

<b>Code</b>	<b>HDG</b>
<b>Company name</b>	Ha Do Group Joint Stock Company
<b>Date</b>	05/27/2024
<b>Subject</b>	Approving plan for 2023 dividend payment

**Content:**

On May 27, 2024, the BOD Ha Do Group Joint Stock Company approved the plan to pay dividend in 2023 as follows:

1. Cash dividend payment:
  - Exercise ratio: 5% (500 VND/share)
  - Payment time: quarter 2/2024 - quarter 3/2024
2. Stock dividend payment:
  - Issuer: Ha Do Group Joint Stock Company
  - Stock type: common share
  - Par value: 10,000 VND/share
  - Issued volume: 305,756,841 shares
  - Outstanding volume: 305,756,841 shares
  - Treasury share volume: 0 shares
  - Expected issue volume: 30,575,684 shares
  - Total issue value (at par value): 305,756,840,000 VND
  - Exercise ratio: 10%/ outstanding volume
  - Plan to deal with fractional shares: the distributed shares will be rounded down to unit. The fractional shares will be cancelled
  - Implementation time: quarter 2/2024 - quarter 3/2024, after being approved by the State Securities Committee of Vietnam
  - Transfer restriction: none.