

CÔNG TY CỔ PHẦN FPT  
FPT CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 195/FPT-FAF  
No.: .../FPT-FAF

Hà Nội, ngày 28 tháng 07 năm 2023  
Hanoi, July 28<sup>th</sup> 2023

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

**Kính gửi: Ủy ban Chứng khoán Nhà nước**  
**Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh**  
**To: The State Securities Commission**  
**Hochiminh Stock Exchange**

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần FPT/ *FPT Corporation*

- Mã chứng khoán / *Stock code*: FPT/ *FPT*

- Địa chỉ/*Address*: Số 10, phố Phạm Văn Bạch, Phường Dịch Vọng, Quận Cầu Giấy, Thành phố Hà Nội, Việt Nam/ *10 Pham Van Bach Street, Dich Vong Ward, Cau Giay District, Hanoi, Vietnam*

- Điện thoại liên hệ/*Tel.*: 024. 7300 7300 Fax: 024. 3768 7410

- E-mail: [ir@fpt.com](mailto:ir@fpt.com) website: <https://fpt.com>

2. Nội dung thông tin công bố / *Content of Information disclosure*: Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2023/ *Corporate Governance Report for the first 6 months of 2023*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/07/2023 tại đường dẫn <https://fpt.com.vn/vi/nhadautu/thong-tin-cong-bo/> *This information was published on the company's website on 28/07/2023, as in the link <https://fpt.com.vn/en/ir/information-disclosures>*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

*Tài liệu đính kèm/Attached documents:* Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2023/*Corporate Governance Report for the first 6 months of 2023.*

**Đại diện tổ chức**  
**Organization representative**  
**Người được UQ CBTT**  
**Person authorized to disclose information**



**Mai Thị Lan Anh**



**CORPORATE GOVERNANCE REPORT OF LISTED COMPANY  
(For the first six months of 2023)**

To: - The State Securities Commission  
- The Stock Exchange

|  |   |
|--|---|
| Name of the listed company:                    | <b>FPT Corporation</b>  |
| Head quarters:                                 | No. 10 Pham Van Bach Str., Dich Vong Ward, Cau Giay Dist., Hanoi        |
| Telephone:                                     | +84 24 73007300   |
| Fax:   | +84 24 37687410   |
| Charter capital:                               | VND 11,043,316,220,000 (As of June 30 <sup>th</sup> , 2023)             |
| Securities code:                               | <b>FPT</b>  |
| Corporate governance model:                    | The AGM, Board of Directors, Supervisory Board, Chief Executive Officer |
| Implementation of the internal audit function: | Executed  |

**I. Activities of the AGM:**

The Annual General Meeting of Shareholders (AGM) was held on April 06<sup>th</sup>, 2023 following the appropriate steps prescribed in Law of Enterprises, the Company charter as well as other regulations applied to listed companies and ratified the resolution, of which the content was as follow:

| Resolution reference number | Date                          | Content   |
|-----------------------------|-------------------------------|---|
| 2023                        | April 06 <sup>th</sup> , 2023 | <ul style="list-style-type: none"> <li>- Approve the 2022 Audited Financial Statements.</li> <li>- Approve the strategic direction for the period of 2023 – 2025 and the business plan for 2023.</li> <li>- Approve the BOD's Report in 2022 and 2023 remuneration budget for the BOD.</li> <li>- Approve the Supervisory Board's Report in 2022 and the Budget for the Supervisory Board's activities in 2023.</li> <li>- Approve the plan for 2022 profit distribution and 2023 dividend payment.</li> <li>- Approve the proposal of selecting one (1) from four (4) audit firms to audit the Company's Financial Statements in 2023.</li> <li>- Approve ESOP plan for employees in the 2023 – 2025 period.</li> <li>- Approve the proposal of amending the Company's Charter and the Corporate Management Regulation.</li> </ul> |

## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

FPT's Board of Director include 07 members, in which 03 members are independent.

| No. | Members                      | Position            | Commencement date             | Dismissal date | Number of meetings attended | Percentage of attendance |
|-----|------------------------------|---------------------|-------------------------------|----------------|-----------------------------|--------------------------|
| 1   | Mr. Truong Gia Binh          | Chairman            | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |
| 2   | Mr. Bui Quang Ngoc           | Vice Chairman       | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |
| 3   | Mr. Do Cao Bao               | Member              | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |
| 5   | Mr. Jean-Charles Belliol     | Independent members | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |
| 8   | Mr. Hiroshi Yokotsuka        | Independent member  | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |
| 9   | Mr. Hampapur Rangadore Binod | Independent member  | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |
| 10  | Ms. Tran Thi Hong Linh       | Member              | April 07 <sup>th</sup> , 2022 |                | 04/04                       | 100%                     |

### 2. Information and Content of BOD meeting Resolutions:

In the first six months of 2023, the BOD conducted 04 meetings, in which 02 face-to-face meetings and 02 meetings collected opinion in writing, ensuring the regulations of one meeting each quarter. There were also 06 resolutions issued. Details are as followed:

#### Content of the meetings & resolutions

| Session   | Participants  | Meeting content & Resolution  |
|---|---|---|
| Session One<br>January 17 <sup>th</sup> ,<br>2023 | The BOD: 7/7<br>members attended<br>Observers:<br>- The Supervisory:<br>2/3 members<br>attended<br>- The BOM: 1/3<br>members attended<br>Resolution No.<br>01.01-2023/NQ-<br>HDQTFPT issued | - Approved the 2022 business results.<br>- Approve and submit to the Annual General Shareholder Meeting the 2023 business plans.<br>- Approve and submit to the Annual General Shareholder Meeting 2023-2025 strategic directions.<br>- Approved to increase charter capital for FPT Software, FPT Education and FPT Smart Cloud.<br>- Approved the closing date of the list of shareholders and Annual General Shareholder Meeting Date. |
| Session Two<br>March 15 <sup>th</sup> , 2023      | The BOD: 7/7<br>members attended<br>Observers:<br>- The Supervisory:<br>2/3 members<br>attended<br>- The BOM: 2/3<br>members attended<br>Resolution 01.03-                                  | - Approved agenda of 2023 AGM, cordially submit to the AGM for approval.<br>- Approved the Regulation on Organizing the 2023 AGM of FPT Corporation.<br>- Approved the BOD's Report in 2022, directions and business plan for 2023, cordially submit to the AGM for approval.<br>- Approved Audited Consolidated Financial Statements for the year 2022, cordially submit to the  |

|   |   |   |
|---|---|---|
|   | <p>2023/NQ-HĐQTFPT issued<br/>Resolution 02.03-2023/NQ-HĐQTFPT issued</p>   | <ul style="list-style-type: none"> <li>- AGM for approval.</li> <li>- Approved the 2023 BOD' remuneration package, cordially submit to the AGM for approval.</li> <li>- Approved 2022 Profit Distribution plan and policy for 2023 dividend payment, cordially submit to the AGM for approval.</li> <li>- Approved selection one (1) among four (4) audit firms as below (Big 4) to audit the 2023 financial statements, cordially submit to the AGM for approval.</li> <li>- Approve ESOP plan for employees in the 2023 – 2025 period, cordially submit to the AGM for approval.</li> <li>- Approve the proposal of amending the Company's Charter and the Corporate Management Regulation, cordially submit to the AGM for approval.</li> <li>- Approved the proposal of share issuance under employee stock ownership plan (“ESOP”) for employees with outstanding contribution in 2022.</li> <li>- Approved to promulgate the regulation on share issuance under ESOP for employees with outstanding contribution in 2022.</li> <li>- Approved the list of participants of the share issuance under ESOP for employees with outstanding contribution in 2022.</li> <li>- Approved the proposal of share issuance under ESOP for senior managers in 2023.</li> <li>- Approve to promulgate the regulation on share issuance under ESOP for senior managers in 2023.</li> <li>- Approved the list of participants of the share issuance under ESOP for senior managers in 2023.</li> </ul> |
| <p>Session Three<br/>May 8<sup>th</sup>-10<sup>th</sup>,<br/>2023</p> | <p>Opinions collected in writing.<br/>Resolution 01.05-2023/NQ-HĐQTFPT issued<br/>Resolution 02.05-2023/NQ-HĐQTFPT issued</p> | <ul style="list-style-type: none"> <li>- Approved the increase in the charter capital of the Company.</li> <li>- Authorized the legal representative of the Company to implement the changes in business registration and the charter capital of the Company.</li> <li>- Approve the list of employees who have participated in the share issuance under employee stock ownership plan (“ESOP”) for employees with outstanding contribution in 2022.</li> <li>- Approve the list of employees who have participated in the share issuance under employee stock ownership plan (“ESOP”) for senior managers in 2023.</li> </ul>  |
| <p>Session Four<br/>May 18<sup>th</sup>-23<sup>rd</sup>,<br/>2023</p> | <p>Opinions collected in writing.<br/>Resolution 03.05-2023/NQ-HĐQTFPT issued</p>   | <ul style="list-style-type: none"> <li>- Approved the proposal of BOM to appoint PwC Vietnam Ltd. as the auditor of the financial statements of the Company for the year 2023.</li> </ul>   |

