

CÔNG TY CỔ PHẦN FPT  
FPT CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: *113*/FPT-FAF  
No.: *113*/FPT-FAF

Hà Nội, ngày 30 tháng 07 năm 2024  
Hanoi, July 30<sup>th</sup> 2024

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

Kính gửi: Ủy ban Chứng khoán Nhà nước  
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh  
To: *The State Securities Commission*  
*Hochiminh Stock Exchange*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần FPT/ *FPT Corporation*

- Mã chứng khoán / *Stock code*: FPT/ *FPT*

- Địa chỉ/*Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*

- Điện thoại liên hệ/*Tel.*: 024. 7300 7300 Fax: 024. 3768 7410

- E-mail: *ir@fpt.com* website: *https://fpt.com*

2. Nội dung thông tin công bố / *Content of Information disclosure*: Báo cáo tình hình quản trị công ty 6 tháng năm 2024/ *Corporate Governance Report for 6 months 2024*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2024 tại đường dẫn <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo/> *This information was published on the company's website on 30/07/2024, as in the link <https://fpt.com.vn/en/ir/information-disclosures>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby*



*certify that the information provided is true and correct and we bear the full responsibility to the law.*

*Tài liệu đính kèm/Attached documents: Báo cáo tình hình quản trị công ty 6 tháng năm 2024/ Corporate Governance Report for 6 months 2024.*

**Đại diện tổ chức**  
**Organization representative**  
**Người được UQ CBTT**  
**Person authorized to disclose information**



**Mai Thị Lan Anh**





No. 174/FPT-HĐQTHanoi, July 30<sup>th</sup>, 2024**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY**  
(For the first six months of 2024)To: - The State Securities Commission  
- The Stock Exchange

Name of the listed company: **FPT Corporation**  
Head quarters: No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi  
Telephone: +84 24 73007300  
Fax: +84 24 37687410  
Charter capital: VND 14,604,480,660,000 (As of June 30<sup>th</sup>, 2024)  
Securities code: **FPT**  
Corporate governance model: The AGM, Board of Directors, Supervisory Board, Chief Executive Officer  
Implementation of the internal audit function: Executed

**I. Activities of the AGM:**

The Annual General Meeting of Shareholders (AGM) was held on April 10<sup>th</sup>, 2024 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

Resolution reference number	Date	Content
2024	April 10 <sup>th</sup> , 2024	<ul style="list-style-type: none"><li>- Approve the 2023 Audited Financial Statements.</li><li>- Approve the strategic direction for the period of 2024 – 2026 and the business plan for 2024.</li><li>- Approve the BOD's Report in 2023 and 2024 remuneration budget for the BOD.</li><li>- Approve the Supervisory Board's Report in 2023 and the Budget for the Supervisory Board's activities in 2024.</li><li>- Approve 2023 cash dividend plan; Plan to issue shares to increase share capital from owner's equity; and policy for 2024 dividend payment.</li><li>- Approve the proposal of selecting one (1) from four (4)</li></ul>

		audit firms to audit the Company's Financial Statements in 2024. - Approve the assignment and authorization for the BOD to be responsible for organizing and implementing the 2024 AGM Resolution and other previous AGM Resolutions.
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

FPT's Board of Director include 07 members, in which 03 members are independent.

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance
1	Mr. Truong Gia Binh	Chairman	April 07 <sup>th</sup> , 2022		06/06	100%
2	Mr. Bui Quang Ngoc	Vice Chairman	April 07 <sup>th</sup> , 2022		06/06	100%
3	Mr. Do Cao Bao	Member	April 07 <sup>th</sup> , 2022		06/06	100%
4	Mr. Jean-Charles Belliol	Independent members	April 07 <sup>th</sup> , 2022		06/06	100%
5	Mr. Hiroshi Yokotsuka	Independent member	April 07 <sup>th</sup> , 2022		06/06	100%
6	Mr. Hampapur Rangadore Binod	Independent member	April 07 <sup>th</sup> , 2022		06/06	100%
7	Ms. Tran Thi Hong Linh	Member	April 07 <sup>th</sup> , 2022		06/06	100%

### 2. Information and Content of BOD meeting Resolutions:

In the first 6 month of 2024, the BOD conducted 06 meetings, in which 02 face-to-face meetings and 04 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 9 resolutions issued. Details are as followed:

#### *Content of the meetings & resolutions*

Session	Participants	Meeting content & Resolution
Session One January 31 <sup>st</sup> , 2024	The BOD: 7/7 members attended Observers: - The Supervisory: 2/3 members attended - The BOM: 2/3	- Approved the 2023 business results. - Approved and submit to the Annual General Shareholder Meeting ("AGM") the 2024 business plans. - Approved and submit to the AGM the 2024-2026 strategic directions. - Approved to increase charter capital for FPT



	<p>members attended Resolution No. 01.01-2024/NQ-HĐQT FPT issued January 31<sup>st</sup>, 2024</p>	<p>Software, FPT Education and FPT Information System (FPT IS).</p> <ul style="list-style-type: none"> <li>- Approved the closing date of the list of shareholders and Annual General Shareholder Meeting Date.</li> </ul>
<p>Session Two March 12<sup>th</sup>, 2024</p>	<p>The BOD: 7/7 members attended Observers: - The Supervisory: 1/3 members attended - The BOM: 2/3 members attended Resolution 01.03-2024/NQ-HĐQT FPT issued March 12<sup>th</sup>, 2024 Resolution 02.03-2024/NQ-HĐQT FPT issued March 12<sup>th</sup>, 2024 Resolution 03.03-2024/NQ-HĐQT FPT issued March 12<sup>th</sup>, 2024</p>	<ul style="list-style-type: none"> <li>- Approved agenda of 2024 AGM, cordially submit to the AGM for approval.</li> <li>- Approved the Regulation on Organizing the 2024 AGM of FPT Corporation.</li> <li>- Approved the BOD's Report in 2023, directions and business plan for 2024, cordially submit to the AGM for approval.</li> <li>- Approved Audited Consolidated Financial Statements for the year 2023, cordially submit to the AGM for approval.</li> <li>- Approved the 2024 BOD' remuneration package, cordially submit to the AGM for approval.</li> <li>- Approved 2023 Profit Distribution plan and policy for 2024 dividend payment, cordially submit to the AGM for approval.</li> <li>- Approved the proposal to authorize the BOD to select one (1) among four (4) audit firms (Big 4) to audit the 2024 financial statements, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of share issuance under employee stock ownership plan ("ESOP") for employees with outstanding contribution in 2023.</li> <li>- Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2023.</li> <li>- Approved the list of participants of the share issuance under ESOP for employees with outstanding contribution in 2023.</li> <li>- Approved the proposal of share issuance under ESOP for senior managers in 2024.</li> <li>- Approve to promulgate the regulation on share issuance under ESOP for senior managers in 2024.</li> <li>- Approved the list of participants of the share issuance under ESOP for senior managers in 2024.</li> <li>- Appoint Mr. Pham Minh Tuan as Executive Vice President of FPT Corporation for a term of three years, effective March 13<sup>th</sup>, 2024; Mr. Hoang Viet Anh will not be reappointed as Executive Vice President of FPT Corporation after</li> </ul>



