

Code      **TNC**  
Date      12/29/2023  
Subject    Notification

**Insider trade**

1	Organization/Individual:	Le Trung Duc
2	Current position (if available) in the organization listed:	Member of the BOD
	Key person/ person in charge of information disclosure:	
	Position/Relationship:	
3	Securities code:	TNC
4	Type of transaction:	Sell
5	Number of share before transaction:	1,660,000      8.62%
6	Number of share to be traded:	351,892
7	Number of share after transaction:	1,308,108      6.80%
8	Trading period:	From Dec 15,2023 to Jan 12,2024
9	Reason (if any):	
10	Effective date/Completion date:	
11	Trading method:	Order-matching or put through
12	Other:	