

Code HSG
Company name Hoa Sen Group
Date 03/10/2023
Subject Resolution on the AGM for the 2022-2023 fiscal year

Content:

On March 10, 2023, Hoa Sen Group announces the Resolution of the Annual General Meeting for the 2022-2023 fiscal year to approve the following contents:

1. The AGM approved the consolidated business result for the 2021-2022 fiscal year:
 - Net sales: 49,711 billion dongs
 - Profit after tax: 251 billion dongs.
2. The AGM approved the business plan for the 2022-2023 fiscal year:
 - Total revenue: from 34,000 billion dongs to 36,000 billion dongs
 - Profit after tax: from 100 billion dongs to 300 billion dongs.
3. The AGM approved the audited financial statements for the 2021-2022 fiscal year.
4. The AGM approved the dividend payment for the 2021-2022 fiscal year.
5. The AGM approved the appropriated funds for the 2021-2022 fiscal year from the consolidated profit after tax with the total value of VND251,341,330,129.

No.	Content	Ratio (%) of consolidated profit after tax
1	Reward fund	2%
2	Welfare fund	2%
3	Sponsorship and charity fund	4%

6. The AGM approved the remuneration of the BOD and Supervisory Board for the 2021-2022 fiscal year:
 - Chairman of BOD: 30,000,000 dongs/month
 - Deputy Chairman of BOD: 25,000,000 dongs/month
 - Member of BOD: 20,000,000 dongs/person/month.

7. The AGM approved the plan for stock dividend payment for the 2021-2022 fiscal year with the exercise ratio of 3%.
8. The AGM approved the profit distribution plan for the 2022-2023 fiscal year:

No.	Content	Ratio (%) of consolidated profit after tax
1	Reward fund	2%
2	Welfare fund	2%
3	Sponsorship and charity fund	4%
4	Remuneration and activities of the BOD and Supervisory Board	1.5%

9. The AGM approved the list of auditors to select for the audited financial statements for the 2022-2023 the fiscal year:
 - Deloitte Viet Nam Audit Company Limited
 - Ernst & Young Viet Nam Limited
 - KPMG Viet Nam Limited
 - PricewaterhouseCoopers Vietnam (PwC) Limited.