Session Three March 29 <sup>th</sup> – April 1 <sup>st</sup> , 2024	Opinions collected in writing. Resolution 01.04-2024/NQ-HĐQTĐPT issued April 2 <sup>nd</sup> , 2024	<p>completing two terms from March 2018 to March 2024,</p> <ul style="list-style-type: none"> <li>- Approved the amendment of the content of the 2024 General Meeting of Shareholders, regarding the assignment and authorization for the Board of Directors to be responsible for organizing and implementing the upcoming AGM Resolution and other previous AGM Resolutions, specifically as follows: <ul style="list-style-type: none"> <li>a) The execution of share dividend issuance plan; share issuance to increase charter capital from equity sources; ESOP share issuance plan that have been approved according to AGM resolutions, such as: (i) Decide on detailed plans and documentation, undertake necessary procedures with the relevant government bodies; (ii) Increase charter capital; amend the information regarding charter capital in Appendix 01 of the Company Charter; update business registration, register and list newly issued shares.</li> <li>b) The execution of Article 6 of the 2023 AGM Resolution, including: (i) Approval of the plan to ensure the issuance of shares comply with regulations on foreign ownership limit; (ii) Decide on detailed plans and documentation mentioned in Clause 3, Article 64 of Decree No. 155/2020/ND-CP; undertake necessary procedures with the relevant government bodies to implement the contents approved by the General Meeting of Shareholders;</li> <li>c) Implement other resolutions approved by the General Meeting of Shareholders: Decide on detailed plans and documentation, undertake necessary procedures with the relevant government bodies.</li> </ul> </li> </ul>
Session Four April 13 <sup>th</sup> - 17 <sup>th</sup> , 2024	Opinions collected in writing. Resolution 02.04-2024/NQ-HĐQTĐPT issued April 17 <sup>th</sup> , 2024	<ul style="list-style-type: none"> <li>- The execution of the resolution of the 2023 Annual General Meeting of Shareholders dated April 06<sup>th</sup>, 2023, authorized the Board of Directors to approve the proposal of share issuance under ESOP for employees with outstanding contribution in 2023.</li> <li>- Approved to promulgate the regulation on share issuance under ESOP for employees with</li> </ul>

		<p>outstanding contribution in 2023.</p> <ul style="list-style-type: none"> <li>- Approved the list of employees who have participated in the share issuance under ESOP for employees with outstanding contribution in 2023.</li> <li>- The execution of the resolution of the 2020 Annual General Meeting of Shareholders dated April 8<sup>th</sup>, 2020, authorized the Board of Directors to approve the proposal of share issuance under ESOP for senior managers in 2024.</li> <li>- Approved to promulgate the regulation on share issuance under ESOP for senior managers in 2024.</li> <li>- Approved the list of participants of the share issuance under ESOP for senior managers in 2024.</li> </ul>
Session Five May 13 <sup>th</sup> -16 <sup>th</sup> , 2024	Opinions collected in writing. Resolution 01.05- 2024/NQ- HDQTFPT issued May 16 <sup>th</sup> , 2024	<ul style="list-style-type: none"> <li>- Approved the order of implementation of stock issuance plans in 2024 as follows: <ol style="list-style-type: none"> <li>1. Share issuance plan to increase charter capital from owner's equity for existing shareholder according to Article 4 of the 2024 AGM Resolution (same record date as remaining 2023 cash dividend's record date).</li> <li>2. ESOP share issuance plan for contributing employees in 2023 according the 2023 AGM Resolution and ESOP share issuance plan for senior leaders in 2024 according to the 2020 AGM Resolution: <ul style="list-style-type: none"> <li>• Accordingly, shares issued under these ESOP plans do not have the right to receive shares from the issuance to increase charter capital from equity sources to existing shareholders and 2023's remaining cash dividends, mentioned in Article 4 of the 2024 AGM Resolution.</li> <li>• After completing the issuance to increase charter capital from owner's equity for existing shareholder according to Point 1 of this Article, the BOD will replace the ESOP plans specified in BOD's Resolution No. 02.04-2024/NQ-HDQTFPT dated April 17<sup>th</sup>, 2024 with the new issuance plan, whereby the number of shares issued under the above ESOP plans will be based on the percentage (%) (approved by the corresponding AGM) of the total number</li> </ul> </li> </ol> </li> </ul>



		<p>of shares outstanding at the time of issuance (number of outstanding shares after the issuance to increase charter capital from owner's equity for existing shareholders mentioned in Article 4 of the 2024 AGM Resolution).</p> <ul style="list-style-type: none"> <li>- Approved the implementation of the share issuance plan to increase charter capital from owner's equity according to Article 4 of the 2024 AGM Resolution.</li> <li>- Approved the plan to pay the remaining 2023 cash dividends.</li> <li>- Assigned the Chairman of the Board of Directors to implement the remaining dividend payment plan for 2023 and the plan to issue shares to increase capital from owner's equity.</li> </ul>
Session Six June 20 <sup>th</sup> – 28 <sup>th</sup> , 2024	<p>Opinions collected in writing.</p> <p>Resolution 01.06-2024/NQ-HĐQTĐP1 issued June 24<sup>th</sup>, 2024</p> <p>Resolution 02.06-2024/NQ-HĐQTĐP1 issued June 28<sup>th</sup>, 2024</p>	<ul style="list-style-type: none"> <li>- Appointed PwC Vietnam Ltd. as the auditor of the Company's financial statements for the year 2024.</li> <li>- Approved the increase in charter capital of the Company.</li> <li>- Authorized the Legal Representative of the Company to implement the changes in business registration in accordance with Article 1 and other procedures as prescribed by law.</li> </ul>

### 3. Supervision of the BOD over the Board of Management (the BOM):

In the first 6 months of 2024, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the BOM in the activities of management and administration. Details as follows:

- ✓ Approving the 2024 business plan.
- ✓ Approving the strategic directions for the period 2024-2026.
- ✓ The BOD has issued timely directives and strategic guidance, helping the BOM to adjust business operations and implement key projects.
- ✓ The BOD has closely supervised the activities of the BOM through regular and ad-hoc meetings.
- ✓ Developing common policies and specific policies among subsidiaries to enhance support, promote business and avoid conflicts of interest.
- ✓ The BOM and the BOD regularly exchange information, share insights, and collaborate effectively. The BOD provides support and creates favorable conditions for the BOM to implement new projects and drive innovation.
- ✓ Allocating remuneration in 2024 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2024.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.