### 3. Supervision of the BOD over the Board of Management (the BOM):

In the first six months of 2023, based on Company's Charter and Regulations on Governance, the BOD performed well in supervising and directing the CEO and the Board of Management in the activities of management and administration. As follows:

- ✓ Approving the 2023 business plan.
- ✓ Approving the strategic directions for the period 2023-2025.
- ✓ Consulting the BOM on the short, medium and long term vision of the Company, constantly updating and making new changes to keep up with the world's leading companies.
- ✓ Supervise and closely follow the Corporation's business through weekly meetings. Continue to implement key projects and action programs of the Corporation and its subsidiaries.
- ✓ Developing common policies and specific policies among subsidiaries to enhance support, promote business and avoid conflicts of interest.
- ✓ Allocating remuneration in 2023 to the BOD and Supervisory Board's members according to the Resolution of the AGM 2023.
- ✓ Implementing the resolutions of the General Shareholder, the resolutions of BOD and the decisions of BOD's chairman in accordance with the scope of authority and duties of the BOD and BOD's Chairman.

#### **4. Activities of committees under the BOD:**

There are three committees under the BOD, details of activities were as below:

##### **4.1. The Personnel and Remuneration Committee**

- ✓ **Orienting, directing the issuance and implementation of important human resource policies of the Company and its subsidiaries:**
  - Developing, implementing and assessing the effectiveness of special remuneration policies of the Company in order to retain talents and control the turnover rate: the policy to support loans for houses and cars purchasing; the policy to raise the income level for the officials in some specific departments.
  - Developing and implementing new commendation and reward policies, focusing on empowering managers at all levels to promptly recognize achievements, motivate employees' spirits, thereby improving labor productivity and efficiency, business results at FPT (The policy of Commendation, Congratulation).
- ✓ **Directing the implementation of the senior leaders planning and rotating program:**

Planning, evaluating, appointing, rotating and perfecting the senior leadership map of the Company and its subsidiaries:

- Coordinate with SCIC to appoint new Chairman and General Director of FPT Telecom.
  - Coordinate with Synnex to rotate and appoint the Chairman of the Board of Directors of Synnex FPT.
  - New rotation and appointment: Chairman of FPT Information System, Vice Chairman of FPT University, 2 Deputy General Directors of FPT Software, General Director of Base.vn, COO of FPT Information System.
- ✓ **Orienting and directing the activities of the Emulation and Commendation Subcommittee under the Organizing Committee of the 35-year FPT Celebration.**

##### **4.2. The Development Policy Committee**

###### **A. Internal management**

###### **i. OKR management**

After the successful implementation of the OKR (Objective - Key Results) management method, the Development Policy Committee continued to advise the BOM to maintain and direct strongly in the implementation of OKR with all employees across the Company, regardless of nationality or subsidiaries. It has been reported that over 97% of employees in the Group have completed their OKR

registration on time, and all mid-level managers and above have completed the discussion and approval of their employees' OKRs before the deadline.

ii. Senior Leaders Rotation Policy

FPT Corporation has recently established the Senior Leaders Rotation Program. Its primary objective is to provide a conducive environment for employees to gain multi-disciplinary experience, improve inherent capacity, and stimulate motivation for business development. The program is an excellent opportunity for managers to renew themselves and develop their potential. In the first half of 2023, over 205 managers were rotated and appointed to new positions, including key roles such as Chairman, General Director, and Deputy General Director across various member companies.

iii. Vertical Function Enhancement

Since the second half of 2022, the Vertical Function Enhancement Program has been implemented strictly. As a result, the role of Vertical Commands such as Functional Managers and Heads of Departments has become clearer in managing, developing, and building a stronger Vertical. Regular capacity enhancement programs and industry experience sharing sessions are organized for staff. Most verticals also hold monthly reporting briefings.

The Development Policy Committee and the BOM continue to provide guidance to establish solid foundations for new verticals, such as Procurement and Legal.

## **B. Business Development**

In 2023, the global economy is expected to be unstable due to the long-lasting effects of negative events like the Covid-19 pandemic, the Russia-Ukrainian conflict, monetary policy tightening to curb inflation in many nations, and the depreciation of the Japanese Yen. Businesses as well as individual customers may be affected by these factors. FPT Corporation's Development Policy Committee has provided advice and projections to the Board of Directors and Board of Management to assist them in creating a business plan for 2023.

The Development Policy Committee is suggesting that the Board of Management give priority to customers and industries that are less affected by the current global economic and political situation. Additionally, the committee recommends focusing on government clients, specifically on digital transformation programs for local and central departments, agencies, and sectors. FPT's notable project for the first half of 2023 involves participation in Project 06 of Government (The Project to develop the application of population data, identification, and electronic authentication) as a key technology solutions provider.

## **C. Strategic projects: 4 Nhat & DC5**

"4 Nhat" strategies - Eat, Learn, Work, and Health - that began in early 2022 is steadily under consultation by the Development Policy Committee. The committee is offering guidance not just on product development, but also on organizing customer data, devising user routines, and addressing related issues.

Furthermore, the Development Policy Committee regularly consults and advises the DC5 (Digital Conglomerate 5.0) strategy on product orientation, brand orientation, and growth targets, in order to achieve the goal of creating happiness for users by using technology with five core components: artificial intelligence, data, identity, communication, and touchpoints. The Development Policy Committee has deemed DC5 as FPT's pioneering strategy, which is widely integrated into the lives of Vietnamese people and forms a large FPT ecosystem.

## **4.3. The Chairman's Office**

- ✓ Supporting Chairman of BOD and the BOD in organizing meetings along with obtaining written opinions; drafting and promulgating BOD's documents in compliance with the activities of the Operation Regulations, the Company's Charter, the Enterprise Law and other rules.

- ✓ Coordinating to organize the 2023 Annual General Shareholder's Meeting in April 2023.
- ✓ Supporting Chairman of BOD & the BOD in maintaining and promoting foreign affairs for business development to ensure business activities to take place continuously during the pandemic.
- ✓ Providing information to members of the BOD, members of the Supervisory Board and shareholders of the Company upon request.
- ✓ Conducting Management Report twice a year Report to State Certificate and Service Securities.

### III. Supervisory Board

#### 1. Information about members of Supervisory Board:

- There are 3 people on FPT's supervisory board, who remain unchanged from the beginning of the 2022-2027 term, including:
  - Mr. Nguyen Viet Thang – Head of the Supervisory Board
  - Mr. Nguyen Khai Hoan – Member of the Supervisory Board
  - Ms. Duong Thuy Duong - Member of the Supervisory Board
- Detailed information about members and attendance rate of meetings in the first 6 months of the year is as follows:

| No. | Members               | Position                        | Commencement date   | Dismissal date | Number of meetings attended | Percentage of attendance | Reason of absence |
|-----|-----------------------|---------------------------------|---|----------------|-----------------------------|--------------------------|-------------------|
| 1   | Mr. Nguyen Viet Thang | Head of the Supervisory Board   | Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 <sup>th</sup> April 2022<br>Elected again as Head of the Supervisory Board on 8 <sup>th</sup> April 2022 |                | 3/3                         | 100%                     |                   |
| 2   | Mr. Nguyen Khai Hoan  | Member of the Supervisory Board | Elected again as a member of the Supervisory Board for the term 2022-2027 on 7 <sup>th</sup> April 2022   |                | 3/3                         | 100%                     |                   |
| 3   | Ms. Duong Thuy Duong  | Member of the Supervisory Board | Elected as a member of the Supervisory Board for the term 2022-2027 on 7 <sup>th</sup>  |                | 3/3                         | 100%                     |                   |

|  |  |  |            |  |  |  |  |
|--|--|--|------------|--|--|--|--|
|  |  |  | April 2022 |  |  |  |  |
|--|--|--|------------|--|--|--|--|

