statements, and evaluated the management activities of the Board of Directors. Presented the appraisal reports on financial statements, annual business performance reports, and the evaluation of the management activities of the Board of Directors at the Annual General Meeting of Shareholders;
- Examined accounting records and other documents of the Company, as well as the management and operational activities of the Corporation;
- Recommended measures to the Board of Directors or the General Meeting of Shareholders for amendments, supplements, and improvements to the Company's organizational structure and business management operations;
- Provided input on financial statements and business performance results during Board of Directors meetings.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In 2024, the Supervisory Board proactively engaged with the Board of Directors

to discuss and agree upon the contents and plans for inspection and supervision, as well as coordinated with the General Director in implementing inspection and supervision activities. The Supervisory Board reported the results of its inspections and supervision to the Board of Directors and the General Director, enabling timely resolution of existing issues to enhance management effectiveness. The Board of Directors provided the Supervisory Board with resolutions and decisions promptly and comprehensively.

The General Director and the functional departments of the Company cooperated and facilitated the Supervisory Board in updating information on production and business activities and collecting documents necessary for inspection and supervision activities as required.

In 2024, the Supervisory Board did not receive any petitions or complaints from shareholders or shareholder groups regarding matters related to the Company's production and business operations.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
I	General Director				
1.	Mr. Ngo Quang Dinh	29/07/1972	Mechanical Manufacturing Technology Engineer	05/03/2020	-
II	Deputy General Director				
1.	Mr. Cao Nguyen Soai	15/02/1966	Electrical Equipment Engineer	02/10/2022	-
2.	Mr. Phan Van Nam	13/10/1964	Welding Engineer	22/05/2022	-
3.	Mr. Tran Van Tien	28/01/1967	Electromechanical Systems Engineer	01/09/2021	-
4.	Mr. Do Minh Tri	07/12/1973	Mechanical Engineering and Manufacturing Engineer	26/05/2021	-

5.	Mr. Nguyen Khac Thanh	01/10/1973	Mechanical Engineering and Manufacturing Engineer	31/03/2020	-
6.	Mr. Ho Van Toan	19/05/1972	Mechanical Engineer	16/11/2020	-
7.	Mr. Nguyen Trong Tuan	08/12/1981	Mining Machinery and Equipment Engineer	22/01/2024	-

V. Chief Accountant

No	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1.	Mr. Pham Manh Duc	26/08/1987	Bachelor of Accounting	22/02/2020	-

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (2024 annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: Detailed in Appendix No. 2.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Detailed in Appendix No. 3.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: None.
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (2024 annual report):

- 1 The list of internal persons and their affiliated persons: Detailed in Appendix No.4.

2 Transactions of internal persons and affiliated persons with shares of the company:
Detailed in Appendix No. 5.

IX. Other significant issues: None.

Recipients:

- As above;
- Archived: BOD, Clerical department for archiving, Financial Accounting.

**LILAMA 18 JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF DIRECTORS**



CHAIRMAN

LÊ QUỐC ÂN

**LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS FOR THE
YEAR 2024**

(Issued together with Report No. 01/2025-BCQT dated 17/01/2025)

