

CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
/GARMEX SAIGON CORPORATION
(GARMEX SAIGON)
☸

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness
☸

Số: 07/CBTT-2025
No:07/Information disclosure-2025

Tp. Hồ Chí Minh, ngày 17 tháng 01 năm 2025
HoChiMinh City, Jan. 17th, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
Periodic Information Disclosure

Kính gửi/ - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
To: - Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

**1. Tên tổ chức / Organization name: CÔNG TY CỔ PHẦN GARMEX SÀI GÒN
/GARMEX SAIGON CORPORATION**

- Mã chứng khoán/ *Securities Symbol*: GMC
- Địa chỉ / *Address*: 252 Nguyễn Văn Lượng, Phường 17, Quận Gò Vấp, Thành phố Hồ Chí Minh/ *252 Nguyen Van Luong, Ward 17, GoVap District, HoChiMinh City*
- Điện thoại/ *Telephone*: 028-39844822 Fax: 028 – 39844746
- E-mail: headoffice@garmex.vn website: <https://www.garmex.vn>

2. Nội dung thông tin công bố/Content of Information disclosure:

Báo cáo tình hình quản trị công ty năm 2024/*Report on Corporate Governance for 2024.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 17/01/2025 tại đường dẫn <https://www.garmex.vn/vi/quan-he-co-dong/>

This information has been published on Company's website on Jan.17th, 2025 at the link: <https://www.garmex.vn/vi/quan-he-co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the above disclosed information is true and accurate and we are fully responsible before the law for the content of the disclosed information.

Tài liệu đính kèm :

Báo cáo tình hình quản trị công ty năm 2024 /*Report on Corporate Governance for 2024*

Đại diện tổ chức/Organization representative

Người đại diện theo pháp luật /

Legal Representative of the Company

TỔNG GIÁM ĐỐC/General Director



NGUYỄN MINH HẰNG

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission
- The Ho Chi Minh Stock Exchange

- Company Name: GARMEX SAIGON CORPORATION
- Head Office Address: 252 Nguyen Van Luong Street, Ward 17, Go Vap District, Ho Chi Minh City.
- Telephone: 028.39844822 Fax: 028.39844746
- Email: headoffice@garmex.vn
- Website: <https://www.garmex.vn>
- Charter Capital: 330,002,590,000 VND
- Stock Code: GMC
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders ("GMS") of Garmex Saigon Corporation ("The Company"): In 2024, the Company held one written collection of shareholder's opinions and one General Meeting of Shareholders.

1. Organized a written collection of shareholder's opinions from March 25, 2024, to April 15, 2024, and passed the following Resolution:

No.	Resolution/ Decision Number	Date	Contents
1	No. 01/Resolution - GMS/2024	Apr.15, 2024	<p>The General Meeting of Shareholders approved:</p> <p>Article 1: Transfer of land use rights (leased land) and all assets attached to the land (construction works) with a value equal to or greater than 35% of the total asset value of the Company recorded in the latest Financial Statements, as follows:</p> <ol style="list-style-type: none">1. Transfer of land use rights (leased land) and all assets attached to the land (construction works) at:<ol style="list-style-type: none">a) Land parcel number 678, map sheet number 23, address: Hac Dich commune, Tan Thanh district, Ba Ria - Vung Tau province with an area of 50,173m² under the use and ownership of Saigon Garment Manufacturing and Trading Corporation (now Garmex Saigon Corporation), according to the Certificate of Land Use Right, Ownership of Houses and Other Assets Attached to Land No. BN 981013, entry number: CT 05968 issued by the Department of Natural Resources and Environment of Ba Ria - Vung Tau province on 25/12/2014.

No.	Resolution/ Decision Number	Date	Contents
			<p>b) Land parcel number Lot B/B2, map sheet: QH detailed map of Ha Lam - Cho Duoc Industrial Cluster, address: Ha Lam - Cho Duoc Industrial Cluster, Binh Phuc Commune, Thang Binh District, Quang Nam Province, with an area of 26,000m², belongs to the right of use and ownership of Saigon Xanh Garment One Member Limited Liability Company (now Garmex Quang Nam Co., Ltd.), according to the Certificate of Land Use Rights, Ownership of Houses and Other Assets attached to land number CO 173087, entry number CT 19144, issued by the Department of Natural Resources and Environment of Quang Nam Province on October 3, 2018.</p> <p>2. The General Meeting of Shareholders authorizes the Board of Directors to negotiate and decide the price (the transfer price shall not be lower than the price stated in the certificate issued by the valuation company), the form, the time of transfer, and carry out the relevant transfer procedures to complete the transfer in the most beneficial way for the Company, complying with the current legal regulations and internal regulations on corporate governance.</p> <p>Article 2: In the case of transfer by public auction, if the auction participant, the buyer, the signatory, the person executing the contract for the transfer of land use rights (leased land) and all assets attached to the land (construction works) of the assets specified in Article 1 of this Resolution is a related person according to the provisions of current law, the transaction shall be carried out in accordance with the provisions of the Auction Law. In this case, the General Meeting of Shareholders authorizes the Board of Directors to decide the transfer time, decide on the signing of detailed terms, implement/liquidate the transaction contract between the Company and the related person, and carry out the transfer procedures to complete the transfer according to the auction results.</p>

2. The Company's 2024 Annual General Meeting of Shareholders was held (form of meeting: in - person) on June 27, 2024, and passed the following Resolution:

No.	Resolution Number	Date	Contents
1	No. 02/Resolution -GMS/2024	Jun. 27 2024	<p>The General Meeting of Shareholders approved:</p> <p>Reports including:</p> <ol style="list-style-type: none"> 1. Report on the activities of the Board of Directors in 2023 2. Report of the Board of Management on production and business activities in 2023 with the consolidated production and business results in 2023 as follows: <ul style="list-style-type: none"> - Net Revenue: 8,296,582,790 VND - Profit before tax: -44,553,549,581 VND - Profit after tax: -51,944,754,105 VND

