

Code	HPX
Company name	Hai Phat Investment Joint Stock Company
Date	10/23/2023
Subject	Change in personnel

Content:

On October 21, 2023, Hai Phat Investment Joint Stock Company announces the change in personnel as follows:

1. Approve the list of members of the Board of Directors for the term 2023-2028, effective from October 21, 2023:
 - Mr. Do Quy Hai: Chairman of the BOD
 - Mr. Nguyen Van Phuong: Deputy chairman of the BOD
 - Mr. Nguyen Van Dung: member of the BOD
 - Mr. Vu Hong Son: member of the BOD
 - Mr. Le Quoc Dat: member of the BOD.
2. Approve the list of members of the Supervisory Board for the term 2023-2028, effective from October 21, 2023:
 - Mr. Bui Duc Tue: Head of the Supervisory Board
 - Mr. Chu Viet Hung: member of the Supervisory Board
 - Mr. Do Manh Quan: member of the Supervisory Board
3. Approve the resignation of Mr. Pham Minh Tuan as Deputy chairman of the BOD for the term 2018-2023 from October 21, 2023.
4. Approve the resignation of Mr. Tran Vu Thai Hoa as Independent member of the BOD for the term 2018-2023 from October 21, 2023.
5. Approve the resignation of Mr. Do Danh Tri as Independent member of the BOD for the term 2018-2023 from October 21, 2023.