No.	Resolution No.	Date	Content	Approval Rate (%)
1.	01/NQ-HĐQT	22/01/2024	Appointment of the Company's Deputy General Director for Mr. Nguyen Trong Tuan.	100%
2.	03/NQ-HĐQT	22/01/2024	Approval of the policy to appoint personnel for specialized departments.	100%
3.	04/NQ-HĐQT	22/01/2024	Approval of the policy to amend and supplement the Company's regulations.	100%
4.	05/NQ-HĐQT	04/03/2024	Approval of the plan for the Annual General Meeting of Shareholders for the year 2024.	100%
5.	07/NQ-HĐQT	06/03/2024	Approval of the content for attending the General Meeting of Shareholders of Lilama 18.1 JSC in 2024.	100%
6.	08/NQ-HĐQT	11/03/2024	Approval of signing the contract for the construction package of 2 tanks for the LPG storage facility project.	100%
7.	09/NQ-HĐQT	18/03/2024	Approval of the policy to appoint personnel for subordinate units.	100%
8.	10/NQ-HĐQT	18/03/2024	Approval of the policy to amend and supplement the Company's regulations.	100%
9.	11/NQ-HĐQT	03/04/2024	Approval of the content of reports to be submitted to the Annual General Meeting of Shareholders in 2024.	100%
10.	16/NQ-HĐQT	02/05/2024	Approval of the policy to amend and supplement the Company's regulations.	100%
11.	18/NQ-HĐQT	23/05/2024	Approval of the selection of the unit for review and audit of the 2024 financial statements.	100%
12.	19/NQ-HĐQT	28/05/2024	Approval of the settlement of the total wage fund for 2023.	100%
13.	20/NQ-HĐQT	28/05/2024	Approval of the plan to establish the total wage fund for 2024.	100%
14.	21/NQ-HĐQT	01/07/2024	Approval of the regional minimum wage for employees in 2024.	100%
15.	23/NQ-HĐQT	17/07/2024	Approval of dividend payments for 2023.	100%
16.	24/NQ-HĐQT	20/08/2024	Approval of the policy to procure construction equipment: 02 forklifts.	100%
17.	25/NQ-HĐQT	29/08/2024	Approval of the policy for investment in the office headquarters of Lilama 18.1 Joint Stock Company.	100%
18.	26/NQ-HĐQT	04/09/2024	Approval of the procurement of construction equipment: 02 forklifts.	100%
19.	27/NQ-HĐQT	24/09/2024	Approval of the selection of Moore AISC Co., Ltd., an auditing and IT services company, as the entity to carry out the internal audit for 2024.	100%
20.	28/NQ-HĐQT	24/09/2024	Approval of the policy for appointing personnel for subordinate units.	100%
21.	29/NQ-HĐQT		Approval of the policy to amend, supplement, and issue certain regulations and rules.	100%
22.	31/NQ-HĐQT	06/11/2024	Approval of the selection of FPT Securities JSC – Ho Chi Minh City Branch (FPTS) as the provider of advisory services for information disclosure.	100%
23.	32/NQ-HĐQT	26/11/2024	Approval of the policy on restructuring the Steel Structure and Mechanical Equipment Manufacturing Plant	100%
24.	33/NQ-HĐQT	02/12/2024	Approval of the plan for the Extraordinary General Meeting of Shareholders.	100%
25.	35/NQ-HĐQT	26/12/2024	Approval of the content of reports to be submitted to the Extraordinary General Meeting of Shareholders and the establishment of the Shareholder Qualification Review Committee.	100%
26.	39/NQ-HĐQT	26/12/2024	Approval of the policy for appointing personnel for subordinate units.	100%
27.	40/NQ-HĐQT	30/12/2024	Approval of the policy to implement contracts and transactions between the company and related enterprises or individuals.	100%
28.	41/NQ-HĐQT	30/12/2024	Approval of the Appraisal Council for 2025.	100%
29.	43/NQ-HĐQT	31/12/2024	Approval of signing the confirmation letter of successful bid and the contract for the supply and installation package – Quang Trach 1 Thermal Power Plant project.	100%
30.	44/NQ-HĐQT	31/12/2024	Approval of meal allowance expenses for 2024.	100%
31.	45/NQ-HĐQT	31/12/2024	Approval of the adjustment of remuneration and salaries for executive management personnel in 2024.	100%
32.	46/NQ-HĐQT	31/12/2024	Approval of additional salaries for employees in the administrative departments in 2024.	100%

**IIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS FOR THE
YEAR 2024**

(Issued together with Report No. 01/2025-BCQT dated 17/01/2025)

No.	Decision No.	Date	Content	Approval Rate (%)
1.	02/QĐ-HĐQT	22/01/2024	Appointment of the Company's Deputy General Director, Mr. Nguyen Trong Tuan.	
2.	06/QĐ-HĐQT	04/03/2024	Decision to establish the Organizing Committee for the 2024 Annual General Meeting of Shareholders.	
3.	12/QĐ-HĐQT	03/04/2024	Establishment of the Shareholder Qualification Review Committee for the	
4.	17/QĐ-HĐQT	02/05/2024	Decision to issue the Regulations on Management and Use of the Reward Fund.	
5.	22/QĐ-HĐQT	01/07/2024	Implementation of regional minimum wages for employees in 2024.	
6.	30/QĐ-HĐQT	22/10/2024	Issuance of the Regulations on Management and Use of the Welfare Fund.	
7.	34/QĐ-HĐQT	02/12/2024	Establishment of the Organizing Committee for the Extraordinary General Meeting of Shareholders.	
8.	36/QĐ-HĐQT	26/12/2024	Establishment of the Shareholder Qualification Review Committee for the Extraordinary General Meeting of Shareholders.	
9.	42/QĐ-HĐQT	30/12/2024	Approval of the establishment of the Appraisal Council for 2025.	