No.	Resolution Number	Date	Contents
			<p>3. Report of the Board of Supervisors in 2023</p> <p>4. Separate and Consolidated Financial Statements for 2023 audited by Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS).</p> <p><u>Submissions including:</u></p> <p>1. Submission No. 01/TTr – ĐHĐCĐTN 2024 on Profit Distribution in 2023: No dividend payment for 2023</p> <p>2. Submission No. 02/TTr – ĐHĐCĐTN 2024 on Business Plan for 2024</p> <p>– Revenue: 50,462,000,000 VND</p> <p>– Other income: 156,000,000,000 VND</p> <p>– Profit before tax: 40,000,000,000 VND</p> <p>– Expected dividend rate in 2024: 0%</p> <p>3. Submission No. 03/TTr – ĐHĐCĐTN 2024 on Remuneration of the Board of Directors and Board of Supervisors in 2024</p> <p>The General Meeting of Shareholders approved:</p> <p>3.1. Remuneration of the Board of Directors in 2024 as follows:</p> <p>– Chairman of the Board of Directors: 6,000,000 VND/month</p> <p>– Member of the Board of Directors: 5,000,000 VND/person/month</p> <p>3.2. Board of Supervisors Remuneration for 2024</p> <p>– Head of Board of Supervisors: 4,000,000 VND/month</p> <p>– Member of Board of Supervisors: 2,400,000 VND/person/month</p> <p>3.3. The General Meeting of Shareholders authorizes the Board of Directors to decide the remuneration payment schedule for the Board of Directors and the Board of Supervisors in 2024 as specified in Clause 3, Point 3.1 and Clause 3, Point 3.2 of Article 2 of this Resolution.</p> <p>4. Submission No. 04/TTr – AGM 2024 on Selecting an Independent Audit Firm for the 2024 Financial Statements</p> <p>The General Meeting of Shareholders authorizes the Board of Directors of Garmex Saigon Corporation to select one of the following audit firms to audit the 2024 Financial Statements of Garmex Saigon Corporation:</p> <p>– Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)</p> <p>– A&C Auditing and Consulting Company Limited</p> <p>– AASC Auditing Firm Company Limited</p> <p>5. Submission No. 06/TTr – AGM 2024 on Election of Members of the Board of Directors and Board of Supervisors for the 2024-2029 Term</p> <p>– Number of Board of Directors members: 05 members</p> <p>– Number of Board of Supervisors members: 03 members</p> <p>Election results for members of the Board of Directors and Board of Supervisors for the 2024-2029 term are as follows:</p> <p>1. The list of elected members of the Board of Directors for the 2024-2029 term includes the following members:</p>

No.	Resolution Number	Date	Contents
			<ul style="list-style-type: none"> - Mr. LE VAN HUNG – Independent Member of the Board of Directors - Mr. NGUYEN VIET CUONG - Mr. BUI MINH TUAN - Mr. TRAN NGUYEN ANH MINH - Ms. NGUYEN THI DIEM MY <p>2. The list of elected members of the Board of Supervisors for the 2024-2029 term includes the following members:</p> <ul style="list-style-type: none"> - Mr. TU VI TRI - Mr. MAI THANH TOL - Ms. TRAN THI THU YEN

II. Board of Directors (Year 2024):

1. Information on members of the Board of Directors ("BOD"):

The 2024 Annual General Meeting of Shareholders on June 27, 2024, concluded the 2018-2023 term of the BOD members and elected the BOD members for the 2024-2029 term (05 members) as follows:

No.	BOD Member	Position of Independent BOD Member, Non-Executive BOD Members	Start Date/No Longer a BOD/Independent BOD Member		Notes
			Appointment Date	Dismissal Date	
1	Mr. LE VAN HUNG	Chairman of the Board of Directors (Independent BOD Member) Term 2024-2029	May.24, 2021		The 2024 Annual General Meeting of Shareholders on 27/06/2024 re-elected him as a member of the Board of Directors for the 2024-2029 term, and the Board of Directors meeting on 05/07/2024 elected Mr. Le Van Hung as Chairman of the Board of Directors.
2	Mr. NGUYEN VIET CUONG	BOD Member Non-Executive Term 2024-2029	Dec.05, 2018	Mr. Nguyen Viet Cuong submitted a resignation notice effective from 01/10/2024 and is awaiting approval of the nearest General Meeting of Shareholders.	
3	Mr. BUI MINH TUAN	Non-Executive Member of the Board of Directors Term 2024-2029	Dec.05, 2018		
4	Mr. TRAN NGUYEN ANH MINH	Member of the Board of Directors Non-Executive Term 2024-2029	Nov.24, 2022		

No.	BOD Member	Position of Independent BOD Member, Non-Executive BOD Members	Start Date/No Longer a BOD/Independent BOD Member		Notes
			Appointment Date	Dismissal Date	
5	Ms. NGUYEN THI DIEM MY	Member of the Board of Directors Non-Executive Term 2024-2029	Jun.27, 2024		The 2024 Annual General Meeting of Shareholders on 27/06/2024 elected her as a member of the Board of Directors for the 2024-2029 term.
6	Mr. TRAN VU	Member of the Board of Directors Term 2018-2023	Sep. 27, 2023	Jun.27, 2024	The 2024 Annual General Meeting of Shareholders on 27/06/2024 concluded the 2018-2023 term of the Board of Directors member.

2. Meetings of Board of Directors :

In 2024, the Board of Directors held 14 meetings, including 04 in-person meetings and 10 written opinion collecting meetings. Both the in-person and written opinion collecting meetings of BOD complied with the Law and the Company's Charter.

No.	Member of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. LE VAN HUNG	14/14	100%	
2	Mr. NGUYEN VIET CUONG	13/14	92%	Resignation Notice submitted, effective from 01/10/2024.
3	Mr. BUI MINH TUAN	14/14	100%	
4	Mr. TRAN NGUYEN ANH MINH	14/14	100%	
5	Ms. NGUYEN THI DIEM MY	04/14	28%	Newly elected as a member of the Board of Directors for the 2024-2029 term by the 2024 Annual General Meeting of Shareholders, starting from 27/06/2024.
6	Mr. TRAN VU	10/14	71%	The 2024 Annual General Meeting of Shareholders on 27/06/2024 concluded the 2018-2023 term of the Board of Directors member.

3. BOD's supervision of the General Director:

3.1. Regarding production and business operations:

In 2024, the Company's core production business remained suspended. The Company focused primarily on asset preservation, processing, and liquidation of long-held inventories. The General Director implemented solutions appropriate to the actual situation to execute the 2024 business plan in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Directors' strategic direction, legal regulations, the Company's Charter, and regulations:

- Continued cost reduction.
- Strengthened asset preservation, processing, and liquidation of long-held inventories. As of December 31, 2024, the Company had liquidated all inventory, receiving the amount of 1,519,000,400 VND (excluding VAT).
- Searched for partners to utilize existing premises.
- Expedited procedures for the transfer and sale of unused assets. As of December 31, 2024, some machinery, equipment, and tools were liquidated for 9,283,352,903 VND (excluding VAT) - accounting for 2.3% of the Company's total assets according to the audited separate financial statements as of June 30, 2024.
- Urged partners for delivery. However, 160,660 fabric cabinet products remain undelivered (the processing cost of unsold inventory and unpaid customer balances total 121,907,164,547 VND).
- Launched a pharmacy business at 213 Hong Bang Street (licensed for retail pharmaceutical operations by the Ho Chi Minh City Department of Health).
- Monitored and urged Phu My Corporation regarding the Phu My Housing Project to sell products and recover invested capital. (Phu My Corporation has completed infrastructure construction).
- Ensured stable income and implemented appropriate regimes and policies for employees.

