

**Code** SHP  
**Company name** Southern Hydropower Joint Stock Company  
**Date** 04/26/2024  
**Subject** Resolution on the AGM 2024

**Content:**

On April 25, 2024, Southern Hydropower Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on the Board of Supervisors activities.
- 3) Approving the report on business result in 2023:
  - Revenue: VND666,272 billion
  - Profit before tax: VND305.976 billion
  - Profit after tax: VND275.281 billion.
- 4) Approving the report on business plan for 2024:
  - Revenue: VND624.499 billion
  - Profit before tax: VND310.638 billion
  - Profit after tax: VND279.574 billion.
- 5) Approving the profit distribution plan for 2024:
  - Bonus and welfare fund: VND9,783 billion
  - Bonus fund for the Senior management: VND451 billion
  - Dividend (25% in stock, cash): VND253,016 billion.
- 6) Approving the audited financial statements in 2023.
- 7) Approving to select audit firm as the auditor for the financial statements in 2024.
- 8) Approving the amendment of the Company's Charter.
- 9) Approving the profit distribution plan in 2023:
  - Bonus and welfare fund: VND9,613 billion
  - Bonus fund for the Senior management: VND350 billion
  - Dividend (30% in stock, cash): VND303,619 billion. (10% in cash: March 21, 2024; 20% in cash: in October 2024.)
- 10) Approving remuneration of the Board of Directors and the Board of Supervisors in 2023 and 2024.
- 11) Approving to elect Mr. Trinh Phi Anh, Mr, Trac Thanh Dien and Mr. Vo Van Trai as member of the BOD in the term 2022-2027.

12) Approving the resignation of Mr. Doan Duc Hung as member of the BOD as from April 25, 2024.