THE LIST OF AFFILIATED PERSONS OF THE COMPANY
(Issued together with Report No. 01/2025-BCQT dated 17/01/2025)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address of Head Office/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Directors											
1.	Le Quoc An	006C195616	Chairman of the Board of Directors					29/04/2022	-		Internal Person
2.	Tran Sy Quynh	058C819694	Vice Chairman of the Board of Directors					29/04/2022	-		Internal Person
3.	Ngo Quang Dinh	001C539748	Member of the Board of Directors and General Director					29/04/2022	-		Internal Person
4.	Nguyen Phuong Anh	005C614009	Member of the Board of Directors					29/04/2022			Internal Person
5.	Vu Minh Tuan		Member of the Board of Directors					29/04/2022			Independent
II. Board of General Directors											
1.	Ngo Quang Dinh	001C539748	General Director					03/05/2020			General Director
2.	Phan Van Nam	005C614006	Deputy General Director					22/05/2022			Deputy General Director
3.	Tran Van Tien		Deputy General Director					01/09/2021			Deputy General Director
4.	Nguyen Khac Thanh	BVSC530458	Deputy General Director					31/03/2020			Deputy General Director
5.	Do Minh Tri	005C6140121	Deputy General Director					26/05/2021			Deputy General Director
6.	Cao Nguyen Soai	001C500357	Deputy General Director					10/02/2022	-		Deputy General Director
7.	Ho Van Toan	005C614163	Deputy General Director					16/11/2020	-		Deputy General Director
8.	Nguyen Trong Tuan	001C539755	Deputy General Director					22/01/2024	-	Additional election	Deputy General Director
III. Supervisory Board											
1.	Nguyen Van Binh	030C303603	Head of the Supervisory Board					29/04/2022	-		Head of the Supervisory Board
2.	Nguyen Thi Thanh Thuy		Member of the Supervisory Board					29/04/2022	-		Member of the Supervisory Board
3.	Nguyen Tuan Hung		Member of the Supervisory Board					29/04/2022	-		Member of the Supervisory Board
IV. Chief Accountant / Authorized Person for Information Disclosure											
1.	Pham Manh Đức	009C085892	Chief Accountant; Authorized Person for Information Disclosure					22/02/2020	-		IV. Chief Accountant / Authorized Person for Information Disclosure
V. Corporate Governance Officer cum Board Secretary											
1.	Phan Hong Tuan		Person in charge of Corporate Governance / Board Secretary					07/05/2019			Person in charge of Corporate Governance / Board Secretary
VI. Major Shareholders											
1.	Vietnam Machinery Installation Corporation-JSC		Major Shareholder	0100106313	06/04/2016	Hanoi Authority for Planning & Investment	124 Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City				Major Shareholder
2.	Tran Manh Hung		Major Shareholder					11/11/2021			Major Shareholder
3.	Nguyen Duong Hong Phat		Major Shareholder					31/10/2024			Major Shareholder
VII. Joint Ventures and Affiliates											
1.	Vietnam Machinery Installation Corporation -JSC		Affiliate Company	0100106313	06/04/2016	Hanoi Authority for Planning & Investment	124 Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City				Affiliate Company
2.	Lilama 18.1 Joint Stock Company		Affiliate Company	0313428354	04/09/2015	Department of Planning and Investment of HCMC	45 Street 4, An Phu Ward, Thu Duc City, Ho Chi Minh City				Affiliate Company



TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS,
INSIDERS, OR AFFILIATED PERSONS OF INSIDERS IN 2024

(Issued together with Report No. 01/2025-BCQT dated 17/01/2025)

