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No.: 44/2024/NQ-HĐQT

Ho Chi Minh City, day 04 month 12 year 2024

**RESOLUTION
BOARD OF DIRECTORS****(Approval of the results of issuing shares under employee stock ownership plan)**Pursuant to:

- The Law on Enterprise No. 59/2020/QH14 dated 17/06/2020;
- The Law on Securities No. 54/2019/QH14 dated 26/11/2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaboration of some articles of the Law on Securities;
- Charter of Digiworld Corporation ;
- Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated April 25, 2024;
- Resolution of Board of Directors No. 35/2024/NQ-HĐQT dated 11/10/2024;
- Information disclosure on the issuance of shares under employee stock ownership plan No. 81/2024/DGW-ĐT dated 12/11/2024;
- Results of registration and payment for stock purchase in the stock issuance under employee stock ownership plan in the Company as of the end of December 2, 2024;
- Meeting Minutes of Board of Directors No. 43/2024/BB-HĐQT dated December 4th, 2024;

DECISION

ARTICLE 1. Approval of the result of share issuance under employee stock ownership plan in the Company according to resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated April 25, 2024, as follows:

1. Name of share: Shares of Digiworld Corporation

2. Share type: Ordinary share

3. Number of shares before the issuance:

- Number of issued shares: 217,320,169 shares
- Number of outstanding shares: 217,168,700 shares
- Number of treasury shares: 151,469 shares

4. Number of shares planned for issuance: 2,000,000 shares, equivalent to 0.92% of the total outstanding shares.

5. Lock-up period: 1 year from the end of the issuance (from 02/12/2024 to 02/12/2025)

6. Issuance price: VND 10,000 /share.

7. End date of the issuance: 02/12/2024

8. Expected date of share transfer: in December 2024 – January 2025

9. Number of shares distributed: 2,000,000 shares, equivalent to 100% of the total planned issuance.

10. Number of employees to be allocated shares: 80 people. List of employees participating in the stock purchase under employee stock ownership plan for 2024 attached to this Resolution.

11. Total proceeds: VND 20,000,000,000

ARTICLE 2. Implementation

The Board of Directors members supervise and inspect the implementation; the General Director of the company is responsible for directing relevant departments and individuals to implement the Resolution based on the Resolution.

This Resolution shall be effective from the date of signing.

ON BEHALF OF BOARD OF DIRECTORS

Chairman



DOAN HONG VIET

THE LIST OF EMPLOYEES ENTITLED TO BUY SHARES UNDER EMPLOYEE STOCK OWNERSHIP PLAN 2024

(Issued together with Resolution of the Board of Directors No. 44/2024/NQ-HDQT dated 04/12/2024)

No	Full name	Total number of shares distributed (shares)	Total number of shares purchased (shares)	Total amount paid (VND)
1	AN THANH HAI	40,000	40,000	400,000,000
2	BUI VAN THO	3,000	3,000	30,000,000
3	DAO HONG SON	14,000	14,000	140,000,000
4	DAO THU HUONG	2,000	2,000	20,000,000
5	DO QUANG DAT	20,000	20,000	200,000,000
6	DO UC HOA TRANG	3,000	3,000	30,000,000
7	DOAN ANH TUAN	6,000	6,000	60,000,000
8	HA THI XUAN	2,000	2,000	20,000,000
9	HO TAN KHUONG	2,000	2,000	20,000,000
10	HOANG VIET	5,000	5,000	50,000,000
11	HUA TUAN NGOC	5,000	5,000	50,000,000
12	HUA VAN TAM	5,000	5,000	50,000,000
13	HUYNH NGOC LIEN	20,000	20,000	200,000,000
14	HUYNH VU THIEN DI	5,000	5,000	50,000,000
15	LE KHA TU	15,000	15,000	150,000,000
16	LE PHU QUOC	2,000	2,000	20,000,000
17	LE THANH VINH	50,000	50,000	500,000,000