- The contents of regular and extraordinary meetings of the Supervisory Board during the first six months of 2023 are as follows:

| <b>Session</b>                                    | <b>Participation</b>    | <b>Content</b>  |
|---|-------------------------|---|
| Session one<br>January 13 <sup>th</sup> ,<br>2023 | 3/3 members<br>attended | <ul style="list-style-type: none"> <li>- Discussing the financial data for the fourth quarter of 2022 and the consolidated report data for the whole year of 2022 prepared by the BOM for the Board of Directors meeting on January 17, 2023;</li> <li>- Evaluating the proposal of the BOM to increase capital for three member companies as below: <ul style="list-style-type: none"> <li>o FPT Software from VND 4,000 billion to VND 5,000 billion;</li> <li>o FPT Education from VND 2,000 billion to VND 3,000 billion;</li> <li>o FPT Smart Cloud from VND 100 billion to VND 200 billion;</li> </ul> </li> <li>- Reviewing the 2023 business plan submitted to BOD by BOM.</li> <li>- Internal discuss and develop the operation plan of the Supervisory Board in 2023.</li> </ul>  |
| Session two<br>March 11 <sup>th</sup> ,<br>2023   | 3/3 members<br>attended | <ul style="list-style-type: none"> <li>- Evaluating the preliminary financial statements for the first quarter of 2023.</li> <li>- Examining the audited financial statements for 2022 that will be presented by BOM at the BOD meeting on March 15, 2023.</li> <li>- Evaluating the reasonableness of the profit distribution plan in 2022 proposed by the BOM.</li> <li>- Reviewing and evaluating the preparation of the documents of the AGM 2023 prepared by the BOM; Evaluate BOD's report that will be presented in AGM 2023.</li> <li>- Evaluating the supervision of the compliance with regulations of the BOD, BOM members and management positions in 2022 in order to prepare the report for presentation to the AGM.</li> <li>- Agree on the drafted report of the Supervisory Board submitting to the AGM 2023.</li> </ul> |
| Session three<br>April 7 <sup>th</sup> , 2023     | 3/3 members<br>attended | <ul style="list-style-type: none"> <li>- Reviewing and evaluating the results of the AGM 2023 held on April 6<sup>th</sup>, 2023. Considering the opinions of the shareholders that were shared at the meeting.</li> <li>- Provide work assignments in relation to the operation plan for 2023 submitted to the AGM 2023 by the Supervisory Board.</li> </ul>   |

## **2. Monitoring the implementation of resolutions of the General Meeting of Shareholders**

- In the first six months of 2023, the company's business results had good growth.
  - o Revenue reached 24,166 trillion, up 21.9% compared with the same period. (The first six months of 2022 up 22.2% compared to 2021).
  - o Profit before tax reached 4,339 trillion, up 19.3% compared with the same period. The first six months of 2022 up 23.4% compared to 2021).
- During the first half of 2023, both the world and Vietnamese economies suffered sharp declines.

The Company maintained a relatively stable increase, especially in Profit, which has been achieved through the direction of the Board of Directors, as well as the management of the BOM's business activities in adapting to the Vietnamese economy and global recession.

- In 2023, the BOD implemented the DC5 strategy drastically in order to achieve the company's goal of **creating happiness** for every FPT staff. This brought a new spark to the company's corporate governance.

### 3. Supervision activities of the Supervisory Board to the BOD, BOM and shareholders:

- The Supervisory Board always arranged members to directly attend all BOD meetings in the first six months of 2023.
- The Supervisory Board supervises and evaluates the transparency of the Board of Directors and the Board of Management in the implementation of share issuance under Employee Stock Ownership Plan (ESOP) in 2022 according to the approved AGM resolution.

### 4. Coordination of activities between the Supervisory Board for the activities of the BOD, BOM and other managers:

- The Supervisory Board always receives full information about the company's business plan and implementation situation in the first quarter and second quarter of 2023, as well as financial information that is updated regularly in the first 6 months odd 2023.
- The Supervisory Board closely coordinated with the Board of Directors and the Board of Management and the Internal Audit department (under the Board of Directors) in implementing professional activities.

### 5. Compliance Monitoring

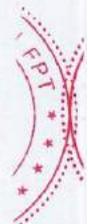
- In the first 6 months of 2023, the Supervisory Board did not record any unusual signs that affect or violate the regulations of the State as well as the Company's in the work and operating activities of the members of the Board of Directors, members of the Board of Directors, and other managers.

### 6. Other activities of the Supervisory Board:

- The Supervisory Board supervised and evaluated the validity of all dividend payment batches in the first 6 months of 2023 to ensure the compliance with Government's regulations and the percentage approved by the AGM 2023.
- The Supervisory Board evaluated the selection of an independent auditing unit in 2023 from the list approved by the 2023 AGM. The BOD has proposed BOD to approve PwC Vietnam as the auditor for the 2023 financial statements of the Company. PwC is an auditing unit in the list of Big4 group and has had experience in auditing for the Company in 2021 & 2022.

### IV. Board of Management:

| No. | BOM Members                                       | DOB        | Qualification                      | Appointment Date   | Dismissal Date |
|-----|---|------------|------------------------------------|--|----------------|
| 1.  | Mr. Nguyen Van Khoa<br>Chief Executive Officer    | 04/02/1977 | BA in Economics                    | 1 <sup>st</sup> time:<br>29/03/2019<br>2 <sup>nd</sup> time:<br>29/03/2022 |                |
| 2.  | Mr. Nguyen The Phuong<br>Executive Vice President | 13/06/1977 | BA in Economics                    | 1 <sup>st</sup> time:<br>01/11/2010<br>4 <sup>th</sup> time:<br>01/05/2020 |                |
| 3.  | Mr. Hoang Viet Anh<br>Executive Vice President    | 14/08/1975 | Bachelor in Information Technology | 1 <sup>st</sup> time:<br>01/03/2018<br>2 <sup>nd</sup> time:               |                |



|  |  |  |  |            |  |
|--|--|--|--|------------|--|
|  |  |  |  | 01/03/2021 |  |
|--|--|--|--|------------|--|

**V. Chief Accountant:**

| Full name           | DOB        | Qualification  | Appointment Date   | Dismissal Date |
|---------------------|------------|--|--|----------------|
| Mr. Hoang Huu Chien | 03/06/1975 | - Bachelor in Accounting<br>- Bachelor in English<br>- Master of business administration<br>- Chief Accountant Certificate issued by the Association of Accounting Science | 1 <sup>st</sup> time:<br>01/02/2011<br>4 <sup>th</sup> time:<br>01/05/2020 |                |

**VI. Training on corporate governance:**

As of 30<sup>th</sup> June, 2023, there were two officers from the BOD, BOM, Supervisory Board and Secretary of Corporation who obtained certificates on corporate governance. Details were as follows:

1. Mr. Do Cao Bao – Member of the BOD
2. Mr. Nguyen Viet Thang – Head of the Supervisory Board;

Currently, remaining members of the BOD, Supervisory Board and Board of Management are still updating and complying with legal regulations on corporate governance. In the upcoming time, these members will arrange time to attend training courses on corporate governance.

**VII. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law and transactions of affiliated persons of the Company with the Company**

**1. List of affiliated persons of the Company**

| No.                       | Name of organization /individual | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|---------------------------|----------------------------------|-------------------------------------|------------------------------|--|---------|---|--|---------|-------------------------------|
| <i>Members of the BOD</i> |                                  |                                     |                              |  |         |   |  |         |                               |
| 1                         | Mr. Truong Gia Binh              |                                     | Chairman                     |  |         | April 07 <sup>th</sup> , 2022                   |  |         | Insider                       |
| 2                         | Mr. Bui Quang Ngoc               |                                     | Vice Chairman                |  |         | April 07 <sup>th</sup> , 2022                   |  |         | Insider                       |
| 3                         | Mr. Do Cao Bao                   |                                     | Member of the BOD            |  |         | April 07 <sup>th</sup> , 2022                   |  |         | Insider                       |
| 4                         | Mr. Jean Charles Belliol         |                                     | Member of the BOD            |  |         | April 07 <sup>th</sup> , 2022                   |  |         | Insider                       |
| 8                         | Mr. Hiroshi Yokotsuka            |                                     | Member of the BOD            |  |         | April 7 <sup>th</sup> , 2022                    |  |         | Insider                       |
| 9                         | Mr. Hampapur Rangadore Binod     |                                     | Member of the BOD            |  |         | April 7 <sup>th</sup> , 2022                    |  |         | Insider                       |
| 10                        | Mrs. Tran Thi Hong Linh          |                                     | Member of the BOD            |  |         | April 7 <sup>th</sup> , 2022                    |  |         | Insider                       |