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Head Office Address	Time of Transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
4.	Vietnam Machinery Installation Corporation-JSC	Affiliate Company	Business Registration No. 0100106313, issued on 06/04/2016 by the Hanoi Authority for Planning & Investment	124 Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City	Transactions in 2024	Resolution No. 44/NQ-HDQT dated December 25, 2023	- Lilama 18 - JSC sells goods, construction services, steel structure fabrication, etc., to Vietnam Machinery Installation Corporation-JSC; Transaction value: VND 649,914,563,484 (excluding VAT) - Vietnam Machinery Installation Corporation-JSC sells materials, equipment, and provides services to Lilama 18 - JSC, such as equipment rental and construction site service fees; Transaction value: VND 13,168,711,434 (excluding VAT)	
5.	Lilama 18.1 Joint Stock Company	Affiliate Company	Business Registration No. 0313428354, issued on 04/09/2015 by the Department of Planning and Investment of HCMC	45 Street 4, An Phu Ward, Thu Duc City, Ho Chi Minh City	Transactions in 2024	Resolution No. 44/NQ-HDQT dated December 25, 2023	- Lilama 18 - JSC purchases goods and electrical system construction services from Lilama 18.1 JSC; Transaction value: VND 80,989,715,908 (excluding VAT) - Lilama 18 - JSC provides services such as equipment rental and construction site service fees to Lilama 18.1 JSC; Transaction value: VND 1,010,786,494 (excluding VAT)	

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Issued together with Report No. 01/2025-BCQT dated 17/01/2025)

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of Issue			Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Notes
I. Board of Directors										
1	Le Quoc An	006C195616	Chairman					133.075	1,417%	
a	Organization:									
1	Vietnam Machinery Installation Corporation - JSC		Vice General Director of the Vietnam Machinery Installation Corporation - JSC	0100106313	04/06/2016	Hanoi Authority for Planning & Investment	No. 124 Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City	1.877.736	20,000%	Representative of Capital Contribution
b	Individuals:									
1.01	Tran Thi My Nhung									Wife
1.02	Le Ngoc Bao Chau									Daughter
1.03	Le Quoc Hung									Son
1.04	Le Phan									Father
1.05	Le Quoc Dat									Brother
1.06	Le Thi Thanh Thuy									Sister
1.07	Le Thi Thanh Van									Sister
1.08	Le Thi Mai									Sister
1.09	Le Quoc Chinh									Brother
1.10	Le Thi Thanh Long									Sister
1.11	Tran Dinh Du									Father-in-law
1.12	Tran Thi Be									Mother-in-law
1.13	Phan Hong Tuan									Brother-in-law
1.14	Le Thi Nguyet							2.598	0,028%	Sister-in-law
1.15	Nguyen Thi Kieu Nuong									Sister-in-law
2	Tran Sy Quynh	058C819694	Vice Chairman of the Board of Directors					24.917	0,265%	
a	Organization:									
			None							
b	Individuals									
2.01	Nguyen Le Bao Hanh							4	0,000%	Wife
2.02	Tran Quynh Anh									Adolescence
2.03	Tran Quynh Nhu									Adolescence
2.04	Trinh Thi Do									Biological mother
2.05	Tran Thi Bich Phuong									Sister
2.06	Tran Manh Hung	001C540892						600.264	6,393%	Brother
2.07	Bui Thi Thu Hoai									Sister-in-law
2.08	Nguyen Van Banh									Father-in-law
2.09	Arnould Pierre									Brother-in-law
3	Ngo Quang Dinh	001C539748	Member of the Board of Directors/General Director					175.000	1,864%	
a	Organization:									
1	Vietnam Machinery Installation Corporation - JSC		None	0100106313	04/06/2016	Hanoi Authority for Planning & Investment	No. 124 Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City	1.502.189	16,000%	Representative of Capital Contribution