#### **4. Activities of committees under the BOD:**

There are three committees under the BOD, details of activities were as below:

##### **4.1. The Personnel and Remuneration Committee**

###### **A. Directing the implementation of Staff Rotation Program**

- Conduct planning, evaluation, appointment, rotation, and completion of the senior official system at the Company and its subsidiaries:
  - Plan, evaluate, and select the next generation of senior leaders, ready to take on key positions at the Company and its subsidiaries.
  - Evaluate and appoint new senior positions at the Company: FPT Executive Vice President, Head of FPT Purchasing department, Head of FPT Internal Control department.
- Direct the BOM to prepare a summary report on the implementation of the FPT Staff rotation regulation for the period 2021 - 2023 and propose innovations in this regulation in line with FPT's human resource development strategy in the new period.

###### **B. Orienting, directing the issuance and implementation of important human resource programs and policies of the Company and its subsidiaries:**

- Direct the development and implementation of human resource policies according to the ESG standard framework: Regulations on Remuneration for FPT Corporation's employees, Policy on respecting human rights at FPT, Regulations on Healthcare for FPT Corporation's employees.
- Develop, implement, measure the effectiveness and improve specific remuneration policies at the Company and its subsidiaries with the aim of comprehensive caring for employees, retaining talent and reducing the turnover rate: Policy on supporting loans for buying houses and cars; Policy on maternity supporting.
- Direct the expansion of policies for commendation and reward for overseas businesses; focus on empowering managers at all levels to promptly recognize achievements, motivate employees, thereby improving labor productivity and business efficiency at FPT.

##### **4.2. The Development Policy Committee**

###### **A. Internal Governance**

- a) **Governance by OKR:** FPT Corporation continues to manage by OKR (Objectives and Key Results), implementing it consistently from the highest level of management to young and newly joined staff within the FPT environment. OKR is promoted through internal communication using new formats such as podcasts to better reach the younger average age group of the Company's staff.
- b) **Staff Rotation:** To continue nurturing the next generation of leadership, FPT Corporation continues to implement the Staff Rotation Program. For instance, last March, the Company appointed Mr. Pham Minh Tuan, CEO of FPT Software, as Executive Vice President of the Company, tasked with promoting global business activities of member units and the Company's strategic business directions such as Cloud, AI, semiconductor chips, and automotive software technology.
- c) **Enhancing Vertical Sector Capabilities:** Under the advisement of the Development



Policy Committee and the promotion of the Executive Board, the roles of functional directors and sector heads have been clearly demonstrated. The Program to Enhance Vertical Sector Capabilities has supported sector heads in developing robust vertical sectors to support operational and business activities.

- d) **Promoting Investment in Potential Projects, Internal Startup Movement, and Operational Optimization Initiatives:** To ensure FPT Corporation remains a leading organization in the innovation movement, the Development Policy Committee proposes and advises the Executive Board to promote investment in potential projects, the internal startup movement, and initiatives to optimize operations and maximize profits.
- e) **Promoting ESG Activities:** The Development Policy Committee advises the Executive Board to implement ESG (Environmental, Social, and Governance) criteria into the Company's management. Vertical sectors are urgently researching and setting plans and goals regarding the environment, society, and governance for sustainable development. FPT Corporation is currently training and communicating to staff policies on Environment, Cybersecurity, Sustainable Procurement, Code of Conduct, etc. Additionally, projects related to energy saving and building renewable energy systems are also in the consultation and design process for appropriate implementation.

## **B. Business Development Policies**

### **a) Foreign Market Development:**

Despite geopolitical challenges and prolonged economic downturns in many parts of the world, the Development Policy Committee proposes and advises the Executive Board on policies to ensure growth and sustainable development. **This includes conducting M&A (Mergers and Acquisitions) and joint ventures in foreign markets.** Notable examples include the acquisition of 100% of Next Advanced Communication (NAC) and a joint venture with Konica in the Japanese market. These ventures leverage the experienced and highly skilled workforce of these companies in strategic consulting, structural design, system planning, design, development, and operations. M&A and joint ventures are developmental policies that help FPT Corporation sustainably expand its foreign market presence by enhancing its competitiveness against local rivals.

- **Branch Expansion to Improve Service Quality and Market Reach:** Establishing a branch in Dalian, China, to provide high-quality services to Japanese and Chinese clients with experienced specialists. Additionally, FPT opened a third office in South Korea to increase customer access potential and regional presence.
- **Introducing Products from the "Made by FPT" Ecosystem to Foreign Markets:** The Development Policy Committee continues to advise on expanding FPT's foreign market by introducing products and product packages 'Made by FPT'. This aims to increase revenue, profit, and development opportunities for these products.

### **b) Domestic Market Development:**

While experiencing strong growth abroad, the Development Policy Committee recognizes the importance of the Vietnamese market to FPT Corporation's growth. The committee holds regular meetings to advise the Executive Board on suitable policies across various business sectors of the Company.

- **Software/Digital Transformation Services:**



- Continue to boost business activities with private and state-owned customers. Develop policy directions to enhance customer access and create new solution packages better suited to the economic conditions in Vietnam, which are affected by the global economic recession.
- Continue implementing the "Cross-Selling" policy (member units supporting each other in selling products) through internal communications, quarterly reviews, and semi-annual summaries. This has resulted in positive revenue shifts, especially for units newly entering the market or lacking competitive advantages.
- Strengthen research and advise investment decisions to develop and sponsor products within the "Made by FPT" ecosystem and bring them to market. This policy aims to develop core technology platforms including AI, Blockchain, Cloud, IoT, and Lowcode, with broad applicability in key sectors such as e-government, transportation, healthcare, finance, telecommunications, education, and manufacturing, thereby enhancing FPT Corporation's technological capabilities.
- **Telecommunications:**
  - The Development Policy Committee emphasizes the contribution of data center operations, internet provision, and television services to the Company's telecommunications business. In the first half of 2024, FPT Telecom, the Company's telecommunications business unit, added 300Gbps of international cable capacity via land to Hong Kong to improve internet access and data center services.
  - The committee has advised the Executive Board to invest significant resources in these areas, particularly utilizing AI to support customer analysis and improve television content service quality.
- **Education:**
  - Promote the investment in educational complex projects nationwide. FPT Corporation considers education and human development as core values. Therefore, the Development Policy Committee proposes that the Executive Board promote investment in building a system of interconnected primary and secondary schools, vocational training, and universities across the country. In the first half of the year, under the committee's advisement, FPT Corporation has continued to work with multiple provinces and cities to expand the network of high-quality schools.
  - Research new and potential technology training programs: Propose urgent research and development of university programs in new fields related to semiconductor chips, microchip design, and digital automobiles to be introduced in the 2024-2025 academic year.
- **Expanding Virtual Mobile Network Business:** The Development Policy Committee advises on expanding the virtual mobile network business. In the first half of 2024, FPT officially launched the virtual mobile network with the prefix 0775.

**c) Strategic Projects:**

The "Four Best" (Eat - Learn - Work - Be Healthy) and DC5 strategic projects continue to receive advice and support from the Development Policy Committee. The "Four Best" projects are gradually building a certain internal customer/user base, while the DC5 strategic project has also reached strategic cooperation agreements with several major customers.