3.2. Investment in 2024: None.

3.3. Regarding financial management:

- In 2024, the Company's core production business remained suspended due to a lack of orders, resulting in unremarkable revenue.
- Ensured timely information and reporting, and settlement in accordance with regulations.
- Directed and supervised cost management and savings in operational management.
- Supervised the distribution of 2023 profits according to the Resolution of the 2024 Annual General Meeting of Shareholders.

3.4. Regarding organizational structure: The Board of Directors supervised the restructuring of the Company's operations.

- Reduced workforce to minimize losses. As of December 31, 2024, the Company had 31 employees (including the parent company and subsidiaries).
- Reviewed regulations and operating costs to maximize cost savings for the Company.

4. Activities of subcommittees under the Board of Directors:

The Board of Directors has not established any subcommittee. Currently, the Board of Directors operates based on discussions and decisions among its members regarding strategic development, investment, human resources, and compensation, which are then implemented by the Executive Board and management personnel.

5. Resolutions/Decisions of the Board of Directors (2024 Report):

No.	Resolution/Decision Number	Date	Contents	Approval Rate
1	01/Resolution- BOD/2024	Jan.11, 2024	Approval of the liquidation of cars, trucks, production equipment, machinery and tools of the canteen, IT, washing machines, and laboratory dryers.	100%
2	02/Resolution- BOD/2024	Jan.15, 2024	Approval of the amount to take care of Tet holiday for employees.	100%
3	03/Resolution- BOD/2024	Jan.15, 2024	Support for resolving outstanding balances.	100%
4	04/Resolution- BOD/2024	Feb.19,2024	Approval of the Hong Bang Pharmacy Investment Project.	100%
5	05/Resolution- BOD/2024	Feb.26,2024	Closing date for the shareholder list to obtain written shareholder approval for the plan to transfer land use rights (leased land) and all assets attached to the land (construction works) of Garmex Saigon Corporation and Garmex Quang Nam Limited Liability Company.	100%
6	06/Resolution- BOD/2024	Mar.19, 2024	Approval of the document for obtaining shareholder opinions in writing	100%
7	07/Resolution- BOD/2024	Mar. 22, 2024	Extension of the timeframe for the 2024 Annual General Meeting of Shareholders	100%
8	09/Resolution- BOD/2024	Apr. 04, 2024	Business Orientation for 2024	100%
9	10/Resolution- BOD/2024	Apr. 12, 2024	Approval of the plan for the 2024 Annual General Meeting of Shareholders	100%
10	11/Resolution- BODn/2024	Apr.19, 2024	Transfer of land use rights (leased land) and all assets attached to the land (construction works) of Garmex Quang Nam Co., Ltd.	100%
11	12/Resolution- BOD/2024	Jun. 4, 2024	Approval of documents submitted to the Annual General Meeting of Shareholders 2024	100%
12	13/Resolution- BOD/2024	Jul. 5, 2024	Election of Mr. Le Van Hung as Chairman of the Board of Directors for the 2024-2029 term	80%
13	14/Resolution- BOD/2024	Jul. 8, 2024	Selection of Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) to review the semi-annual financial statements and audit the 2024 financial statements of the Company	100%
14	15/Resolution- BOD/2024	Jul. 26, 2024	Liquidation of raw materials inventory and price reduction for liquidation of cars and trucks.	80%

No.	Resolution/Decision Number	Date	Contents	Approval Rate
15	16/Resolution- BOD/2024	Jul. 26, 2024	Work plan for the last 6 months of 2024	100%
16	17/Resolution- BOD/2024	Dec. 24, 2024	Price reduction for liquidation of cars and trucks.	100%
17	18/Resolution- BOD/2024	Dec 24, 2024	Price reduction for liquidation of machinery and equipment	100%
18	19/Resolution- BOD/2024	Dec. 24, 2024	Tasks to be performed: Approve the policy of exploiting the premises and repairing the company's fence.	100%

6. **Regarding the implementation of the internal audit function:** The Board of Directors of the Company has issued the Internal Audit Regulations according to BOD Resolution No. 44/NQ-HDQT/2022 dated November 29, 2022. In 2024, the Company has not conducted an internal audit.

III. Board of Supervisors(2024 Report)

1. Information on Members of Board of Supervisors("BOS"):

The 2024 Annual General Meeting of Shareholders on June 27, 2024, concluded the 2018-2023 term of the BOS members and elected new BOS members for the 2024-2029 term (03 members) as follows:

No.	Board of Supervisors' Member	Position	Start Date / No longer a Board of Supervisors' Member	Professional Qualifications	Notes
1	Mr. TU VI TRI	Head of BOS for the 2024-2029 term	Dec.05, 2018	Bachelor of Economics - Majoring in Corporate Finance; Business Administration	The 2024 Annual General Meeting of Shareholders on June 27, 2024, re-elected as a member of the Board of Supervisors for the 2024-2029 term, and the Board of Supervisors meeting on July 2, 2024, elected Mr. Tu Vi Tri as Head of the Board of Supervisors.
2	Mr. MAI THANH TOL	Member of BOS for the 2024-2029 term	Jun. 27, 2024	Bachelor of Finance - Banking	The 2024 Annual General Meeting of Shareholders on June 27, 2024, elected as a member of the Board of Supervisors for the 2024-2029 term.
3	Mrs. TRAN THU YEN	Member of BOS for the 2024-2029 term	Jun. 27, 2024	Bachelor of Laws	
4	Ms. PHAN THI PHUONG	Head of BOS for the 2018-2023 term	Dec.05, 2018 – Jun.27, 2024	Master of Finance, Bachelor of Industrial Economics	The 2024 Annual General Meeting of Shareholders (AGM) on Jun.27, 2024

No.	Board of Supervisors' Member	Position	Start Date / No longer a Board of Supervisors' Member	Professional Qualifications	Notes
5	Ms. LE THI CHIN	Member of BOS for the 2018-2023 term	Dec.05, 2018 – Jun.27, 2024	Bachelor of Accounting	concluded the 2018-2023 term of the BOS.

