

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

DO THANH TECHNOLOGY
CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02/2025/BC-HĐQT

Tp.HCM, January 13th 2025

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: DO THANH TECHNOLOGY CORPORATION
- Address of headoffice: **59 - 65 Huynh Man Dat Street, Ward 5, District 5, HCMC**
- Telephone: 028.39236238 Fax: 028.39235360 Email: info@dothanhtech.com
- Charter capital: 81.518.200.000 VNĐ
- Stock symbol: DTT
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented/ Not yet implemented: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	Resolution of the General Meeting of Shareholders	07/06/2024	Resolution of the 2024 General Meeting of Shareholders approve the following reports:

		<ul style="list-style-type: none"> - Approval of the report on production and business activities in 2023 - Orientation for production and business plan in 2024 - Approval of the report of Board of Supervisors in 2023 - Approval of audited financial statements for 2023 - Approval of the proposal authorizing the Board of Directors to select an auditing company for 2024 - Proposal on profit distribution to shareholders in 2023 and use of the Production Development Investment Fund and undistributed profits until the end of 2023. - Proposal on additional personnel of Board of Supervisors for the term 2021 - 2025
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position: Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Quang Hiep	Member of BOD (Chairman of the Board)	04/6/2004	
2	Mr. Nguyen Bang Tam	Member of BOD (Independent Director)	04/6/2004	
3	Mr. Truong Phu Chien	Member of BOD (Independent Director)	04/6/2004	
4	Mr. Le Cong Nghiep	Member of BOD (Vice Chairman of the Board)	25/4/2010	
5	Mr. Ton Chuong Duong	Member of BOD	23/4/2016	

		(Independent Director)		
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2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Quang Hiep	5/5	100%	
2	Mr. Nguyen Bang Tam	5/5	100%	
3	Mr. Truong Phu Chien	5/5	100%	
4	Mr. Le Cong Nghiep	5/5	100%	
5	Mr. Ton Chuong Duong	5/5	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors' supervision of the Board of Management activities is always regular and continuous. The Board of Directors focuses on monitoring compliance with corporate law, company charter, corporate governance regulations, and policy resolutions of the Board of Directors for the management activities of the Executive Board.
- Supervise the implementation of the policies and resolutions of the Annual General Meeting of Shareholders set out during the congress.
- The Board of Directors enhances the supervision of the Executive Board on the implementation of the 2024 production and business plan, the situation of goods consumption, capital use, personnel arrangement, control of prices and costs, selling costs, business management costs, production costs, salary costs, work of appointment, assignment of tasks to departments in the company, work of arrangement of production shifts, work of rearrangement of the factory and its premises, warehouse, materials for production...
- All aspects of the company's operations are maintained and developed, with more and more positive and effective changes. The efficiency in production and business activities of the company is increasingly improving.
- The production environment and working environment are increasingly improving. The work of maintaining labor safety and hygiene, fire safety, and environmental protection are particularly supervised and strictly checked by Board of Directors to ensure safety in production and sustainable development according to the law..

4. Activities of the Board of Directors' subcommittees (If any):

Subcommittees under the Board of Directors to which the Board of Directors assigns members to be in charge of each task to support and control corporate governance

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	Resolution No. 01A/2024/HĐQT - DTT	02/01/2024	Approval of transactions with related persons in 2024	100%
2	Resolution of the General Meeting of Shareholders	07/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders	100%
3	Resolution No. 07/HĐQT - DTT	10/04/2024	Implement related work to organize the 2024 Annual General Meeting of Shareholders	100%

III. Board of Supervisors/Audit Committee (2024 Report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ ceasing to be the member of the Board of Supervisor s/ Audit Committee	Qualification
1	Ms. Tran Thi Thanh Hang	Head of BOS	25/4/2010	Bachelor of Accounting
2	Ms. Tran Thi Thanh Thao	Member of BOS	23/4/2016	Bachelor of Accounting
3	Ms. Le Thi Khanh Van	Member of BOS	07/06/2024	Intermediate Accounting