#### **d) New Strategic Directions:**

- FPT signed a comprehensive cooperation agreement with Nvidia to promote the development of Artificial Intelligence and Cloud Computing globally. FPT invested USD 200 million to build an AI Factory that provides a Cloud Computing platform for AI research and development with sovereignty in Vietnam. The factory includes supercomputer systems operating on Nvidia's latest technology.
- In addition to supporting the five existing strategic projects, new directions are proposed for foundational investment, such as providing software for the automotive industry, semiconductor chip manufacturing, and AI technology development. Early successes of these new development policies include the establishment of new office of FPT Automotive in India, the development projects for semiconductors and AI are continuing to receive investment.

#### **4.3. The Chairman's Office**

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD's documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.
- ✓ Coordinating to organize the 2024 Annual General Shareholder's Meeting in April 2024.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and shareholders of the Company upon request.
- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

### **III. Supervisory Board**

#### **1. Information about members of Supervisory Board:**

- There are 3 people on FPT's supervisory board, who remain unchanged from the beginning of the 2022-2027 term, including:
  - Mr. Nguyen Viet Thang – Head of the Supervisory Board
  - Mr. Nguyen Khai Hoan – Member of the Supervisory Board
  - Ms. Duong Thuy Duong - Member of the Supervisory Board
- Detailed information about members and attendance rate of meetings in the first 6 months of 2024 is as follows:

No.	Members	Position	Commencement date	Dismissal date	Number of meetings attended	Percentage of attendance	Reason of absence
1	Mr. Nguyen Viet Thang	Head of the Supervisory Board	Elected again as a member of the Supervisory Board for the term 2022-		3/3	100%	



			2027 on 7 <sup>th</sup> April 2022 Elected again as Head of the Supervisory Board on 8 <sup>th</sup> April 2022				
2	Mr. Nguyen Khai Hoan	Member of the Supervisory Board	Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 <sup>th</sup> April 2022		3/3	100%	
3	Ms. Duong Thuy Duong	Member of the Supervisory Board	Elected as a member of the Supervisory Board for the term 2022-2027 on 7 <sup>th</sup> April 2022		3/3	100%	

- The content of the regular and extraordinary meetings of the Supervisory Board in the first 6 months of 2024 is as follows:

Session	Participation	Content
Session one January 29 <sup>th</sup> , 2024	3/3 members attended	<ul style="list-style-type: none"> <li>- Discuss the financial data for the fourth quarter of 2023 and some information prepared by the BOM for the BOD meeting on January 31, 2024;</li> <li>- Review and provide feedback on the Business Performance Report for Q4 and the full year 2024 of the FPT Corporation and its subsidiaries.</li> <li>- Evaluate the proposal of the BOM to increase capital for three member companies as below: <ul style="list-style-type: none"> <li>o FPT Software: increase by 1,250 billion from VND 5,000 billion to VND 6,250 billion;</li> <li>o FPT Education: increase by 1,000 billion from VND 3,000 billion to VND 4,000 billion;</li> <li>o FPT IS: increase by 200 billion from 1,100 billion to 1,300 billion;</li> </ul> </li> <li>- Review the 2024 business plan submitted to BOD by BOM: <ul style="list-style-type: none"> <li>o Expected revenue growth of 17.5%</li> <li>o Expected profit before tax growth of 18.5%</li> </ul> </li> <li>- Discuss internally and prepare the Supervisory Board's 2024 operation plan to report at the 2024 Annual General Meeting.</li> </ul>



Session two March 8 <sup>th</sup> , 2024	3/3 members attended	<ul style="list-style-type: none"> <li>- Evaluate the preliminary financial report for the first quarter of 2024 presented by BOM.</li> <li>- Evaluate the audited financial statements for 2023 that will be presented by BOM at the BOD meeting on March 12, 2024.</li> <li>- Review the preparation of the documents of the AGM 2024 prepared by the BOM.</li> <li>- Evaluate the supervision of compliance by BOD members, BOM members and management positions in 2023 in order to prepare the report for the AGM.</li> <li>- Evaluate the senior personnel process: Not reappoint Mr. Hoang Viet Anh and appoint Mr. Pham Minh Tuan as the new Executive Vice President, in line with company regulations.</li> <li>- Review the report on overdue receivables and potential risks of overdue and uncollectible debts in 2023 (as of Dec 31, 2023, and provide recommendations for the BOM to address.</li> <li>- Agree on the contents of the Supervisory Board's report to be submitted to the AGM 2024.</li> </ul>
Session three April 12 <sup>th</sup> , 2024	3/3 members attended	<ul style="list-style-type: none"> <li>- Review the results of the 2024 AGM. Review the comments and feedback from shareholders expressed during the meeting or submitted in writing to the AGM.</li> <li>- Assign specific responsibilities to each Supervisory Board member based on the contents of the Supervisory Board's 2024 action plan presented and approved at the AGM.</li> </ul>

## 2. Monitoring the implementation of resolutions of the General Meeting of Shareholders

- The Corporation's business results in the first 6 months of 2024 maintained a good growth momentum, completing the set plan despite the fact that the Vietnamese economy has not yet fully recovered.
  - o Revenue reached VND 29.338 billion, up 21,4% compared to the same period in 2023;
  - o Profit before tax reached VND 5.194 billion, up 19,8% compared to the same period.
- The Corporation has maintained a relatively stable growth rate, especially in terms of Profit, which is a great effort in the leadership of the BOD as well as the business management of the BOM - adapting in the context of the Vietnamese and global economies experiencing many unpredictable fluctuations in recent times.
- The BOD has resolutely implemented the strategic orientation of the Semiconductor and AI (Artificial Intelligence) Industry, along with the goal of creating happiness for every FPT individual, which has started to show positive results. The spirit of for the FPT people and innovation, keeping up with new trends, has helped FPT maintain stable development over the years - this is a positive aspect and a highlight of the Corporation's corporate governance.

## 3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:



- The Supervisory Board has assigned its members to attend 100% of the BOD meetings during the first 6 months of 2024.
- The Supervisory Board has monitored and evaluated the transparency of the BOD and the BOM in preparing to implement the issuance of shares under the 2023 Employee Stock Ownership Plan (ESOP) program.

**4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:**

- During the first 6 months of the year, the Supervisory Board consistently received full information about the company's business plan and its implementation status in Q1 and Q2. Financial information was regularly updated whenever the SB requested it for discussion.
- The Supervisory Board proactively coordinated closely and regularly with the BOD, the BOM, and Internal Control (under the BOD) in performing its professional duties.

**5. Compliance Monitoring**

During the first 6 months of 2024, the Supervisory Board did not identify any abnormal signs or violations of state regulations as well as the Corporation's regulations in the operating activities of BOD members, BOM members and other managers.