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No. /Passport No., date of issue, place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Notes
b	Individuals:							
3.01	Le Thi Bich Hong					-	-	Wife
3.02	Ngo Quang Duy					-	-	Son
3.03	Ngo Khanh Linh					-	-	Daughter
3.04	Bui Thi Ngo					-	-	Mother in law
3.05	Ngo Thi Phuong					-	-	Sister
3.06	Ngo Quang Khai					-	-	Brother
3.07	Duong Thi Tinh					-	-	Sister-in-law
3.08	Ngo Thi Tinh					-	-	Sister
3.09	Ngo Duc Truong					-	-	Brother-in-law
4	Nguyen Phuong Anh	005CG14009	Member of the Board of Directors			4.669	0.050%	
a	Organization		None					
b	Individuals							
4.01	Le Thi Thanh Nhan					4.151	0.044%	Wife
4.02	Nguyen Dong Anh					-	-	Son
4.03	Nguyen Thi Thanh Huyen					-	-	Daughte
4.04	Nguyen Hoai Anh					-	-	Father-in-law
4.05	Le Van Bien					-	-	Father-in-law
4.06	Nguyen Thi Van Anh					-	-	Sister
4.07	Nguyen Tram Anh					-	-	Sister
4.08	Tran Trung Thanh					-	-	Brother-in-law
4.09	Pham Tran Van Kieu					-	-	Daughter-in-law
5	Vu Minh Tuan		Member of the Board of Directors			-	-	
a	Organization:		None					
b	Individuals							
5.01	Hoang Thi Phuong					-	-	Wife
5.02	Vu Minh Thu					-	-	Daughter
5.03	Le Quang Thang					-	-	Son-in-law
B	RELATED PERSONS TO THE SUPERVISORY BOARD							
1	Nguyen Van Binh	030C303603	Head of the Board of Supervisors			3	0,000%	
a	Organization		None					
b	Individuals							
1.01	Nguyen Thi Thanh Sang					-	-	Wife
1.02	Nguyen Tram Anh					-	-	Child
1.03	Nguyen Quynh Anh					-	-	Child
1.04	Nguyen Duc Anh					-	-	Child
1.05	Nguyen Van Duoc					-	-	Father
1.06	Nguyen Thi Bao					-	-	Biological mother
1.07	Vo Thi Linh					-	-	Mother in law
1.08	Nguyen Thi Hong					-	-	Sister
1.09	Nguyen Van Muu					-	-	Brother-in-law
1.10	Nguyen Thi Ha					-	-	Sister
1.11	Dang Dinh Hung					-	-	Brother-in-law
1.12	Nguyen Thi Xuan					-	-	Sister
1.13	Duong Le Huong					-	-	Brother-in-law
1.14	Nguyen Van Thanh					-	-	Brother
1.15	Nguyen Thi Tam					-	-	Sister-in-law
2	Nguyen Thi Thanh Thuy		Member of the Board of Supervisors			-	-	
a	Organization		None					
b	Individuals							
2.01	Mac Van Manh					-	-	Husband

