

**Code** HAX  
**Company name** Hang Xanh Motors Service Joint Stock Company  
**Date** 11/04/2021  
**Subject** Board resolution on results of ESOP

**Content:**

Hang Xanh Motors Service Joint Stock Company announces the Board resolution dated November 04, 2021, report on results of ESOP and report on outstanding voting shares as follows:

**A. Board Resolution:**

The Board of Directors of Hang Xanh Motors Service Joint Stock Company approved the following issues:

1. Results of issuing bonus shares to the Management Board:

Number of bonus shares expected to distribute	Number of distributed shares	Number of undistributed shares
(1)	(2)	(3) = (1) – (2)
350,000	350,000	-

2. Results of ESOP:

Number of offering shares	Number of shares registered to buy	Number of undistributed shares
(1)	(2)	(3) = (1) – (2)
1,450,000	1,400,000	50,000

3. Plan for the shares refused to buy by employees: the undistributed shares will be cancelled.

**B. Results of ESOP:**

I. Information on the stock:

1. Stock name: Stock of Hang Xanh Motors Service Joint Stock Company
2. Stock type: common stock
3. Stock code: HAX
4. Par value: VND10,000/share
5. Total issued shares: 47,766,982 shares
6. Outstanding shares: 47,766,982 shares
7. Treasury shares: 0 shares
8. Estimated issue volume from the treasury shares: 1,800,000 shares

Of which:

- Issuing bonus shares to the Management Board: 350,000 shares
- ESOP: 1,450,000 shares.

9. Issue price: VND10,000/share

10. Date of share issue completion: November 03, 2021

11. Date of share transfer completion: in November 2021

**II. Result of ESOP:**

1. Total distributed shares: 1,750,000 shares (97.22% of the total issue volume)

Of which:

- Issuing bonus shares to the Management Board: 350,000 shares
- ESOP: 1,400,000 shares.

2. Number of distributed employees: 58 employees

3. Total number of shares (November 04, 2021): 49,516,982 shares

Of which:

- Outstanding shares: 49,516,982 shares
- Treasury shares: 0 shares.

**C. Report on the change in the number of outstanding voting shares:**

No.	Contents	Before change	Additional issue	After change	Reason
01	Charter capital ( <i>dongs</i> )	477,669,820,000	17,500,000,000	495,169,820,000	Issuing shares to employees.
02	Total number of shares	47,766,982	1,750,000	49,516,982	
03	Number of treasury shares	-	-	-	
04	Number of outstanding voting shares	47,766,982	1,750,000	49,516,982	
05	Number of preferred shares (if any)	-	-	-	