**6. Other activities of the Supervisory Board:**

- The Supervisory Board supervised and evaluated the validity of all dividend payment batches in the first 6 months of 2024 to ensure the compliance with state regulations and the percentage approved by the AGM 2024.
- The Supervisory Board carried out inspections of overdue debts and uncollectible debts as of 31/12/2023. No abnormal occurrences were found, and old debts were better controlled than in 2022.
- The Supervisory Board evaluated the selection of an independent auditing firm for 2024 (4 companies from the list approved by the 2024 AGM). The BOM proposed and the BOD approved PwC Vietnam as the auditor for the 2024 financial statements.

**IV. Board of Management:**

No.	BOM Members	DOB	Qualification	Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Khoa Chief Executive Officer	04/02/1977	BA in Economics	1 <sup>st</sup> time: 29/03/2019 2 <sup>nd</sup> time: 29/03/2022	
2.	Mr. Nguyen The Phuong Executive Vice President	13/06/1977	BA in Economics	1 <sup>st</sup> time: 01/11/2010 4 <sup>th</sup> time: 01/05/2020	
3.	Mr. Hoang Viet Anh Executive Vice President	14/08/1975	Bachelor in Information Technology	1 <sup>st</sup> time: 01/03/2018 2 <sup>nd</sup> time: 01/03/2021	13/03/2024
4.	Mr. Pham Minh Tuan Executive Vice	11/09/1974	Bachelor of Computer Science	1 <sup>st</sup> time: 13/03/2024	



	President				
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**V. Chief Accountant:**

Full name	DOB	Qualification	Appointment Date	Dismissal Date
Mr. Hoang Huu Chien	03/06/1975	- Bachelor in Accounting - Bachelor in English - Master of business administration - Chief Accountant Certificate issued by the Association of Accounting Science	1 <sup>st</sup> time: 01/02/2011 4 <sup>th</sup> time: 01/05/2020	

**VI. Training on corporate governance:**

As of 30<sup>th</sup> June, 2024, there were two officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Do Cao Bao – Member of the BOD
2. Mr. Nguyen Viet Thang – Head of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.



**VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company**

**1. List of affiliated persons of the Company as of 30<sup>th</sup> June, 2024**

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
<i>Members of the BOD</i>									
1	Mr. Truong Gia Binh		Chairman			April 07 <sup>th</sup> , 2022			Insider
2	Mr. Bui Quang Ngoc		Vice Chairman			April 07 <sup>th</sup> , 2022			Insider
3	Mr. Do Cao Bao		Member of the BOD			April 07 <sup>th</sup> , 2022			Insider
4	Mr. Jean Charles Belliol		Member of the BOD			April 07 <sup>th</sup> , 2022			Insider
5	Mr. Hiroshi Yokotsuka		Member of the BOD			April 7 <sup>th</sup> , 2022			Insider
6	Mr. Hampapur		Member of the BOD			April 7 <sup>th</sup> , 2022			Insider



No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
	Rangadore Binod								
7	Mrs. Tran Thi Hong Linh		Member of the BOD			April 7 <sup>th</sup> , 2022			Insider
<i>Members of Supervisory Board</i>									
1	Mr. Nguyen Viet Thang		Head of the Supervisory Board			April 7 <sup>th</sup> , 2022			Insider
2	Mr. Nguyen Khai Hoan		Member of the Supervisory Board			April 7 <sup>th</sup> , 2022			Insider
3	Ms. Duong Thuy Duong		Member of the Supervisory Board			April 7 <sup>th</sup> , 2022			Insider
<i>Members of the BOM, Corporate Governance Officer</i>									
1	Mr. Nguyen Van Khoa		CEO			March 29 <sup>th</sup> , 2022			Insider



No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
2	Mr. Nguyen The Phuong		Executive Vice President   Chief Financial Officer			May 1 <sup>st</sup> , 2020  In charge of Corporate Governance from Jun 07 <sup>th</sup> , 2021			Insider
3	Mr. Hoang Viet Anh		Executive Vice President			March 01 <sup>st</sup> , 2021	March 13 <sup>th</sup> , 2024	No reappointment	Insider
4	Mr. Pham Minh Tuan		Executive Vice President			March 13 <sup>th</sup> , 2024		New appointment	Insider
<i>Chief accountant</i>									
1	Mr. Hoang Huu Chien		Chief accountant/ Chief of Financial Accounting			May 1 <sup>st</sup> , 2020			Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
			Department						
<i>Information Disclosure Officer</i>									
2	Ms. Mai Thi Lan Anh		Information Disclosure Officer			April 18 <sup>th</sup> , 2022			Insider
<i>Secretary</i>									
1	Not available								
<i>Affiliated organizations, subsidiaries, the key manager &amp; legal representatives</i>									
1	FPT Software Co., Ltd.					December 23 <sup>rd</sup> , 2004			Subsidiary
1.1.	Chu Thi Thanh Ha					Jan 3 <sup>rd</sup> , 2020			Chairman of FPT Software Co., Ltd.
1.2.	Pham Minh Tuan					March 1 <sup>st</sup> , 2018			CEO of FPT Software Co., Ltd.



No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
2	FPT IS Co., Ltd. (formerly FPT Information Systems Co., Ltd. - renamed according to the revised Business Registration Certificate No. 32 issued on May 9, 2024)					August 13 <sup>rd</sup> , 2009			Subsidiary
2.1.	Tran Dang Hoa					Jan 1 <sup>st</sup> , 2023			Chairman of FPT IS Co., Ltd.
2.2.	Nguyen Hoang Minh					March 29 <sup>th</sup> , 2019			CEO of FPT IS

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									Co., Ltd.
3	FPT Telecom Joint Stock Company					July 28 <sup>th</sup> , 2005			Subsidiary
4.1.	Hoang Viet Anh					March 1 <sup>st</sup> , 2021			Chairman of BOD of FPT Telecom Joint Stock Company
4.2.	Truong Gia Binh					April 7 <sup>th</sup> , 2022			Member of BOD of FPT Telecom Joint Stock Company
4.3.	Nguyen Van Khoa					March 29 <sup>th</sup> , 2022			Member of BOD of



No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									FPT Telecom Joint Stock Company
4.4.	Chu Thi Thanh Ha					Jan 3 <sup>rd</sup> , 2020			Member of BOD of FPT Telecom Joint Stock Company
4.5.	Tran Thi Hong Linh					April 7 <sup>th</sup> , 2022			Member of BOD of FPT Telecom Joint Stock Company
4.6.	Phan The Thanh					April 25 <sup>th</sup> , 2023			Member of BOD of

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									FPT Telecom Joint Stock Company
4.7.	Nguyen Hoang Linh					April 25 <sup>th</sup> , 2023			CEO of FPT Telecom Joint Stock Company
4	FPT Online Service Joint Stock Company					June 21 <sup>st</sup> , 2007			Subsidiary
4.1.	Nguyen Thi Hai					March 24 <sup>th</sup> , 2021			Chairman of BOD of FPT Online Service Joint



No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									Stock Company
4.2.	Chu Thi Thanh Ha					Jan 3 <sup>rd</sup> , 2020			Member of BOD of FPT Online Service Joint Stock Company
4.3.	Nguyen The Phuong					May 1 <sup>st</sup> , 2020			Member of BOD of FPT Online Service Joint Stock Company
4.4.	Ngo Manh Cuong					August 20 <sup>th</sup> , 2020			CEO of FPT Online

