

**Code** HPX  
**Company name** Hai Phat Investment Joint Stock Company  
**Date** 07/28/2023  
**Subject** Change in Personnel

**Content:**

Hai Phat Investment Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Nguyen Ngoc Tham

- Former position in the organization:
- Newly appointed position: Deputy CEO
- Term: 2023-2028
- Effective date: August 01, 2023.

Resignation:

Mr. Ngo Quoc Huan

- Resigned position: Deputy CEO
- Reason (if any):
- Effective date: August 01, 2023.

Mr. Pham Minh Tuan

- Resigned position: a member of the BOD
- Reason (if any):
- Effective date: August 01, 2023.