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Thi Thanh Hang	4/4	100%	100%	
2	Ms. Tran Thi Thanh Thao	4/4	100%	100%	
3	Ms. Le Thi Khanh Van	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Supervisors checked the books and accounting software and commented that the Board of Management updated them fully and clearly, recording data in accordance with company regulations and accounting standards. Payment documents are complete, legal and reasonable.
- Financial reports are prepared in the correct form, in accordance with Vietnamese accounting standards and current regulations. The Board of Management provides timely, complete, clear, accurate and honest information.
- The Board of Directors and the Board of Management always comply with the company charter, governance regulations and resolutions of the Annual General Meeting of Shareholders. Fully implement information announcement according to law.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Always coordinate and carry out supervision of production and business operations in accordance with enterprise law, charter and resolutions of the General Meeting of Shareholders.
- In meetings of the Board of Directors and Board of Management, the head of BOS is always invited to attend to hear and grasp the company's production and business activities in a timely manner.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

No.	/Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Le Cong Nghiep (Deputy General Director)	December 25, 1982	Master of Information Technology	01/06/2016

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Hong Nhung	February 08, 1982	Bachelor of Accounting	02/01/2015

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Currently, we can only participate in professional courses and meetings upon invitation from the Stock Exchange and Vietnam Securities Depository (VSD)

VII. The list of affiliated persons of the public company (2024 Report) and transactions of affiliated persons of the Company)

1. *The list of affiliated persons of the Company : Attached report*
2. *Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None*
3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : None*
4. *Transactions between the Company and other objects :*
 - 4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting) : Yes*
 - 4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None*
 - 4.3. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers : None*

VIII. Share transactions of internal persons and their affiliated persons (2024 Report)

1. *The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company: Attached report*
2. *Transactions of internal persons and affiliated persons with shares of the company : None*

IX. Other significant issues: None

Recipients:

- ...;
- As above
- Save:Archived

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Lê Quang Hiến

DO THANH TECHNOLOGY CORPORATION

(ATTACHED REPORT ON CORPORATE GOVERNANCE IN 2024 – REPORT)

1. List of related persons of company:

Order	Name	Securities trading account (if available)	Position at company (if available)	NSH No.	Date of issue	Place of issue	Contact address	Time to starts as the related person	Time to stops as the related person	Reason	Note
A	BOARD OF DIRECTORS										
1	Le Quang Hiep	003C000180	Chairman of the Board			The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	04/6/2004			Chairman of the Board
2	Nguyen Bang Tam	00tC501315	Member of the Board of Directors			The Police Department on Administrative Management of Social Order	433/14 Binh Quoi Street, Binh Thanh District, HCMC	04/6/2004			Member of BOD
3	Truong Phu Chien	003C0001647	Member of the Board of Directors			The Police Department on Administrative Management of Social Order	235/76 Đường Trục, P.13, Bình Thạnh, TPHCM 235/76 Duong Truc Street, Binh Thanh District, HCMC	04/6/2004			Member of BOD
4	Le Cong Nghiep	002C0003990	Vice Chairman of the Board			The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	25/4/2010			Vice Chairman of the Board

5	Ton Chuong Duong	058C821880	Member of the Board of Directors		The Police Department on Administrative Management of Social Order	Lot V - No. 2-4, Street 1, An Lac Ward, Binh Tan District	23/4/2016			Member of BOD
B	BOARD OF MANAGEMENT									
1	Le Cong Nghiep	002C003990	Deputy General Director		The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	25/4/2010			Deputy General Director
C	CHIEF ACCOUNTANT									
1	Nguyen Hong Nhung		Chief Accountant		The Police Department on Administrative Management of Social Order	200/11 Nguyen Huu Tien Street, Tay Thanh Ward, Tan Phu District	02/1/2015			Chief Accountant