| No.   | Name of organization /individual | Securities trading account (if any) | Position at company (if any)                       | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person  | Termination date as an affiliated person | Reasons | Relationship with the company |
|---|----------------------------------|-------------------------------------|--|--|---------|--|--|---------|-------------------------------|
| <i>Members of Supervisory Board</i>                     |                                  |                                     |  |  |         |  |  |         |                               |
| 1   | Mr. Nguyen Viet Thang            |                                     | Head of the Supervisory Board                      |  |         | April 7 <sup>th</sup> , 2022   |  |         | Insider                       |
| 2   | Mr. Nguyen Khai Hoan             |                                     | Member of the Supervisory Board                    |  |         | April 7 <sup>th</sup> , 2022   |  |         | Insider                       |
| 4   | Ms. Duong Thuy Duong             |                                     | Member of the Supervisory Board                    |  |         | April 7 <sup>th</sup> , 2022   |  |         | Insider                       |
| <i>Members of the BOM, Corporate Governance Officer</i> |                                  |                                     |  |  |         |  |  |         |                               |
| 1   | Mr. Nguyen Van Khoa              |                                     | CEO  |  |         | March 29 <sup>th</sup> , 2022  |  |         | Insider                       |
| 2   | Mr. Nguyen The Phuong            |                                     | Executive Vice President   Chief Financial Officer |  |         | May 1 <sup>st</sup> , 2020<br><br>In charge of Corporate Governance from Jun 07 <sup>th</sup> , 2021 |  |         | Insider                       |
| 3   | Mr. Hoang Viet Anh               |                                     | Vice General Director                              |  |         | March 01 <sup>st</sup> , 2021  |  |         | Insider                       |

| No.                                   | Name of organization /individual | Securities trading account (if any) | Position at company (if any)                                  | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons | Relationship with the company |
|---------------------------------------|----------------------------------|-------------------------------------|---|--|---------|---|--|---------|-------------------------------|
| <i>Chief accountant</i>               |                                  |                                     |   |  |         |   |  |         |                               |
| 1                                     | Mr. Hoang Huu Chien              |                                     | Chief accountant/<br>Chief of Financial Accounting Department |  |         | May 1 <sup>st</sup> , 2020                      |  |         | Insider                       |
| <i>Information Disclosure Officer</i> |                                  |                                     |   |  |         |   |  |         |                               |
| 2                                     | Ms. Mai Thi Lan Anh              |                                     | Information Disclosure Officer                                |  |         | April 18 <sup>th</sup> , 2022                   |  |         | Insider                       |
| <i>Secretary</i>                      |                                  |                                     |   |  |         |   |  |         |                               |
| 1                                     | Not available                    |                                     |   |  |         |   |  |         |                               |
| <i>Affiliated organizations</i>       |                                  |                                     |   |  |         |   |  |         |                               |
| 1                                     | FPT Software Co., Ltd.           |                                     |   |  |         | December 23 <sup>rd</sup> , 2004                |  |         | Subsidiary                    |
| 2                                     | FPT Information System Co., Ltd. |                                     |   |  |         | August 13 <sup>rd</sup> , 2009                  |  |         | Subsidiary                    |
| 3                                     | FPT Telecom Joint Stock Company  |                                     |   |  |         | July 28 <sup>th</sup> , 2005                    |  |         | Subsidiary                    |

| No. | Name of organization /individual       | Securities trading account (if any) | Position at company (if any) | NSH No., date of issue, place of issue | Address | Commencement date of being an affiliated person | Termination date as an affiliated person | Reasons           | Relationship with the company |
|-----|--|-------------------------------------|------------------------------|--|---------|---|--|-------------------|-------------------------------|
| 4   | FPT Online Service Joint Stock Company |                                     |                              |  |         | June 21 <sup>st</sup> , 2007                    |  |                   | Subsidiary                    |
| 5   | FPT Education Co., Ltd.                |                                     |                              |  |         | September 7 <sup>th</sup> , 2010                |  |                   | Subsidiary                    |
| 6   | FPT Investment Co., Ltd.               |                                     |                              |  |         | March 3 <sup>rd</sup> , 2011                    |  |                   | Subsidiary                    |
| 7   | FPT Smart Cloud Co., Ltd.              |                                     |                              |  |         | August 13 <sup>th</sup> , 2020                  |  |                   | Subsidiary                    |
| 8   | FPT Digital Co., Ltd.                  |                                     |                              |  |         | Feb 08 <sup>th</sup> , 2021                     |  | New establishment | Subsidiary                    |
| 9   | Synnex FPT Joint Stock Company         |                                     |                              |  |         | December 18 <sup>th</sup> , 2017                |  |                   | Affiliated Company            |
| 10  | FPT Digital Retail Joint Stock Company |                                     |                              |  |         | August 03 <sup>rd</sup> , 2012                  |  |                   | Affiliated Company            |

**2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:**

| No. | Name of organization           | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (*)  | Transactions, quality, total transaction value |           |                   | Note |
|-----|--------------------------------|---------------------------|--|---------|---------------------------|--|--|-----------|-------------------|------|
|     |                                |                           |  |         |                           |  | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
| 1   | FPT Software Company Limited   | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any) | Allocate shared services and utilities costs   | 1         | 113,627,973,521   |      |
|     |                                |                           |  |         |                           |  | Buy software services                          | 1         | 10,248,206,012    |      |
|     |                                |                           |  |         |                           |  | Borrow   |           | 1,543,500,000,000 |      |
|     |                                |                           |  |         |                           |  | Loan Repayment                                 |           | 974,000,000,000   |      |
| 2   | FPT Information System Company | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and   | Allocate shared services and utilities         | 1         | 25,884,050,647    |      |

| No. | Name of organization            | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (*)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|---------------------------------|---------------------------|--|---------|---------------------------|---|--|-----------|-------------------|------|
|     |                                 |                           |  |         |                           |   | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
|     | Limited                         |                           |  |         |                           | affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any) | costs  |           |                   |      |
|     |                                 |                           |  |         |                           |   | Buy goods & services                           | 1         | 88,189,902,318    |      |
|     |                                 |                           |  |         |                           |   | Borrow   |           | 1,812,000,000,000 |      |
|     |                                 |                           |  |         |                           |   | Loan Repayment                                 |           | 1,576,000,000,000 |      |
| 3   | FPT Telecom Joint Stock Company | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with  | Allocate shared services and utilities costs   | 1         | 64,378,681,815    |      |
|     |                                 |                           |  |         |                           |   | Buy goods & services                           | 1         | 2,853,749,363     |      |

| No. | Name of organization                   | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (*)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|--|---------------------------|--|---------|---------------------------|---|--|-----------|-------------------|------|
|     |  |                           |  |         |                           |   | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
|     |  |                           |  |         |                           | Resolution No. 02.03-2021/NQ-HDQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)                            |  |           |                   |      |
| 4   | FPT Online Service Joint Stock Company | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQTFPT dated March | Allocate shared services and utilities costs   | 1         | 4,518,224,554     |      |
|     |  |                           |  |         |                           |   | Buy advertising services                       | 1         | 4,701,773,288     |      |
|     |  |                           |  |         |                           |   | Borrow   | 1         | 30,000,000,000    |      |
|     |  |                           |  |         |                           |   | Loan Repayment                                 | 1         | 0                 |      |

| No. | Name of organization          | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (*)<br><br>12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|-------------------------------|---------------------------|--|---------|---------------------------|--|--|-----------|-------------------|------|
|     |                               |                           |  |         |                           |  | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
| 5   | FPT Education Company Limited | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if | Allocate shared services and utilities costs   | 1         | 9,499,820,549     |      |
|     |                               |                           |  |         |                           |  | Buy educational services                       | 1         | 76,832,268,084    |      |
|     |                               |                           |  |         |                           |  | Borrow   |           | 2,571,000,000,000 |      |
|     |                               |                           |  |         |                           |  | Loan Repayment                                 |           | 2,856,000,000,000 |      |

| No. | Name of organization           | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (* any)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|--------------------------------|---------------------------|--|---------|---------------------------|---|--|-----------|-------------------|------|
|     |                                |                           |  |         |                           |   | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
| 6   | FPT Investment Company Limited | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any) | Share costs and utilities                      | 1         | 1,814,487,124     |      |
|     |                                |                           |  |         |                           |   | Buy services                                   | 1         | 0                 |      |
|     |                                |                           |  |         |                           |   | Lend   | 1         | 5,000,000,000     |      |
|     |                                |                           |  |         |                           |   | Loan recovery                                  | 1         | 258,000,000,000   |      |
|     |                                |                           |  |         |                           |   | Loan Repayment                                 |           | 0                 |      |
| 7   | Synnex FPT Joint Stock Company | Affiliated Company        |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and  | Allocate shared services and utilities         | 1         | 450,586,254       | -    |