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
									Service Joint Stock Company
5	FPT Education Co., Ltd.					September 7 <sup>th</sup> , 2010			Subsidiary
5.1.	Truong Gia Binh					April 7 <sup>th</sup> , 2022			Chairman of the Board of members of FPT Education Co., Ltd.
5.2.	Le Truong Tung					December 22 <sup>nd</sup> , 2021			CEO of FPT Education Co., Ltd.
6	FPT Investment Co., Ltd.					March 3 <sup>rd</sup> , 2011			Subsidiary



No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
6.1.	Le Quang Tien					December 1 <sup>st</sup> , 2022			Chairman cum CEO of FPT Investment Co., Ltd.
7	FPT Smart Cloud Co., Ltd.					August 13 <sup>th</sup> , 2020			Subsidiary
7.1.	Nguyen The Phuong					May 1 <sup>st</sup> , 2020			Chairman of FPT Smart Cloud Co., Ltd.
7.2.	Le Hong Viet					August 13 <sup>th</sup> , 2020			CEO of FPT Smart Cloud Co., Ltd.
8	FPT Digital Co., Ltd.					Feb 08 <sup>th</sup> , 2021			Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position at company (if any)	NSH No., date of issue, place of issue	Address	Commencement date of being an affiliated person	Termination date as an affiliated person	Reasons	Relationship with the company
8.1.	Hoang Viet Anh					March 1 <sup>st</sup> , 2021			Chairman of FPT Digital Co., Ltd.
8.2.	Tran Huy Bao Giang					February 8 <sup>th</sup> , 2021			CEO of FPT Digital Co., Ltd.
9	Synnex FPT Joint Stock Company					December 18 <sup>th</sup> , 2017			Affiliated Company
10	FPT Digital Retail Joint Stock Company					August 03 <sup>rd</sup> , 2012			Affiliated Company

2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
1	FPT Software Company Limited	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution	Allocate shared services and utilities costs	1	130,628,415,743	
							Buy software services	1	9,748,562,595	
							Interest Expense	1	6,543,023,015	
							Borrow		542,200,000,000	
							Loan Repayment		950,400,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
2	FPT Information System Company Limited	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect	Allocate shared services and utilities costs	1	27,707,637,439	
							Buy goods & services	1	70,679,323,249	
							Interest Expense	1	36,912,328,773	
							Borrow		1,150,000,000,000	
							Loan Repayment		1,500,000,000,000	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
3	FPT Telecom Joint Stock Company	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> ,	Allocate shared services and utilities costs	1	82,738,818,967	
							Buy goods & services	1	3,697,879,300	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) 2021 and takes effect until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
4	FPT Online Service Joint Stock Company	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT	Allocate shared services and utilities costs	1	4,723,199,143	
							Buy advertising services	1	1,223,600,740	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
5	FPT Education Company Limited	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-	Allocate shared services and utilities costs	1	14,899,434,588	
							Buy educational services	1	1,308,420,000	
							Interest Expense	1	69,129,383,560	
							Borrow		2,270,000,000,000	
							Loan Repayment		2,845,000,000,000	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) 2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
6	FPT Investment Company Limited	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with	Share costs and utilities	1	620,107,826	
							Buy services	1	-	
							Interest income	1	948,512,026	
							Lend		6,000,000,000	
							Loan recovery	1	22,500,000,000	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
						Resolution No. 02.03-2021/NQ-HDQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)				
7	Synnex FPT Joint Stock Company	Affiliated Company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are conducted in	Allocate shared services and utilities costs	1	153,931,759	
							Buy goods & services	1	698,923,691	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
8	FPT Digital Retail Joint Stock Company	Affiliated Company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and affiliated persons are	Allocate shared services and utilities costs	1	2,971,155,560	
							Buy goods & Services	1	513,587,136	
							Interest expense	1	1,010,958,904	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BOARD adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
						conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Borrow		100,000,000,000	
							Loan repayment		100,000,000,000	
9	FPT Smart Cloud Co., Ltd.	Subsidiary of the company			The first 6 months of 2024	Transactions between FPT with affiliated enterprises and	Allocate shared services and utilities costs	1	7,986,204,539	
							Buy services	1	13,089,747,799	
							Interest	1	1,726,027	

No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*) affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
							expense			
							Interest income	1	2,282,866,441	
							Lend	1	76,500,000,000	
							Loan recovery	1	78,500,000,000	
							Borrow		22,000,000,000	
							Loan repayment		22,000,000,000	
10	FPT Digital Co., Ltd	Subsidiary of the company				Transactions between FPT with affiliated	Allocate shared services and utilities costs	1	2,031,738,845	



No.	Name of organization	Relationship	NSH No., date of issue, place of issue	Addresses	Time of transactions	Number of resolutions /decisions of the AGM/BO D adopted (*)	Transactions, quality, total transaction value			Note
							Transaction	QTY (pkg)	Total Value (VND)	
						enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)	Buy services	1	10,327,777,778	
							Interest income	1	491,746,574	
							Lend	1	19,500,000,000	
							Loan recovery		10,000,000,000	

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

#### 4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person in the organization	Address	Time to Transaction	Note
1	FPT IS Company Limited (Subsidiary of the company)	- 0104128565 - May 9 <sup>th</sup> , 2024 - Hanoi Authority Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD Mr. Do Cao Bao, Member of BOD	Member of Member of council of FPT IS	Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi	From 2014 to June 30, 2024	- FPT lent out the office, charged management fees and utility services - FPT bought IT and Network devices - Maintainace and software development services - Borrow & Loan repayment
2	FPT Telecom Joint Stock Company (Subsidiary of the company)	- 0101778163 - July 28 <sup>th</sup> , 2005 - Hanoi Authority for Planning and Investmnt	Mr. Truong Gia Binh - Chairman of BOD, Ms. Tran Thi Hong Linh – Member of BOD, Mr. Nguyen Van Khoa - CEO	Mr. Truong Gia Binh, Ms Tran Thi Hong Linh and Mr. Nguyen Van Khoa are members of the BOD of FPT	Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi	From 2014 to June 30, 2024	- FPT let out the office, charged management fees and utility services - FPT bought internet and Data Center services



No.	Name of organization	ID card/Pass port No., date of issue, place of issue	Internal person	Position of internal person in the organization	Address	Time to Transaction	Note
				Telecom			
3	FPT Education Company Limited (Subsidiary of the company)	- 0104900076 - September 7 <sup>th</sup> , 2010 - Hanoi Authority for Planning and Investment	Mr. Truong Gia Binh, Chairman of BOD Mr. Bui Quang Ngoc, Vice President of BOD	Mr. Truong Gia Binh, Chairman of Member Council of FPT Education Company Limited Mr. Bui Quang Ngoc, member of Member Council of FPT Education Company Limited	Education and Training Zone - Hoa Lac Hi-Tech Park - Km29 Thang Long, Thach That, Hanoi	From 2014 to June 30, 2024	- FPT allocated shared services and utilities costs - FPT bought training services - Borrow & Loan repayment

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).  
None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management,

members of the Supervisory Board, Director (CEO). None.

