

Code	HSG
Company name	Hoa Sen Group
Date	08/01/2024
Subject	Amendment, supplement of stock issuance under ESOP

Content:

The Board resolution dated July 31, 2024, the BOD of Hoa Sen Group approved the amendment, supplement of contents in the Board resolution dated July 10, 2024 on implementing the stock issuance under ESOP plan as follows:

1. Estimated implementation time: Quarter 3/2024 or Quarter 4/2024, after being approved by the State Securities Commission of Vietnam (SSC).
2. Plan for handling the undistributed shares: the unsold shares will be distributed to other employees decided by the Board of Directors.