

**Code** DBD  
**Company name** Binh Dinh Pharmaceutical and Medical Equipment Joint Stock Company  
**Date** 06/07/2024  
**Subject** Resolution on the AGM 2024

**Content:**

On April 27, 2024, Binh Dinh Pharmaceutical and Medical Equipment Joint Stock Company announces the resolution of the Annual General Meeting 2024 as follows:

- 1) Approving the report on the BOD activities.
- 2) Approving the report on business result in 2023:
  - Revenue: VND1,732 billion
  - Profit before tax: VND320 billion
  - Dividend: 25% in stock
- 3) Approving the report on business plan for 2024:
  - Revenue: VND2,000 billion
  - Profit before tax: VND320 billion
  - Dividend: 20% in stock.
- 4) Approving the profit distribution plan for 2023:
  - Investment and development fund: VND26,905,487,045
  - Bonus and welfare fund: VND26,905,487,045
  - Bonus fund for the Senior management: VND5,381,097,409
  - Remuneration of the Board of Directors and the internal audit Board: VND5,381,097,409
  - Dividend (25% of charter capital): VND187,108,685,000.
- 5) Approving the profit distribution plan for 2024:
  - Investment and development fund: 10% of profit after tax
  - Bonus and welfare fund: 10% of profit after tax
  - Bonus fund for the Senior management: 2% of profit after tax
  - Remuneration of the Board of Directors and the internal audit Board: 2% of profit after tax
  - Dividend:  $\geq 20\%$  of charter capital.
- 6) Approving the audited financial statements in 2023.
- 7) Approving to select audit firm as the auditor for the financial statements in 2024.
- 8) Approving to issue shares to ESOP.
- 9) Approving the election result of the BOD in the term 2024-2029:

- Pham Thi Thanh Huong
- Nguyen Tien Hai
- Phan Tan Thu
- Nguyen Ngoc Dung
- Nguyen Thi Minh Giang
- Ta Nam Binh
- Truong Thanh Liem.