

Code	DHM
Company name	Duong Hieu Trading and Mining Joint Stock Company
Date	06/21/2021
Subject	Resolution on the AGM 2021

Content:

Duong Hieu Trading and Mining Joint Stock Company announces the Resolution of General Meeting 2021 dated June 18, 2021 with the following contents:

1. The AGM approved the report on the BOD activities in 2020 and plan for 2021.
2. The AGM approved the business performance in 2020:
 - Revenue: 908,187 billion dongs
 - Profit before tax: (79,395) billion dongs
 - Profit after tax: (79,395) billion dongs
 - Estimated dividend: 0%.
3. The AGM approved the report from the Supervisory Board activities in 2020 and plan for 2021
4. The AGM approved the audited financial statements in 2020 by DKF Auditing Company Limited.
5. The AGM approved the selection of the auditor for the financial statements in 2021.
6. The AGM approved the profit distribution and dividend payment in 2020:

No.	Content	Amount (million dongs)
1	Profit before tax	(79,394)
2	Corporate income tax	0
3	Profit after tax	(79,394)
4	To distribute profit	
4.1	Bonus fund to the Executive Board	
4.2	Investment and Development fund	0
4.3	Reward and Welfare fund	0
4.4	Dividend payment	0
5	Remaining profit of previous years	12,210
6	Profit until the end of 2020	(67,183)
7	Dividend payment	0

7. The AGM approved the report on the use of capital after the issuance share:

- The proceeds of VND62,530,570,000 from the public offering used for Thuan Viet Restaurant project and supplemented working capital.
 - Until March 05, 2021, the company has disbursed all proceeds from the public offering.
8. The AGM approved the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021:
- a. Performance in 2020:
- BOD: 129,000,000 dongs
 - Supervisory Board: 102,000,000 dongs.
- b. Plan in 2021:
- Chairman of BOD: 120,000,000 dongs/person/year
 - Member of BOD cum CEO: 120,000,000 dongs/person/year
 - Member of BOD: 12,000,000 dongs/person/year
 - Head of Supervisory Board: 36,000,000 dongs/person/year
 - Member of Supervisory Board (responsible): 24,000,000 dongs/person/year
 - Member of Supervisory Board (non-specialist): 6,000,000 dongs/person/year.
9. The AGM approved the business plan in 2021:
- Net revenue: 1,146,400 billion dongs
 - Profit before tax: 23,451 billion dongs
 - Profit after tax: 18,761 billion dongs
 - Dividend: 5.98%.
10. The AGM approved the supplement, amendment of the company's charter.
11. The AGM approved the Internal Regulation on Corporate Governance.
12. The AGM approved the Regulation on the BOD activities.
13. The AGM approved the Regulation on the Supervisory Board's activities.
14. The AGM approved the resignation of Mr. Van Tien Duc as member of BOD cum Chairman of BOD from June 18, 2021.
15. The AGM approved the additional election of Mr. Le Thanh Tuan as member of BOD for the term 2017-2021.
16. The AGM approved the resignation of Mr. Duong Xuan Truong as Head of Supervisory Board from June 18, 2021.
17. The AGM approved the resignation of Mrs. Truong Thi Tuyet as member of the Supervisory Board from June 18, 2021.
18. The AGM approved the list of candidates to appoint members of the Supervisory Board for the term 2017-2021:
- Mr. Tran Ngoc Han;
 - Mrs. Pham Thanh Huong.