

**Code** BCM  
**Company name** Investment and Industrial Development Joint Stock Corporation  
**Date** 08/24/2023  
**Subject** Change in Personnel

**Content:**

Investment and Industrial Development Joint Stock Corporation announces the change in personnel as follows:

Appointment:

Mr. Pham Ngoc Thuan

- Former position in the organization:
- Newly appointed position: CEO
- Term: 2023-2028
- Effective date: August 22, 2023.

Mr. Giang Quoc Dung

- Former position in the organization:
- Newly appointed position: the person in charge of corporate governance
- Term: 2023-2028
- Effective date: August 22, 2023.

Mr. Nguyen Van Thanh Huy

Mr. Quang Van Biet Cuong

Mr. Trinh Xuan Duc

- Former position in the organization:
- Newly appointed position: Deputy CEO
- Term: 2023-2028
- Effective date: August 22, 2023.

Mrs. Nguyen Thi Thanh Nhan

- Former position in the organization:
- Newly appointed position: Chief Accountant
- Term: 2023-2028
- Effective date: August 22, 2023.