

**Code** HBC  
**Company name** Hoa Binh Construction Group Joint Stock Company  
**Date** 04/05/2024  
**Subject** Change in Personnel

**Content:**

Hoa Binh Construction Group Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Le Van Vien

- Former position in the organization:
- Newly appointed position: Deputy CEO
- Term:
- Effective date: May 01, 2024.

Resignation:

Mr. Nguyen Tan Tho

- Resigned position: Deputy CEO
- Reason (if any):
- Effective date: April 30, 2024.