2. Meetings of Board of Supervisors

No.	Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	TU VI TRI	7/7	100%	100%	
2	MAI THANH TOL	2/7	29%	100%	Newly elected to the BOS for the 2024-2029 term at the 2024 AGM, effective from Jun.27, 2024, and did not attend one BOS meeting on 11/09/2024.
3	TRAN THI THU YEN	3/7	43%	100%	Newly elected to the BOS for the 2024-2029 term at the 2024 AGM, effective from Jun.27, 2024.
4	Ms. PHAN THI PHUONG	4/7	57%	100%	The 2024 Annual General Meeting of Shareholders on Jun.27, 2024 concluded the 2018-2023 term of the BOS.
5	Mrs. LE THI CHIN	4/7	57%	100%	The 2024 Annual General Meeting of Shareholders on Jun.27, 2024 concluded the 2018-2023 term of the BOS.

3. Board of Supervisors oversight activities regarding the Board of Directors and the Company's Executive Board:

- The BOS fully participates in BOD meetings and monitors matters submitted to the BOD for written opinions. The BOS also oversees the implementation of documents and resolutions of the General Meeting of Shareholders and the Board of Directors.

- From May 1st, 2024 to May 10th, 2024, the BOS conducted an audit of the Company's 2023 financial statements and prepared a report submitted to the BOD and the General Meeting of Shareholders.
- From October 18th to November 8th, 2025, the BOS prepared a report assessing the Company's business performance for the first nine months of 2024 and submitted it to the BOD and the Company's Executive Board.
- Through discussions in meetings and reports sent to the BOD and Executive Board, the BOS contributed opinions on important issues such as: Inventory control, resolving outstanding issues related to processing contracts, investment in Phu My Corporation, and the Company's business orientation.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Executive Board, and other management personnel:

- The BOS received cooperation and support from the BOD and the Company's Executive Board. The parties coordinated activities based on the current provisions of the Enterprise Law, the Company Charter, and Corporate Governance Regulations to fulfill their roles and implement decisions of the General Meeting of Shareholders.
- The BOD and Executive Board also facilitated the BOS to access information, records, and documents; as well as coordinated connections with other relevant parties when the BOS needed to exchange information and work. The BOD and Executive Board were always willing to listen to and acknowledge the BOS' opinions.

5. Other activities of the Board of Supervisors:

In addition to supervisory activities, BOS members also listened to feedback from shareholders. For well-founded and reasonable feedback, the BOS always acknowledged and discussed, handle these matters with the BOD and Executive Board.

IV. Executive Board

No.	Members of Executive Board	Date of Birth	Qualifications	Appointment Date As member of Executive Board
1	Ms. NGUYEN MINH HANG	Jun.18, 1977	Bachelor of Economics	
	Title: General Director, Legal Representative of the Company			Sep.26, 2022
	Title: Deputy General Director in charge of Finance and Investment			Aug.01, 2018

V. Chief Accountant:

Full Name	Date of Birth	Professional Qualifications and Skills	Appointment Date
Ms. TRAN THI MY HANH	13/12/1976	- Bachelor's Degree - Major in Business Accounting - Chief Accountant Training Certificate.	Aug.01, 2018

VI. Training courses on corporate governance:

In 2024, members of the BOD, Board of Supervisors, General Director, Person in charge of Corporate Governance, and other managers of the Company did not participate in corporate governance training courses. However, members of the BOD, Board of Supervisors, General Director, and Person in charge of Corporate Governance regularly updated themselves on legal documents and regulations, and also sent representatives to participate in training sessions, dissemination, and discussions on legal documents and regulations on corporate governance organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange (Participating in the forum for a renewed and effective General Meeting of Shareholders season organized by the State Securities Commission ("SSC") in collaboration with VIOD and the Ho Chi Minh City Stock Exchange ("HOSE"), participating in training courses on implementing legal regulations on information disclosure and corporate governance organized by the SSC and HOSE.

VII. List of related persons of the Company (2024 Report) and transactions of related persons of the Company with the Company itself

- 1. List of related persons of the Company: *Appendix 01 attached to the Report***
- 2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons:**

In 2024, there were transactions between the Company and its subsidiary (sale of machinery and equipment, complying with the provisions of the Company Charter and the Enterprise Law): *Appendix 02 attached to the Report*
- 3. Transactions between Company internal persons, related persons of internal persons with subsidiaries, and Companies controlled by the Company: *None***
- 4. Transactions between the Company and other entities:**
 - 4.1. Transactions between the Company and Companies where members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers were and are founders or members of the Board of Directors, CEOs within the last three (03) years (calculated at the reporting time): *Appendix 03 attached to the Report*
 - 4.2. Transactions between the Company and Companies where related persons of members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers are members of the Board of Directors or CEOs: *None*
 - 4.3. Other transactions of the company that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: *None*

VIII. Share transactions of internal persons and related persons of internal persons (2024 Report)

- 1. List of internal persons and related persons of internal persons : *(Appendix 04 attached to the Report)***
- 2. Transactions of internal persons and related persons of internal persons with the Company's shares: *None***

IX. Other noteworthy issues:

On Dec.30, 2024, the Ho Chi Minh City Stock Exchange issued Decision No. 748/QĐ-SGDHCM on the delisting of shares of Garmex Saigon Corporation (Stock Code: GMC). Accordingly:

- Effective delisting date: **Jan.24, 2025**
- Reason for delisting: Garmex Saigon Corporation has ceased its main production and business activities for 01 year or more, falling under the case of compulsory delisting of securities as prescribed in point b, clause 1, Article 120 of Decree 155/2020/NĐ-CP dated Dec.31, 2020.
- Last trading date of GMC shares on the Ho Chi Minh City Stock Exchange: **Jan. 23, 2025.**

Recipients:

- SSC (for reporting)
- HOSE (for reporting)
- Public disclosure on the Company's website
- BOD, BOS
- archived: BOD Office

