

Code	HSG
Company name	Hoa Sen Group
Date	07/10/2024
Subject	Plan for stock issuance under ESOP

Content:

The Board resolution dated July 10, 2024, the Board of Directors of Hoa Sen Group approved the following contents:

1. Approve the stock issuance plan under ESOP:
 - Stock name: Hoa Sen Group
 - Stock type: common share
 - Par value: VND 10,000/share
 - Estimated issuance volume: 5,000,000 shares
 - Estimated issuance value (at par value): VND 50,000,000,000
 - Issuance price: VND 10,000/share
 - Transfer restriction: 01 year from the ending of the issuance
 - Estimated implementation time: July 2024, after being approved by the State Securities Commission of Vietnam (SSC).
2. Approve the regulation of stock issuance under ESOP 2024.
3. Approve the list of employees participating in the stock issuance under ESOP.