

Code	CTS
Company name	Vietnam Bank for Industry and Trade Securities Joint Stock Company
Date	03/28/2023
Subject	Resolution on the AGM in 2023

Content:

On March 27, 2023, Vietnam Bank for Industry and Trade Securities Joint Stock Company announces the Resolution of the Annual General Meeting 2023 to approve the following contents:

1. The AGM approved the adjustment of remuneration, reward and welfare of the BOD and the Supervisory Board: maximum 10% of the company's profit after tax in 2022.
2. The AGM approved the report on the BOD activities in 2022 and plan for 2023.
3. The AGM approved the report from the Supervisory Board in 2022 and plan for 2023.
4. The AGM approved the audited financial statements in 2022 by Deloitte Vietnam Audit Company Limited.
5. The AGM approved the business result in 2022:
 - Total revenue: 876,133,961,683 dongs
 - Profit before tax: 78,794,160,751 dongs
 - Profit after tax: 71,067,936,264 dongs.
6. The AGM approved the plan for 2022 profit distribution:

No.	Content	Amount (VND)
1	Profit after tax in 2022	71,067,936,264
	Of which: the profit after tax in 2022 implemented	175,974,677,395
2	Appropriation to financial reserve and business risk fund	1,759,746,774
3	Appropriation to Reward and Welfare fund	14,095,561,320
4	Appropriation to Remuneration of BOD, Supervisory Board	837,765,663
5	Remaining profit after the distribution to funds, remuneration of BOD and Supervisory Board.	159,281,603,638

7. The AGM approved the business plan in 2023:
 - Profit before tax: 230,773 million dong
 - Expected dividend payment: 10%
8. The AGM approved the selection of one of audit firms for the financial statements in 2023:
 - Deloitte Vietnam Company Limited;
 - Ernst & Young Vietnam Company Limited;
 - KPMG Company Limited;
 - Price Waterhouse Coopers Vietnam Company Limited.
9. The AGM approved the plan for remuneration of the BOD, Supervisory Board in 2023:
maximum 6% of the company's profit after tax in 2023.
10. The AGM approved the change of company charter.