CHAIRMAN OF THE BOARD OF DIRECTORS



LE VAN HUNG

**Report on Corporate Governance
(Year 2024)**

Appendix 01: List of Related Persons of the Company

No.	Organization/Individual Name	Securities Trading Account	Position in the Company	ID Card/Citizen ID Card/ Business Registration Number	ID Card/Citizen ID Card/ Business Registration Issuance Date	ID Card/Citizen ID Card/ Business Registration Issuance Place	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
1	Related Persons - Board of Directors										
1	Mr. LE VAN HUNG		Chairman of the Board of Directors (Independent Board Member, term 2024-2029)					24/05/2021		The 2024 Annual General Meeting of Shareholders on 27/06/2024 concluded the 2018-2023 term of the Board of Directors and re-elected him as a member of the Board of Directors for the 2024-2029 term.	internal person
2	Mr. NGUYEN VIET CUONG		Member of the Board of Directors term 2024-2029					05/12/2018		The 2024 Annual General Meeting of Shareholders on 27/06/2024 concluded the 2018-2023 term of the Board of Directors and re-elected him as a member of the Board of Directors for the 2024-2029 term.	internal person - Mr. Nguyen Viet Cuong submitted his resignation notice effective from 01/10/2024 and is awaiting approval of the nearest General Meeting of Shareholders.
3	Mr. BUI MINH TUAN		Member of the Board of Directors term 2024-2029					05/12/2018		The 2024 Annual General Meeting of Shareholders on 27/06/2024 concluded the 2018-2023 term of the Board of Directors and re-elected him as a member of the Board of Directors for the 2024-2029 term.	internal person
4	Mr. TRAN NGUYEN ANH MINH		Member of the Board of Directors term 2024-2029					24/11/2022		The 2024 Annual General Meeting of Shareholders on 27/06/2024 concluded the 2018-2023 term of the Board of Directors and re-elected him as a member of the Board of Directors for the 2024-2029 term.	internal person
5	Ms. NGUYEN THI DIEM MY		Member of the Board of Directors term 2024-2029					27/06/2024		The 2024 Annual General Meeting of Shareholders on 27/06/2024 elected her as a member of the Board of Directors for	internal person

No.	Organization/Individual Name	Securities Trading Account	Position in the Company	ID Card/Citizen ID Card/ Business Registration Number	ID Card/Citizen ID Card/ Business Registration Issuance Date	ID Card/Citizen ID Card/ Business Registration Issuance Place	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
6	Mr. TRAN VU		Member of the Board of Directors term 2018-2023					27/09/2023	27/06/2024	The Annual General Meeting of Shareholders 2024 on 27/06/2024 concluded the 2028-2023 term of the Board of Directors.	
II Related Persons - Board of Supervisors											
1	Mr. TU VI TRI		Head of the Board of Supervisors term 2024-2029					05/12/2018		The Annual General Meeting of Shareholders 2024 on 27/06/2024 re-elected members of the Supervisory Board for the 2024-2029 term, and the Supervisory Board meeting on 02/07/2024 elected Mr. Tu Vi Tri as Head of the Supervisory Board.	internal person
2	Mr. MAI THANH TOL		Member of the Board of Supervisors term 2024-2029					27/06/2024		The Annual General Meeting of Shareholders 2024 on 27/06/2024 elected members of the Supervisory Board for the 2024-2029 term.	internal person
3	Ms. TRAN THI THU YEN		Member of the Board of Supervisors term 2024-2029					27/06/2024		The Annual General Meeting of Shareholders 2024 on 27/06/2024 elected members of the Supervisory Board for the 2024-2029 term.	internal person
4	Ms. PHAN THI PHUONG		Head of Supervisory Board term 2018-2023					05/12/2018	27/06/2024	The Annual General Meeting of Shareholders 2024 on 27/06/2024 concluded the 2018-2023 term of the Supervisory Board.	
5	Mrs. LE THI CHIN		Member of the Board of Supervisors term 2018-2023					05/12/2018	27/06/2024	The Annual General Meeting of Shareholders 2024 on 27/06/2024 concluded the 2018-2023 term of the Supervisory Board.	
III Related Person - General Director											
1	Ms. NGUYEN MINH HANG		- General Director, Legal Representative of the Company - Authorized Information Disclosure Person - Deputy General Director cum Chief Financial Officer					01/08/2018			internal person

No.	Organization/Individual Name	Securities Trading Account	Position in the Company	ID Card/Citizen ID Card/ Business Registration Number	ID Card/Citizen ID Card/ Business Registration Issuance Date	ID Card/Citizen ID Card/ Business Registration Issuance Place	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
IV	Related Person - Chief Accountant										
1	Ms. TRAN THI MY HANH		Chief Accountant					01/08/2018			internal person
V	Related Person - Authorized Information Disclosure Person:										
1	Ms. NGUYEN MINH HANG		- General Director, Legal Representative of the Company - Authorized Information Disclosure Person - Deputy General Director cum Chief Financial Officer					01/08/2018		According to the Authorization Letter for Information Disclosure No. 177/UQ.CT dated 27/09/2016 of the General Director - Mr. Nguyen An (no other document has replaced this to date)	internal person
VI	Related Person - Person in charge of Corporate governance										
1	Ms. HUYNH THI KIM LOAN		Person in charge of Corporate governance					24/06/2019			internal person
VII	Related Person - Secretary of Company: None										
VIII	Other Related Persons										
1	Tan My Garment Company Limited			3500816433	24/09/2019	Department of Planning and Investment of Ba Ria - Vung Tau Province	Hac Dich Industrial - Handicraft Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province	29/08/2007			Subsidiary
2	Mr. TRAN NGUYEN ANH MINH		Member of the Board of Directors term 2024-2029					31/12/2022			Chairman of Tan My Garment Co., Ltd. (Subsidiary)
3	Mr. NGUYEN HUNG THINH							24/09/2019			Director, Legal Representative of Tan My Garment Co., Ltd. (Subsidiary)
4	Garmex Quang Nam Company Limited			311908926	27/06/2019	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong, Ward 17, Go Vap District, Ho Chi Minh City	03/08/2012			Subsidiary
5	Mrs. NGUYEN MINH HANG		- General Director, Legal Representative of the Company - Authorized Information Disclosure Person - Deputy General Director cum Chief Financial Officer					24/06/2019			Chairwoman cum General Director, Legal Representative of Garmex Quang Nam Co., Ltd. (Subsidiary)