#### VIII. Stock transactions between insiders and related persons of insiders

##### 1. List of insiders and their related persons as of June 30, 2024

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>The Board of Directors</i>								
1.	Truong Gia Binh		Chairman			102,041,710	6.99%	
1.1.	Tran Thi Huong					0	0%	Sister-in-law
1.2.	Bui Xuan Toai					0	0%	Brother-in-law
1.3.	Truong Thi Thanh Thanh					21,822,466	1.49%	Sister
1.4.	Nguyen Duc Tien					2,147	0.0001%	Brother-in-law
1.5.	Truong Thi Tuong Vy					0	0%	Sister
1.6.	Dao Thi Dan					0	0%	Sister-in-law
1.7.	Truong Gia Minh					0	0%	Brother
1.8.	Pham Thi					0	0%	Sister-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thanh Toan							
1.9.	Nguyen Tuyet Mai					0	0%	Spouse
1.10.	Truong Ngoc Anh					414,124	0.03%	Daughter
1.11.	Truong Mai An					0	0%	Daughter
1.12.	Truong Gia Khoi					0	0%	Son
1.13.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	
1.14.	FPT Education Company Limited		Chairman			0	0%	
1.15.	FPT University		Member of BOD			0	0%	
2.	Bui Quang Ngoc		Vice Chairman			23,961,492	1.64%	
2.1.	Bui Hong Yen					0	0%	Sister
2.2.	Tran Thi Minh					0	0%	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyet							
2.3.	Bui Nguyet Minh					0	0%	Daughter
2.4.	Bui Ngoc Minh					26,450	0.002%	Son
2.5.	Nguyen Quoc Anh					0	0%	Son-in-law
2.6.	Tran Khanh Linh					0	0%	Daughter-in-law
2.7.	BQ Real Estate Company Limited					0	0%	Owner
2.8.	FPT University		Member of BOD			0	0%	
3.	Do Cao Bao		Member of BOD			13,866,131	0.95%	
3.1.	Do Thi Ngoc Le					0	0%	Sister
3.2.	Nguyen Duc Thang					1,979	0.0002%	Brother-in-law
3.3.	Do Hoai Nam					0	0%	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.4.	Nguyen Thi Nga					0	0%	Sister-in-law
3.5.	Do Tien Hai					0	0%	Brother
3.6.	Nguyen Thi Tha					0	0%	Sister-in-law
3.7.	Nguyen Thi Du					1,018,233	0.07%	Spouse
3.8.	Do Thi Ngoc Mai					1,046,636	0.07%	Daughter
3.9.	Do Bao Duong					940,010	0.06%	Son
3.10.	BDM Investment and Trading Joint Stock Company		Major Shareholder			0	0%	
3.11.	FPT City Da Nang Joint Stock Corporation		Member of BOD			0	0%	
3.12.	BDMD Aumoria Da Nang Ltd		Contributing Member			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company							
4.	Jean Charles Belliol		Member of BOD			0	0%	
4.1.	Nguyen Thi Hue					3,979	0.0003%	Spouse
4.2.	Ngo Tien Phuc					0	0%	Adopted-son
4.3.	Helene Bletton					0	0%	Sister
4.4.	Jean Luc Bletton					0	0%	Brother-in-law
4.5.	Mireille Pinault					0	0%	Brother
4.6.	Pierre Pinault					0	0%	Sister-in-law
4.7.	Pierre Belliol					0	0%	Brother
4.8.	Valerie Belliol					0	0%	Sister-in-law
4.9.	Nguyen Van Chuc					0	0%	Father-in-law
4.10.	Dao Thi Hang					0	0%	Mother-in-law
5.	Hiroshi Yokotsuka		Member of BOD			0	0%	
5.1.	Harumi Yokotsuka					0	0%	Wife



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5.2.	Masako Shibata					0	0%	Mother-in-law
5.3.	So Yokotsuka					0	0%	Son
5.4.	Toyono Yokotsuka					0	0%	Daughter-in-law
5.5.	Kazuyoshi Tani					0	0%	Brother-in-law
5.6.	Hideko Tani					0	0%	Sister
6.	<b>Tran Thi Hong Linh</b>		<b>Member of BOD</b>			0	0%	
6.1.	Nguyen Tuan Anh					0	0%	Spouse
6.2.	Vo Thi An					0	0%	Mother
6.3.	Nguyen Van Khanh					0	0%	Father-in-law
6.4.	Nguyen Thi Mui					0	0%	Mother-in-law
6.5.	Dang Le Anh					0	0%	Mother-in-law

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6.6.	Nguyen Anh Thu					0	0%	Child
6.7.	Nguyen Minh Khue					0	0%	Child
6.8.	Tran Chien Thang					0	0%	Brother
6.9.	Phan Thi Nga					0	0%	Sister-in-law
6.10.	State Capital Investment Corporation					83,987,511	5.75%	
6.11.	FPT Telecom Joint Stock Company		Member of BOD			0	0%	Appointed 25 <sup>th</sup> April, 2023
7.	Hampapur Rangadore Binod		Member of BOD			0	0%	
7.1.	Kithane Sampath Rukmini					0	0%	Mother-in-law
7.3.	Hampapur Binod					0	0%	Spouse



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	Nagashree							
7.4.	Hampapur Binod Sanketh					0	0%	Son
7.5.	Akhila Mysore Jayaram Koushik					0	0%	Daughter-in-law
7.6.	Hampapur Binod Kirthana					0	0%	Daughter
7.7.	Bangalore Rajeeva Bharath					0	0%	Son-in-law
7.8.	FPT Software Company Limited					0	0%	
7.9.	FPT India Private Limited					0	0%	
<b>The Supervisor Board</b>								
1.	Nguyen Viet Thang		Head			170,711	0.01%	
1.1.	Nguyen Huu							Father

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	Ich							
1.2.	Tran Thi Bich Lien					0	0%	Mother
1.3.	Nguyen Viet Cuong					12	0.00%	Brother
1.4.	Duong Tuyen Nhung					0	0%	Sister-in-law
1.5.	Nguyen Viet Phuong					0	0%	Brother
1.6.	Tran Thi Kim Hoa					0	0%	Sister-in-law
1.7.	Nguyen Viet Dung					42	0%	Brother
1.8.	Nguyen Thi Chuyen					0	0%	Sister-in-law
1.9.	Nguyen Thi Mai Anh					0	0%	Spouse
1.10.	Nguyen Viet My Linh					0	0%	Daughter
1.11.	Nguyen Viet					0	0%	Son