| No. | Name of organization                   | Relationship       | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (*)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|--|--------------------|--|---------|---------------------------|---|--|-----------|-------------------|------|
|     |  |                    |  |         |                           |   | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
|     |  |                    |  |         |                           | affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQT FPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any) | costs  |           |                   |      |
|     |  |                    |  |         |                           |   | Buy goods & services                           | 1         | 1,063,742,416     | -    |
| 8   | FPT Digital Retail Joint Stock Company | Affiliated Company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with  | Allocate shared services and utilities costs   | 1         | 3,225,064,794     |      |
|     |  |                    |  |         |                           |   | Buy goods & Services                           | 1         | 798,053,244       |      |
|     |  |                    |  |         |                           |   | Borrow   |           | 30,000,000,000    |      |
|     |  |                    |  |         |                           |   | Loan   |           | 70,000,000,000    |      |

| No. | Name of organization      | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions      | Number of resolutions /decisions of the AGM/BOD adopted (*)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|---------------------------|---------------------------|--|---------|---------------------------|---|--|-----------|-------------------|------|
|     |                           |                           |  |         |                           |   | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
|     |                           |                           |  |         |                           | Resolution No. 02.03-2021/NQ-HĐQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)                            | repayment                                      |           |                   |      |
| 9   | FPT Smart Cloud Co., Ltd. | Subsidiary of the company |  |         | In the first half of 2023 | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HĐQTFPT dated March | Allocate shared services and utilities costs   | 1         | 6,146,678,641     |      |
|     |                           |                           |  |         |                           |   | Buy services                                   | 1         | 8,488,260,252     |      |
|     |                           |                           |  |         |                           |   | Lend   |           | 56,000,000,000    |      |
|     |                           |                           |  |         |                           |   | Loan recovery                                  | 1         | 131,000,000,000   |      |
|     |                           |                           |  |         |                           |   | Borrow   |           | 73,000,000,000    |      |
|     |                           |                           |  |         |                           |   | Loan repayment                                 |           | 73,000,000,000    |      |

| No. | Name of organization | Relationship              | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (*)<br><br>12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if any)   | Transactions, quality, total transaction value |           |                   | Note |
|-----|----------------------|---------------------------|--|---------|----------------------|--|--|-----------|-------------------|------|
|     |                      |                           |  |         |                      |  | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
| 10  | FPT Digital Co., Ltd | Subsidiary of the company |  |         |                      | Transactions between FPT with affiliated enterprises and affiliated persons are conducted in accordance with Resolution No. 02.03-2021/NQ-HDQTFPT dated March 12 <sup>th</sup> , 2021 and takes effect until other Resolution replaces (if | Allocate shared services and utilities costs   | 1         | 1,066,266,745     |      |
|     |                      |                           |  |         |                      |  | Buy services                                   | 1         | 134,958,904       |      |
|     |                      |                           |  |         |                      |  | Borrow   | 1         | 17,000,000,000    |      |
|     |                      |                           |  |         |                      |  | Loan repayment                                 | 1         | 27,000,000,000    |      |
|     |                      |                           |  |         |                      |  | Lend   | 1         | 3,500,000,000     |      |

| No. | Name of organization | Relationship | NSH No., date of issue, place of issue | Address | Time of transactions | Number of resolutions /decisions of the AGM/BOD adopted (* any) | Transactions, quality, total transaction value |           |                   | Note |
|-----|----------------------|--------------|--|---------|----------------------|---|--|-----------|-------------------|------|
|     |                      |              |  |         |                      |   | Transaction                                    | QTY (pkg) | Total Value (VND) |      |
|     |                      |              |  |         |                      |   |  |           |                   |      |
|     |                      |              |  |         |                      |   |  |           |                   |      |

3. Transaction between insiders of listed company and company's subsidiaries, or the company in which listed company takes controlling power: None.

4. Transactions between the company and other objects:

4.1. Transactions between the company and the company that members of Board of Directors, members of the Supervisory Board, Managing Director (or CEO) has been a founding member or members of Board of Management, Managing Director (CEO) in the last three (03) years (calculated at the time of reporting)

| No. | Name of organization   | ID card/Pass port No., date of issue, place of issue  | Internal person  | Position of internal person | Address   | Time to Transaction                       | Note   |
|-----|--|---|--|-----------------------------|---|---|--|
| 1   | FPT Information System Company Limited (Subsidiary of the company) | - 0104128565<br>- August 13 <sup>rd</sup> , 2009<br>- Hanoi Authority Planning and Investment | Mr. Truong Gia Binh, Chairman of BOD<br>Mr. Bui Quang Ngoc, Vice President of BOD<br>Mr. Do Cao Bao, Member of BOD | Member of BOD               | Floor 22, Keangnam Landmark72 Building, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi | From 2014 to June 30 <sup>th</sup> , 2023 | - FPT lent out the office, charged management fees and utility services<br>- FPT bought IT and Network devices<br>- Mantainace |

| No. | Name of organization  | ID card/Pass port No., date of issue, place of issue  | Internal person   | Position of internal person  | Address  | Time to Transaction                       | Note   |
|-----|---|---|---|--|--|---|--|
|     |   |   |   |  |  |   | and software development services  |
| 2   | FPT Telecom Joint Stock Company (Subsidiary of the company) | - 0101778163<br>- July 28 <sup>th</sup> , 2005<br>- Hanoi Authority for Planning and Investmnt      | Mr. Truong Gia Binh, Chairman of BOD  | Member of BOD  | Floor 2, FPT Building, No. 17 Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi | From 2014 to June 30 <sup>th</sup> , 2023 | - FPT let out the office, charged management fees and utility services<br>- FPT bought internet and Data Center services |
| 3   | FPT Education Company Limited (Subsidiary of the company)   | - 0104900076<br>- September 7 <sup>th</sup> , 2010<br>- Hanoi Authority for Planning and Investment | Mr. Truong Gia Binh, Chairman of BOD<br>Mr. Bui Quang Ngoc, Vice President of BOD | Mr. Truong Gia Binh, Chairman of BOD<br>Member of Council of FPT Education Company Limited<br>Mr. Bui Quang Ngoc, member of Member | Education and Training Zone - Hoa Lac Hi-Tech Park - Km29 Thang Long, Thach That, Hanoi    | From 2014 to June 30 <sup>th</sup> , 2023 | - FPT allocated shared services and utilities costs<br>- FPT bought training services                                    |

| No. | Name of organization | ID card/Pass port No., date of issue, place of issue | Internal person | Position of internal person              | Address | Time to Transaction | Note |
|-----|----------------------|--|-----------------|--|---------|---------------------|------|
|     |                      |  |                 | Council of FPT Education Company Limited |         |                     |      |

4.2. Transactions between the company and the company in which related person of members of Board of Management, members of the Supervisory Board, Director (CEO) are member of Board of Directors, Managing Director (CEO).  
None.

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).  
None.

### VIII. Stock transactions between insiders and related persons of insiders

#### 1. List of insiders and their related persons

| No.                           | Name                   | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note          |
|-------------------------------|------------------------|-------------------------------------|----------------------------------|--|---------|---|--|---------------|
| <i>The Board of Directors</i> |                        |                                     |                                  |  |         |   |  |               |
| 1.                            | <b>Truong Gia Binh</b> |                                     | <b>Chairman</b>                  |  |         | <b>77,158,194</b>                               | <b>6.99%</b>   |               |
| 1.1.                          | Tran Thi Huong         |                                     |                                  |  |         | 0   | 0%   | Sister-in-law |

| No.   | Name                   | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note           |
|-------|------------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 1.2.  | Bui Xuan Toai          |                                     |                                  |   |         | 0   | 0%   | Brother-in-law |
| 1.3.  | Truong Thi Thanh Thanh |                                     |                                  |   |         | 16,500,920                                      | 1.49%  | Sister         |
| 1.4.  | Nguyen Duc Tien        |                                     |                                  |   |         | 1,624   | 0.0001%  | Brother-in-law |
| 1.5.  | Truong Thi Tuong Vy    |                                     |                                  |   |         | 0   | 0%   | Sister         |
| 1.6.  | Dao Thi Dan            |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 1.7.  | Truong Gia Minh        |                                     |                                  |   |         | 0   | 0%   | Brother        |
| 1.8.  | Pham Thi Thanh Toan    |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 1.9.  | Nguyen Tuyet Mai       |                                     |                                  |   |         | 0   | 0%   | Spouse         |
| 1.10. | Truong Ngoc Anh        |                                     |                                  |   |         | 313,138   | 0.03%  | Daughter       |
| 1.11. | Truong Mai An          |                                     |                                  |   |         | 0   | 0%   | Daughter       |
| 1.12. | Truong Gia Khoi        |                                     |                                  |   |         | 0   | 0%   | Son            |
| 1.13. | Le Thi Ba              |                                     |                                  |   |         | 0   | 0%   | Mother-in-law  |