No.	Organization/Individual Name	Securities Trading Account	Position in the Company	ID Card/Citizen ID Card/ Business Registration Number	ID Card/Citizen ID Card/ Business Registration Issuance Date	ID Card/Citizen ID Card/ Business Registration Issuance Place	Head Office Address/Contact Address	Start Date as a Related Person	End Date as a Related Person	Reason	Relationship with the Company
6	Thien Hai Investment and Trading Company Limited			0300989419	24/03/2023	Department of Planning and Investment of Ho Chi Minh City	56 Pham Ngoc Thach, Ward 6, District 3, Ho Chi Minh City	20/09/2018			Related Organizations: - Holds 15.81% of Garmex Saigon's voting shares since 20/09/2018 - Holds 15.86% of Garmex Saigon's voting shares according to the shareholder list closed on 28/05/2024
7	Gia Dinh Textile and Garment Corporation			0300744507	27/07/2022	Department of Planning and Investment of Ho Chi Minh City	10-12-14-16 Nam Ky Khoi Nghia, Nguyen Thai Binh Ward, District 1, HCMC	14/04/2006			Related Organizations: - Holds 10% of Garmex Saigon's voting shares since 14/04/2006. - Holds 10.09% of Garmex Saigon's voting shares according to the shareholder list closed on 28/05/2024
8	T.T.A Investment Corporation			0315279901	25/01/2019	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, Ha Do Airport Building, 2 Hong Ha, Ward 2, Tan Binh District, Ho Chi Minh City	31/01/2019			Related Organizations: - Holds 10.14% of Garmex Saigon's voting shares since 31/01/2019 - Holds 15.19% of Garmex Saigon's voting shares according to the shareholder list closed on 28/05/2024
9	Thua Thien Hue Import Export and Investment Joint Stock Company			3300101484	04/07/2022	Department of Planning and Investment of Thua Thien Hue Province	93 An Duong Vuong, An Dong Ward, Hue City, Thua Thien Hue Province	25/09/2019			Related Organizations: - Holds 11.88% of Garmex Saigon's voting shares since 25/09/2019 - Holds 13.23% of Garmex Saigon's voting shares according to the shareholder list closed on 28/05/2024
10	Phu My Corporation			3500711085	First Issued: 13/07/2005 6th Issue: 26/10/2023	Department of Planning and Investment of Ba Ria - Vung Tau Province	Trang Cat Hamlet, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province	13/07/2005			Related Organization (Garmex Saigon holds 32.47% of Phu My Corporation's shares from 13/07/2005 to 31/12/2024)
11	Major Shareholder Group: LAM TU THANH							28/05/2024			Mr. Lam Tu Thanh, representing the Major Shareholder Group, holds 10.91% of Garmex Saigon's voting shares according to the shareholder list closed on 28/05/2024
	Including:										
	- Mr. Lam Tu Thanh (owns 7.15% of Garmex Saigon's voting shares)							28/05/2024			
	- Representative of Asia Trading Company Limited (owns 1.88% of Garmex Saigon's voting shares)			0301444866	27/01/1992	Department of Planning and Investment of Ho Chi Minh City	06 Tran Quang Dieu, Ward 13, District 3, Ho Chi Minh City	28/05/2024			
	- Representative of Tan A Company Limited (owns 1.88% of Garmex Saigon's voting shares)			049523	07/10/2004	Department of Planning and Investment of Long An Province	Number 6 Tran Quang Dieu, Ward 13, District 3, Ho Chi Minh City	28/05/2024			

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*Appendix 02: Transactions between the Company and its related persons;
or between the Company and major shareholders, internal persons, related persons of internal persons*

No.	Organization/ Individual Name Individual	Relationship with the Company	ID Card/ Business Registration No.	ID Card/ Business Registration Issuance Date	ID Card/ Business Registration Issuance Place	Address	Transaction Period with the Company (Year 2024)	Resolution/ Decision No. of the General Meeting of Shareholders, Board of Directors	Transaction Details, Quantity, Total Value Year 2024	Notes									
1	Garmex Quang Nam Company Limited	- Subsidiary - Ms. NGUYEN MINH HANG - General Director of Garmex Saigon is the Chairwoman and General Director of Garmex Quang Nam Co., Ltd.	0311908926	27/06/2019	Department of Planning and Investment, Ho Chi Minh City	252 Nguyen Van Luong, Ward 17, Go Vap District, Ho Chi Minh City	01/01/2024 - 31/12/2024	Board of Directors Resolution No. 18/NQ-HĐQT dated 04/08/2017 until replaced by a new document	<div>Garmex Quang Nam sold machinery and equipment to Garmex Saigon from the following transactions:</div> <table><thead><tr><th>Transaction</th><th>Quantity (Pcs)</th><th>Value (VNĐ)</th></tr></thead><tbody><tr><td>Sold machinery and equipment</td><td>2</td><td>1.271.000.000</td></tr><tr><td>Total Value</td><td>2</td><td>1.271.000.000</td></tr></tbody></table>	Transaction	Quantity (Pcs)	Value (VNĐ)	Sold machinery and equipment	2	1.271.000.000	Total Value	2	1.271.000.000	Transactions between the Company and its Subsidiary
Transaction	Quantity (Pcs)	Value (VNĐ)																	
Sold machinery and equipment	2	1.271.000.000																	
Total Value	2	1.271.000.000																	

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Appendix 03: Transactions between the Company and Companies where BOD members, Supervisory Board members, General Directors, and other managers were and are founders or BOD members, CEOs within the last three (03) years.

No.	Organization /Individual Name	Relationship with the Company	Position at the listed Company	ID Card/ Business Registration Number	ID Card/ Business Registration Issuance Date	ID Card/ Business Registration Issuance Place	Address	Transaction Period with the Company	Note
1	Garmex Quang Nam Company Limited	Garmex Quang Nam is a subsidiary of Garmex Saigon - Ms. NGUYEN MINH HANG is the Chairwoman and General Director of Garmex Quang Nam Co., Ltd.	Ms. NGUYEN MINH HANG - General Director of Garmex Saigon	0311908926	First Issue: 03/08/2012, 5th Amendment on 27/06/2019	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong, Ward 17, Go Vap District, Ho Chi Minh City	From 01/01/2022 to 31/12/2024	<p>- Garmex Saigon has regular transactions with Garmex Quang Nam Co., Ltd. (formerly Saigon Xanh Garment Co., Ltd.) according to BOD Resolution No. 18/NQ-HDQT dated 04/08/2017 until a new document replaces it.</p> <p>- Saigon Xanh Garment Co., Ltd. was renamed to Garmex Quang Nam Co., Ltd. from 27/03/2019.</p>
2	Tan My Garment Company Limited	Tan My Garment Co., Ltd. is a subsidiary of Garmex Saigon - Mr. TRAN NGUYEN ANH MINH is the Chairman of Tan My Garment Co., Ltd.	Mr. TRAN NGUYEN ANH MINH is a Member of the Board of Directors of Garmex Saigon.	3500816433	First Issue: 29/08/2007, 8th Amendment on 24/09/2019	Department of Planning and Investment of Ba Ria - Vung Tau Province	Hac Dich Industrial Handicraft Cluster, Trang Cat Quarter, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province	From 01/01/2022 to 31/12/2024	<p>Garmex Saigon has regular transactions with Tan My Garment Co., Ltd. according to BOD Resolution No. 18/NQ-HDQT dated 04/08/2017 until a new document replaces it. However, in 2024, no transactions occurred.</p>

