

**Code** VRC  
**Company name** VRC Real Estate and Investment JSC

**Date** 07/07/2023  
**Subject** Change in Personnel

**Content:**

VRC Real Estate and Investment JSC announces the change in personnel as follows:

Appointment:

Mr. Tu Nhu Quynh

- Former position in the organization:
- Newly appointed position: Chairman of the BOD cum a member of the Audit Board
- Term:
- Effective date: July 07, 2023.

Mrs. Nguyen Thi Minh Khiem

- Former position in the organization:
- Newly appointed position: CEO
- Term:
- Effective date: July 07, 2023.

Mr. Nguyen Quoc Phong

- Former position in the organization:
- Newly appointed position: Chairman of the Audit Board
- Term:
- Effective date: July 07, 2023.

Resignation:

Mrs. Nguyen Ngoc Quynh Nhu

- Resigned position: Chairman of the BOD
- Reason (if any):
- Effective date: July 07, 2023.

Mr. Tu Nhu Quynh

- Resigned position: CEO
- Reason (if any):
- Effective date: July 07, 2023.