2. List of internal people and related people of internal people

Order	Name	Securities trading account (if available)	Position at company (if available)	NSH No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period %	Note
A	BOARD OF DIRECTORS									
1	Le Quang Hiep	003C000180	Chairman of the Board			The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	1.985.817	24,36%	
1.1	Le Thanh Phung			None						Father Deceased
1.2	Nguyen Thi Thai			None						Mother Deceased
1.3	Do Thi Trang	003C000139				The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC			Spouse
1.4	Le Cong Nghiep	002C003990	Vice Chairman of the Board			The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	1.000.000	12,27%	Child
2	Nguyen Bang Tam	001C501315	Member of the Board of Directors			The Police Department on Administrative Management of Social Order	433/14 Binh Quoi Street, Binh Thanh District, HCMC	0	0	
2.1	Ho Thi Ho			None						Father Deceased
2.2	Pham Thi To			None						Mother Deceased
2.3	Nguyen Thi Bich Thuy					Ho Chi Minh City Public Security	433/14 Binh Quoi Street, Binh Thanh District, HCMC			Spouse

2.4	Nguyen Bao Toan					The Police Department on Administrative Management of Social Order	433/14 Binh Quoi Street, Binh Thanh District, HCMC			Child
2.5	Nguyen Bao Thi					The Police Department on Administrative Management of Social Order	433/14 Binh Quoi Street, Binh Thanh District, HCMC			Child
2.6	Nguyen Thi Hao					Binh Dinh Public Security	Duc Pho Commune, Phu Cat District, Binh Dinh Province			Sister
2.7	Nguyen Thi Hien					Dong Nai Public Security	Bao Hoa Commune, Xuan Loc District, Dong Nai Province			Sister
3	Truong Phu Chien	003C001647	Member of the Board of Directors			The Police Department on Administrative Management of Social Order	235/76 Duong Truc Street, Ward 13, Binh Thanh District, HCMC	90.771	1,11%	Member of BOD
3.1	Bui Thi Kim Khue					Ho Chi Minh City Public Security	1/51 D3 Street, Ward 25, Binh Thanh District			Spouse
3.2	Truong Bao Chau		None				1/51 D3 Street, Ward 25, Binh Thanh District			Child
3.3	Truong Phu Khang		None				1/51 D3 Street, Ward 25, Binh Thanh District			Child
3.4	Truong Thi Sy					Dong Nai Public Security	Xuan Phu Commune, Xuan Loc District, Dong Nai Province			Sister
3.5	Truong Thi Quan					Dong Nai Public Security	Thuan An District, Binh Dinh Province			Sister
3.6	Truong Thi Thanh					Dong Nai Public Security	Cu Bi District, Ba Ria - Vung Tau Province			Sister
4	Le Cong Nghiep	002C003990	Vice Chairman of the Board			The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	1.000.000	12,27%	Vice Chairman of the Board
4.1	Le Quang Hiep	003C000180				The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	1.985.817	24,36%	Father

4.2	Do Thi Trang	003C000139				The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC			Mother
4.3	Ngo Ngoc Tran	058C812782				The Police Department on Administrative Management of Social Order	177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC	1,000,000	12.27%	Spouse
4.4	Le Ngo Phuc Nguyen				Children		177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC			Child
4.5	Le Ngo Phuc Han				Children		177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC			Child
4.6	Le Ngo Nhat Minh				Children		177 bis Ly Chinh Thang Street, Vo Thi Sau Ward, District 3, HCMC			Child
5	Ton Chuong Duong	058C821880	Member of the Board of Directors			The Police Department on Administrative Management of Social Order	Lot V - No. 2-4, Street 1, An Lac Ward, Binh Tan District	188,450	2.31%	Member of BOD
5.1	Tu Thuc Phuong				None	The Police Department on Administrative Management of Social Order	Lot V - No. 2-4, Street 1, An Lac Ward, Binh Tan District			Spouse
5.2	Ton Dat Hoa				None	The Police Department on Administrative Management of Social Order	Lot V - No. 2-4, Street 1, An Lac Ward, Binh Tan District			Child
5.3	Ton Dat Quan				None	The Police Department on Administrative Management of Social Order	Lot V - No. 2-4, Street 1, An Lac Ward, Binh Tan District			Child