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Appendix 04: List of internal persons and Related Persons of internal persons (on date 31/12/2024)

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/Citizen ID/Business Registration Number	ID Card/Citizen ID/Business Registration Issuance Date	ID Card/Citizen ID/Business Registration Issuance Place	Contact Address	Number of Shares Owned on the closing date for shareholder list 28/05/2024	Ownership Percentage on the closing date for shareholder list 28/05/2024 / Number of Outstanding Shares	Notes
I	Persons Related to the Board of Directors (Term 2024-2029):									
1	Mr. LE VAN HUNG		Chairman of the Board of Directors (Independent Member of the Board of Directors)					0	0,00%	internal person
	* Related Individuals									
1.1	Tran Thi Muoi							-	-	Mother
1.2	Vo Thi Kim Ngan							-	-	Wife
1.3	Le Tri Dung							-	-	Child
1.4	Le Ngan Ha							-	-	Child
1.5	Le Van Hien							-	-	Brother
1.6	Vo Thi Phuong Oanh							-	-	Sister-in-law
1.7	Le Thi Huong							-	-	Sister
1.8	Le Thi Huong							-	-	Biological sister
1.9	Tran Van Binh							-	-	Brother-in-law
1.10	Nguyen Thanh Tuan							-	-	Brother-in-law
	* Related organizations									
1.11	Transimex Corporation		Chief Financial Officer	0301874259	03/12/1999	Department of Planning and Investment of Ho Chi Minh City	172 Hai Ba Trung, Ward Da Kao, District 1, HCMC	-	-	
1.12	Vinafreight Joint Stock Company		Member of the Board of Directors	0302511219	14/01/2002	Department of Planning and Investment of Ho Chi Minh City	1st Floor, Block C, Waseco Office Building, 10 Pho Quang, Ward 2, Tan Binh District, Ho Chi Minh City	-	-	
1.13	Ben Thanh Services Joint Stock Company		Chairman of the Board of Directors	0305246978	04/10/2007	Department of Planning and Investment of Ho Chi Minh City	No. 390 Nguyen Cong Tru, Cau Ong Lanh Ward, District 1, HCMC	-	-	

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/Citizen ID/Business Registration Number	ID Card/Citizen ID/Business Registration Issuance Date	ID Card/Citizen ID/Business Registration Issuance Place	Contact Address	Number of Shares Owned on the closing date for shareholder list 28/05/2024	Ownership Percentage on the closing date for shareholder list 28/05/2024 / Number of Outstanding Shares	Notes
1.14	Special Aquatic Products Joint Stock Company		Member of the Board of Directors	0302598530	15/04/2002	Department of Planning and Investment of Ho Chi Minh City	51/14 Hoa Binh, Tan Thoi Hoa Ward, Tan Phu District, HCMC	-	-	
1.15	Phu Nhuan Trading Joint Stock Company		Member of the Board of Directors	0301428617	22/11/2019	Department of Planning and Investment of Ho Chi Minh City	314-316-318 Phan Dinh Phung, Ward 1, Phu Nhuan District, HCMC	-	-	
1.16	VinaTrans DaNang Joint Stock Company		Member of the Board of Directors	0400426836	12/08/2002	Da Nang City Department of Planning and Investment	184 Tran Phu, Hai Chau District, Da Nang City	-	-	
1.17	Cho Lon Investment and Import Export Corporation		Member of the Board of Supervisors	0301307933	09/05/2017	Department of Planning and Investment of Ho Chi Minh City	631-633 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City	-	-	
2	Mr. NGUYEN VIET CUONG		Member of the Board of Directors					0	0,00%	internal person - Mr. Nguyen Viet Cuong has submitted his resignation effective October 01 , 2024, pending approval at the nearest General Meeting of Shareholders.
	<i>* Related individuals</i>									
1.1	Dao Thuy Duyen							-	-	Biological mother
1.2	Le Thu Thuy							-	-	Wife
	<i>* Related Organization</i>									
1.3	Binh Thanh Import Export Production and Trade Joint Stock Company		Member of the Board of Directors	0302181666	06/03/2023	Department of Planning and Investment of Ho Chi Minh City	334A Phan Van Tri, Ward 11, Binh Thanh District, Ho Chi Minh City	2.337.622	7,09%	
3	Mr. BUI MINH TUAN		Member of the Board of Directors					0	0,00%	internal person
	<i>* Related Individuals</i>									
3.1	Phung Thi Quynh Yen							-	-	Mother
3.2	Hoang Thi My Quyen							-	-	Wife
3.3	Bui Hoang Tuan Khang							-	-	Son

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/Citizen ID/Business Registration Number	ID Card/Citizen ID/Business Registration Issuance Date	ID Card/Citizen ID/Business Registration Issuance Place	Contact Address	Number of Shares Owned on the closing date for shareholder list 28/05/2024	Ownership Percentage on the closing date for shareholder list 28/05/2024 / Number of Outstanding Shares	Notes
3.4	Bui Tuan Ngoc							-	-	Brother
3.5	Nguyen Thanh Huyen							-	-	Sister-in-law
	* Related Organizations									
3.6	Vina Investment Joint Stock Company	014C100089	General Director	0305012923	14/05/2007	Department of Planning and Investment of Ho Chi Minh City	56 Pham Ngoc Thach, Ward 6, District 3, Ho Chi Minh City	-	-	
3.7	Vinaprint Corporation	011C056666	Member of the Board of Directors	0301306457	30/12/2005	Department of Planning and Investment of Ho Chi Minh City	No. 56 Pham Ngoc Thach, Ward Vo Thi Sau, District 3, Ho Chi Minh City, Vietnam	-	-	
3.8	Cho Lon Investment and Import Export Corporation		Member of the Board of Directors	0301307933	09/05/2017	Department of Planning and Investment of Ho Chi Minh City	631-633 Nguyen Trai, Ward 11, District 5, Ho Chi Minh City, Vietnam	-	-	
3.9	Merufa Joint Stock Company		Member of the Board of Directors	0300478598	20/01/2003	Department of Planning and Investment of Ho Chi Minh City	C64/II, Road No. 8, Vinh Loc Industrial Park, Binh Chanh District, Ho Chi Minh City	-	-	
3.10	Phu Nhuan Trading Joint Stock Company		Member of the Board of Directors	0301428617	11/06/2004	Department of Planning and Investment of Ho Chi Minh City	314 - 316 - 318 Phan Dinh Phung Street, Ward 1, Phu Nhuan District, Ho Chi Minh City	-	-	
3.11	Transimex Corporation	011C056666	Member of the Board of Directors	0301874259	03/12/1999	Department of Planning and Investment of Ho Chi Minh City	172 (9th-10th Floor) Hai Ba Trung Street, Dakao Ward, District 1, Ho Chi Minh City	-	-	
4	Mr. Tran Nguyen Anh Minh		Member of the Board of Directors					0	0,00%	internal person
	* Related Individuals									
4.1	Tran Anh Tien							-	-	Father
4.2	Nguyen Thi Hang Nga							-	-	Mother
4.3	Nguyen Thi Thu Hang							-	-	Wife
4.4	Tran Nguyen Minh Anh							-	-	Child
4.5	Tran Nguyen Minh An							-	-	Child

