

Code **DC4**
Company name DIC Holdings Construction JSC
Date 05/22/2023
Subject Resolution on the AGM 2023

Content:

On May 19, 2023, DIC Holdings Construction JSC announced the resolution of annual general meeting 2023 to approve the following contents:

- 1) The AGM approved the reports of the BOD activities in 2022 and plan for 2023.
- 2) The AGM approved the business result in 2022 and business plan for 2023:

Unit: billion dongs

No.	Content	Result in 2022	Plan in 2023
1	Consolidated revenue	268.32	510
2	Consolidated profit before tax	1.63	4.9
3	Consolidated profit after tax	-2.05	2.4
4	Revenue of the holding company	258.36	500
5	Profit before tax of the holding company	15.19	11.7
6	Profit after tax of the holding company	11.87	9.2

- 3) The AGM approved the audited financial statement in 2022.
- 4) The AGM approved the reports of independent members of the BOD in the Audit Committee in 2022.
- 5) The AGM approved the amendment, supplement of the company charter, regulation of the company management, regulation of the BOD operation.
- 6) The AGM approved the election and nomination list of members of the BOD for the term 5 (2023 – 2028).
- 7) The AGM approved the members of the BOD for the term 5 (2023 – 2028):
 - a) Mr. Le Dinh Thang – Chairman of the BOD
 - b) Ms. Dinh Ngoc Chau Huong
 - c) Mr. Tran Gia Phuc
 - d) Ms. Le Thu Trang – Member of the Audit Committee
 - e) Mr. Nguyen Van Da – Vice chairman of the BOD
 - f) Mr. Trinh Dinh Cuong – Chairman of the Audit Committee
- 8) The AGM approved the reports of implementing projects in 2022 and plan for 2023.
- 9) The AGM approved the remuneration of the BOD, the Board of Management, Secretary of the BOD in 2022 and plan for 2023.

- 10) The AGM approved the selection of one of the audit units to conduct the audit of financial statement in 2023:
 - a) Ecovis Afa Vietnam Auditing – Appraisal and Consulting Company Limited
 - b) Nam Viet Auditing and Accounting Financial Consulting Services Company Limited
 - c) Southern Auditing and Accounting Financial Consulting Services Company Limited
- 11) The AGM approved the plan of credit limit in 2023.
- 12) The AGM approved the additional plan of ESOP shares in 2020 for the resigned employees.
- 13) The AGM approved the adjustment of the time for transferring shares and objectives for the private placement in 2021.