5.4	Ton Dat Toan			None		The Police Department on Administrative Management of Social Order	Lot V - No. 2-4, Street 1, An Lac Ward, Binh Tan District			Child
B	BOARD OF SUPERVISORS									
1	Tran Thi Thanh Hanh	045C119999	Head of BOS			The Police Department on Administrative Management of Social Order	No10, (zone 18B), Dragon Parc 1, Nguyen Huu Tho Street, Phuoc Kien Commune, Nha Be District	1.000	0.01%	Head of BOS
1.1	Tran Bau			None						Father Deceased
1.2	Nguyen Thi Xinh					Tien Giang Public Security	2/12 A, Nguyen Van Nguyen Street, Ward 8, My Tho District			Mother
1.3	Vu Tien Thap					The Police Department on Administrative Management of Social Order	No10, (zone 18B), Dragon Parc 1, Nguyen Huu Tho Street, Phuoc Kien Commune, Nha Be District			Spouse
1.4	Tran Hong Ngan					The Police Department on Administrative Management of Social Order	International students in San Diego, California/			Child
1.5	Tran Thanh Lien	072C204056				Ministry of Public Security	1358/12, Hamlet 1, Dao Thanh Commune, My Tho City, Tien Giang Province			Brother
1.6	Tran Thi Thanh Van	072C024076				The Police Department on Administrative Management of Social Order	93/6/22C Xo Viet Nghe Tinh Street, Ward 17, Binh Thanh District, Ho Chi Minh City			Sister
2	Tran Thi Thu Thao		Member of BOS			The Police Department on Administrative Management of Social Order	5/10/3, Hoa Binh Street, Tan Thoi Hoa Ward, Tan Phu District	0	0	Member of BOS
2.1	Tran Van Xuan			None.						Father Deceased

2.2	Pham Thi Anh									Mother
2.3	Ho Vi Sing					Taiwan	Taiwan			Spouse
2.4	Tran Tuan Kiet			Children		The Police Department on Administrative Management of Social Order	5/10/3, Hoa Binh Street, Tan Thoi Hoa Ward, Tan Phu District			Child
2.5	Tran Le Thuy					The Police Department on Administrative Management of Social Order	5/10/3, Hoa Binh Street, Tan Thoi Hoa Ward, Tan Phu District			Sister
2.6	Tran Thi Dao					The Police Department on Administrative Management of Social Order	5/10/3, Hoa Binh Street, Tan Thoi Hoa Ward, Tan Phu District			Sister
3	Le Thi Khanh Van		Member of BOS			The Police Department on Administrative Management of Social Order	122/2 Tan Tien Street, Xuan Thoi Dong Commune, Hoc Mon District	0	0	Member of BOS
3.1	Le Van Viet			None						Father Deceased
3.2	Pham Thi Ngoc Lan					The Police Department on Administrative Management of Social Order	122/2 Tan Tien Street, Xuan Thoi Dong Commune, Hoc Mon District			Mother
3.3	Le Pham Duy Linh					The Police Department on Administrative Management of Social Order	122/2 Tan Tien Street, Xuan Thoi Dong Commune, Hoc Mon District			Brother
C	CHIEF ACCOUNTANT									
1	Nguyen Hong Nhung		Chief Accountant			The Police Department on Administrative Management of Social Order	200/11 Nguyen Huu Tien Street, Tay Thanh Ward, Tan Phu District	0	0	Chief Accountant
1.1	Nguyen Viet Te					The Police Department on Administrative Management of Social Order	Dinh Xa Commune, Binh Luc District, Ha Nam Province			Father

1.2	Le Thi Nham				The Police Department on Administrative Management of Social Order	200/11 Nguyen Huu Tien Street, Tay Thanh Ward, Tan Phu District			Mother
1.3	Lai Nguyen Ha Phuong			Children	The Police Department on Administrative Management of Social Order	200/11 Nguyen Huu Tien Street, Tay Thanh Ward, Tan Phu District			Child

DO THANH TECHNOLOGY CORPORATION



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Xe Quang Thiện