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/Citizen ID/Business Registration Number	ID Card/Citizen ID/Business Registration Issuance Date	ID Card/Citizen ID/Business Registration Issuance Place	Contact Address	Number of Shares Owned on the closing date for shareholder list 28/05/2024	Ownership Percentage on the closing date for shareholder list 28/05/2024 / Number of Outstanding Shares	Notes
	* Related Organization									
4.6	Tan My Garment Company Limited		Chairman of Company	3500816433	24/09/2019	Department of Planning and Investment of Ba Ria - Vung Tau Province	Hac Dich Industrial Cluster, Trang Cat Hamlet, Hac Dich Ward, Phu My Town, Ba Ria - Vung Tau Province	-	-	
5	Ms. Nguyen Thi Diem My		Member of the Board of Directors					0	0,00%	internal person
	* Related Individuals									
5.1	Nguyen Thanh Toan							-	-	Father
5.2	Le Thi My Dung							-	-	Mother
5.3	Tran Quang Bao							-	-	Husband
5.4	Tran Gia Han							-	-	Child
5.5	Tran Quang Tuan							-	-	Child
5.6	Nguyen Minh Thang							-	-	Younger Sibling
	* Related Organization									
5.7	Gia Dinh Textile and Garment Corporation		Chief Accountant	0300744507	27/07/2022	Department of Planning and Investment of Ho Chi Minh City	10-12-14-16 Nam Ky Khoi Nghia, Nguyen Thai Binh, District 1, HCM	3.324.629	10,089%	
II Individuals Related to the Board of Supervisors (Term 2024-2029)										
1	Mr. TU VITRI		Head of the Board of Supervisors					0	0,00%	
	* Related Individuals									
1.1	Pham De							-	-	Mother
1.2	Dinh Thi Thuy Tien							-	-	Wife
1.3	Tu Vi Thanh							-	-	Brother
1.4	Thai Kim Ngoc							-	-	Sister-in-law
1.5	Tu Vi Ky							-	-	Brother

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/Citizen ID/Business Registration Number	ID Card/Citizen ID/Business Registration Issuance Date	ID Card/Citizen ID/Business Registration Issuance Place	Contact Address	Number of Shares Owned on the closing date for shareholder list 28/05/2024	Ownership Percentage on the closing date for shareholder list 28/05/2024 / Number of Outstanding Shares	Notes
1	Ms. NGUYEN MINH HANG		- General Director, Legal Representative of the Company - Authorized Information Disclosure Officer - Deputy General Director and Chief Financial Officer					34.148	0,10%	internal person
	<i>* Related Individuals</i>									
1.1	Dam Tuan Duy							-	-	Husband
1.2	Dam Diep Woong							-	-	Son
1.3	Dam Diep Mi							-	-	Daughter
1.4	Nguyen Thi Kim Phuong							-	-	Older Sister
1.5	Nguyen Quy Phuong							-	-	Older Brother
1.6	Nguyen Quy Lam							-	-	Brother
1.7	Nguyen Kim Xuan							-	-	Sister
1.8	Nguyen Thi Minh Hoa							-	-	Sister
1.9	Nguyen Thi Minh Huong							-	-	Sister
	<i>* Related Organization</i>									
1.10	Garmex Quang Nam Company Limited		Chairwoman and General Director of Company	0311908926	27/06/2019	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong Street, Ward 17, Go Vap District, Ho Chi Minh City	-	-	Subsidiary
<i>IV</i>	<i>Person related to the Chief Accountant</i>									
1	Mrs. Tran Thi My Hanh		Chief Accountant					2.274	0,007%	internal person
	<i>* Related Individual</i>									
1.1	Tran Thi Vui							-	-	Mother
1.2	Tran Minh Duc							-	-	Younger Brother
1.3	Tran Minh Son							-	-	Younger Brother
1.4	Nguyen Thi Ngoc Lan							-	-	Daughter-in-law
	<i>* Related Organization</i>									

No.	Name of Organization/Individual	Securities Trading Account	Position in the Company	ID Card/Citizen ID/Business Registration Number	ID Card/Citizen ID/Business Registration Issuance Date	ID Card/Citizen ID/Business Registration Issuance Place	Contact Address	Number of Shares Owned on the closing date for shareholder list 28/05/2024	Ownership Percentage on the closing date for shareholder list 28/05/2024 / Number of Outstanding Shares	Notes
1.6	Garmex Quang Nam Company Limited		Chief Accountant	0311908926	27/06/2019	Department of Planning and Investment of Ho Chi Minh City	252 Nguyen Van Luong, Ward 17, Go Vap District, Ho Chi Minh City	-	-	Subsidiary
V	Person related to the Authorized Information Disclosure Person									
1	Mrs. NGUYEN MINH HANG (See Section III.1)		- General Director, Legal Representative of the Company - Authorized Information Disclosure Person - Deputy General Director cum Chief Financial Officer					34,148	0,10%	internal person
VI	Person in charge of Corporate Governance									
1	Ms. HUYNH THI KIM LOAN		Person in charge of Corporate Governance					0	0	internal person
	* Related Individuals									
1.1	Dang Thi Thoa							-	-	Mother
1.2	Pham Van Bon							-	-	Husband
1.3	Pham Nguyen Hanh							-	-	Child
VII	Persons related to the Secretary of Company: None									