

**Code** TNC

**Company name** Thong Nhat Rubber Joint Stock Company

**Date** 09/30/2021

**Subject** Resolution on the 2021 AGM

**Contents:**

On September 30, 2021, Thong Nhat Rubber Joint Stock Company announces Resolution of Annual General Meeting 2021 as follows:

1. Approving the reports of the BOD and the Supervisory Board.
2. Approving the audited financial statements in fiscal year 2020, the 2020 profit distribution, the 2020 salary fund:

Profit distribution in 2020:

No.	Content	Unit	Amount
1	Undistribution profit after tax	Dongs	56,720,558,932
2	Welfare and Reward Fund	Dongs	6,652, 101,000
3	Bonus to the Executive Board	Dongs	144,000,000
4	To pay cash dividend: 20%/par value	Dongs	38,500,000,000
5	retained earnings	Dongs	11,424,457,932

3. Business plan for 2021:

No.	Content	Unit	Amount
	Total revenue and other income	Million dongs	93,000
	Profit before tax	Million dongs	33,000
	Profit after tax	Million dongs	30,000
	To pay the state budget	Million dongs	7,500

4. Approving the salary plan for 2021.
5. Profit distribution in 2021:

To pay cash dividend	15% of charter capital
Welfare and Reward Fund	
Bonus to the Executive Board	

6. Approving the investment plan for 2021.
7. Approving the selection of BDO Auditing Company Limited – Ho Chi Minh Branch to audit financial statements in 2021.

8. Approving the resignation of the BOD in the term 2016 – 2021.
9. Approving the election result of the BOD in the term 2021 – 2026:
  - Nguyen Huu Manh Nhung
  - Nguyen Nhat Thanh Lam
  - Pham Anh Son
  - Nguyen Van Toai
  - Do Khac Tung
  - Nguyen Thanh Tung
  - Phan Van Phu.