

**Code** HAS  
**Company name** HACISCO Joint Stock Company  
**Date** 12/25/2023  
**Subject** Change in Personnel

**Content:**

HACISCO Joint Stock Company announces the change in personnel as follows:

Appointment:

Mrs. Pham Quang Dung

- Former position in the organization:
- Newly appointed position: Deputy CEO
- Term: 02 years
- Effective date: January 15, 2024.