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	Quan							
1.12.	Nguyen Thi Mai Hue					0	0%	Mother-in-law
1.13.	FPT University		Vice-Rector			0	0%	
2.	<b>Nguyen Khai Hoan</b>		<b>Member</b>			<b>1,234,527</b>	<b>0.08%</b>	
2.1.	Nguyen Truong Son					3	0.00%	Brother
2.2.	Chu Hoai Anh					0	0%	Sister-in-law
2.3.	Nguyen Phuong Lan					0	0%	Sister
2.4.	Duong Nguyen Phuoc					0	0%	Brother-in-law
2.5.	Nguyen Phuong Nga					0	0%	Sister
2.6.	Phung Tat Thang					0	0%	Brother-in-law
2.7.	Nguyen Thi Thu Hoa					301	0.00002%	Spouse

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2.8.	Nguyen Phuong Y					0	0%	Daughter
2.9.	Nguyen Phuong An					0	0%	Daughter
2.10.	Nguyen Phuong Dan					0	0%	Daughter
2.11.	Nguyen Van Chan					0	0%	Father-in-law
2.12.	Nguyen Thi Phuong					0	0%	Mother-in-law
2.13.	FPT Software Company Limited		Executive Vice President			0	0%	
3.	<b>Duong Thuy Duong</b>		<b>Member</b>			0	<b>0.00%</b>	
3.1.	Duong Van Phan					0	0%	Father
3.2.	Nguyen Thi Tan					0	0%	Mother
3.3.	Duong Phuc					0	0%	Brother

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	Nguyen							
3.4.	Petroleum Information Technology Telecom and Automation Joint Stock Company		Member of the BOD			0	0%	Appointed 26 <sup>th</sup> April, 2023
<i>The Board of Management, Corporate Governance Officer</i>								
1.	Nguyen Van Khoa		Chief Executive Officer			3,962,387	0.27%	
1.1.	Nguyen Thi Thanh Binh					0	0%	Mother
1.2.	Do Hoai Thu					0	0%	Spouse
1.3.	Nguyen Thu Anh					0	0%	Daughter
1.4.	Nguyen Kim Chi					0	0%	Sister
1.5.	Do Van Tan					0	0%	Father-in-law



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1.6.	Nguyen Thi Chien					0	0%	Mother-in-law
1.7.	FPT Telecom Joint Stock Company		BOD Member			0	0%	
2.	Nguyen The Phuong		Executive Vice President; Corporate Governance Officer			4,750,998	0.33%	
2.1.	Nguyen Duc Chinh					0	0%	Father
2.2.	Vu Thi Yen					0	0%	Mother
2.3.	Nguyen Lam Phuoc					0	0%	Brother
2.4.	Dao Thi Kim Anh					0	0%	Sister-in-law
2.5.	Vu Thanh Thuy					0	0%	Spouse
2.6.	Nguyen Hien					0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Trang							
2.7.	Nguyen Bao Linh					0	0%	Daughter
2.8.	Nguyen Hoang Lam					0	0%	Son
2.9.	Vu Van Thinh					0	0%	Father-in-law
2.10.	Ngo Thanh Vuong					0	0%	Mother-in-law
2.11.	Sendo Technology Joint Stock Company		Chairman of BOD			0	0%	
2.12.	FPT Online Service Joint Stock Company		Member of BOD			0	0%	
2.13.	FPT Adtrue Joint Stock Company		Member of BOD			0	0%	
2.14.	FPT Smart Cloud Co., Ltd.		Chairman			0	0%	

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3.	Pham Minh Tuan		Executive Vice President			556,826	0.04%	
3.1.	Ngo Tuyet Binh					0	0%	Mother
3.2.	Pham Minh Duc					0	0%	Father
3.3.	Nguyen Hoang Anh					0	0%	Spouse
3.4.	Pham Dinh Khoi Nguyen					0	0%	Son
3.5.	Pham Minh Khoi					0	0%	Son
3.6.	Tran Thi Quy					0	0%	Mother-in-law
3.7.	Nguyen Ngoc Ty					0	0%	Father-in-law
3.8.	Pham Thi Quynh Trang					0	0%	Sister
3.9.	FPT Software Co., Ltd.		CEO			0	0%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<i>Chief Accountant and Head of Finance and Accounting Department</i>								
1.	Hoang Huu Chien		Chief Accountant and Head of Finance and Accounting Department			657,657	0.05%	
1.1.	Dang Thi Thanh					0	0%	Mother
1.2.	Hoang Thanh Huyen					0	0%	Sister
1.3.	Hoang Thanh Hoai					0	0%	Sister
1.4.	Hoang Phuong Thao					0	0%	Sister
1.5.	Le Thi Phuong					0	0%	Spouse
1.6.	Hoang Phuong					0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Chi							
1.7.	Hoang Bao Trung					0	0%	Son
1.8.	Hoang Minh Anh					0	0%	Daughter
1.9.	Ta Duc Cuong					0	0%	Brother-in-law
1.10.	Do Huu Binh					0	0%	Brother-in-law
1.11.	Le Duc An					0	0%	Brother-in-law
1.12.	Le Van Phong					0	0%	Father-in-law
1.13.	Nguyen Thi Tin					0	0%	Mother-in-law
<b>Persons authorized to disclose information</b>								
1.	<b>Mai Thi Lan Anh</b>		<b>Person authorized to disclose information</b>			36	0.000003 %	<b>From April 18<sup>th</sup>, 2022</b>
1.1.	Bui Duc Minh					0	0%	Spouse
1.2.	Bui Ngoc Chau Anh					0	0%	Child

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1.3.	Bui Bach Viet					0	0%	Child
1.4.	Mai Hien Hieu					0	0%	Father
1.5.	Nguyen Thi Ngoc					0	0%	Mother
1.6.	Mai Thanh Van					0	0%	Sister
1.7.	Nguyen Duc Binh					0	0%	Brother-in-law
1.8.	Bui Tat Chiem					0	0%	Father-in-law
1.9.	Dang Thi Bang					0	0%	Mother-in-law
<i>Secretary of the Company</i>								
1.	None							

**2. Transactions of insider and affiliated persons on shares of the listed company:**

No.	Transaction executor	Position in the company or relationship with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	



1	Nguyen Viet Thang	Head of Supervisory Board	183,445	0.01%	183,445	0.01%	Sell 35,000 shares, receive 22,266 shares from share dividend payment with ratio 15%,
2	Nguyen Khai Hoan	Member of Supervisory Board	1,173,502	0.09%	1,173,502	0.09%	Sell 100,000 shares, receive 161,025 shares from share dividend payment with ratio 15%
3	Nguyen Thi Du	Spouse of Do Cao Bao, member of BOD	826,220	0.07%	1,018,233	0.07%	Buy 59,200 shares, receive 132,813 shares from share dividend payment with ratio 15%
4	Do Thi Ngoc Mai	Daughter of Do Cao Bao, member of BOD	909,519	0.07%	1,046,636	0.07%	Buy 600 shares, receive 136,517 shares from share dividend payment with ratio 15%,

**VII. Other significant issues**

None

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Truong Gia Binh**