

Code **DAT**
 Company name Travel Investment And Seafood Development Corporation
 Date 04/18/2023
 Subject Resolution on the AGM 2023

Content:

On April 16, 2023, Travel Investment And Seafood Development Corporation announces the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the report of the BOD activities in 2022 and plan for 2023.
2. The AGM approved the report of business result in 2022 and plan for 2023.
 - Business plan in 2023
 - Net revenue: 2,500,000,000,000 dongs
 - Profit after tax: 60,000,000,000 dongs
 - Dividend payment plan in 2023:
 - Ratio: 10%/ charter capital
 - Form: Stock/ cash
 - Source: Undistributed profit after tax in the latest company's financial statement.
3. The AGM approved the audit financial statement in 2022.
4. The AGM approved the profit allocation and dividend payment in 2022.
 - Profit allocation in 2022:

No.	Content	Value (VND)
1	Net revenue	2,994,643,716,785
2	Profit after tax	80,098,959,462
3	Appropriation to funds	3,000,000,000
4	- Investment and development fund	1,000,000,000
5	- Business support and arrangement fund	1,000,000,000
6	- Other ownership fund	1,000,000,000
7	Undistributed profit after tax	77,098,959,462

5. The AGM approved the authorization for the BOD to invest large projects, transactions.
6. The AGM approved the selection of the audit firm for the financial statements in 2023.
7. The AGM approved the personnel change of the BOD and Supervisory Board for the term 2020-2025.
 - a. Approved the resignation of Mr Nguyen Van Hung, member of the BOD
 - b. Approved the appointment of Mr Le Quoc Manh as member of the BOD
 - c. Approved the appointment of members of the Supervisory Board:
 - Ms. Le Thanh Thuy Linh – Head of the Supervisory Board
 - Ms. Nguyen Thi Thuy Linh – member of the Supervisory Board

- Mr. Nguyen Huu Dung - member of the Supervisory Board
8. The AGM approved the remuneration of the BOD, the Supervisory Board in 2022 and plan for 2023.
 - a. In 2022:
 - Chairman of the BOD: 30,000,000 dongs/ month
 - Member of the BOD: 6,000,000 dongs/ month
 - Independent member of the BOD: 6,000,000 dongs/ month
 - b. Plan for 2023:
 - Chairman of the BOD: 30,000,000 dongs/ month
 - Member of the BOD: 6,000,000 dongs/ month
 - Independent member of the BOD: 6,000,000 dongs/ month
 - Head of the Supervisory Board: 3,000,000 dongs/ month
 - Member of the Supervisory Board: 2,000,000 dongs/ month
 9. The AGM approved the credit limit at the credit institution.
 10. The AGM approved the change of business lines.
 11. The AGM approved the change of company charter.
 12. The AGM approved the internal regulation on corporate governance.s
 13. The AGM approved the transactions with related parties.