| No.       | Name   | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                        |
|-----------|--|-------------------------------------|----------------------------------|---|---------|---|--|-----------------------------|
| 1.14.     | FPT Telecom Joint Stock Company                          |                                     | Member of BOD                    |   |         | 0   | 0%   |                             |
| 1.15.     | FPT Education Company Limited                            |                                     | Chairman                         |   |         | 0   | 0%   |                             |
| 1.16.     | FPT University   |                                     | Member of BOD                    |   |         | 0   | 0%   |                             |
| 1.17.     | Joint Stock Commercial Bank for Foreign Trade of Vietnam |                                     | Member of BOD                    |   |         | 0   | 0%   | <b>Resigned April, 2023</b> |
| <b>2.</b> | <b>Bui Quang Ngoc</b>                                    |                                     | <b>Vice Chairman</b>             |   |         | <b>21,596,593</b>                               | <b>1.96%</b>   |                             |
| 2.1.      | Bui Hong Yen   |                                     |                                  |   |         | 0   | 0%   | Sister                      |
| 2.2.      | Tran Thi Minh Nguyet                                     |                                     |                                  |   |         | 0   | 0%   | Spouse                      |
| 2.3.      | Bui Nguyet Minh  |                                     |                                  |   |         | 0   | 0%   | Daughter                    |
| 2.4.      | Bui Ngoc Minh  |                                     |                                  |   |         | 20,000  | 0.002%   | Son                         |
| 2.5.      | Nguyen Quoc Anh  |                                     |                                  |   |         | 0   | 0%   | Son-in-law                  |
| 2.6.      | Tran Khanh   |                                     |                                  |   |         | 0   | 0%   | Daughter-                   |

| No.       | Name                           | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note           |
|-----------|--------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
|           | Linh                           |                                     |                                  |   |         |   |  | in-law         |
| 2.7.      | BQ Real Estate Company Limited |                                     |                                  |   |         | 0   | 0%   | Owner          |
| 2.8.      | FPT University                 |                                     | Member of BOD                    |   |         | 0   | 0%   |                |
| <b>3.</b> | <b>Do Cao Bao</b>              |                                     | <b>Member of BOD</b>             |   |         | <b>12,441,311</b>                               | <b>1.13%</b>   |                |
| 3.1.      | Do Thi Ngoc Le                 |                                     |                                  |   |         | 0   | 0%   | Sister         |
| 3.2.      | Nguyen Duc Thang               |                                     |                                  |   |         | 1,671   | 0.0002%  | Brother-in-law |
| 3.3.      | Do Hoai Nam                    |                                     |                                  |   |         | 0   | 0%   | Brother        |
| 3.4.      | Nguyen Thi Nga                 |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 3.5.      | Do Tien Hai                    |                                     |                                  |   |         | 0   | 0%   | Brother        |
| 3.6.      | Nguyen Thi Tha                 |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 3.7.      | Nguyen Thi Du                  |                                     |                                  |   |         | 22,800  | 0.002%   | Spouse         |
| 3.8.      | Do Thi Ngoc Mai                |                                     |                                  |   |         | 356,104   | 0.03%  | Daughter       |
| 3.9.      | Do Bao Duong                   |                                     |                                  |   |         | 276,000   | 0.03%  | Son            |
| 3.10.     | BDM Investment and             |                                     | Major Shareholder                |   |         | 0   | 0%   |                |

| No.       | Name                                     | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note           |
|-----------|--|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
|           | Trading Joint Stock Company              |                                     |                                  |   |         |   |  |                |
| 3.11.     | FPT City Da Nang Joint Stock Corporation |                                     | Member of BOD                    |   |         | 0   | 0%   |                |
| 3.12.     | BDMD Aumoria Da Nang Ltd Company         |                                     | Contributing Member              |   |         | 0   | 0%   |                |
| <b>4.</b> | <b>Jean Charles Belliol</b>              |                                     | <b>Member of BOD</b>             |   |         | <b>0</b>  | <b>0%</b>  |                |
| 4.1.      | Nguyen Thi Hue                           |                                     |                                  |   |         | 3,009   | 0.0003%  | Spouse         |
| 4.2.      | Ngo Tien Phuc                            |                                     |                                  |   |         | 0   | 0%   | Adopted-son    |
| 4.3.      | Helene Bletton                           |                                     |                                  |   |         | 0   | 0%   | Sister         |
| 4.4.      | Jean Luc Bletton                         |                                     |                                  |   |         | 0   | 0%   | Brother-in-law |
| 4.5.      | Mireille Pinault                         |                                     |                                  |   |         | 0   | 0%   | Brother        |
| 4.6.      | Pierre Pinault                           |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 4.7.      | Pierre Belliol                           |                                     |                                  |   |         | 0   | 0%   | Brother        |
| 4.8.      | Valerie Belliol                          |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |

| No.       | Name                      | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note            |
|-----------|---------------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 4.9.      | Nguyen Van Chuc           |                                     |                                  |   |         | 0   | 0%   | Father-in-law   |
| 4.10.     | Dao Thi Hang              |                                     |                                  |   |         | 0   | 0%   | Mother-in-law   |
| <b>5.</b> | <b>Hiroshi Yokotsuka</b>  |                                     | <b>Member of BOD</b>             |   |         | 0   | 0%   |                 |
| 5.1.      | Harumi Yokotsuka          |                                     |                                  |   |         | 0   | 0%   | Wife            |
| 5.2.      | Masako Shibata            |                                     |                                  |   |         | 0   | 0%   | Mother-in-law   |
| 5.3.      | So Yokotsuka              |                                     |                                  |   |         | 0   | 0%   | Son             |
| 5.4.      | Toyono Yokotsuka          |                                     |                                  |   |         | 0   | 0%   | Daughter-in-law |
| 5.5.      | Kazuyoshi Tani            |                                     |                                  |   |         | 0   | 0%   | Brother-in-law  |
| 5.6.      | Hideko Tani               |                                     |                                  |   |         | 0   | 0%   | Sister          |
| <b>6.</b> | <b>Tran Thi Hong Linh</b> |                                     | <b>Member of BOD</b>             |   |         | 0   | 0%   |                 |
| 6.1.      | Nguyen Tuan Anh           |                                     |                                  |   |         | 0   | 0%   | Spouse          |
| 6.2.      | Vo Thi An                 |                                     |                                  |   |         | 0   | 0%   | Mother          |



| No.   | Name  | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                       |
|-------|---|-------------------------------------|----------------------------------|---|---------|---|--|----------------------------|
| 6.3.  | Nguyen Van Khanh  |                                     |                                  |   |         | 0   | 0%   | Father-in-law              |
| 6.4.  | Nguyen Thi Mui  |                                     |                                  |   |         | 0   | 0%   | Mother-in-law              |
| 6.5.  | Dang Le Anh   |                                     |                                  |   |         | 0   | 0%   | Mother-in-law              |
| 6.6.  | Nguyen Anh Thu  |                                     |                                  |   |         | 0   | 0%   | Child                      |
| 6.7.  | Nguyen Minh Khue  |                                     |                                  |   |         | 0   | 0%   | Child                      |
| 6.8.  | Tran Chien Thang  |                                     |                                  |   |         | 0   | 0%   | Brother                    |
| 6.9.  | Phan Thi Nga  |                                     |                                  |   |         | 0   | 0%   | Sister-in-law              |
| 6.10. | State Capital Investment Corporation                                      |                                     |                                  |   |         | 63,506,626                                      | 5.75%  |                            |
| 6.11. | Vietnam Environment And Hydrometeorological Equipment Joint Stock Company |                                     |                                  |   |         | 0   | 0%   | <b>Dismissed June 2023</b> |

| No.   | Name                                   | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note   |
|-------|--|-------------------------------------|----------------------------------|--|---------|---|--|--|
| 6.12. | FPT Telecom Joint Stock Company        |                                     | Member of BOD                    |  |         |   |  | <b>Appointed 25<sup>th</sup> April, 2023</b> |
| 7.    | <b>Hampapur Rangadore Binod</b>        |                                     | <b>Member of BOD</b>             |  |         | 0   | 0%   |  |
| 7.1.  | Kithane Sreenivasa Deshikachar Sampath |                                     |                                  |  |         | 0   | 0%   | Father-in-law                                |
| 7.2.  | Kithane Sampath Rukmini                |                                     |                                  |  |         | 0   | 0%   | Mother-in-law                                |
| 7.3.  | Hampapur Binod Nagashree               |                                     |                                  |  |         | 0   | 0%   | Spouse                                       |
| 7.4.  | Hampapur Binod Sanketh                 |                                     |                                  |  |         | 0   | 0%   | Son  |
| 7.5.  | Akhila Mysore Jayaram Koushik          |                                     |                                  |  |         | 0   | 0%   | Daughter-in-law                              |
| 7.6.  | Hampapur Binod Kirthana                |                                     |                                  |  |         | 0   | 0%   | Daughter                                     |
| 7.7.  | Bangalore                              |                                     |                                  |  |         | 0   | 0%   | Son-in-law                                   |

