

Code **DBT**
Company name BenTre Pharmaceutical Joint Stock Company
Date 05/11/2023
Subject Resolution of Annual General Meeting 2023

Content:

BenTre Pharmaceutical Joint Stock Company announced the resolution of the 2023 annual general meeting dated May 09, 2023:

Article 1: AGM approved report of the Board of Directors in 2022 and operation plan of the Board of Directors for 2023.

Article 2: AGM approved report of the CEO in 2022 and operation plan of the CEO for 2023.

Article 3: AGM approved business performance in 2022 and business plan for 2023:

Business performance in 2022:

- Revenue: 754.62 billion dong
- Profit before tax: 50.86 billion dong
- Profit after tax: 40.50 billion dong

Business plan for 2023:

- Revenue: 1,105 billion dong
- Profit before tax: 53 billion dong
- Profit after tax: 42.4 billion dong.

Article 4: AGM approved the audited financial statements in 2022.

Article 5: AGM approved the profit distribution in 2022:

- Bonus fund: 3%/profit after tax
- Welfare fund: 2%/profit after tax
- Undistributed profit: 56,570,188,157 dong

Article 6: AGM approved the 2023 dividend payment in cash:

- Dividend pay-out ratio: 10%/ par value (VND700/ share)

Article 7: AGM approved the remuneration of the Board of Directors, Board of Supervisors in 2022: 330 billion dongs or 1.8% profit after tax in 2022.

Article 8: AGM approved the resignation of Mr. Nguyen Huy Cuong as the Board of Directors.

Article 9: AGM approved to elect Mr. Nguyen Thanh Tung as members of the BODs in the term 2019-2023.

Article 10: AGM approved the profit distribution plan for 2023:

- Bonus fund: 3%/profit after tax
- Welfare fund: 2%/profit after tax

Article 11: AGM approved the 2023 dividend payment: 10% in stock and in cash

Article 12: AGM approved the remuneration of the Board of Directors, Board of Supervisors in 2023.

Article 13: AGM approved to authorize the Board of Directors to choose an audit firm for fiscal year 2023.

Article 14: AGM approved to cancel private offering plan.

Article 15: AGM approved stock issuance for the 2022 dividend payment.

Article 16: AGM approved stock issuance for capital increase.