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No. /Passport No., date of issue, place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Notes
2.02	Mac To Lam					-	-	Children
2.03	Mac Minh Lam					-	-	Children
2.04	Nguyen Van Chu	005C614469				85.849	0,914%	Biological father
2.05	Nguyen Thi Anh Thu	005C614470				47.061	0,501%	Biological mother
2.06	Nguyen Thi San					-	-	Mother-in-law
2.07	Nguyen Duc Thinh					-	-	Brother
2.08	Nguyen Thi Ngoan					-	-	Sister-in-law
2.09	Nguyen Phuc Hung					-	-	Brother
2.10	Nguyen Thi Luong					-	-	Sister-in-law
3	Nguyen Tuan Hung		Member of the Board of Supervisors			-	-	
a	Organization		None					
b	Individuals							
3.01	Nguyen Thi Viet Trinh					-	-	Wife
3.02	Nguyen Minh Trung					-	-	Wife
3.03	Nguyen Sy Tuan					-	-	Children
3.04	Nguyen Thi Tram					-	-	Biological father
3.05	Nguyen Tuan Anh					-	-	Biological mother
3.06	Tran Thi Hoa					-	-	Brother-in-Law
3.07	Nguyen Thanh Truyen					-	-	Father-in-Law
3.08	To Thi Nghia					-	-	Mother-in-Law
3.09	Nguyen Doan Trong					-	-	Sister-in-Law
C RELATED PERSONS TO THE BOARD OF GENERAL DIRECTORS								
1	Ngo Quang Dinh		General Director			Same as part A3		Same as part A3
2	Phan Van Nam	005C614006	Deputy General Director			4.224	0,045%	
a	Organization		None					
b	Individuals							
2.01	Lieu Thi Ngan	-	-			-	-	Wife
2.02	Phan Chi Hieu	-	-			-	-	Wife
2.03	Phan Thi Loan	-	-			-	-	Son
2.04	Phan Van Thang	-	-			-	-	Sister
2.05	Phan Thi Tan	-	-			-	-	Brother
2.06	Phan Xuan Huong	-	-			-	-	Sister
2.07	Lieu Van Cat	-	-			-	-	Brother
2.08	Dang Thi Chuc	-	-			-	-	Father-in-law
2.09	Pham Ngoc Oanh	-	-			-	-	Mother Wife
2.10	Tran Quang Huy	-	-			-	-	Brother-in-law
2.11	Nguyen Thi Hong	-	-			-	-	Brother-in-law
2.12	Thai Thi Le	-	-			-	-	Sister-in-law
3	Cao Nguyen Soai	001CS00357	Deputy General Director			23.059	0,246%	Sister-in-law
a	Organization		None					
b	Individuals							
3.01	Do Thi Hao					-	-	Wife
3.02	Cao Do Hoang Phi					-	-	Daughter
3.03	Cao Do Tri Dung					-	-	Son
3.04	Cao Thi Diep					-	-	Sister
3.05	Cao Thi Dung					-	-	Sister
3.06	Cao Thi Chien					-	-	Sister
3.07	Cao Thi Chuc					-	-	Sister
3.08	Nguyen Van Toan					-	-	Brother-in-law
3.09	Vu Van Phuong					-	-	Brother-in-law
3.10	Cao Duc Hue					-	-	Brother-in-law
3.11	Do Thien Dang					-	-	Father-in-law
3.12	Nguyen Thi Nghi					-	-	Mother-in-law
4	Tran Van Tien		Deputy General Director			24.211	0,258%	
a	Organization		None					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No. /Passport No., date of issue, place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Notes
b	Individuals							
4.01	Nguyen Hoang Anh					-	-	Wife
4.02	Tran Tien Trung					-	-	Son
4.03	Tran Phuong Anh					-	-	Daughter
4.04	Bui Thi Thai					-	-	Mother
4.05	Tran Van Luu					-	-	Brother
4.06	Nguyen Thi Muon					-	-	Sister-in-law
4.07	Tran Van Hung					-	-	Brother
4.08	Tran Van Dang					-	-	Brother
4.09	Le Thi Phuong Nga					-	-	Sister-in-law
4.10	Hoang Thi Xuyen					-	-	Mother-in-law
5	Nguyen Khac Thanh	BVSC530458	Deputy General Director			11.080	0,118%	-
a	Organization		None					
b	Individuals							
5.01	Ho Thi Thu Yen	005C614371				16.000	0,170%	Wife
5.02	Nguyen Thi Ha Linh					-	-	Daughter
5.03	Nguyen Yen Thao					-	-	Daughter
5.04	Nguyen Khac Thanh Tam					-	-	Son
5.05	Nguyen Khac Doan					-	-	Father
5.06	Nguyen Khac Thuan					-	-	Brother
5.07	Le Thi Hong Nhung					-	-	Sister-in-law
5.08	Ho Duc Xon					-	-	Father-in-law
5.09	Bui Thi Sau					-	-	Mother-in-law
6	Do Minh Tri	005C6140121	Deputy General Director			106	0,001%	-
a	Organization		None					
b	Individuals							
6.01	Nguyen Thi Hue					-	-	Biological mother
6.02	Vo Thi Bich Phuong					-	-	Wife
6.03	Do Minh Tu					-	-	Son
6.04	Do Thi Be Ba					-	-	Sister
6.05	Do Van Thanh					-	-	Brother
6.06	Do Van Anh					-	-	Brother
6.07	Do Thi Le Dung					-	-	Sister
6.08	Do Van Cong					-	-	Brother
6.09	Vo Van Oi					-	-	Father-in-law
6.10	Nguyen Thi Le					-	-	Mother Wife