| No.                                | Name                         | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note          |
|------------------------------------|------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
|                                    | Rajeeva Bharath              |                                     |                                  |   |         |   |  |               |
| 7.8.                               | FPT Software Company Limited |                                     |                                  |   |         | 0   | 0%   |               |
| 7.9.                               | FPT India Private Limited    |                                     |                                  |   |         | 0   | 0%   |               |
| <b><i>The Supervisor Board</i></b> |                              |                                     |                                  |   |         |   |  |               |
| 1.                                 | <b>Nguyen Viet Thang</b>     |                                     | <b>Head</b>                      |   |         | <b>159,518</b>                                  | <b>0.01%</b>   |               |
| 1.1.                               | Nguyen Huu Ich               |                                     |                                  |   |         | 0   | 0%   | Father        |
| 1.2.                               | Tran Thi Bich Lien           |                                     |                                  |   |         | 0   | 0%   | Mother        |
| 1.3.                               | Nguyen Viet Cuong            |                                     |                                  |   |         | 10  | 0.00%  | Brother       |
| 1.4.                               | Duong Tuyet Nhung            |                                     |                                  |   |         | 0   | 0%   | Sister-in-law |
| 1.5.                               | Nguyen Viet Phuong           |                                     |                                  |   |         | 0   | 0%   | Brother       |
| 1.6.                               | Tran Thi Kim Hoa             |                                     |                                  |   |         | 0   | 0%   | Sister-in-law |
| 1.7.                               | Nguyen Viet Dung             |                                     |                                  |   |         | 33  | 0%   | Brother       |

| No.       | Name                    | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note           |
|-----------|-------------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 1.8.      | Nguyen Thi Chuyen       |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 1.9.      | Nguyen Thi Mai Anh      |                                     |                                  |   |         | 0   | 0%   | Spouse         |
| 1.10.     | Nguyen Viet My Linh     |                                     |                                  |   |         | 0   | 0%   | Daughter       |
| 1.11.     | Nguyen Viet Quan        |                                     |                                  |   |         | 0   | 0%   | Son            |
| 1.12.     | Nguyen Thi Mai Hue      |                                     |                                  |   |         | 0   | 0%   | Mother-in-law  |
| 1.13.     | FPT University          |                                     | Vice-Rector                      |   |         | 0   | 0%   |                |
| <b>2.</b> | <b>Nguyen Khai Hoan</b> |                                     | <b>Member</b>                    |   |         | <b>1,020,437</b>                                | <b>0.09%</b>   |                |
| 2.1.      | Nguyen Truong Son       |                                     |                                  |   |         | 3   | 0.00%  | Brother        |
| 2.2.      | Chu Hoai Anh            |                                     |                                  |   |         | 0   | 0%   | Sister-in-law  |
| 2.3.      | Nguyen Phuong Lan       |                                     |                                  |   |         | 0   | 0%   | Sister         |
| 2.4.      | Duong Nguyen Phuoc      |                                     |                                  |   |         | 0   | 0%   | Brother-in-law |
| 2.5.      | Nguyen Phuong Nga       |                                     |                                  |   |         | 0   | 0%   | Sister         |

| No.       | Name                         | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note           |
|-----------|------------------------------|-------------------------------------|----------------------------------|--|---------|---|--|----------------|
| 2.6.      | Phung Tat Thang              |                                     |                                  |  |         | 0   | 0%   | Brother-in-law |
| 2.7.      | Nguyen Thi Thu Hoa           |                                     |                                  |  |         | 228   | 0.00002%   | Spouse         |
| 2.8.      | Nguyen Phuong Y              |                                     |                                  |  |         | 0   | 0%   | Daughter       |
| 2.9.      | Nguyen Phuong An             |                                     |                                  |  |         | 0   | 0%   | Daughter       |
| 2.10.     | Nguyen Phuong Dan            |                                     |                                  |  |         | 0   | 0%   | Daughter       |
| 2.11.     | Nguyen Van Chan              |                                     |                                  |  |         | 0   | 0%   | Father-in-law  |
| 2.12.     | Nguyen Thi Phuong            |                                     |                                  |  |         | 0   | 0%   | Mother-in-law  |
| 2.13.     | FPT Software Company Limited |                                     | Executive Vice President         |  |         | 0   | 0%   |                |
| <b>3.</b> | <b>Duong Thuy Duong</b>      |                                     | <b>Member</b>                    |  |         | <b>0</b>  | <b>0.00%</b>   |                |
| 3.1.      | Duong Van Phan               |                                     |                                  |  |         | 0   | 0%   | Father         |
| 3.2.      | Nguyen Thi Tan               |                                     |                                  |  |         | 0   | 0%   | Mother         |
| 3.3.      | Duong Phuc                   |                                     |                                  |  |         | 0   | 0%   | Brother        |

| No.   | Name  | Securities trading account (if any) | Position at the company (if any) | ID card/Pass port No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                                   |
|---|---|-------------------------------------|----------------------------------|--|---------|---|--|--|
|   | Nguyen  |                                     |                                  |  |         |   |  |  |
| 3.4.  | Petroleum Information Technology Telecom and Automation Joint Stock Company |                                     | Member of the BOD                |  |         | 0   | 0%   | Appointed 26 <sup>th</sup> April, 2023 |
| <b><i>The Board of Management, Corporate Governance Officer</i></b> |   |                                     |                                  |  |         |   |  |  |
| 1.  | <b>Nguyen Van Khoa</b>  |                                     | <b>Chief Executive Officer</b>   |  |         | <b>2,996,135</b>                                | <b>0.27%</b>   |  |
| 1.1.  | Nguyen Thi Thanh Binh   |                                     |                                  |  |         | 0   | 0%   | Mother                                 |
| 1.2.  | Do Hoai Thu   |                                     |                                  |  |         | 0   | 0%   | Spouse                                 |
| 1.3.  | Nguyen Thu Anh  |                                     |                                  |  |         | 0   | 0%   | Daughter                               |
| 1.4.  | Nguyen Kim Chi  |                                     |                                  |  |         | 0   | 0%   | Sister                                 |
| 1.5.  | Do Van Tan  |                                     |                                  |  |         | 0   | 0%   | Father-in-law                          |
| 1.6.  | Nguyen Thi Chien  |                                     |                                  |  |         | 0   | 0%   | Mother-in-law                          |
| 1.7.  | FPT Telecom   |                                     | BOD                              |  |         | 0   | 0%   |  |

| No.  | Name                | Securities trading account (if any) | Position at the company (if any)                       | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note          |
|------|---------------------|-------------------------------------|--|---|---------|---|--|---------------|
|      | Joint Stock Company |                                     | Member   |   |         |   |  |               |
| 2.   | Nguyen The Phuong   |                                     | Executive Vice President; Corporate Governance Officer |   |         | 3,592,438                                       | 0.33%  |               |
| 2.1. | Nguyen Duc Chinh    |                                     |  |   |         | 0   | 0%   | Father        |
| 2.2. | Vu Thi Yen          |                                     |  |   |         | 0   | 0%   | Mother        |
| 2.3. | Nguyen Lam Phuoc    |                                     |  |   |         | 0   | 0%   | Brother       |
| 2.4. | Dao Thi Kim Anh     |                                     |  |   |         | 0   | 0%   | Sister-in-law |
| 2.5. | Vu Thanh Thuy       |                                     |  |   |         | 0   | 0%   | Spouse        |
| 2.6. | Nguyen Hien Trang   |                                     |  |   |         | 0   | 0%   | Daughter      |
| 2.7. | Nguyen Bao Linh     |                                     |  |   |         | 0   | 0%   | Daughter      |
| 2.8. | Nguyen Hoang Lam    |                                     |  |   |         | 0   | 0%   | Son           |
| 2.9. | Vu Van Thinh        |                                     |  |   |         | 0   | 0%   | Father-in-law |

