

Code **THI**
 Company name Electrical Equipment Joint Stock Company
 Date 04/18/2023
 Subject Resolution on the AGM 2023

Content:

On April 17, 2023, Electrical Equipment Joint Stock Company announces the resolution of annual general meeting 2023 to approve the following contents:

- 1) The AGM approved the reports of the BOD activities in 2022 and plan for 2023.
- 2) The AGM approved the reports of the Supervisory Board activities in 2022 and plan for 2023.
- 3) The AGM the audited separate and consolidated financial statement in 2022.
- 4) The AGM approved the plan for profit allocation in 2022:

No.	Content	Amount (VND)
1	Profit after tax from the previous year	445,199,307,836
2	Profit after tax in 2022	44,243,565,879
3	Profit allocation in 2022	49,242,435,659
4	Profit after tax transferred to 2023	440,200,438,056

- 5) The AGM approved the business plan, the remuneration of the BOD, the Supervisory Board and Reward funds of the Board of Managers in 2023.

No.	Content	Amount (billion VND)
1	Revenue	1,201
1	Profit before tax	50
2	Profit after tax	43
3	Dividend	15%
4	Reward funds of the Board of Managers	20%/ profit after tax exceed plan
5	Remuneration of the BOD, the Supervisory Board	2.022

- 6) The AGM approved the selection of the firm to conduct the audit for the financial statement in 2023.
 - Deloitte Vietnam Audit Company Limited;
 - Ernst & Young Vietnam Company Limited;
 - KPMG Company Limited.
- 7) The AGM approved the selection of the independent firm to conduct the audit for other activities.
- 8) The AGM approved the transactions with the related parties:
 - GELEX Group Joint Stock Company

- GELEX Electricity Joint Stock Company
 - Other companies in GELEX group.
- 9) The AGM approved the supplement and amendment of the company charter.
- 10) The AGM approved the cancellation of Public Company Status, the delisted shares at HOSE and the cancellation of securities registration at VSD. After finishing all the procedures, GELEX Electricity Joint Stock Company has guaranteed to purchase THI shares if shareholders desire to transfer.
- 11) The AGM approved the result of the additional election for member of the BOD from 2019 – 2024, member of the Supervisory Board for the term 2021 – 2026:
- Mr. Pham Dang Trinh – member of the BOD
 - Mr. Dao Viet Dinh – member of Supervisory Board
- 12) The AGM approved that there is no transfer restriction of the THI shares purchased by GELEX Electricity Joint Stock Company without public offering.
- The transfer party: Alpha Securities Joint Stock Company
Number of transferring shares: 2,263,500 shares
 - The receiver: GELEX Electricity Joint Stock Company who owns 91.22%/ charter capital of THIBIDI.
 - Time of implementation: in 2023
 - Ownership ratio after trading of GELEX Electricity Joint Stock Company: 95.86%/ charter capital of THIBIDI.