No	Full name	Total number of shares distributed (shares)	Total number of shares purchased (shares)	Total amount paid (VND)
18	LE THI CHUYEN	5,000	5,000	50,000,000
19	LE VAN QUAN	3,000	3,000	30,000,000
20	LY TIEN LONG	3,000	3,000	30,000,000
21	MAI NHAT THIEN	150,000	150,000	1,500,000,000
22	MAI THI THUY THOA	180,000	180,000	1,800,000,000
23	MAI VU LUAN	2,000	2,000	20,000,000
24	NGO HONG DIEP	2,000	2,000	20,000,000
25	NGO THI HUYEN	180,000	180,000	1,800,000,000
26	NGUYEN DUC TRONG	50,000	50,000	500,000,000
27	NGUYEN DUY MANH	3,000	3,000	30,000,000
28	NGUYEN HAI KHOI	25,000	25,000	250,000,000
29	NGUYEN HOAI NAM	8,000	8,000	80,000,000
30	NGUYEN HOANG TRUNG	2,000	2,000	20,000,000
31	NGUYEN HUU TRONG	20,000	20,000	200,000,000
32	NGUYEN HUY MINH	2,000	2,000	20,000,000
33	NGUYEN MINH HAI	25,000	25,000	250,000,000
34	NGUYEN NHU Y	2,000	2,000	20,000,000
35	NGUYEN THAI PHUC	10,000	10,000	100,000,000
36	NGUYEN THANH NHAN	2,000	2,000	20,000,000

No	Full name	Total number of shares distributed (shares)	Total number of shares purchased (shares)	Total amount paid (VND)
37	NGUYEN THANH TOAN	2,000	2,000	20,000,000
38	NGUYEN THI HONG DIEM	3,000	3,000	30,000,000
39	NGUYEN THI HONG HAI	3,000	3,000	30,000,000
40	NGUYEN THI HUONG	5,000	5,000	50,000,000
41	NGUYEN THI NHUNG	5,000	5,000	50,000,000
42	NGUYEN THI PHUONG ANH	2,000	2,000	20,000,000
43	NGUYEN THI THANH LOAN	180,000	180,000	1,800,000,000
44	NGUYEN THI THUY	2,000	2,000	20,000,000
45	NGUYEN THI TRUNG KIEN	150,000	150,000	1,500,000,000
46	NGUYEN THIEN DUY	6,000	6,000	60,000,000
47	NGUYEN THU GIANG	2,000	2,000	20,000,000
48	NGUYEN THU HOAI	35,000	35,000	350,000,000
49	NGUYEN TIEN CHUNG	5,000	5,000	50,000,000
50	NGUYEN VAN LUC	2,000	2,000	20,000,000
51	NGUYEN VAN THUAN	10,000	10,000	100,000,000
52	NGUYEN XUAN VINH	2,000	2,000	20,000,000
53	NHU DINH NAM	2,000	2,000	20,000,000
54	PHAM HOANG LONG	2,000	2,000	20,000,000
55	PHAM NGUYEN PHUONG KHUE	10,000	10,000	100,000,000

No	Full name	Total number of shares distributed (shares)	Total number of shares purchased (shares)	Total amount paid (VND)
56	PHAM THANH MAI	6,000	6,000	60,000,000
57	PHAM THI NGOC LINH	5,000	5,000	50,000,000
58	PHAM THI QUYET	150,000	150,000	1,500,000,000
59	PHAN THANH BINH	2,000	2,000	20,000,000
60	PHAN THI NGOC HONG	5,000	5,000	50,000,000
61	QUACH THI NGA	165,000	165,000	1,650,000,000
62	TANG CAM XUNG	5,000	5,000	50,000,000
63	TANG THI MY HANG	5,000	5,000	50,000,000
64	TO TIEU NGOC	10,000	10,000	100,000,000
65	TO TIEU YAN	6,000	6,000	60,000,000
66	TRAN HUU TRI	5,000	5,000	50,000,000
67	TRAN MINH THAO	6,000	6,000	60,000,000
68	TRAN MINH TOAN	2,000	2,000	20,000,000
69	TRAN THANH HOA	2,000	2,000	20,000,000
70	TRAN THI BICH DAO	3,000	3,000	30,000,000
71	TRAN THI HUONG TRANG	2,000	2,000	20,000,000
72	TRAN THI THU HIEN	125,000	125,000	1,250,000,000
73	TRAN THI THU NGUYET	150,000	150,000	1,500,000,000
74	TRAN THUY VAN	6,000	6,000	60,000,000

No	Full name	Total number of shares distributed (shares)	Total number of shares purchased (shares)	Total amount paid (VND)
75	TRINH NHAT MINH	5,000	5,000	50,000,000
76	TRUONG ANH KIEU	5,000	5,000	50,000,000
77	VO NGOC HOAN	2,000	2,000	20,000,000
78	VO THI PHUONG TRANG	2,000	2,000	20,000,000
79	VU THI MAI HAN	20,000	20,000	200,000,000
80	VU THI MINH NGUYET	5,000	5,000	50,000,000
TOTAL		2,000,000	2,000,000	20,000,000,000