| No.       | Name                                   | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note          |
|-----------|--|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 2.10.     | Ngo Thanh Vuong                        |                                     |                                  |   |         | 0   | 0%   | Mother-in-law |
| 2.11.     | Sendo Technology Joint Stock Company   |                                     | Chairman of BOD                  |   |         | 0   | 0%   |               |
| 2.12.     | FPT Online Service Joint Stock Company |                                     | Member of BOD                    |   |         | 0   | 0%   |               |
| 2.13.     | FPT Adtrue Joint Stock Company         |                                     | Member of BOD                    |   |         | 0   | 0%   |               |
| 2.14.     | FPT Smart Cloud Co., Ltd.              |                                     | Chairman                         |   |         | 0   | 0%   |               |
| <b>3.</b> | <b>Hoang Viet Anh</b>                  |                                     | <b>Vice General Director</b>     |   |         | <b>2,511,524</b>                                | <b>0.23%</b>   |               |
| 3.1.      | Tran Thi Quynh                         |                                     |                                  |   |         | 0   | 0%   | Mother        |
| 3.2.      | Hoang Anh                              |                                     |                                  |   |         | 0   | 0%   | Brother       |
| 3.3.      | Nguyen Thi Viet Ha                     |                                     |                                  |   |         | 0   | 0%   | Sister-in-law |
| 3.4.      | Nguyen Thi Quynh Trang                 |                                     |                                  |   |         | 0   | 0%   | Spouse        |
| 3.5.      | Hoang Hieu                             |                                     |                                  |   |         | 0   | 0%   | Son           |

| No.   | Name                            | Securities trading account (if any) | Position at the company (if any)                                      | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note   |
|---|---------------------------------|-------------------------------------|---|---|---------|---|--|--|
|   | Minh                            |                                     |   |   |         |   |  |  |
| 3.6.  | Hoang Tue An                    |                                     |   |   |         | 0   | 0%   | Daughter                                     |
| 3.7.  | Hoang To Lam                    |                                     |   |   |         | 0   | 0%   | Daughter                                     |
| 3.8.  | Nguyen Thi Bang Tam             |                                     |   |   |         | 0   | 0%   | Mother-in-law                                |
| 3.9.  | FPT Telecom Joint Stock Company |                                     | Chairman of BOD   |   |         | 0   | 0%   | <b>Appointed 25<sup>th</sup> April, 2023</b> |
| 3.10.   | FPT Digital Co., Ltd.           |                                     | Chairman  |   |         | 0   | 0%   |  |
| <b>Chief Accountant and Head of Finance and Accounting Department</b> |                                 |                                     |   |   |         |   |  |  |
| 1.  | <b>Hoang Huu Chien</b>          |                                     | <b>Chief Accountant and Head of Finance and Accounting Department</b> |   |         | <b>497,284</b>                                  | <b>0.05%</b>   |  |
| 1.1.  | Dang Thi Thanh                  |                                     |   |   |         | 0   | 0%   | Mother                                       |
| 1.2.  | Hoang Thanh Huyen               |                                     |   |   |         | 0   | 0%   | Sister                                       |

| No.   | Name               | Securities trading account (if any) | Position at the company (if any) | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note              |
|---|--------------------|-------------------------------------|----------------------------------|---|---------|---|--|-------------------|
| 1.3.  | Hoang Thanh Hoai   |                                     |                                  |   |         | 0   | 0%   | Sister            |
| 1.4.  | Hoang Phuong Thao  |                                     |                                  |   |         | 0   | 0%   | Sister            |
| 1.5.  | Le Thi Phuong      |                                     |                                  |   |         | 0   | 0%   | Spouse            |
| 1.6.  | Hoang Phuong Chi   |                                     |                                  |   |         | 0   | 0%   | Daughter          |
| 1.7.  | Hoang Bao Trung    |                                     |                                  |   |         | 0   | 0%   | Son               |
| 1.8.  | Hoang Minh Anh     |                                     |                                  |   |         | 0   | 0%   | Daughter          |
| 1.9.  | Ta Duc Cuong       |                                     |                                  |   |         | 0   | 0%   | Brother-in-law    |
| 1.10.   | Do Huu Binh        |                                     |                                  |   |         | 0   | 0%   | Brother-in-law    |
| 1.11.   | Le Duc An          |                                     |                                  |   |         | 0   | 0%   | Brother-in-law    |
| 1.12.   | Le Van Phong       |                                     |                                  |   |         | 0   | 0%   | Father-in-law     |
| 1.13.   | Nguyen Thi Tin     |                                     |                                  |   |         | 0   | 0%   | Mother-in-law     |
| <b>Persons authorized to disclose information</b> |                    |                                     |                                  |   |         |   |  |                   |
| 1.  | <b>Mai Thi Lan</b> |                                     | <b>Person</b>                    |   |         | 28  | 0.000003%  | <b>From April</b> |



| No.                             | Name              | Securities trading account (if any) | Position at the company (if any)   | ID card/Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                    |
|---------------------------------|-------------------|-------------------------------------|------------------------------------|---|---------|---|--|-------------------------|
|                                 | Anh               |                                     | authorized to disclose information |   |         |   |  | 18 <sup>th</sup> , 2022 |
| 1.1.                            | Bui Duc Minh      |                                     |                                    |   |         | 0   | 0%   | Spouse                  |
| 1.2.                            | Bui Ngoc Chau Anh |                                     |                                    |   |         | 0   | 0%   | Child                   |
| 1.3.                            | Bui Bach Viet     |                                     |                                    |   |         | 0   | 0%   | Child                   |
| 1.4.                            | Mai Hien Hieu     |                                     |                                    |   |         | 0   | 0%   | Father                  |
| 1.5.                            | Nguyen Thi Ngoc   |                                     |                                    |   |         | 0   | 0%   | Mother                  |
| 1.6.                            | Mai Thanh Van     |                                     |                                    |   |         | 0   | 0%   | Sister                  |
| 1.7.                            | Nguyen Duc Binh   |                                     |                                    |   |         | 0   | 0%   | Brother-in-law          |
| 1.8.                            | Bui Tat Chiem     |                                     |                                    |   |         | 0   | 0%   | Father-in-law           |
| 1.9.                            | Dang Thi Bang     |                                     |                                    |   |         | 0   | 0%   | Mother-in-law           |
| <b>Secretary of the Company</b> |                   |                                     |                                    |   |         |   |  |                         |
| 1.                              | None              |                                     |                                    |   |         |   |  |                         |

**2. Transactions of insider and affiliated persons on shares of the listed company:**



| No. | Transaction executor | Position in the company or relationship with the insider | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increase, decrease (purchase, sale, switch, reward...) |
|-----|----------------------|--|---|------------|---|------------|--|
|     |                      |  | Number of shares                                      | Percentage | Number of shares                                | Percentage |  |
| 1   | Truong Gia Binh      | Chairman of the BOD                                      | 76,937,201  | 7.01%      | 77,158,194                                      | 6.99%      | Receive 220,993 shares from ESOP plan 2022                         |
| 2   | Do Cao Bao           | Member of the BOD  | 12,381,892  | 1.13%      | 12,441,311                                      | 1.13%      | Receive 59,419 shares from ESOP plan 2022                          |
| 3   | Bui Quang Ngoc       | Vice Chairman of the BOD                                 | 21,524,013  | 1.96%      | 21,596,593                                      | 1.96%      | Receive 72,580 shares from ESOP plan 2022                          |
| 4   | Nguyen Viet Thang    | Head of Supervisory Board                                | 143,389   | 0.01%      | 159,518   | 0.01%      | Receive 16,129 shares from ESOP plan 2022                          |
| 5   | Nguyen Khai Hoan     | Member of Supervisory Board                              | 912,389   | 0.08%      | 1,020,437                                       | 0.09%      | Sell 70,000 shares, receive 178,048 shares from ESOP plan 2022     |
| 6   | Nguyen Van Khoa      | Chief Executive Officer                                  | 2,475,490   | 0.23%      | 2,996,135                                       | 0.27%      | Receive 520,645 shares from ESOP plan 2022                         |
| 7   | Hoang Viet Anh       | Executive Vice President                                 | 2,170,896   | 0.20%      | 2,511,524                                       | 0.23%      | Receive 340,628 shares from ESOP plan 2022                         |
| 8   | Nguyen The Phuong    | Executive Vice President                                 | 3,122,149   | 0.28%      | 3,592,438                                       | 0.33%      | Receive 470,289 shares from ESOP plan 2022                         |
| 9   | Hoang Huu Chien      | Chief accountant   | 421,372   | 0.04%      | 497,284   | 0.05%      | Receive 75,912 shares from ESOP plan 2022                          |

## VII. Other significant issues



None

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Truong Gia Binh**