6.11	Nguyen Thi Lieu					-	-	Sister-in-law
6.12	Nguyen Van Duoc					-	-	Brother-in-law
6.13	Nguyen Thi Hoang					-	-	Sister-in-law
6.14	Le Thi My					-	-	Sister-in-law
7	Ho Van Toan	005C614163	Deputy General Director			8.083	0,086%	-
a	Organization		None					
b	Individuals							
7.01	Dinh Thi Ngoc Thanh					-	-	Wife
7.02	Ho Triet Nhan					-	-	Child
7.03	Ho Tung Quan					-	-	Adolescence
7.04	Ngo Thi Tien					-	-	Biological mother
7.05	Ho Quang Phuc					-	-	Brother
7.06	Ho Dinh Hien					-	-	Brother
7.07	Ho Ngoc Thanh					-	-	Brother
7.08	Ho Quang Chau					-	-	Brother
7.09	Ho Thi Kim Loan					-	-	Brother
7.10	Dinh Ngoc Thang					3.365	0.035%	Father-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Notes
7.11	Luong Thi Binh					7.406	0.078%	Mother-in-law
7.12	Le Dinh Doi					-	-	Brother-in-law
7.13	Tran Thi Trang					-	-	Sister-in-law
7.14	Do Thi Thien					-	-	Sister-in-law
7.15	Nguyen Thi Bay					-	-	Sister-in-law
8	Nguyen Trong Tuan	001CS39755	Deputy General Director			120.000	1,278%	
8.01	Dinh Thi Ngoc Thuy							Wife
8.02	Nguyen Ngoc Anh Duong							Children
8.03	Nguyen Bao Khanh							Children
8.04	Nguyen Trong Dung							Children
8.05	Nguyen Trong Hieu							Children
8.06	Pham Thi Sinh							Biological mother
8.07	Nguyen Thi Hang							Sister
8.08	Nguyen Quang Hoan							Brother
8.09	Pham Thi Hong Le							Sister-in-law
8.10	Dinh Quang Thanh							Father-in-law
8.11	Tran Thi Oanh							Mother-in-law
8.12	Dinh Thi Thieu Trang							Sister-in-law
8.13	Dinh Thi Khanh Linh							Sister-in-law
D	RELATED PERSONS TO THE CHIEF ACCOUNTANT							
1	Pham Manh Duc	009C085892	Chief Accountant/ Persons Authorized To Disclose Information			40.660	0,433%	
a	Organization		None					
b	Individuals							
1.01	Hoang Thi Quynh Luu					-	-	Wife
1.02	Pham Hoang Khang					-	-	Child
1.03	Pham Hoang An Nhu					-	-	Child
1.04	Pham Hoang Bach					-	-	Child
1.05	Pham Van Ngo					-	-	Biological father
1.06	Nguyen Thi Hong					-	-	Biological mother
1.07	Hoang Phong					-	-	Father-in-law
1.08	La Thi An					-	-	Mother-in-law
1.09	Pham Thi Hoa					-	-	Sister
1.10	Mai Xuan Son					-	-	Brother-in-law
1.11	Pham Thanh Huong					-	-	Sister-in-law
1.12	Vu Viet Hung					-	-	Brother-in-law
1.13	Pham Thi Nga					-	-	Sister
1.14	Pham Truong Thinh					-	-	Sister-in-law
1.15	Tran Thi Cam Ly					-	-	Sister-in-law
E	RELATED PERSONS TO THE PERSON AUTHORIZED TO DISCLOSE INFORMATION							
1	Pham Manh Duc	009C085892	Chief Accountant/ Persons Authorized To Disclose Information			Same as Section D1		
F	RELATED PERSONS TO THE PERSON IN CHARGE OF CORPORATE GOVERNANCE AND SECRETARY OF THE BOARD OF DIRECTORS							
1	Phan Hong Tuan		Person in charge of Corporate Governance/ Concurrently Secretary of the Board of Directors			2.598	0,028%	
a	Organization		None					
b	Individuals							
1.1	Le Thi Thanh Long					-	-	Wife
1.2	Phan Ngoc Bao Tram					-	-	Child
1.3	Phan Ngoc Bao Han					-	-	Child
1.4	Phan Lang					-	-	Biological father
1.5	Tran Thi Mai					-	-	Biological mother
1.6	Phan Hong Khanh					-	-	Younger brother
1.7	Phan Hong Cam					-	-	Younger brother
1.8	Phan Hong Phuc					-	-	Younger brother

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No. /Passport No., date of issue, place of Issue			Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Notes
1.9	Le Thi Thai Hoa							-	-	Sister-in-law
1.10	Nguyen Thi Gai							-	-	Sister-in-law
1.11	Le Thi Ngoc Lan							-	-	Sister-in-law
1.12	Le Phan							-	-	Father-in-law

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY IN 2024

(Issued together with Report No. 01/2025-BCQT dated 17/01/2025)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1.	Le Quoc An	Chairman of the Board of Directors	255.575	2,722%	133.075	1,417%	Personal financial needs
2.	Pham Manh Duc	Chief Accountant	10.260	0,109%	40.660	0,433%	Personal financial needs
3.	Nguyen Duong Hong Phat	Major Shareholder	-	0,000%	1.412.860	15,049%	Personal financial needs

