

Code TNC  
Date 12/29/2023  
Subject Notification

**Insider trade**

1 Organization/Individual: Le Trung Duc

2 Current position (if available) in the organization listed: Member of the BOD  
Key person/ person in charge of information disclosure:  
Position/Relationship:

3 Securities code: TNC

4 Type of transaction: Sell

5 Number of share before transaction: 1,660,000 8.62%

6 Number of share to be traded: 351,892

7 Number of share after transaction: 1,308,108 6.80%

8 Trading period: From Dec 15,2023 to Jan 12,2024

9 Reason (if any):

10 Effective date/Completion date:

11 Trading method: Order-matching or put through

12 Other: